



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: March 10, 2020

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of February 12, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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CIVIL SERVICE COMMISSION**03/10/2020-2****(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Arts Commission			
Wright, Grace L.	Office Support Spec 1	New Hire	02/10/2020
Codes Administration			
Elliott, Cory Shane	Property Stan Insp 1	New Hire	02/10/2020
Lamberth, Branton T.	Property Stan Insp 1	Re-hire	02/10/2020
Emergency Communications			
Simmons, Christy N.	Emer Telecommunications Off 3	Re-Employment	01/30/2020
Finance			
Phillips, Letanga R.	Admin Svcs Officer 4	Promotion	02/10/2020
Bledsoe, Tanya Renee	Application Tech 2	New Hire	02/10/2020
Wiggins, Mary Jo	Finance Deputy Dir	New Hire	02/17/2020
Fire			
*Bradford, Tanner G.	Fire Fighter 2	Class Change	02/01/2020
*Cox, John A.	Fire Fighter 2	Class Change	02/01/2020
*Fisher, Eric E.	Fire Fighter 2	Class Change	02/01/2020
*Gordon, Colby P.	Fire Fighter 2	Class Change	02/01/2020
*Holmes, Timothy J.	Fire Fighter 2	Class Change	02/01/2020
*Hulan, Victoria M.	Fire Fighter 2	Class Change	02/01/2020
*Johnson, George K.	Fire Fighter 2	Class Change	02/01/2020
*Lawrence, Michael A.	Fire Fighter 2	Class Change	02/01/2020
*Omelyanchuk, Adrian A.	Fire Fighter 2	Class Change	02/01/2020
*Tuck, Michael C.	Fire Fighter 2	Class Change	02/01/2020
*Walker, Christopher C.	Fire Fighter 2	Class Change	02/01/2020
*Class change from Fire Fighter 1 (PF3) to Fire Fighter 2 (PF4)			
General Services			
Baer, Edward J.	Equip Mechanic	Promotion	02/10/2020
Croney, Daniel G.	Equip Mechanic	Promotion	02/10/2020
Spencer, William A.	Equip Mechanic	Promotion	02/10/2020
Amantea, Lolita Ann	Mail Clerk Carrier	New Hire	02/24/2020
Aughenbaugh, David L.	Technical Specialist 1	New Hire	02/10/2020
Human Resources			
*Jackson, Melody	Application Tech 2	Dept. transfer/Promotion	02/24/2020

***Department transfer from Water (Office Support Spec 1, ST7) to Human Resources (Application Tech 2, ST8)**

CIVIL SERVICE COMMISSION**03/10/2020-3****Information Technology Services**

Collins, Evelyn N.	Info Systems App Analyst 3	Promotion	02/22/2020
Still, Christopher R.	Info Systems App Analyst 3	Promotion	02/22/2020
McCoy, Kenneth James	Information Systems Advisor 1	New Hire	01/27/2020
Schroeder, Jamie	Information Systems Advisor 1	Promotion	02/22/2020

Metropolitan Clerk

*Bauder, Michelle D.	Admin Svcs Officer 3	Dept. transfer/Promotion	01/27/2020
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Department transfer from Library (IS App Tech 1, OR1) to Metro Clerk (ASO 3, OR3)*Parks**

*Butler, David J.	Maintenance & Repair Worker	Return from Pension	02/07/2020
Krastev, Nikola K.	Public Info Rep	New Hire	02/10/2020
Gillette, Stephen M.	Technical Specialist 1	New Hire	02/10/2020

