



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: October 8, 2019

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS PRESENT: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, and Jo Ann North

MEMBERS ABSENT: Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and acknowledged Mr. Smallwood, the FOP president and asked were there any other Union Representatives present. He then asked if there were any corrections or additions to the minutes of the last Regular Meeting on September 10, 2019. Hearing none, he asked for a motion. Commissioner North moved to accept the regular minutes. Seconded by, Commissioner Sanders and the Commission approved without objection.

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

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CIVIL SERVICE COMMISSION**10/08/2019-2****(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Arts Commission			
Peterson, Skylar P.	Admin Svcs Officer 2	Promotion	09/11/2019
Codes Administration			
Bishop, Monica R.	Property Standards Insp Chief	Promotion	09/09/2019
Community Oversight Board			
Orozco, Liz A	Research Analyst 1	New Hire	09/09/2019
Finance			
Moore, Rebecca L	Admin Svcs Officer 3	New Hire	09/09/2019
Hirschy, Rose M	Finance Admin	Promotion	09/09/2019
Jones, Rachel Leanne	Finance Officer 2	New Hire	09/16/2019
Miletich, Mathew S	Finance Officer 3	New Hire	09/16/2019
Swiger, Richard C	Finance Officer 3	Promotion	09/09/2019
Fire			
Loney, Kendra T	Admin Svcs Mgr.	Promotion	08/16/2019
Barnes, Casey T	Emerg Medical Tech 1	New Hire	09/01/2019
Gaines, Brandon A	Emerg Medical Tech 1	New Hire	09/01/2019
Lollar, Shelby	Emerg Medical Tech 1	New Hire	09/01/2019
Read, Aaron L	Emerg Medical Tech 1	New Hire	09/01/2019
Steinbarge, Logan D	Emerg Medical Tech 1	New Hire	09/01/2019
*Bartley, Quinetta	Fire Inspector 2	Demotion	09/25/2019
Almon, Joseph L	Fire Plans Examiner 2	Promotion	08/16/2019
^Kerner, Robert B.	Paramedic 2	Vol Reduction in Grade	09/16/2019
* Demotion from Fire Marshal-Deputy (PF10) to Fire Inspector 2 (PF5)			
^Voluntary Reduction in Grade from EMS Captain-Paramedic (PF7) to Paramedic 2 (PF5)			
Human Resources			
Harris, Selina Ann	Admin Svcs Officer 4	Re-hire	09/12/2019
Harris-Carrethers, Alisha	Human Resources Analyst 2	Re-hire	09/09/2019
Information Technology Services			
Freeman, Kenneth J	Information Sys Oper Tech 1	New Hire	08/31/2019
West, Maria C	Information Sys Oper Tech 1	New Hire	08/30/2019
Law			
Carver, Karen R	Admin Svcs Officer 4	Promotion	09/09/2019

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Wilson, Blakedia N.	Application Tech 2	Re-hire	09/16/2019
Spurlock, Jeffrey L.	Bldg Maint Lead Mechanic	Re-Employment	09/06/2019
Gibson, David Lee II	Maintenance & Repair Worker	Re-hire	09/06/2019
Hardin, George W.	Maintenance & Repair Worker	New Hire	09/06/2019
Otazu, Richard L.	Maintenance & Repair Worker	New Hire	09/06/2019
Cooper, Matthew T.	Maintenance & Repair Worker Se	Promotion	09/06/2019
Nelson, Kristopher G.	Maintenance & Repair Worker Se	Re-hire	09/09/2019
Deas, Cassie R.	Program Coord	Promotion	09/06/2019
*Card, Tyjuan C.	Recreation Leader	Trans To Civil Service	09/06/2019
*Orozco, Alexix M.	Recreation Leader	Trans To Civil Service	09/06/2019
*Palomino, Velasquez, Fiorella	Recreation Leader	Trans To Civil Service	09/06/2019
*Prather, Cameron E.	Recreation Leader	Trans To Civil Service	09/06/2019
*Wahlstrom, Rachel L.	Recreation Leader	Trans To Civil Service	09/06/2019
*Zackery, Erika L.	Recreation Leader	Trans To Civil Service	09/06/2019

