



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: December 10, 2019

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of November 12, 2019 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-4
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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Codes Administration			
*Alexander, Pamela D.	Property Stan Insp 1	Dept transfer/Promotion	11/04/2019
*Department transfer from Public Works (Customer Service Field Rep, ST7) to Codes (Property Stand Insp, ST9)			
Emergency Communications			
Cuylar, Bianca Ann Marie	Emer Telecommunications Off 1	New Hire	11/04/2019
Rumbaugh, Erik Tyler	Emer Telecommunications Off 1	New Hire	11/04/2019
Sniadowski, Patrick Charles	Info Systems App Analyst 1	New Hire	11/18/2019
Fire			
Kenderdine, Brandon E.	Equipment & Supply Clk Sr	New Hire	11/16/2019
*Baker, Chasidy N.	Fire Fighter 1	Class Change	11/01/2019
*Bess-Binkley, Ashley N.	Fire Fighter 1	Class Change	11/01/2019
*Campbell, Justin I.	Fire Fighter 1	Class Change	11/01/2019
*Chavez, Martin J.	Fire Fighter 1	Class Change	11/01/2019
*Crawford, Tia J.	Fire Fighter 1	Class Change	11/01/2019
*Lawrence, Anthony J.	Fire Fighter 1	Class Change	11/01/2019
*Parker, Randy J.	Fire Fighter 1	Class Change	11/01/2019
*Richards, Desmond L.	Fire Fighter 1	Class Change	11/01/2019
*Smith, Carlos A.	Fire Fighter 1	Class Change	11/01/2019
*Smith, Gary T. II	Fire Fighter 1	Class Change	11/01/2019
*Smith, William E.	Fire Fighter 1	Class Change	11/01/2019
Bratcher, Larry Daniel	Fire Inspector 1	Promotion	11/16/2019
Stack, Timothy J.	Fire Inspector 1	New Hire	11/16/2019
^Stanton, Marshall L. Jr.	Fire Inspector 1	Dept transfer/Promotion	11/16/2019
Torzilli, John T	Fire Inspector 1	New Hire	11/16/2019
*Class change from Fire Fighter 1 to Fire Fighter 2			
^Department transfer from Codes (Property Standards Insp, ST9) to Fire (Fire Insp 1, PF4)			
General Services			
Elsaghir, Ava M.	Admin Spec	Promotion	11/18/2019
Kix, Karyn A.	Admin Spec	Promotion	11/18/2019
Cook, Sean V. Jr.	Equip Inventory Asst 1	New Hire	11/04/2019
Karrick, John M.	Master Tech	Promotion	11/18/2019
Reece, Kevin D.	Master Tech	Promotion	11/18/2019
Vanatta, Brandon E.	Master Tech	Promotion	11/18/2019
Information Technology Services			
Smith, Jonathan W.	Information Sys Oper Analyst 1	New Hire	11/04/2019

CIVIL SERVICE COMMISSION**12/10/2019-3****Juvenile Court**

Gray, Kelly Hobbs	Probation Officer Chief	Promotion	11/04/2019
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Parks

*Branick, Jarrod D.	Custodian	Class Change/Lateral	11/15/2019
Goins, Samuel	Maintenance & Repair Worker	New Hire	11/22/2019
Golden, Eddie B. III	Program Coord	Re-hire	11/01/2019
White, Christopher G.	Program Coord	Re-hire	11/08/2019
^Chatman, Ashley N.	Recreation Leader	Transition to CS	11/08/2019
^Curry, Robert T. Jr.	Recreation Leader	Transition to CS	11/15/2019
^Miller, Justin L.	Recreation Leader	Transition to CS	11/01/2019
^Rice, La'Shaundra L.	Recreation Leader	Transition to CS	11/01/2019

*Class change from M&R Worker (TG5) to Custodian (TG5)

*Transition to CS from a Part time position

Police

Warren, Ronald David	Computer Operator 2	New Hire	11/16/2019
*Duff, Justin W.	Information Systems Advisor 1	Dept transfer/Promotion	11/16/2019
Byrd, Scott H.	Police Captain	Promotion	11/01/2019
Greene, Dwayne T.	Police Captain	Promotion	11/01/2019
^Claibourne Jr., Philip James	Police Officer 1	Class Change	08/30/2019
Bennett, Torrance T.	Police Officer 2	Re-Employment	11/16/2019
Carroll, Nicholas Alan	Police Officer 2	Re-Employment	11/01/2019
**Lee, Viviyonne W.	Police Officer 2	Demotion	10/23/2019
^^Wells, Harold A.	Police Officer 2	Demotion	11/01/2019
Weatherly, April J.	Professional Spec	Promotion	11/16/2019
Yazdani, Noelle B.	Professional Spec	Promotion	11/16/2019

*Department transfer from ITS (IS Communications Analyst 3, OR5) to Police (IS Advisor 1, OR7)

^Class change from Police Officer Trainee

**Demotion from Police Lt, (PF10) to Police Officer 2 (PF4)

^^Demotion from Police Sgt (PF8) to Police Officer 2 (PF4)

