



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: May 12, 2020

Time: 8:30 a.m.

Place: This meeting took place via teleconference and was broadcast through the Metro Nashville Network, (MNN), on Nashville's Comcast Channel 3, AT&T U-verse Channel 99 and on the MNN Live Stream.

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. Chairman Farmer then notified the Commissioners that there will need to be a vote to deem the electronic meeting necessary to conduct essential business in light of the COVID-19 outbreak. Roll was called and each Commissioner voted to conduct the meeting electronically.

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 6-7
ELIGIBILITY REGISTER REPORT	PG. 8
HUMAN RESOURCE ITEMS	PG. 9-11

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Codes Administration			
Storie, Cynthia S.	Office Support Rep Sr	New Hire	03/23/2020
Patterson, Teresa A.	Property Stan Insp 1	Promotion	03/23/2020
Community Oversight Board			
Clausi, Christopher B.	Comm Oversight Brd As Exe Dir	New Hire	03/16/2020
Emergency Communications			
Austin, Anna Lea	Emer Telecommunications Off 1	Re-hire	03/02/2020
Baxter, Mary Elizabeth	Emer Telecommunications Off 1	New Hire	03/02/2020
Bevels, Molly Abigail	Emer Telecommunications Off 1	New Hire	03/02/2020
Dishko, Katherine Renee	Emer Telecommunications Off 1	New Hire	03/02/2020
Donica, Mariah Ruth	Emer Telecommunications Off 1	New Hire	03/02/2020
Farris, Tina Rhochelle	Emer Telecommunications Off 1	New Hire	03/02/2020
Fuqua, Jamie L.	Emer Telecommunications Off 1	New Hire	03/02/2020
Howard, Autumn D.	Emer Telecommunications Off 1	Re-hire	03/02/2020
King, Shannon J.	Emer Telecommunications Off 1	Re-hire	03/02/2020
Mathena, Bryan R.	Emer Telecommunications Off 1	New Hire	03/02/2020
Mayhorn, Tierra N.	Emer Telecommunications Off 1	New Hire	03/02/2020
Nelson, Tosha Renee	Emer Telecommunications Off 1	New Hire	03/02/2020
O'Connell, Charles W. Jr	Emer Telecommunications Off 1	New Hire	03/02/2020
Schular, Brittany R.	Emer Telecommunications Off 1	New Hire	03/02/2020
Seddiquee, Kimberly Lynn	Emer Telecommunications Off 1	New Hire	03/02/2020
Simpson, Mattalen Kionta D.	Emer Telecommunications Off 1	New Hire	03/02/2020
Smith, Michael J.	Emer Telecommunications Off 1	New Hire	03/02/2020
Thacker, Nichole Marie	Emer Telecommunications Off 1	New Hire	03/02/2020
Martini, Stephen P.	Emer Communications Dir	New Hire	03/09/2020
Bryant, Alyssa Marie	Emer Telecommunications Off 1	New Hire	04/13/2020
Carter, Daiele Renee	Emer Telecommunications Off 1	New Hire	04/13/2020
Ferris, Reva A.	Emer Telecommunications Off 1	New Hire	04/13/2020
Jordan, Breanna M.	Emer Telecommunications Off 1	New Hire	04/13/2020
Kennedy, Tess Alicia	Emer Telecommunications Off 1	New Hire	04/13/2020
McDougald, Maddison K.	Emer Telecommunications Off 1	New Hire	04/13/2020
Nelson, Tosha Sofia	Emer Telecommunications Off 1	New Hire	04/13/2020
Ramsey, Suzanne Madeline	Emer Telecommunications Off 1	New Hire	04/13/2020
Sain, Tynicia Tranci	Emer Telecommunications Off 1	New Hire	04/13/2020
Seward, Kaitlyn Dianna	Emer Telecommunications Off 1	New Hire	04/13/2020
Starks, Cierra Quanshae	Emer Telecommunications Off 1	New Hire	04/13/2020
Strain, Sonia E.	Emer Telecommunications Off 1	New Hire	04/13/2020
Torres, Timmalyna A.	Emer Telecommunications Off 1	New Hire	04/13/2020
Trentz, Kari Dawn	Emer Telecommunications Off 1	Re-hire	04/13/2020
Finance			
Eddlemon, Tommie J.	Finance Deputy Dir	Promotion	02/17/2020
Fire			
*Crosslin, Cade H.	Fire Fighter 1	Class Change	03/16/2020
*Davis, Brittany S.	Fire Fighter 1	Class Change	03/16/2020
*Francescon, Joseph E.	Fire Fighter 1	Class Change	03/16/2020
*Graham, Gabriel G.	Fire Fighter 1	Class Change	03/16/2020
*Himes, Derrick A. II	Fire Fighter 1	Class Change	03/16/2020
*Jackson, Torrey R.	Fire Fighter 1	Class Change	03/16/2020
*Jones, Duran A.	Fire Fighter 1	Class Change	03/16/2020
*Leland, Brianna N.	Fire Fighter 1	Class Change	03/16/2020