*Transition to CS from part time

Police

*Argeroplos, Katelyn M.	Police Officer 1	Class Change	08/30/2019
*Badger, William K.	Police Officer 1	Class Change	08/30/2019
*Binner, Austin R.	Police Officer 1	Class Change	08/30/2019
*Braun, John T.	Police Officer 1	Class Change	08/30/2019
*Cartwright, Sarah E.	Police Officer 1	Class Change	08/30/2019
*Claibourne Jr., Philip J.	Police Officer 1	Class Change	08/30/2019
*Cleveland, William S.	Police Officer 1	Class Change	08/30/2019
*Cruz, Ricardo P.	Police Officer 1	Class Change	08/30/2019
*Diaz, M.	Police Officer 1	Class Change	08/30/2019
*Fetner, Cory S.	Police Officer 1	Class Change	08/30/2019
*Glass, Nathan D.	Police Officer 1	Class Change	08/30/2019
*Goldberg, Maximillian	Police Officer 1	Class Change	08/30/2019
*Helm , Wayne Donald III	Police Officer 1	Class Change	08/30/2019
*Hicks, Kelsey M.	Police Officer 1	Class Change	08/30/2019
*Higgins Jr., Robert J.	Police Officer 1	Class Change	08/30/2019
*Hurst, Joseph M.	Police Officer 1	Class Change	08/30/2019
*Latham, Garrett L.	Police Officer 1	Class Change	08/30/2019
*Maska, Mandi K.	Police Officer 1	Class Change	08/30/2019
*Mccann, Keenan F.	Police Officer 1	Class Change	08/30/2019
*Mcdonnell, John P.	Police Officer 1	Class Change	08/30/2019
*Norris, Michelle A.	Police Officer 1	Class Change	08/30/2019
*Oliveros, Jose L.	Police Officer 1	Class Change	08/30/2019
*Parlato, Keith B.	Police Officer 1	Class Change	08/30/2019
*Pellissier, Alec R.	Police Officer 1	Class Change	08/30/2019
*Pena, Luis A.	Police Officer 1	Class Change	08/30/2019
*Quigley, Brian R.	Police Officer 1	Class Change	08/30/2019
*Sanders, Jackson J.	Police Officer 1	Class Change	08/30/2019
*Suagua, Michael P.	Police Officer 1	Class Change	08/30/2019
*Sutton, Kristopher K.	Police Officer 1	Class Change	08/30/2019
*Swindell, Matthew D.	Police Officer 1	Class Change	08/30/2019
*Vegas, Parker J.	Police Officer 1	Class Change	08/30/2019

*Wells Jr., James L.	Police Officer 1	Class Change	08/30/2019
*Whited, Lawrence L. II	Police Officer 1	Class Change	08/30/2019

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*Willis, Rachel J.	Police Officer 1	Class Change	08/30/2019
^Clark, James	Police Operations Assistant	Dept transfer/Promotion	09/16/2019
Emberton, Larry B.	Police Operations Assistant	Re-hire	09/16/2019
Millwood, Tammy L.	Police Operations Assistant	New Hire	08/26/2019
Parrish, William A.	Police Security Guard 2	Promotion	09/01/2019

*Class change from Police Officer Trainee to Police Officer 1

^Department transfer from Water (Utility Maintenance Tech, TG5) to Police (Police Operations Asst 1, ST5)

Public Works

Jones, Carlette Y.	Finance Officer 3	Re-hire	09/01/2019
Graham, Jaunita L.	Human Resources Analyst 2	Promotion	09/23/2019
Combs, Jordan A.	Maintenance & Repair Worker	New Hire	09/09/2019
Corley, Kevin D. Jr	Maintenance & Repair Worker	New Hire	09/09/2019
Dorman, Thorek S.	Maintenance & Repair Worker	New Hire	08/26/2019
Hewitt, Jeremy D.	Maintenance & Repair Worker	New Hire	09/09/2019
Jerrell, Dusten S.	Maintenance & Repair Worker	New Hire	08/26/2019
Corley, Kevin D. Jr	Maintenance & Repair Worker	New Hire	09/09/2019