Public Library

Bouley, Rachel Lauren	Circulation Assistant	New Hire	11/18/2019
Falcon, Ramona Gayle	Circulation Assistant	New Hire	11/04/2019
Powers, Rebecca Duke	Circulation Assistant	New Hire	11/18/2019
Simmons, Jennisha C.	Circulation Assistant	New Hire	11/18/2019
Waters, Andrew S.	Circulation Assistant	New Hire	11/18/2019
Starkey, Callie A.	Librarian 2	Promotion	11/04/2019
*Tatum, Clinton S.	Library Assoc 1	Vol Reduction in Salary Grade	11/18/2019

*Voluntary Reduction from Program Specialist (ST8) to Library Assoc 1 (ST6)

Public Works

Amos, Roger T.	311 Call Center Specialist	Re-hire	11/04/2019
*Davis, Judith L.	311 Call Center Specialist	Transition to CS	10/21/2019
Cervantes, Andres	Equipment Operator	Promotion	11/18/2019
Ford, Kenneth R.	Equipment Operator Senior	Promotion	11/18/2019
Corvin, Robert L. Jr	Sanitation Worker	New Hire	11/04/2019
Hughes, Hayden K.	Sanitation Worker	New Hire	11/04/2019

* Department transfer from OEM (OEM Commuications Supv) to Public Works (311 Call Center Spec)

Social Services

Lawrence, Michaella Elizabeth	Program Spec 2	New Hire	10/28/2019
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Water services

Allman, Sonia L.	Admin Svcs Division Manager	Promotion	11/02/2019
Ellermann, Nathan Calles	Engineer In Training	New Hire	11/02/2019
Hoffman, Dustin Robert	Equipment Operator	Promotion	11/16/2019
Jackson, Derie A.	Equipment Operator	Promotion	11/16/2019
Fish, Jon E. Jr	Indust Electrician 1	New Hire	11/02/2019
Herbert, Deryl Clayton	Indust Electrician 1	New Hire	11/02/2019
Hilgadiack, Joshua Lee Sloan	Indust Mechanic 1	New Hire	10/19/2019
Weatherspoon, Catrina Malone	Service Rep 2	New Hire	11/02/2019
Morrison, Matthew D.	Utility Field Tech 1	New Hire	11/02/2019
Blackwell, Thomas Edward Jr	Utility Maintenance Tech	New Hire	11/02/2019
Peaks, Thomas Montrell	Utility Maintenance Tech	Re-hire	11/02/2019

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Amos, Rolanda N.	Property Stan Insp 1	Resignation	Codes Administration	11/18/2019
Trentz, Kari Dawn	Emer Telecomm Off 1	Resignation	DEC	11/15/2019
Pridemore, Jonathan A.	Emer Telecomm Off 3	Resignation	DEC	11/04/2019
Douglas, Julianne	Emer Telecomm Off 4	Resignation	DEC	11/21/2019
Summers, Alisha N.	Emer Telecomm Off 4	Resignation	DEC	10/27/2019
Whitworth, Holly R.	Emer Telecomm Off 4	Resignation	DEC	11/25/2019
Ambrose, Taffy	Emer Telecomm Trainer	Retirement	DEC	11/22/2019
Irvin, Cedric L. Jr	Admin Svcs Officer 3	Resignation	Finance	11/29/2019
Shartzter, Christine R.	Application Tech 2	Resignation	Finance	11/01/2019
Nicol, Kathryn I.	Procurement Officer 2	Resignation	Finance	11/29/2019
Barrett, Robert R.	Human Resources Analyst 3	Retirement	Human Resources	10/30/2019
Farah, Nermeen	Info Systems App Analyst 3	Resignation	ITS	11/12/2019
Howell, Donelson O.	Admin Svcs Officer 1	Dismissal	Metropolitan Clerk	10/25/2019
Cox, Dennis L.	Bldg Maint Mechanic	Retirement	Municipal Auditorium	08/06/2019
Thompson, Mary S.	Maint & Repair Supv	Retirement	Parks	11/01/2019
Green, Timothy E.	Maint & Repair Worker	Resignation	Parks	11/07/2019
Greenwood, Brett S.	Maint & Repair Worker	Resignation	Parks	11/15/2019
Smith, Aminah T.	Recreation Leader	Dismissal	Parks	11/09/2019
Wilson, Vanitra A.	Recreation Leader	Resignation	Parks	11/01/2019
Tilley, Sharon L.	Crime Lab Forensic Scientist 1	Resignation	Police	11/01/2019
Trickey, Paul S.	Police Commander	Retirement	Police	11/12/2019
Jackson, Avery Z.	Police Officer 1	Resignation	Police	10/03/2019
Atkinson, Randall Dwayne	Police Officer 2	Resignation	Police	11/15/2019
Butner, Christopher Allen	Police Officer 2	Resignation	Police	10/25/2019
Cellan, Brynn Michael	Police Officer 2	Resignation	Police	11/18/2019
Cenicola, Gregory	Police Officer 2	Resignation	Police	11/15/2019
Goodall, Zachary Raymond	Police Officer 2	Resignation	Police	11/30/2019
Jeansonne, Taylor M.	Police Officer 2	Resignation	Police	11/26/2019
Presley, Bryant M.	Police Officer 2	Resignation	Police	11/09/2019
Fink, Ryan L.	Police Sergeant	Resignation	Police	11/08/2019
Haywood, David A. Jr	Police Sergeant	Resignation	Police	10/25/2019
Tipler, Kelly A.	Admin Svcs Mgr	Resignation	Public Works	11/05/2019
Ridiner, Mitchell T.	Equipment Operator	Resignation	Public Works	11/01/2019
Prather, Deon J.	Maint & Repair Worker	Resignation	Public Works	10/06/2019
Ashley, Linda F.	Correctional Officer 1	Resignation	Sheriff	10/26/2019
Atkins, Zachary T.	Correctional Officer 1	Resignation	Sheriff	11/08/2019
Busbin, Claudia R.	Correctional Officer 1	Resignation	Sheriff	10/22/2019
Levine, Austin P.	Correctional Officer 1	Resignation	Sheriff	10/25/2019
Ludke, Robert L.	Correctional Officer 1	Resignation	Sheriff	10/27/2019
Perkins, Ronald L.	Correctional Officer 1	Resignation	Sheriff	11/08/2019
Sallam, Kelsey K.	Correctional Officer 1	Resignation	Sheriff	11/02/2019
Coppess, Eric K.	Correctional Officer 2	Resignation	Sheriff	11/03/2019
Stafford, Benjamin E.	Correctional Officer 2	Resignation	Sheriff	10/22/2019
Ivey, Jessica R.	Professional Spec	Resignation	Social Services	11/01/2019
Winston-Owens, Kristina M.	Office Support Rep 3	Resignation	Water Services	11/01/2019
Nnadi, Brandon O.	Office Support Spec 2	Resignation	Water Services	11/01/2019
Willey, Isaac A.	Treatment Plant Tech 1	Resignation	Water Services	11/12/2019
Miller, Allen C. III	Utility Maintenance Tech	Resignation	Water Services	11/01/2019