CIVIL SERVICE COMMISSION**05/12/2020-3**

*Litton, Easton L.	Fire Fighter 1	Class Change	03/16/2020
*Martin, Howard R.	Fire Fighter 1	Class Change	03/16/2020
*Mcwright, Maxwell H.	Fire Fighter 1	Class Change	03/16/2020
*Ramsey, Austin W.	Fire Fighter 1	Class Change	03/16/2020
*Rucker, Reginald Lamar	Fire Fighter 1	Class Change	03/16/2020
*Seepaul, Shawn J.	Fire Fighter 1	Class Change	03/16/2020
*West, Quinton E.	Fire Fighter 1	Class Change	03/16/2020
Rummage, James P.	Fire Plans Examiner 1	New Hire	03/16/2020
^Bolton, William Tyler	Paramedic 1	Class Change	04/01/2020
#Robinson, Jimmy R. Jr	Paramedic 1	Class Change/Lateral	04/01/2020
#Steinbarga, Logan D.	Paramedic 1	Class Change/Lateral	04/01/2020
^Tankersley, Mariah Claire	Paramedic 1	Class Change	04/01/2020

Class change from Fire Recruit to Fire Fighter 1*^Class change from EMT 1 (PF3) to Paramedic 1 (PF4)****#Class change from EMT 2 (PF4) to Paramedic 1 (PF4)****General Services**

Jones, Randall W.	General Services Assistant Dir	Promotion	04/20/2020
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Information Technology Services

Parker, Charles A.	Information Sys Oper Anal 2	Re-hire	03/03/2020
King, Sharrod Demond	Information Sys Oper Analyst 1	New Hire	03/02/2020
Ward, Brandon Lee	Information Sys Oper Analyst 1	Promotion	03/07/2020
Baggett, Samantha Lynn	Information Sys Oper Tech 1	New Hire	03/02/2020
Killion, James Clinton	Information Sys Oper Tech 1	New Hire	03/02/2020
Dean, Sean J.	Information Systems Advisor 1	Promotion	03/07/2020
Hardin, Benjamin R.	Information Systems Advisor 1	Promotion	03/07/2020
McDaniel, David R.	Information Systems Advisor 1	Promotion	03/07/2020
Norwood, Rondal E.	Information Systems Advisor 1	Promotion	03/07/2020
Speight, Michael L.	Information Systems Advisor 1	Promotion	03/21/2020
Spencer, Michael S.	Information Systems Advisor 1	New Hire	03/07/2020
*Quinn, William J.	Information Systems Advisor 2	Dept transfer/Vol Reduction in Grade	02/22/2020
Walling, Phillip E.	Information Systems Advisor 2	Promotion	03/21/2020
Childs, Christopher	Info Systems App Analyst 2	New Hire	04/01/2020

Department transfer from General Services (GS Assistant Director, OR11) to ITS (IS Advisor 2, OR9)*Juvenile Court**

Bryant, Chakia L.	Office Support Rep Sr	New Hire	04/27/2020
*Jackson, Jamika L.	Office Support Rep Sr	Transition to Civil Service	04/06/2020
McGaughy, Joslyn Laray	Probation Officer 3	New Hire	04/06/2020

Department transfer from Health Dept to Juvenile Court*Parks**

Adcock, Randall Thomas II	Maintenance & Repair Worker	New Hire	03/20/2020
Thoman, Ralph R.	Masonry Worker	Promotion	03/06/2020
Richardson, Jennifer Lynn	Museum Spec 2	New Hire	03/01/2020
Jackson, Kenneth S.	Maintenance & Repair Worker Se	Promotion	04/10/2020