Sheriff

*Anderson, Brandon M.	Correctional Officer 1	Class Change	08/23/2019
*Ashley, Linda F.	Correctional Officer 1	Class Change	08/23/2019
*Beach, Seanna G.	Correctional Officer 1	Class Change	08/23/2019
*Bradbury, Carrie A.	Correctional Officer 1	Class Change	08/23/2019
*Colquette, Edward W. II	Correctional Officer 1	Class Change	08/23/2019
*Crawley, William L. Jr	Correctional Officer 1	Class Change	08/23/2019
*De La Torre, Joseph A.	Correctional Officer 1	Class Change	08/23/2019
*Evans, Caden A. A. R.	Correctional Officer 1	Class Change	08/23/2019
*Jackson, Donovan L.	Correctional Officer 1	Class Change	08/23/2019
*Jones, Keoshua M.	Correctional Officer 1	Class Change	08/23/2019
*Lagrone, Paige	Correctional Officer 1	Class Change	08/23/2019
*Levine, Austin P.	Correctional Officer 1	Class Change	08/23/2019
*Maggart, Benjamin L.	Correctional Officer 1	Class Change	08/23/2019
*Marshall, Chasity L.	Correctional Officer 1	Class Change	08/23/2019
*Martin, Joshua A.	Correctional Officer 1	Class Change	08/23/2019
*Mickle, Christopher L.	Correctional Officer 1	Class Change	08/23/2019
*Nelson, Harry D. Jr	Correctional Officer 1	Class Change	08/23/2019
*Noble, Katherine N.	Correctional Officer 1	Class Change	08/23/2019
*Novak, Bryan E.	Correctional Officer 1	Class Change	08/23/2019
*Petrella, Robert J.	Correctional Officer 1	Class Change	08/23/2019
*Ramirez, Adrian L.	Correctional Officer 1	Class Change	08/23/2019
*Sallam, Kelsey K.	Correctional Officer 1	Class Change	08/23/2019
*Scott, Kennyssa N	Correctional Officer 1	Class Change	08/23/2019
*Stanley, Jacob J.	Correctional Officer 1	Class Change	08/23/2019
*Vargas, Luis D. II	Correctional Officer 1	Class Change	08/23/2019
*Waite, Boris O.	Correctional Officer 1	Class Change	08/23/2019
*Wicking, Christopher L.	Correctional Officer 1	Class Change	08/23/2019
*Zirbel, Cody J.	Correctional Officer 1	Class Change	08/23/2019
*Zuhlke, Matthew L.	Correctional Officer 1	Class Change	08/23/2019
Bolden, Donquatus D.	Correctional Officer 2	Promotion	09/01/2019

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Boone, Jason W.	Correctional Officer 2	Promotion	09/01/2019
Coppess, Eric K.	Correctional Officer 2	Promotion	09/01/2019
Corriveau, Brett F.	Correctional Officer 2	Promotion	09/01/2019
Hamilton, Angela J.	Correctional Officer 2	Promotion	09/01/2019
Joseph, Jason O.	Correctional Officer 2	Promotion	09/01/2019
Lambert, Bryan G.	Correctional Officer 2	Promotion	09/01/2019
Long, Kiana M.	Correctional Officer 2	Promotion	09/01/2019
Okelley, Brandon L.	Correctional Officer 2	Promotion	09/01/2019
Perkins, Austin J.	Correctional Officer 2	Promotion	09/01/2019

*Class change from Correctional Officer Trainee to Correctional Officer 1

Water services

Ashford, Walter P. Jr	Engineer 3	Promotion	09/07/2019
Butler, Benjamin H.	Engineer in Training	New Hire	09/07/2019
Cox, Bill W.	Equipment Operator	Promotion	08/24/2019
Lawrence, Roger A.	Indust Mechanic 1	New Hire	09/07/2019
Bowden, Dana S.	Service Rep 2	New Hire	09/07/2019
Williams, Quenton R.	Service Rep 2	New Hire	09/07/2019
Jeter, Michael D.	Treatment Plant Tech 2	Re-Employment	09/16/2019
Dobbins, Brandon D.	Utility Equipment Operator	Promotion	08/24/2019
Barnes, Tonya L.	Utility Field Tech 1	Promotion	08/24/2019
Rolle, Anthony L.	Utility Field Tech 1	Promotion	09/07/2019
Cage, James L.	Utility Maintenance Tech	Re-hire	09/07/2019
Newsom, Frank III	Utility Maintenance Tech	New Hire	09/07/2019
Wright, Kendrick S.	Utility Maintenance Tech	New Hire	09/07/2019

MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Appointments as listed. Commissioner Sanders seconded, and the Commission approved without objection.

