



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** January 14, 2020

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

### **Acknowledgement of Union Representatives**

- (A) Approval of December 10, 2019 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b>Codes Administration</b>			
Mckeand, Leonard E. IV	Bldg. Inspector 1	Promotion	12/09/2019
<b>Emergency Communications</b>			
Wimley, Ciara R.	Emer Telecommunications Off 3	Re-Employment	12/02/2019
Boyce, Ronald M.	Info Systems App Analyst 2	Promotion	11/18/2019
<b>Finance</b>			
*Moore, Leah N.	Information Sys Oper Analyst 1	Transition to Civil Service	12/02/2019
Butler, Kristin E.	Special Asst To the Dir	New Hire	12/01/2019
*Transition to CS from Non-CS status			
<b>Fire</b>			
Bowden, Harold C. IV	EMS Captain-Paramedic	Promotion	12/01/2019
Tidwell, Randall C.	EMS Captain-Paramedic	Promotion	12/01/2019
*Blackburn, Justin K.	Fire Fighter 1	Class Change	12/01/2019
^Ghee, Austin T.	Paramedic 1	Class Change/Lateral	12/01/2019
^Johnson, Aaron M.	Paramedic 1	Class Change/Lateral	12/01/2019
*Class change from Fire Recruit to Fire Fighter 1			
^Class change from EMT 2 (PF4) to Paramedic 1 (PF4)			
<b>General Services</b>			
Estes, Joni M.	Admin Svcs Mgr.	New Hire	12/01/2019
*Hodge, Craig D.	Office Support Rep Sr	Class Change	11/18/2019
*Class change from Mail Carrier (ST5) to Office Support Rep Sr (ST6)			
<b>Human Resources</b>			
Giguere, Marc N.	Human Resources Analyst 2	New Hire	12/01/2019
<b>Information Technology Services</b>			
Sumner, Correaunta Jeremy	Information Sys Oper Anal 2	New Hire	12/16/2019
<b>Parks</b>			
Lanius, Tyler A.	Maintenance & Repair Leader	Promotion	12/13/2019
Dennis, Javis D.	Program Coord	New Hire	12/04/2019
Medley, Mark E.	Specialized Skills Instr	Promotion	12/13/2019

**CIVIL SERVICE COMMISSION****01/14/2020-3****Police**

*Johnson, Julia C.	Crime Lab Forensic Technician	Voluntary Reduction in Grade	12/01/2019
^Johnson, Regina E.	Info Systems App Tech 2	Class Change/Lateral	12/16/2019
Buchanan, Michael A.	Police Lieutenant	Promotion	11/16/2019
Richmond, Sean A.	Police Lieutenant	Promotion	11/16/2019
Smith, Jeremy P.	Police Officer 2	Re-Employment	12/16/2019
**Acevedo, Gabriel E.	Police Operations Coord 1	Class Change	12/09/2019
**Bacon, Eric S.	Police Operations Coord 1	Class Change	12/09/2019

\*Reduction from Crime Scene Inv 2 (ST10) to Crime Lab Forensic Tech (ST9)

^Class change from Police Operations Supv (ST9) to IS App Tech 2 (OR2)

\*\*Class change from Police Officer 2 to Police Operations Coord 1 (as a pension salary supplement)

**Public Library**

*Allen, Amaya Vashon	Circulation Assistant	Transition to Civil Service	11/18/2019
Osborne, Katherine Ann	Library Assoc 1	Promotion	12/16/2019
Miller, Casandra R.	Program Supv	New Hire	12/02/2019

\*Transition to CS from part time status

**Public Works**

Harrman, Jennifer A.	Admin Svcs Mgr	Promotion	12/02/2019
*Hewitt, Jeremy D.	Customer Service Field Rep	Class Change	12/16/2019
Garcia, Anthony I.	Maintenance & Repair Worker	New Hire	12/02/2019
Waggoner, Amanda J.	Office Support Spec 2	New Hire	12/16/2019
Revetta, Jacob A.	Technical Specialist 1	Promotion	12/02/2019

\*Class change from M&R Worker (TG5) to Customer Service Field Rep (ST7)