Police

Denson, Jonathan Wesley	Information Systems Advisor 1	New Hire	03/01/2020
*Mccord, Michael R.	Police Officer 2	Return from Pension	03/16/2020
^Parsons, Thomas Austen	Police Officer 2	Class Change	03/01/2020
^Perez, Henry	Police Officer 2	Class Change	03/01/2020
^Pond, Alexis Joan	Police Officer 2	Class Change	03/01/2020
^Price, Billy J.	Police Officer 2	Class Change	03/01/2020
^Short, Garrett James	Police Officer 2	Class Change	03/01/2020

CIVIL SERVICE COMMISSION**05/12/2020-4**

^Topping, Amanda K.	Police Officer 2	Class Change	03/01/2020
^Vanders, Christian William	Police Officer 2	Class Change	03/01/2020
Velasquez, Sandra C.	Crime Scene Investigator 1	New Hire	04/01/2020
Preston, Lawrence Milton Jr	Police Operations Supv	New Hire	04/16/2020

Return from pension to same classification*^Class change from Police Officer 1 to Police Officer 2****Public Library**

*Varnell, Kathleen Rory	Circulation Assistant	Transition To Civil Service	03/23/2020
Thompson, Amy Beth	Library Assoc 1	Promotion	02/24/2020
Williams, Melissa D.	Library Assoc 1	Promotion	03/09/2020
Gravert-Spitzer, Stephanie E.	Office Support Spec 2	Promotion	03/09/2020

Transition to CS from part time status*Public Works**

Munoz, Misael	Equipment Operator	Promotion	03/23/2020
Pugh, Cameron A.	Equipment Operator	Promotion	03/23/2020
Shadowens, William A.	Equipment Operator	Promotion	03/23/2020
Guest, Stephen J.	Equipment Operator Senior	Promotion	03/23/2020
Jordan, Jonathan C.	Equipment Operator Senior	Promotion	03/23/2020
Threet, Matthew L.	Equipment Operator Senior	Promotion	03/23/2020
Duke, Danny C. Jr	Information Systems Advisor 1	Promotion	03/16/2020
Bustos, Stacey J.	Maintenance & Repair Worker	New Hire	03/09/2020
Frey, Jermaine Lamar	Maintenance & Repair Worker	New Hire	03/23/2020
Mench, Kyle Aaron	Maintenance & Repair Worker	New Hire	03/23/2020
Offutt, Wayne Jr	Maintenance & Repair Worker	New Hire	03/23/2020
Peoples, Marquez L.	Maintenance & Repair Worker	New Hire	03/23/2020
Rutledge, Decoris Deshawn	Maintenance & Repair Worker	New Hire	03/23/2020
Townsend, Jesse R.	Maintenance & Repair Worker	New Hire	03/23/2020
Fuller, Vikki M.	Office Support Spec 2	New Hire	03/09/2020
Carpenter, Cameron	Signal Tech 1	New Hire	03/23/2020
Wall, Nathan W.	Signal Tech 1	Promotion	03/09/2020

Sheriff

*Almore, Robtavia L.	Correctional Officer 1	Class Change	02/28/2020
*Cary, William T.	Correctional Officer 1	Class Change	02/28/2020
*Gray, Brittney E.	Correctional Officer 1	Class Change	02/28/2020
*Hayden, Cierra S.	Correctional Officer 1	Class Change	02/28/2020
*Henderson, Denice L.	Correctional Officer 1	Class Change	02/28/2020
*Hernandez, Christopher T.	Correctional Officer 1	Class Change	02/28/2020
*Houston, Cherrisse L.	Correctional Officer 1	Class Change	02/28/2020
*Ibarra, Heriberto	Correctional Officer 1	Class Change	02/28/2020
*Kent, Patrick J.	Correctional Officer 1	Class Change	02/28/2020
Laitis, Dylan J.	Correctional Officer 1	Re-Employment	02/27/2020
*Larry, Rachel A.	Correctional Officer 1	Class Change	02/28/2020
*Leon-Contreras, Emmanuel A.	Correctional Officer 1	Class Change	02/28/2020
*Long, Amanda L.	Correctional Officer 1	Class Change	02/28/2020
*McCoy, Makayla P.	Correctional Officer 1	Class Change	02/28/2020
*McGowan, Perreca V.	Correctional Officer 1	Class Change	02/28/2020
*Miles, Andy T. Jr	Correctional Officer 1	Class Change	02/28/2020
*Moser, Raymond .L Jr	Correctional Officer 1	Class Change	02/28/2020
*Napolitano, Anthony J. Jr	Correctional Officer 1	Class Change	02/28/2020
*Owen, Riley M.	Correctional Officer 1	Class Change	02/28/2020
*Smith, Imann I. E.	Correctional Officer 1	Class Change	02/28/2020
*Stancil, Marcia N.	Correctional Officer 1	Class Change	02/28/2020
*Taylor, Aaron L.	Correctional Officer 1	Class Change	02/28/2020