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Rogers, Kevin M.	Property Stan Insp 1	Resignation	Codes	08/30/2019
Jaworski, Kristen R.	Emer Telecom Off 3	Resignation	DEC	08/29/2019
Simmons, Christy N.	Emer Tele com Off 3	Resignation	DEC	08/27/2019
Edwards, David A.	Finance Admin	Resignation	Finance	09/06/2019
Burt, Tina R.	Procurement Officer 3	Resignation	Finance	09/20/2019
Brogan, Kevin D.	Emer Medical Tech 2	Resignation	Fire	09/20/2019
Prater, Michael R.	Fire Captain	Pension	Fire	09/29/2019
Yates, Danny R.	Fire Deputy Chief	Pension	Fire	09/11/2019
McGavock, Kevin	Fire Engineer	Pension	Fire	09/29/2019
Tant, Joshua W.	Fire Engineer	Resignation	Fire	08/30/2019
Kraft, Kelly Randolph	Fire Fighter 2	Pension	Fire	09/27/2019
Bennett, Barbara	Paramedic 2	Pension	Fire	09/11/2019
Tullos, Jennifer M.	Human Resources Analyst 2	Resignation	Human Resources	08/22/2019
Guerry, Colleen F.	Info Sys Media Tech 1	Resignation	ITS	08/29/2019
Taylor, Michael L.	Bldg Maint Supv	Pension	Municipal Aud	09/04/2019

Bailey, Kristie L.	Finance Admin	Resignation	Municipal Aud	09/20/2019
Austin, Will E.	Bldg & Grnds Electrician	Resignation	Parks	09/12/2019
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Johnson, Copernicus M.	Program Coord	Resignation	Parks	08/27/2019
Kelly, Jacquelyn O.	Program Coord	Resignation	Parks	08/30/2019
Humphreys, Shayla J.	Recreation Leader	Resignation	Parks	09/05/2019
Lanigan, James R. IV	Recreation Leader	Resignation	Parks	09/03/2019
Demille, John .P	Concessions Clerk	Resignation	Parks	09/10/2019
Cote, Louis Michael A.	Police Officer 1	Resignation	Police	09/05/2019
Bradley, Gardiner M.	Police Officer 2	Resignation	Police	09/23/2019
Hampton, William T.	Police Officer 2	Resignation	Police	08/26/2019
Jenkins, Steven M.	Police Officer 2	Resignation	Police	08/15/2019
Mccord, Michael R.	Police Officer 2	Resignation	Police	09/01/2019
Robberson, David R.	Police Officer 2	Resignation	Police	09/03/2019
Shea, Sean K.	Police Officer 2	Pension	Police	09/13/2019
Smith, Jeremy P.	Police Officer 2	Resignation	Police	08/30/2019
Spradling, Alexander R.	Police Officer 2	Resignation	Police	08/17/2019
Teague, Barrett C.	Police Officer 2	Resignation	Police	08/29/2019
Theriac, Brian J.	Police Officer 2	Resignation	Police	09/05/2019
Whittaker, Brandon	Police Officer 2	Resignation	Police	09/24/2019
Demeke, Yeshimebeat A.	Police Operations Coord 1	Resignation	Police	08/31/2019
Helm, Wayne D. II	Helicopter Pilot	Pension	Police	09/13/2019
Wilson, Felicia P.	Library Svcs Asst Dir	Resignation	Public Library	08/30/2019
Doom, Rebecca J.	Librarian 2	Resignation	Public Library	09/20/2019
Savage, Brian C.	Custodian	Resignation	Public Library	08/17/2019
Higgins, Kerri M.	Circulation Assistant	Resignation	Public Library	08/30/2019
Rivera-Soto, Inez A.	Circulation Assistant	Resignation	Public Library	08/24/2019
Powell, Jordan M.	Maint & Repair Worker	Resignation	Public Works	08/20/2019
Turner, Larry T. III	Maint & Repair Worker	Resignation	Public Works	08/23/2019
Banks, Michael A.	Correctional Officer 2	Resignation	Sheriff	08/27/2019
Brown, Troy A.	Correctional Officer 2	Resignation	Sheriff	08/20/2019
Adams, Katie M.	Correctional Officer 1	Resignation	Sheriff	08/26/2019
De La Torre, Joseph A.	Correctional Officer 1	Resignation	Sheriff	09/17/2019
Hunter, Clyde R.	Correctional Officer 1	Pension	Sheriff	08/23/2019
Mccrary, Jai J.	Program Spec 2	Dismissal	Social Services	09/06/2019
Perry, Danny C.	Utility Compliance Inp 2	Pension	Water Services	08/30/2019
West, Lawrence L.	Utility Compliance Inp 2	Pension	Water Services	08/21/2019

MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Terminations/Pensions as listed. Commissioner Sanders seconded, and the Commission approved without objection.