Return from pension to the same classification*Police**

*Ross, Kadeisha L.	Computer Operator 2	Transition to Civil Service	01/18/2020
Denny, Kendall Leigh	Crime Scene Investigator 1	New Hire	02/16/2020
Whited, Blaine K.	Police Captain	Promotion	02/01/2020
^Alceus, Christopher Xavier	Police Officer 1	Class Change	02/07/2020
^Aldrich, Zachary Matthew	Police Officer 1	Class Change	02/07/2020
^Anderson, Gary Kyle	Police Officer 1	Class Change	02/07/2020
^Becic, Ramiz	Police Officer 1	Class Change	02/07/2020
^Berry, Nicholas James	Police Officer 1	Class Change	02/07/2020
^Boler, William Charlton	Police Officer 1	Class Change	02/07/2020
^Brown, Cecelia Renae	Police Officer 1	Class Change	02/07/2020
^Bruce, Crockett Hoy	Police Officer 1	Class Change	02/07/2020
^Brumley, Aaron Holmes	Police Officer 1	Class Change	02/07/2020
^Chapman, Brandon Scott	Police Officer 1	Class Change	02/07/2020
^Cox, Clayton Scott	Police Officer 1	Class Change	02/07/2020
^Denenea, Thomas Ray	Police Officer 1	Class Change	02/07/2020
^Engelbert, Rex Andrew	Police Officer 1	Class Change	02/07/2020
^Goepfer, Joshua Robert	Police Officer 1	Class Change	02/07/2020
^Hall, Mary Hildegard	Police Officer 1	Class Change	02/07/2020
^Harms, David Andrew	Police Officer 1	Class Change	02/07/2020
^Harper, Mckenzie Isaac	Police Officer 1	Class Change	02/07/2020
^Heckaman, Tyler Monroe	Police Officer 1	Class Change	02/07/2020
^Herod, Matthew Ethan	Police Officer 1	Class Change	02/07/2020
^Hickman, Brian Taylor	Police Officer 1	Class Change	02/07/2020
^Hong, Han Ich	Police Officer 1	Class Change	02/07/2020
^Johnson, Dallas James	Police Officer 1	Class Change	02/07/2020
^Kaelin, Shawn Thomas	Police Officer 1	Class Change	02/07/2020
^Klemenz, Nadine Franziska	Police Officer 1	Class Change	02/07/2020
^Lashbrook, Melina M	Police Officer 1	Class Change	02/07/2020
^Le, Tim Xuan	Police Officer 1	Class Change	02/07/2020

CIVIL SERVICE COMMISSION**03/10/2020-4**

^Lopez, Brandon Lee	Police Officer 1	Class Change	02/07/2020
^Malone, Ryan Kyle	Police Officer 1	Class Change	02/07/2020
^Meskers, Theodore Andrew	Police Officer 1	Class Change	02/07/2020
^Modransky, Eric Charles	Police Officer 1	Class Change	02/07/2020
^Mrowiec, Matthew Dean	Police Officer 1	Class Change	02/07/2020
^Ogle, Justen W.	Police Officer 1	Class Change	02/07/2020
^Porter, Joshua Thomas Cooper	Police Officer 1	Class Change	02/07/2020
^Ross, Jacob M.	Police Officer 1	Class Change	02/07/2020
^Scott, Beri Seymone	Police Officer 1	Class Change	02/07/2020
^Shaffer, Jordan Keith	Police Officer 1	Class Change	02/07/2020
^Sipos, Michael Boyce	Police Officer 1	Class Change	02/07/2020
^Starbuck, Savannah Jane	Police Officer 1	Class Change	02/07/2020
^Turcios, Kelly I.	Police Officer 1	Class Change	02/07/2020
^Van Lierop, Cameron Scot	Police Officer 1	Class Change	02/07/2020
^Ward, Tanner Austin	Police Officer 1	Class Change	02/07/2020
^Whitaker, Blake A.	Police Officer 1	Class Change	02/07/2020
Norman, Whitney Renee	Police Operations Analyst 2	Promotion	02/01/2020

Department transfer from MCC (Non-CS) to Police*^Class change from Police Officer Trainee to Police Officer 1****Public Library**

King, LeeAnn	Security Guard	New Hire	02/24/2020
Ulm, Irwin Anderson Jr.	Security Guard	New Hire	02/24/2020

Public Works

Graham, Chanell N.	Admin Svcs Officer 3	Promotion	02/24/2020
Stratton, Mario D.	Maintenance & Repair Worker	Re-hire	02/10/2020
Wilkinson, Chris Eric	Maintenance & Repair Worker	New Hire	02/24/2020
Brown, Jerry L.	Technical Specialist 2	Promotion	02/10/2020

Water services

Snyder, Susan K.	Cust Svc Supv	Promotion	02/08/2020
*Townsend, Thalia R.	Office Support Rep Sr	Voluntary Reduction in Salary	02/06/2020
Scruggs, Sapriya Andrea	Public Info Rep	Re-hire	02/08/2020
Davis, Tamarez J.	Utility Maintenance Tech	Re-hire	02/08/2020
Moore, Shawn J.	Utility Maintenance Tech	Re-hire	02/08/2020
Romkee, Daren D.	Utility Maintenance Tech	New Hire	02/08/2020
Ferrari, Peter M.	Utility Services Asst Mgr	Promotion	02/08/2020
Ward, Jonathan B.	Utility Services Asst Mgr	Promotion	02/08/2020