CIVIL SERVICE COMMISSION**05/12/2020-5**

*Totten, Kaitlynn R.	Correctional Officer 1	Class Change	02/28/2020
*Weikle, Jacob M.	Correctional Officer 1	Class Change	02/28/2020
*Williams, Sasha C.	Correctional Officer 1	Class Change	02/28/2020
^Chesser, Tanya Y.	Correctional Officer 2	Demotion	03/26/2020
*Howard, Ronald John Jr.	Correctional Officer 1	Class Change	04/02/2020
*Jones, Michael T.	Correctional Officer 1	Class Change	04/02/2020
*Leffew, Michael Anthony	Correctional Officer 1	Class Change	04/02/2020
*Mays, Daja Alise	Correctional Officer 1	Class Change	04/02/2020
*Meredith, Dennis	Correctional Officer 1	Class Change	04/02/2020
*Moran, Junior Orlando	Correctional Officer 1	Class Change	04/02/2020
*Myers, Kevonna M.	Correctional Officer 1	Class Change	04/02/2020
*Rollins, Michael Thomas	Correctional Officer 1	Class Change	04/02/2020
*Rosario, Raudy	Correctional Officer 1	Class Change	04/02/2020
*Sawyer, Christopher David	Correctional Officer 1	Class Change	04/02/2020
*Teap, Anthony Chandaro	Correctional Officer 1	Class Change	04/02/2020
*Warren, Roderick J. Jr	Correctional Officer 1	Class Change	04/02/2020
*Yevin, Eric B.	Correctional Officer 1	Class Change	04/02/2020

*Class change from Correctional Officer Trainee to Correctional Officer 1

^Demotion from Correctional Officer Lt (CO5) to Correctional Officer 2 (CO3)

Sports Authority

Wells, Melissa H.	Finance Mgr	New Hire	03/23/2020
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Water services

Topolski, Robert R.	Envir Compliance Officer 1	New Hire	03/07/2020
*Ghee, Christopher J.	Equipment Operator Senior	Dept transfer/Voluntary reduction in grade	03/07/2020
*Rains, Gregory E.	Equipment Operator Senior	Dept transfer/Voluntary reduction in grade	03/07/2020
Adkins, Wesley R.	Info Systems App Analyst 1	Promotion	03/21/2020
Schmidt, Kevin J.	Public Info Rep	New Hire	03/07/2020
Grant, Claude P. Jr	Treatment Plant Supt	Promotion	03/21/2020
Woodard, James D.	Treatment Plant Tech 1	Promotion	02/22/2020
Bell, Dereck D.	Utility Maintenance Tech	New Hire	03/07/2020
Kimbrow, Melvin D.	Utility Maintenance Tech	New Hire	03/07/2020
Santiago Muniz, Carlos M.	Utility Maintenance Tech	New Hire	03/07/2020
Savage, Brian C.	Utility Maintenance Tech	Re-hire	03/07/2020
Whitaker, Cavell D.	Utility Maintenance Tech	Re-hire	03/07/2020
Bell, Susan Myers	Utility Services Asst Mgr	New Hire	03/07/2020
Adkins, Wesley R.	Info Systems App Analyst 1	Promotion	03/21/2020
Utey, Edgar J. IV	Info Systems App Analyst 1	New Hire	04/04/2020
Grant, Claude P. Jr	Treatment Plant Supt	Promotion	03/21/2020
Fletcher, Michael B.	Treatment Plant Tech 1	Re-hire	04/04/2020
Vincent, Samuel Scott	Treatment Plant Tech 1	New Hire	04/04/2020
Sheally, Whitney T.	Utility Maintenance Tech	New Hire	04/04/2020

*Department transfer from General Services (Equipment Mech, TG11) to Water (Equipment Operator Sr, TG9)

MOTION: After some discussion, Commissioner Sanders moved for approval of the Appointments as listed. Commissioner North seconded, and the Commission approved without objection.