**Sheriff**

*Alvarado, Prescilla H.	Correctional Officer 1	Class Change	11/22/2019
*Booth, Kody R.	Correctional Officer 1	Class Change	11/22/2019
*Bucio, Christian.	Correctional Officer 1	Class Change	11/22/2019
*Caldwell, Darius M.	Correctional Officer 1	Class Change	11/22/2019
*Corbett, Jacob L.	Correctional Officer 1	Class Change	11/22/2019
*Dawson, Deshaun L.	Correctional Officer 1	Class Change	11/22/2019
*Griffith, Danielle L.	Correctional Officer 1	Class Change	11/22/2019
*Hayes, Brittney N.	Correctional Officer 1	Class Change	11/22/2019
*Hurt, Kristoff X.	Correctional Officer 1	Class Change	11/22/2019
*Joyner, Jonathan A.	Correctional Officer 1	Class Change	11/22/2019
*Keplar, Warner C. IV	Correctional Officer 1	Class Change	11/22/2019
*Krantz, Hayley R.	Correctional Officer 1	Class Change	11/22/2019
*Kubasti, Justin D.	Correctional Officer 1	Class Change	11/22/2019
*Marcum, Jacob R.	Correctional Officer 1	Class Change	11/22/2019
*Oppy, Mitchell Franklin	Correctional Officer 1	Class Change	11/22/2019
*Raymond, Joshua F.	Correctional Officer 1	Class Change	11/22/2019

**CIVIL SERVICE COMMISSION****01/14/2020-4**

*Shemssulldin, Nojdar	Correctional Officer 1	Class Change	11/22/2019
*Sotelo, Alexcis L.	Correctional Officer 1	Class Change	11/22/2019
*Sutherland, William D.	Correctional Officer 1	Class Change	11/22/2019
*Taylor, Ryan L.	Correctional Officer 1	Class Change	11/22/2019
*Tekoppel, Justin Z.	Correctional Officer 1	Class Change	11/22/2019
*Thomas, Michelle L.	Correctional Officer 1	Class Change	11/22/2019
*Williams, Darien J.	Correctional Officer 1	Class Change	11/22/2019
*Young, William Joshua	Correctional Officer 1	Class Change	11/22/2019
Antus, Crystal A.	Correctional Officer 2	Promotion	11/24/2019
Bastien, Sherwin N.	Correctional Officer 2	Promotion	11/24/2019
Briggity, Brenae J.	Correctional Officer 2	Promotion	11/24/2019
Bristol, Justin D.	Correctional Officer 2	Promotion	11/24/2019
Clark, Andrew L.	Correctional Officer 2	Promotion	11/24/2019
Corder, Jarvis D.	Correctional Officer 2	Promotion	11/24/2019
Derr, Dakota A.	Correctional Officer 2	Promotion	11/24/2019
Eddins, Xavier V.	Correctional Officer 2	Promotion	11/24/2019
Edwards, Alisha D.	Correctional Officer 2	Promotion	11/24/2019
Fairell, Toddia T.	Correctional Officer 2	Promotion	11/24/2019
Gaines, Serita Y.	Correctional Officer 2	Promotion	11/24/2019
Green, Jason E.	Correctional Officer 2	Promotion	11/24/2019
Haas, Cory W.	Correctional Officer 2	Promotion	11/24/2019
Hendry, Thomas A.	Correctional Officer 2	Promotion	11/24/2019
Luckey, Lydell L.	Correctional Officer 2	Promotion	11/24/2019
Marshall, Colton K.	Correctional Officer 2	Promotion	11/24/2019
Newman, Jennifer P.	Correctional Officer 2	Promotion	11/24/2019
Thomas, Amber L.	Correctional Officer 2	Promotion	11/24/2019
Tidwell, Andrew W.	Correctional Officer 2	Promotion	11/24/2019
Xiong, Wendy	Correctional Officer 2	Promotion	11/24/2019

\*Class change from Correctional Officer Trainee to Correctional Officer 1

**Social Services**

Lalonde, Kristine L.	Special Projects Mgr	Re-hire	11/25/2019
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**Water Services**