***Voluntary Reduction in grade from Customer Service Supv (ST11) to Office Support Rep Sr (ST6)**

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Jones, Mattie M.	Property Stan Insp 1 Fire Services Deputy	Resignation	Codes	02/07/2020
Manning, Lenny A.	Director	Retirement	Fire	02/14/2020
Coley, Shannon T.	Automotive Mechanic	Retirement	General Services	02/21/2020
Curle, Okie J. Jr	Automotive Mechanic-Cert	Resignation	General Services	02/14/2020
Pennington, Trena	Human Resource Analyst 2	Retirement	Human Resources	11/16/2019
Sykes, Jerry W. Jr	Info Sys Comm Analyst 1	Resignation	ITS	02/07/2020
Hlad, John A.	Info Systems App Analyst 3	Retirement	ITS	02/21/2020
Searcy, Roger M.	Information Sys Oper Tech 1	Retirement	ITS	02/14/2020
West, Maria C.	Information Sys Oper Tech 1	Resignation	ITS	02/06/2020
Hatchett, Mario F.	Program Coord	Resignation	Parks	01/27/2020
Scruggs, Dormonique S. Y.	Recreation Leader	Resignation	Parks	01/11/2020
Gray, James A.	Special Projects Mgr	Retirement	Parks	02/01/2020
Siewers, Helen T.	Technical Specialist 1	Resignation	Parks	02/01/2020
Brooks, Duane A.	Police Officer 2	Retirement	Police	02/18/2020
Hockett, Tevares N.	Police Officer 2	Dismissal	Police	12/17/2019
Johnston, Stephen Francis	Police Officer 2	Resignation	Police	02/15/2020
McCollum, Gene L.	Police Officer 2	Resignation	Police	02/13/2020
Ramirez, Andrew Geovanni	Police Officer 2	Resignation	Police	02/28/2020
Wade, Russell N.	Police Officer 2	Resignation	Police	02/15/2020
Brooks, Robert G.	Circulation Supv	Resignation	Public Library	02/06/2020
Bowers, Terry	Custodian	Retirement	Public Library	02/21/2020
Ramey, Andreas R.	Library Assoc 1	Resignation	Public Library	02/14/2020
Glass, Traci L.	Library Mgr 2	Resignation	Public Library	02/11/2020
Sawyers, Wydell Jr.	Equipment Operator	Resignation	Public Works	02/06/2020
Rabasca, George R.	Skilled Craft Worker 1	Retirement	Public Works	01/28/2020
Corbett, Jacob L.	Correctional Officer 1	Resignation	Sheriff	02/10/2020
Dawson, Deshaun L.	Correctional Officer 1	Resignation	Sheriff	01/29/2020
Douglas, Steve Jr.	Correctional Officer 1	Resignation	Sheriff	02/01/2020
Wright, Daniel R.	Correctional Officer 1	Resignation	Sheriff	02/05/2020
Fairell, Toddia T.	Correctional Officer 2	Resignation	Sheriff	02/07/2020
Tidwell, Andrew W.	Correctional Officer 2	Resignation	Sheriff	02/03/2020
Ricketts, Phuong N.	Finance Mgr	Retirement	Social Services	01/31/2020
Smith, Duane K.	Program Spec 3	Resignation	Social Services	02/14/2020
Webb, Wandria S.	Social Worker Senior	Resignation	Social Services	02/14/2020
Bradley, Courtney D.	Application Tech 3	Resignation	Water Services	02/20/2020
Ballard, Gregory A.	Engineer 3	Retirement	Water Services	02/21/2020
Ledsinger, John B.	Equipment Operator Senior	Resignation	Water Services	02/07/2020
Loviza, Emily Alise	Office Support Rep Sr	Retirement	Water Services	02/12/2020
Peeler, Darius	Treatment Plant Tech 1	Resignation	Water Services	01/28/2020
Shelton, Stevie Dwan Jr.	Utility Maintenance Tech Sr	Resignation	Water Services	02/11/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Equipment Operator Senior	Water	18	Open	2/3/2020	Establish
Finance Officer 1-Water	Water	3	Dept	2/3/2020	Abolish
Office Support Rep Senior	Codes	73	Cont.	2/3/2020	Establish
IS Advisor 1 - Police/SQL Developer	Police	13	Open	2/5/2020	Establish
Circulation Supervisor	Library	64	Open	2/6/2020	Abolish
Utility Services Assistant Manager - Operations	Water	12	Dept	2/6/2020	Establish
Adm Services Officer - Finance/Payroll	Finance	1	Dept	2/10/2020	Establish
Equipment Mechanic	Gen Service	4	Dept	2/10/2020	Establish
Technical Specialist 1-General Services	Gen Service	11	Open	2/10/2020	Establish
Police Sergeant	Police	49	Dept	2/11/2020	Establish
Security Guard	Library	110	Open	2/11/2020	Establish
Department of Emergency Communications Director	DEC	38	Open	2/12/2020	Establish
IS Applications Technician 1 - Field Engineer	ITS	45	Open	2/12/2020	Establish
Emergency Telecommunications Officer 1	DEC	16	Cont.	2/13/2020	Establish
IS Operations Analyst 2 - Field Support Services	ITS	46	Open	2/13/2020	Establish
Park Police Trainee	Parks	140	Cont.	2/13/2020	Establish
Administrative Services Manager	Codes	113	Open	2/14/2020	Abolish
Administrative Services Officer 3	Public Works	4	Dept	2/14/2020	Establish
IS Advisor 1 - Network Security	ITS	1	Dept	2/19/2020	Establish
Maintenance & Repair Worker	Public Works	28	Cont.	2/21/2020	Establish
Correctional Officer Trainee	Sheriff's Office	15	Cont.	2/24/2020	Establish
IS Applications Analyst 3 - DBA SQL	ITS	1	Dept	2/25/2020	Establish
IS Applications Analyst 3 - Pos Control/HCM					
Cloud Bus Analyst	ITS	1	Dept	2/25/2020	Establish
Treatment Plant Manager-Water	Water	2	Dept	2/25/2020	Abolish
Industrial Electronics Technician 1- MWS Operations	Water	5	Cont.	2/26/2020	Establish
IS Operations Tech 1 - Service Desk	ITS	44	Cont.	2/27/2020	Establish
Police Officer Trainee	Police	37	Cont.	2/27/2020	Establish
Signal Technician 1	Public Works	7	Open	2/27/2020	Establish
IS Advisors 1 - Radio Communications	ITS	2	Dept	2/28/2020	Establish