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Pillow, Joseph P.	Equip Mechanic-Certified	Retirement	General Services	02/28/2020
Dennis, Michael S.	Equip Shop Supv	Retirement	General Services	03/06/2020
Page, Karl E	Equip Shop Supv	Deceased	General Services	02/27/2020
King, Thomas R.	Info Sys Comm Analyst 2	Resignation	ITS	03/06/2020
Townsend, Cynthia R.	Info Sys Media Tech 1	Resignation	ITS	03/19/2020
Carter, William T.	Information Sys Oper Tech 1	Resignation	ITS	03/30/2020
Hailey, Jarrod C.	Infor Systems Advisor 1	Resignation	ITS	03/31/2020
Norfleet, Victoria Alvinque	Admin Svcs Officer 2	Resignation	Finance	03/27/2020
Van Hook, Vada M.	Procurement Officer 2	Resignation	Finance	03/19/2020
Brown, Eugene Jr	Warrant Officer 2	Resignation	Juvenile Court	03/27/2020
Weikle, Jacob M.	Correctional Officer 1	Resignation	Sheriff	03/31/2020
Corriveau, Brett F.	Correctional Officer 2	Resignation	Sheriff	02/29/2020
Estes, Vincent S.	Police Officer 2	Resignation	Police	03/26/2020
Grunow, Zachary L.	Police Officer 2	Resignation	Police	03/07/2020
Huffines, Cindy L..	Police Officer 2	Retirement	Police	02/29/2020
Junkmann, Paul K. Jr	Police Officer 2	Retirement	Police	03/21/2020
Maeser, Joseph T.	Police Officer 2	Resignation	Police	02/27/2020
Moreis, Noah	Police Officer 2	Resignation	Police	03/09/2020
Nguyen, Tien N.	Police Officer 2	Resignation	Police	02/21/2020
Ramirez, Andrew Geovanni	Police Officer 2	Resignation	Police	02/28/2020
Reis, Allyson M.	Police Officer 2	Resignation	Police	03/18/2020
Stovall, Gordon C.	Police Officer 2	Resignation	Police	03/18/2020
Bradford, Amanda Marie	Police Operations Coord 2	Resignation	Police	03/23/2020
Sylvester, Linda M.	Police Operations Coord 2	Retirement	Police	03/26/2020
Stephens-Estes, Arica C.	Emerg Medical Tech 2	Retirement	Fire	03/14/2020
Long, Lawrence V. Jr	Fire Captain	Retirement	Fire	02/26/2020
Johnson, Stephen Craig	Fire Engineer	Retirement	Fire	03/14/2020
Smith, Timothy G.	Fire Engineer	Retirement	Fire	03/30/2020
Pillow, Joseph P.	Equip Mechanic-Certified	Retirement	General Services	02/28/2020
Arrington, Michael W.	Fire Fighter 2	Retirement	Fire	03/15/2020
Felts, Michael R.	Fire Fighter 2	Deceased	Fire	03/25/2020
Bracho, Jorge L.	Paramedic 2	Deceased	Fire	03/23/2020
Brown, Amanda L.	Office Support Rep Sr	Resignation	Codes	03/27/2020
Martin, Annette L.	Office Support Rep Sr	Dismissal	Codes	02/27/2020
Wallace, Jerry W.	Librarian 2	Resignation	Public Library	02/29/2020
Cook, Wesley A.	Library Assoc 1	Resignation	Public Library	03/02/2020
Kelley, Morgan L.	Library Assoc 1	Resignation	Public Library	02/29/2020
Shelton, Gregory P.	Concessions Clerk	Resignation	Parks	02/28/2020
Hall, Kristen L.	Maint.& Repair Worker	Dismissal	Parks	03/17/2020
Dennis, Javis D.	Program Coord	Dismissal	Parks	03/05/2020
Booker, Corvon D.	Recreation Leader	Resignation	Parks	02/14/2020
Jenkins, Rodney E.	Recreation Leader	Dismissal	Parks	02/11/2020
Johnson, Kayla E.	Recreation Leader	Dismissal	Parks	03/09/2020
Cantrell, Jeffrey D.	Customer Service Field Rep	Resignation	Public Works	03/04/2020
Cathey, Drevon D.	Maint.& Repair Worker	Resignation	Public Works	03/09/2020
Combs, Jordan A.	Maint.& Repair Worker	Resignation	Public Works	03/31/2020
Corley, Kevin D. Jr	Maint.& Repair Worker	Resignation	Public Works	03/13/2020
Garner, Joseph D.	Maint.& Repair Worker	Resignation	Public Works	03/13/2020
Johnson, Tonis K.	Maint.& Repair Worker	Resignation	Public Works	03/27/2020
Corvin, Robert L. Jr	Sanitation Worker	Resignation	Public Works	03/09/2020
Harrington, Gary E.	Sanitation Worker	Retirement	Public Works	03/20/2020
Manlove, Richard A.	Technical Specialist 2	Retirement	Public Works	02/28/2020
Milad, Mary Milad	Finance Officer 2	Resignation	Mun. Auditorium	02/07/2020
Bryant, Eaton M.	Equipment Operator	Resignation	Water Services	03/12/2020