Carter, Rodney O.	Engineer Technician Senior	Promotion	12/14/2019
Slayden, Robert M. C.	Equipment & Supply Clerk	Re-hire	11/30/2019
Jones, Lawrence Lamont	Equipment Operator	New Hire	11/30/2019
Wilson, Kevin Earl	Equipment Operator	New Hire	11/30/2019
Hamilton Benjamin, Latrese	Service Rep 2	New Hire	11/30/2019
*Smith, Robert I.	Technical Specialist 1	Return from Medical Pension	11/30/2019
*King, Mark W.	Treatment Plant Shift Supv	Return from Medical Pension	12/14/2019
Hayden, Andrew Boue	Treatment Plant Tech 1	New Hire	11/30/2019
Miller, Shannon Elizabeth	Treatment Plant Tech 1	New Hire	11/30/2019
Doss, Glen K.	Water Svcs Asst Dir	Promotion	12/14/2019
Freeman, Brent R.	Water Svcs Asst Dir	Promotion	12/14/2019

\*Return from pension to same classification

**(C)TERMINATIONS/PENSIONS**

<b>NAME</b>	<b>CLASSIFICATION</b>	<b>TYPE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
Irvin, Cedric L Jr.	Admin Svcs Officer 3	Resignation	Finance	11/29/2019
Nicol, Kathryn I.	Procurement Officer 2	Resignation	Finance	11/29/2019
Colquette, Edward W. II	Correctional Officer 1	Dismissal	Sheriff	12/13/2019
Lagrone, Paige	Correctional Officer 1	Resignation	Sheriff	12/20/2019
Nelson, Harry D. Jr.	Correctional Officer 1	Resignation	Sheriff	12/09/2019
Perkins, Austin J.	Correctional Officer 2	Resignation	Sheriff	12/06/2019
	Crime Lab Forensic Scientist			
	2	Resignation	Police	12/19/2019
Koza, Casey L.	Police Officer 2	Resignation	Police	11/30/2019
Goodall, Zachary Raymond	Police Officer 2	Dismissal	Police	12/17/2019
Hockett, Tevares N.	Police Officer 2	Resignation	Police	11/26/2019
Jeansonne, Taylor M.	Police Officer 2	Resignation	Police	12/29/2019
Monaghan, William C.	Police Officer 2	Resignation	Police	12/05/2019
Ramirez, Gilbert	Police Officer 2	Resignation	Police	12/12/2019
Vance, Brandon J.	Police Officer 2	Resignation	Police	12/06/2019
Johnson, Lindsey N.	Police Operations Analyst 2	Retirement	Police	11/12/2019
Injaychock, Andrew M.	Police Sergeant	Retirement	Police	12/29/2019
Kennedy, Deborah Louree	Emerg Medical Tech 2	Resignation	Fire	12/03/2019
Moore, Jennifer N.	Emerg Medical Tech 2	Retirement	Fire	12/11/2019
Saunders, Joel E.	Fire Captain	Retirement	Fire	11/06/2019
Kurgan, Leslie J. Jr.	Fire Engineer	Resignation	Fire	12/13/2019
Powers, Benjamin S.	Fire Fighter 2	Retirement	Fire	12/01/2019
Walker, Cynthia S.	Paramedic 2	Resignation	Social Services	11/14/2019
Whited, Jennifer N.	Social Worker	Resignation	Public Library	12/21/2019
Cho, Hannah	Circulation Assistant	Retirement	Public Library	12/04/2019
Miller, Diane M.	Circulation Assistant	Retirement	Public Library	11/01/2019
Morton, Norma J.	Custodial Svcs Supv	Resignation	Public Library	12/18/2019
Shaw, Kathryn J.	Librarian 2	Dismissal	Public Library	11/25/2019
Hayes, Johnny Jr.	Library Assoc 1	Resignation	Arts Commission	12/31/2019
Kinslow, Rebecca C.	Admin Svcs Mgr	Resignation	Public Works	12/13/2019
Bradley, David W.	Signal Tech 1	Retirement	Water Services	12/13/2019
Hollingsworth, Jacqueline I.	Info Systems Mgr	Retirement	Water Services	12/13/2019
Kelly, Claude L.	Treatment Plant Tech 2	Resignation	Emer Comm	12/18/2019
Butler, Kathleen Jean	Emer Telecomm Off 1	Resignation	Emer Comm	12/02/2019
Letanosky, Kristen M.	Emer Telecomm Off 4	Retirement	Emer Comm	11/01/2019
Parker, Cheryl J.	Emer Telecomm Off 4	Resignation	Emer Comm	12/09/2019
Gobelet, Jeremiah B.	Emer Telecomm Superv			