DEPARTMENTAL ITEMS

Police Department

Item #1: Chief Steve Anderson request to extend the Police Captain Promotional Register for six months

Item #2: Chief Steve Anderson request to extend the Police Lieutenant Promotional Register for six months

HUMAN RESOURCE ITEMS

Item #3: Review of Initial Order Lewis Glenn, Sheriff's Department – Dismissal

Item #4: Review of Initial Order Chris Templin, Police Department – Suspension/Dismissal

Item #5: Review of Initial Order Quinetta Bartley, Fire Department – Suspension/Demotion

Item #6: Metro Parks and Recreation employee, Ashley Brown, is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Pay Plan Review for Fiscal Year 2021

Item #8: Revisions to Job Descriptions- New Classifications to be created with the FY 2021 Pay Plan

Item #9: Revisions to Job Descriptions- Metro Water

- Utility Environmental Compliance Officer 1
- Utility Environmental Compliance Officer 2
- Utility Environmental Compliance Officer 3
- Utility Water Quality Analyst 2
- Utility Water Quality Analyst 3
- Utility Engineering Technician Senior

Item #10: Notification and Update for the Metro Water Services Target Forward Program

Item #11: Revisions to Civil Service Policy regarding Targeting

Item #12: Request for public hearing on Revisions to Civil Service Rules- Ch. 7, Police Department Special Provisions

Item #13: Request for approval to conduct a Benefit Board Election for General Government Representative on May 19, 2020

Item #14: Administrative Law Judge Calendar

Item #15: Human Resource Updates

Item #16: Communiques from the public on pending hearings

The meeting will adjourn for a brief recess, and then resume with the following items which will not be aired on the Metro Nashville Network.-

Item #17: Appeal for Medical Disqualification, AB, Applicant for Fire Recruit

Item #18: Appeal for Medical Disqualification, JB, Applicant for Police Officer Trainee

Item #19: Appeal for Medical Disqualification, MH, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640