CIVIL SERVICE COMMISSION

05/12/2020-7

Cole, Gary W.	Indust Tech Master	Resignation	Water Services	03/02/2020
Woodard, Joseph A.	Treatment Plant Tech 1	Resignation	Water Services	03/13/2020
Tripp, Paul G.	Utility Maintenance Tech Sr	Retirement	Water Services	03/13/2020
Peterson, Michelle R.	Emer Telecom Assist Dir	Resignation	DEC	03/27/2020
Mathena, Bryan R.	Emer Telecom Off 1	Resignation	DEC	03/10/2020
Brown, Margaret E.	Emer Telecom Off 2	Resignation	DEC	03/19/2020
Chang, Bee-Ling C.	Info Systems Advisor 1	Retirement	ITS	04/01/2020
Drain, Drana R.	Correctional Officer 1	Resignation	Sheriff	04/22/2020
Howard, Ronald John Jr.	Correctional Officer 1	Resignation	Sheriff	04/27/2020
Leffew, Michael Anthony	Correctional Officer 1	Resignation	Sheriff	04/17/2020
Moran, Junior Orlando	Correctional Officer 1	Resignation	Sheriff	04/04/2020
Rosario, Raudy	Correctional Officer 1	Resignation	Sheriff	04/27/2020
Thomas, Michelle L.	Correctional Officer 1	Resignation	Sheriff	04/14/2020
Branch, Shaquetta M.	Correctional Officer 2	Resignation	Sheriff	04/17/2020
Chesser, Tanya Y.	Correctional Officer 2	Resignation	Sheriff	04/20/2020
Kirkham, Mary K.	Finance Mgr	Retirement	Police	04/16/2020
Caruth, Daniel T.	Police Officer 2	Resignation	Police	04/20/2020
Clark, Rodney J.	Police Officer 2	Resignation	Police	04/29/2020
Frazier, Steven Jr	Police Officer 2	Resignation	Police	04/17/2020
Harvey, Ralph C.	Police Officer 2	Retirement	Police	04/23/2020
Powell, Timothy J.	Police Officer 2	Retirement	Police	04/15/2020
Redwine, Ja'Karyus Resean	Police Officer 2	Resignation	Police	04/21/2020
Harrison, Larry D. Jr	Police Security Guard 1	Resignation	Police	04/18/2020
Darnall, Elizabeth L.	Fire Captain	Retirement	Fire	04/08/2020
Evans, Phillip R.	Fire Captain	Retirement	Fire	04/29/2020
Murphy, Mitchell H.	Fire Captain	Retirement	Fire	04/14/2020
Owen, Bobby D.	Fire Captain	Retirement	Fire	04/28/2020
Johnson, Larry D.	Fire District Chief	Retirement	Fire	04/28/2020
Sawyers, Ardrel C.	Fire District Chief	Retirement	Fire	04/30/2020
Coats, Deborah S.	Fire Engineer	Retirement	Fire	04/28/2020
Hunt, Aaron R.	Fire Fighter 2	Retirement	Fire	04/06/2020
Armistead, Gloria A.	Circulation Assistant	Retirement	Public Library	04/18/2020
Miller, Casandra R.	Program Supv	Resignation	Public Library	04/16/2020
Johnson, Drue W.	Concessions Clerk	Retirement	Parks	04/03/2020
Jones, Paul K.	Maint & Repair District Supv	Retirement	Parks	04/16/2020
Ambrose, Thomas D.	Maint.& Repair Worker	Retirement	Parks	04/15/2020
Delaney, Justin R.	Maint.& Repair Worker	Resignation	Parks	04/10/2020
Gentry, James R.	Maint.& Repair Worker	Retirement	Public Works	04/01/2020
Mench, Kyle Aaron	Maint.& Repair Worker	Resignation	Public Works	04/06/2020
Thompson, Michael W.	Engineer Technician Senior	Retirement	Water Services	04/03/2020
Lovell, Gary E.	Treat Plant Shift Operator	Retirement	Water Services	04/01/2020
Vincent, Samuel Scott	Treatment Plant Tech 1	Resignation	Water Services	04/23/2020
Harris, Reshad Juan	Utility Maintenance Tech	Resignation	Water Services	04/09/2020
Wutz, Kathryn A.	Emer Telecom Off 3	Resignation	DEC	4/30/2020