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Specialized Skills Instructor-Dance	Parks	17	Open	9/03/2019	Abolish
Engineering Tech Senior- Development Services	Water	8	Open	9/04/2019	Establish
Administrative Services Officer 4	Legal	1	Dept	9/04/2019	Establish
Engineer 3 - Route Services/Operations	Water	6	Dept	9/05/2019	Establish
Utility Maintenance Supervisor 1- SSD	Water	4	Dept	9/05/2019	Establish
Finance Officer 3-Budget Analyst	Finance	63	Open	9/06/2019	Establish
Application Technician 2	Parks	45	Open	9/10/2019	Establish
IS Applications Analyst 1	DEC	54	Open	9/10/2019	Establish
Administrative Services Officer 2 - Financials	Arts Comm	1	Dept	9/11/2019	Establish
EMS Captain - Paramedic	Fire	27	Dept	9/11/2019	Establish
Plumbing Inspector 1	Codes	17	Cont.	9/13/2019	Establish
Crime Lab Assistant Director - QA Manager	Police	2	Dept	9/17/2019	Establish
Finance Officer 3 - Revenue Analyst	Finance	65	Open	9/17/2019	Establish
Police Officer Trainee	Police	22	Cont.	9/18/2019	Establish
Equipment Inventory Assistant 2	Gen Service	2	Dept	9/18/2019	Establish
Technical Specialist 1-Parks Planner	Parks	24	Open	9/19/2019	Abolish
Electrical Inspector 1	Codes	11	Cont.	9/20/2019	Establish
Emergency Telecommunications Officer 1	DEC	17	Cont.	9/23/2019	Establish
Crime Lab Forensic Technician - Latent Print Unit	Police	7	Dept	9/23/2019	Establish
Administrative Services Officer 3	COB	1	Dept	9/23/2019	Establish
Correctional Officer Trainee	Sheriff's Off	9	Cont.	9/23/2019	Establish
Security Guard	Library	92	Open	9/24/2019	Abolish
Utility Services Assistant Manager- Water Services	Water	48	Open	9/24/2019	Establish
Utility Maintenance Technician	Water	33	Cont.	9/24/2019	Establish
Administrative Services Officer 4	Beer Board	1	Dept	9/24/2019	Establish
Sanitation Worker	Public Works	76	Cont.	9/25/2019	Establish
Equipment Operator Senior	Public Works	91	Cont.	9/25/2019	Establish
Maintenance & Repair Worker	Public Works	20	Cont.	9/27/2019	Establish
Mechanical/Gas Inspector 1	Codes	31	Cont.	9/27/2019	Establish

MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Eligibility Register as listed. Commissioner Sanders seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Appeal of Initial Order - Jonathan Pridemore, Department of Emergency Communications - Termination**

Justin Marsh, representing the Department of Emergency Communications, Attorney Michelle Owens, representing Mr. Pridemore and Jonathan Pridemore, were all present before the Commission to discuss the Appeal of the Initial Order. In the Initial Order, the Administrative Law Judge reversed the decision of the Department of Emergency Communications to terminate Mr. Pridemore, imposed a 10-day suspension, and ordered the placement of a letter of reprimand in Mr. Pridemore's personnel file

MOTION NO. 1: After some discussion, Commissioner Sanders moved to affirm the Initial Order. This motion was not seconded.

MOTION No. 2: After some discussion, Commissioner Corbitt moved to modify the Initial Order by changing the 10-day suspension to a 30-day suspension. Seconded by, Commissioner North and the Commission approved without objection.

Item #2: Administrative Law Judge Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: This was for report only.

Item #3: Human Resource Updates

HR Director Shannon Hall advised the commission about the kickoff of the Metro Employees Charity Campaign and the new name change. The Campaigns new name is MMAD (Metro Makes A Difference). She also advised the Commission about the 2nd HR questionnaire that went out to employees last week and introduced the new additions to the HR team, Salina Harris and Alisha Harris-Carruthers .

ACTION: This was for report only.

Item #4: Communiqués from the public on pending hearings

There were none.

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #5: Appeal for Medical Disqualification, BP, Applicant for Police Officer Trainee

Applicant BP and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection

Item #6: Appeal for Medical Disqualification, DC, Applicant for Police Officer Trainee

Applicant DC and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chairman Corbitt and the Commission approved without objection

Item #7: Appeal for Medical Disqualification, MR, Applicant for Police Officer Trainee

Applicant MR and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection

Item #8: Appeal for Medical Disqualification, WB, Applicant for Police Officer Trainee

Applicant WB and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection

With nothing further, the regular meeting adjourned at 9:15 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**