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Custodian	All Metro General	31	Cont	11/01/2019	Established
Equipment Inventory Assistant 1	Services	53	Open	11/01/2019	Established
Technical Specialist 1 - Building Maintenance Area Sup.	General Services	27	Open	11/04/2019	Abolish
Probation Officer Chief	Juvenile Court	34	Open	11/04/2019	Established
Correctional Officer Trainee	Sheriff's Office General	13	Cont	11/05/2019	Established
Administrative Specialist	Services	2	Dept	11/06/2019	Established
Custodian	Public Library	40	Open	11/06/2019	Abolish
Emergency Telecommunications Officer 1	DEC	7	Cont	11/06/2019	Established
Equipment Operator - Dump Truck	Water	15	Open	11/06/2019	Established
Office Support Rep - Intake Worker	Social Services Human	172	Open	11/08/2019	Abolish
HR Analyst 2 - Benefit/Pension Calculations	Resources	38	Open	11/12/2019	Abolish
Professional Specialist - Public Affairs	Police	3	Open	11/12/2019	Established
IS Operations Analyst 1 - Field Engineer	Finance Human	31	Cont	11/12/2019	Established
HR Analyst 2-Talent Acquisition	Resources General	82	Open	11/13/2019	Established
Master Technician	Services General	3	Open	11/13/2019	Established
Office Support Rep Senior - Mailroom	Services	78	Open	11/13/2019	Established
Police Officer Trainee	Police	23	Cont	11/13/2019	Established
Information Systems Application Analyst 2 - GIS	DEC	1	Dept	11/15/2019	Established
Property Standards Inspector 1	Codes	26	Cont	11/18/2019	Established
Special Assistant to the Director	Finance	79	Open	11/19/2019	Established
Office Support Specialist 2	Water	275	Open	11/20/2019	Abolish
Building Inspector 1	Codes	21	Cont	11/22/2019	Established
Program Supervisor - Bringing Books to Life	Public Library	33	Open	11/25/2019	Established
Library Performing Artist	Public Library General	51	Open	11/25/2019	Established
Administrative Services Manager - BOSS	Services General	24	Open	11/26/2019	Established
Administrative Services Manager - Sustainability	Services	16	Open	11/26/2019	Established
Administrative Services Officer 3	Metro Clerk	274	Open	11/27/2019	Abolish

HUMAN RESOURCE ITEMS

Item #1: Metro Nashville Police Department employee, Cody O'Quinn, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #2: Administrative Law Judge Calendar

Item #3: Human Resource Updates

Item #4: Communiques from the public on pending hearings

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #5: Appeal for Medical Disqualification, AP, Applicant for Police Officer Trainee

Item #6: Appeal for Medical Disqualification, CS, Applicant for Police Officer Trainee

Item #7: Appeal for Medical Disqualification, EB, Applicant for Police Officer Trainee

Item #8: Appeal for Medical Disqualification, GI, Applicant for Police Officer Trainee

Item #9: Appeal for Medical Disqualification, HK, Applicant for Police Officer Trainee

Item #10: Appeal for Medical Disqualification, MF, Applicant for Police Officer Trainee

Item #11: Appeal for Medical Disqualification, WC, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640