MOTION: After some discussion, Commissioner Sanders moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commission approved without objection.

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Equipment Operator Senior	Water	18	Open	02/03/2020	Establish
Finance Officer 1-Water	Water	3	Dept	02/03/2020	Abolish
Office Support Rep Senior	Codes	73	Cont.	02/03/2020	Establish
IS Advisor 1 - Police/SQL Developer	Police	13	Open	02/05/2020	Establish
Circulation Supervisor	Library	64	Open	02/06/2020	Abolish
Utility Services Assistant Manager - Operations	Water	12	Dept	02/06/2020	Establish
Adm Services Officer - Finance/Payroll	Finance	1	Dept	02/10/2020	Establish
Equipment Mechanic	Gen Service	4	Dept	02/10/2020	Establish
Technical Specialist 1-General Services	Gen Service	11	Open	02/10/2020	Establish
Police Sergeant	Police	49	Dept	02/11/2020	Establish
Security Guard	Library	110	Open	02/11/2020	Establish
Department of Emergency Communications Director	DEC	38	Open	02/12/2020	Establish
IS Applications Technician 1 - Field Engineer	ITS	45	Open	02/12/2020	Establish
Emergency Telecommunications Officer 1	DEC	16	Cont.	02/13/2020	Establish
IS Operations Analyst 2 - Field Support Services	ITS	46	Open	02/13/2020	Establish
Park Police Trainee	Parks	140	Cont.	02/13/2020	Establish
Administrative Services Manager	Codes	113	Open	02/14/2020	Abolish
Administrative Services Officer 3	Public Works	4	Dept	02/14/2020	Establish
IS Advisor 1 - Network Security	ITS	1	Dept	02/19/2020	Establish
Maintenance & Repair Worker	Public Works	28	Cont.	02/21/2020	Establish
Correctional Officer Trainee	Sheriff's Office	15	Cont.	02/24/2020	Establish
IS Applications Analyst 3 - DBA SQL	ITS	1	Dept	02/25/2020	Establish
IS Applications Analyst 3 - Pos Control/HCM Cloud Bus Analyst	ITS	1	Dept	02/25/2020	Establish
Treatment Plant Manager-Water	Water	2	Dept	02/25/2020	Abolish
Industrial Electronics Technician 1- MWS Operations	Water	5	Cont.	02/26/2020	Establish
IS Operations Tech 1 - Service Desk	ITS	44	Cont.	02/27/2020	Establish
Police Officer Trainee	Police	37	Cont.	02/27/2020	Establish
Signal Technician 1	Public Works	7	Open	02/27/2020	Establish
IS Advisors 1 - Radio Communications	ITS	2	Dept	02/28/2020	Establish
Police Operations Supervisor - Evidence & Storage	Police	54	Open	04/01/2020	Establish
Paramedic 1	Fire	70	Cont.	04/02/2020	Establish
Emergency Medical Technician 1	Fire	80	Cont.	04/02/2020	Establish
General Services Assistant Director - Building Operations & Maintenance	Gen Services	1	Dept	04/17/2020	Establish
Treatment Plant Manager - Water	Water	4	Dept	04/17/2020	Establish
Correctional Officer Trainee	Sheriff's Office	35	Cont.	04/24/2020	Establish
Correctional Officer 2	Sheriff's Office	5	Dept	04/28/2020	Abolish
Correctional Officer Lieutenant	Sheriff's Office	3	Dept	04/28/2020	Abolish
Police Officer Trainee	Police	74	Cont.	04/28/2020	Establish