**(D)ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Police Officer Trainee	Police	27	Cont.	12/2/2019	Established
Technical Specialist 1 - Public Works/Permits	Public Works	9	Open	12/2/2019	Established
Correctional Officer Trainee	Sheriff's Office	15	Cont.	12/3/2019	Established
Adm Services Officer 3 - Event Administrator	Municipal Aud	58	Open	12/3/2019	Established
Office Support Specialist 2 - Public Works/HR	Public Works	68	Open	12/3/2019	Established
Maintenance & Repair Leader - Irrigation	Parks	2	Dept	12/4/2019	Established
Customer Service Field Representative - Recycling	Public Works	49	Open	12/6/2019	Established
Maintenance & Repair Worker	Public Works	22	Cont.	12/9/2019	Established
Specialized Skills Instructor - Curator	Parks	2	Dept	12/9/2019	Established
Fire Engineer	Fire	168	Dept	12/4/2019	Established
Emergency Medical Technician 1	Fire	63	Open	12/12/2019	Established
Paramedic 1	Fire	42	Open	12/12/2019	Established
Police Operations Analyst 2-SID	Police	29	Open	12/13/2019	Abolished
IS Operations Analyst 3 - IT Coordinator	Parks	4	Metro Wide	12/13/2019	Established
Library Associate 1	Public Library	112	Open	12/13/2019	Established
Water Services Assistant Director - Wastewater	Water Services	3	Dept	12/16/2019	Established
Water Services Assistant Director - Water	Water Services	5	Dept	12/16/2019	Established
Social Worker	Social Services	64	Open	12/17/2019	Abolished
Library Services Assistant Director – Collections & Tech Services	Public Library	13	Open	12/17/2019	Established
Industrial Electrician 1	Water Services	5	Cont.	12/19/2019	Established
Program Coordinator-Bringing Books to Life	Public Library	67	Open	12/19/2019	Established
Administrative Services Officer 2-Codes/Short Term Rental	Codes	83	Open	12/20/2019	Established
Mechanical/Gas Inspector 1	Codes	12	Cont.	12/20/2019	Established
Office Support Specialist 2	Public Library	162	Open	12/20/2019	Abolished
Library Manager 2	Public Library	25	Open	12/20/2019	Established
Emergency Telecommunications Officer 1	DEC	47	Cont.	12/20/2019	Established
Emergency Communications Director	DEC	44	Open	12/20/2019	Abolished
IS Communications Analyst 3 - Network Security	ITS	1	Dept	12/22/2019	Established
IS Operations Analyst 2-Field Services	ITS	50	Open	12/23/2019	Abolished
Finance Officer 2-Social Services	Social Services	58	Open	12/23/2019	Established
Office Support Representative-Intake Worker	Social Services	137	Open	12/23/2019	Established
Engineering Technician Senior	Public Works	5	Open	12/26/2019	Abolished

**HUMAN RESOURCE ITEMS**

**Item #1: Revisions to Job Description for Finance Department**

**Item #2: Nashville Fire Department requesting eligibility extension for Fire Recruits**

**Item #3: Nashville Fire Department employee, Irene Johnson, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #4: Nashville Fire Department employee, John Young, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #5: Metro Nashville Police Department employee, Melissa Flores, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #6: Administrative Law Judge Calendar**

**Item #7: Human Resource Updates**

**Item #8: Communiques from the public on pending hearings**

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

**Item #9: Appeal for Medical Disqualification, AR, Applicant for Police Officer Trainee**

**Item #10: Appeal for Medical Disqualification, GH, Applicant for Police Officer Trainee**

**Item #11: Appeal for Medical Disqualification, MG, Applicant for Police Officer Trainee**

**Item #12: Appeal for Medical Disqualification, RR, Applicant for Police Officer Trainee**

**Item #13: Appeal for Medical Disqualification, RV, Applicant for Police Officer Trainee**

**Item #14: Appeal for Medical Disqualification, TE, Applicant for Police Officer Trainee**

**Item #15: Appeal for Medical Disqualification, TS, Applicant for Police Officer Trainee**

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640