MOTION: After some discussion, Commissioner Sanders moved for approval of the Eligibility Register as listed. Commissioner North seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Review of Agreed Order - Mark Patterson, MPW – Suspension**

Tara Ladd, Metro Legal Attorney was present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Sanders moved to accept the Agreed Order. Seconded by Commissioner Link and the Commission approved without objection.

Item #2: Review of Initial Order/Appeal- Quinetta Bartley, Fire Department – Suspension/Demotion

Cynthia Gross, Metro Legal Attorney and Dewey Branstetter, Attorney for Ms. Bartley, were both present before the Commission to discuss the Initial Order/Appeal.

MOTION: After some discussion, Commissioner Sanders moved to accept the Administrative Law Judge's Initial Order that gave Ms. Bartley a 30-day suspension and a 4-month temporary demotion. Seconded by Commissioner Link and the Commission approved by a vote of 3-1 as follows: Commissioners Link, Sanders, and North voted for the motion; Commissioner Corbitt voted against the motion.

Item #3: Leave from Civil Service Status for Ms. Christiana Mayo, Human Resources

Mike Taylor, HR Assistant Director, was present before the Commission to discuss Ms. Mayo's leave from Civil Service Status.

MOTION: After some discussion, Commissioner North moved to approve Ms. Mayo's leave from Civil Service Status effective June 1, 2020 to May 31, 2021. Seconded by Commissioner Link and the Commission approved without objection.

Item #4: Nashville Fire Department employee, David Brasells, is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Jamie Summers, Nashville Fire Department HR, was present before the Commission to address the request to extend David Brasells IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation.

MOTION: After some discussion, Commissioner North moved to approve to extend the requested IOD time until November 20, 2020. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.

Item #5: Revision to the Civil Service Rules Ch. 7.10 Holiday Pay Postponed for Public Hearing at June's CSC meeting**Item #6: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: This was for a report only.

Item #7: Human Resource Updates

HR Director Shannon Hall discussed the adjustments to the benefit board elections. She advised that an email link will be provided for people to cast their votes. She also informed the Commission of the Safety Guide for return to work for Metro Employees that the Employee Relations Team is working on.

ACTION: This was for report only.

Item #8: Communiques from the public on pending hearings

ACTION: This was for report only.

Item #9: Appeal of Medical Disqualification, TG, Applicant for Emergency Medical Technician (EMT) 1

Applicant TG was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #10: Appeal of Medical Disqualification: CB, Applicant for Fire Recruit.

Applicant CB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification, AP, Applicant for Paramedic

Applicant AP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #12: Appeal of Medical Disqualification, DK, Applicant for Police Officer Trainee

Applicant DK was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #13: Appeal of Medical Disqualification, HW, Applicant for Police Officer Trainee

Applicant HW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification, JF, Applicant for Police Officer Trainee

Applicant JF was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification, JH, Applicant for Police Officer Trainee

Applicant JH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification, KR, Applicant for Police Officer Trainee

Applicant KR was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #17: Appeal of Medical Disqualification, TH, Applicant for Police Officer Trainee

Applicant TH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #18: Appeal of Medical Disqualification, TV, Applicant for Police Officer Trainee

Applicant TV was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

LATE ITEM**Item #1: Appeal of Medical Disqualification, JW, Applicant for Emergency Medical Technician (EMT).**

Applicant JW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #2: Appeal of Medical Disqualification, MR, Applicant for Emergency Medical Technician (EMT).

Applicant MR and Civil Service Medical Examiner Gill Wright were present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to deny the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:15 a.m.

ATTEST:**APPROVED:**

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission