



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** June 9, 2020

**Time:** 8:30 a.m.

**Place:** This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on Nashville's Comcast Channel 3, AT&T U-verse Channel 99 and on the MNN Live Stream.

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

### **Acknowledgement of Union Representatives**

- (A) Approval of May 12, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b>Emergency Communications</b>			
McCallister, Paul A	Emer Telecommun Assist Director	New Hire	05/04/2020
<b>Fire</b>			
Crowley, Ashley Orr	Emerg Medical Tech 1	New Hire	05/16/2020
Gray, Reba Nicole	Emerg Medical Tech 1	New Hire	05/16/2020
Green, Tiara Shanay	Emerg Medical Tech 1	New Hire	05/16/2020
McCoy, Nathaniel Sterling	Emerg Medical Tech 1	New Hire	05/16/2020
Parker, Dana Lynn	Emerg Medical Tech 1	New Hire	05/16/2020
Scott, Tiffany Michelle	Emerg Medical Tech 1	New Hire	05/16/2020
Walsh, Joshua Adam	Emerg Medical Tech 1	New Hire	05/16/2020
Biggs, Brian L	Fire Captain	Promotion	05/16/2020
Biggs, Steven R	Fire Captain	Promotion	05/16/2020
Blakely,Christian	Fire Captain	Promotion	05/16/2020
Cortner, Randall Blake	Fire Captain	Promotion	05/16/2020
Crawford, Jeffery	Fire Captain	Promotion	05/16/2020
Fletcher, Victor	Fire Captain	Promotion	05/16/2020
Ford, James David	Fire Captain	Promotion	05/16/2020
Harris, Scott	Fire Captain	Promotion	05/16/2020
Jones, David Brian	Fire Captain	Promotion	05/16/2020
Kingsbury, David P	Fire Captain	Promotion	05/16/2020
Knipfer, Joseph R	Fire Captain	Promotion	05/16/2020
Lee, Robby D	Fire Captain	Promotion	05/16/2020
Neal, Robert A	Fire Captain	Promotion	05/16/2020
Schroeder, Solomon D	Fire Captain	Promotion	05/16/2020
Scott, Alex V.	Fire Captain	Promotion	05/16/2020
Taylor, Michael W	Fire Captain	Promotion	05/16/2020
Bailey, Stan D	Fire District Chief	Promotion	05/16/2020
Baker, Toby B	Fire District Chief	Promotion	05/16/2020
Gaston, Benny L	Fire District Chief	Promotion	05/16/2020
Mcbroom, Eric L	Fire District Chief	Promotion	05/16/2020
Moreland, Jerry D Jr	Fire District Chief	Promotion	05/16/2020
Adkins, Joel T	Fire Engineer	Promotion	05/16/2020
Albright, Daniel R	Fire Engineer	Promotion	05/16/2020
Bailey, Steven D	Fire Engineer	Promotion	05/16/2020
Brandt, William B	Fire Engineer	Promotion	05/16/2020
Calvacca, Craig	Fire Engineer	Promotion	05/16/2020
Crocker, Stephen M	Fire Engineer	Promotion	05/16/2020
Feagins, Edwin N Jr	Fire Engineer	Promotion	05/16/2020
Felts, Justin N	Fire Engineer	Promotion	05/16/2020
Gingerich, Jason Adam	Fire Engineer	Promotion	05/16/2020
Hamilton, John D.	Fire Engineer	Promotion	05/16/2020
Haynes, Julie A.	Fire Engineer	Promotion	05/16/2020
Holaway, Chatt E	Fire Engineer	Promotion	05/16/2020
Holt, Jermaine L	Fire Engineer	Promotion	05/16/2020
Jordan, Delorean D	Fire Engineer	Promotion	05/16/2020

Keesee, Eric A	Fire Engineer	Promotion	05/16/2020
Mayes, Eric Donnell	Fire Engineer	Promotion	05/16/2020
Medders, Jade L	Fire Engineer	Promotion	05/16/2020
Moran, John D	Fire Engineer	Promotion	05/16/2020
Morris, Kyle S	Fire Engineer	Promotion	05/16/2020
Neuble, Ricky L	Fire Engineer	Promotion	05/16/2020
Payne, Joshua A	Fire Engineer	Promotion	05/16/2020
Pentecost, Billy C	Fire Engineer	Promotion	05/16/2020
Peterson, Eric R	Fire Engineer	Promotion	05/16/2020
Pomeroy, William C	Fire Engineer	Promotion	05/16/2020
Rainey, Colby A	Fire Engineer	Promotion	05/16/2020
Ransford, James K	Fire Engineer	Promotion	05/16/2020
Roberts, Austin T	Fire Engineer	Promotion	05/16/2020
Satty-Tolbert, Amy Lynette	Fire Engineer	Promotion	05/16/2020
Srilouangkhol, Somsack	Fire Engineer	Promotion	05/16/2020
Thomas, Jeffrey P	Fire Engineer	Promotion	05/16/2020
Tollison, Charles R	Fire Engineer	Promotion	05/16/2020
Wade, Phillip M	Fire Engineer	Promotion	05/16/2020
Weakley, Chad W.	Fire Engineer	Promotion	05/16/2020
Wilson, Michael W Jr	Fire Engineer	Promotion	05/16/2020
Wilson, William J	Fire Engineer	Promotion	05/16/2020
*Frazier, Michael W	Fire Fighter 2	Class Change	05/01/2020
*Smith, Samuel L II	Fire Fighter 2	Class Change	05/01/2020
*Springer, Orlando M	Fire Fighter 2	Class Change	05/01/2020
Toney, Wendell M (Montrell)	Fire Operations Manager	Promotion	05/16/2020
Bartram, Jennifer L	Paramedic 1	New Hire	05/16/2020
Fischer, Adrienne Nicole	Paramedic 1	New Hire	05/16/2020
^Morton, John C	Paramedic 1	Class Change	05/16/2020
Page, Andrew Darryl	Paramedic 1	New Hire	05/16/2020
Street, Michael Joe	Paramedic 1	New Hire	05/16/2020

**\*Class change from Fire Fighter 1 to Fire Fighter 2**

**^Class change from EMT 2 (PF4) to Paramedic 1 (PF4)**

### Police

Manfredi, Alyssa Jeanette	Crime Lab Forensic Scientist 3	New Hire	05/16/2020
Arroyo, Spencer E	Police Officer 2	New Hire	05/01/2020
*Beck, Lisa Michelle	Police Officer 2	Class Change	05/01/2020
Berger, Emmanuel AC	Police Officer 2	New Hire	05/01/2020
Brown, Ebony Shanice	Police Officer 2	New Hire	05/01/2020
Collins, Scarlett Marie	Police Officer 2	New Hire	05/01/2020
Foote, Jonathan David	Police Officer 2	New Hire	05/01/2020
*Foster, Michael Lawrence	Police Officer 2	Class Change	05/01/2020
*Hubbard, Patrick Glenn Jr	Police Officer 2	Class Change	05/01/2020
*Intrieri, Michael George	Police Officer 2	Class Change	05/01/2020
Ireland, Gretta	Police Officer 2	Re-hire	05/01/2020
Luckey, Steven Parker	Police Officer 2	New Hire	05/01/2020
*Lund, Kyle Thomas	Police Officer 2	Class Change	05/01/2020
*Meador, Steven R	Police Officer 2	Class Change	05/01/2020

**CIVIL SERVICE COMMISSION**

**06/09/2020-4**

Stratton, Cory Robert	Police Officer 2	New Hire	05/01/2020
^Westbrook, Eric J	Police Officer 2	Demotion	05/08/2020
Appleton, Jennifer Lee	Police Operations Assistant	New Hire	05/01/2020
Filter, Sarah Rose	Police Operations Asst Sr	New Hire	05/01/2020
Anderson, Makeshia L	Police Operations Coord 2	Promotion	05/16/2020

**\*Class change from Police Trainee to Police Officer 2, lateral new hire class**

**^Demotion from Police Sgt (PF8) to Police Officer 2 (PF4)**

**Public Works**

Greenwood, Johnathan R	Equipment Operator	Promotion	05/18/2020
*Hmura, Michael W	Equipment Operator	Vol Reduction in Salary Grade	04/29/2020
Wright, Ke-Tonio A	Maintenance & Repair Worker	New Hire	05/18/2020
Riveros, Jorge	Public Works Asst Director	New Hire	05/04/2020
Hardy, Keenan R	Sanitation Worker	New Hire	05/18/2020

**\*Voluntary Reduction from Equipment Operator Sr (TG9) to Equipment Operator (TG7)**

**Sheriff**

Perkins, Ronald L	Correctional Officer 1	Re-hire	05/24/2020
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**Water services**

Kuehler, Eric A	Admin Svcs Officer 3	New Hire	05/02/2020
Hunter, Jesse D	Treatment Plant Mgr	Promotion	05/02/2020

**(C)TERMINATIONS/PENSIONS**

<b>NAME</b>	<b>CLASSIFICATION</b>	<b>TYPE</b>	<b>DEPARTMENT</b>	<b>DATE</b>
Jones, Roy L III	Codes Admin Asst Dir	Retirement	Codes	5/29/2020
Stiles, Gregory L	Property Stan Insp 1	Retirement	Codes	5/3/2020
Berry, Stephen A	Special Projects Mgr	Retirement	Finance	5/22/2020
Kenderdine, Brandon E	Equipment & Supply Clk Sr	Dismissal	Fire	5/5/2020
Narramore, John T	Fire Captain	Retirement	Fire	5/16/2020
Moore, Larry M	Fire Engineer	Retirement	Fire	5/14/2020
Tant, Edward W	Fire Engineer	Retirement	Fire	5/14/2020
Jenkins, Scott D.	Fire Engineer	Retirement	Fire	5/18/2020
Cohen, Jay S.	Fire Fighter 2	Retirement	Fire	5/16/2020
Sinor, Anthony D	Human Resources Analyst 3	Retirement	Human Resources	5/29/2020
Greer, Marla M.	Info Systems Advisor 2	Retirement	Human Resources	5/1/2020
Hough, Carly M	Facilities Mgr	Resignation	Parks	5/8/2020
Littlejohn, Mark E	Maint & Repair Supv	Retirement	Parks	5/1/2020
Boner, Donald R	Maint & Repair Supv	Retirement	Parks	5/29/2020
Brown, Paul W	Park Police 2	Retirement	Parks	5/15/2020
Houk, Savannah E	Crm Lab Forensic Scientist 1	Resignation	Police	5/29/2020
Becic, Ramiz	Police Officer 1	Resignation	Police	5/31/2020
Weaver, Sean Wesley	Police Officer 2	Resignation	Police	5/1/2020
Hastings, Michael James	Police Officer 2	Resignation	Police	5/5/2020
Basaldua, Rudy	Police Officer 2	Resignation	Police	5/8/2020
Broadway, Alexander	Police Officer 2	Resignation	Police	5/12/2020
Hummell, Arthur R	Police Officer 2	Retirement	Police	5/20/2020
Lowry, Jordan P	Police Officer 2	Resignation	Police	5/23/2020
Rocha, Cesar	Police Officer 2	Resignation	Police	5/23/2020
Hickman, Bailee Joseph	Police Officer 2	Resignation	Police	5/29/2020
Wilks, Valerie D.	Police Operations Coord 1	Retirement	Police	5/22/2020
Harbin, Paul R.	Police Sergeant	Retirement	Police	5/1/2020
Donegan, Troy Gene	Police Sergeant	Retirement	Police	5/15/2020
Cook, Neil M	Police Sergeant	Retirement	Police	5/31/2020
Brown, Richard L Jr	Circulation Assistant	Resignation	Public Library	5/18/2020
Alexander, Ernest K.	Circulation Assistant	Retirement	Public Library	5/29/2020
Canfield, Kellie Ann	311 Call Center Specialist Sr	Retirement	Public Works	5/6/2020
Ford, Kenneth R.	Equipment Operator Senior	Deceased	Public Works	4/30/2020
Deason, Willard A. Jr	Equipment Operator Senior	Resignation	Public Works	5/5/2020
Rutledge, Decoris Deshawn	Maint & Repair Worker	Resignation	Public Works	5/5/2020
Deckard, Robert P	Maint & Repair Worker	Resignation	Public Works	5/15/2020
Henderson, Denice L	Correctional Officer 1	Resignation	Sheriff	5/15/2020
Hickenbottom, Dayton K.	Correctional Officer 1	Resignation	Sheriff	5/26/2020
Beynon, James H II	Correctional Officer 1	Resignation	Sheriff	5/28/2020
Johnson, Tyrone C Jr	Program Coord	Resignation	Social Services	5/19/2020
Lalonde, Kristine L	Special Projects Mgr	Resignation	Social Services	5/22/2020
Jackson, Renee C	Engineer 3	Retirement	Water Services	5/2/2020
Spears, Marvin W	Indust Electronics Tech 2	Retirement	Water Services	5/1/2020
Segal, Martha W	Water Svcs Asst Dir	Retirement	Water Services	5/7/2020

**(D)ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Finance Manager - Police	Police	42	Open	5/1/2020	Establish
Crime Lab Forensic Scientist 3 - Biology	Police	18	Cont	5/5/2020	Establish
Treatment Plant Shift Operator - Wastewater	Water	3	Dept	5/6/2020	Establish
Special Projects Manager-Asst. Director of Admin & Research	Social Services	1	Dept	5/11/2020	Abolish
Correctional Officer Trainee	Sheriff's Office	17	Cont	5/12/2020	Establish
Police Officer Trainee	Police	21	Cont	5/14/2020	Establish
Treatment Plant Manager - Wastewater	Water	9	Dept	5/26/2020	Establish

**HUMAN RESOURCE ITEMS**

**Item #1: Nashville Fire Department employee Brian Moat is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #2: Nashville Fire Department employee Michael Lawrence is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

**Item #3: Metro Parks Department Request approval for out of class pay extension for Mr. Jackie McKinley**

**Item #4: Report on Benefit Board Election Results (Metro Charter 13.03), General Employee Representative**

**Item #5: Administrative Law Judge Hearing Calendar**

**Item #6: Human Resource Updates**

**Item #7: Communiques from the public on pending hearings**

**Item #8: Appeal of Medical Disqualification, BR, Applicant for Police Officer Trainee**

**Item #9: Appeal of Medical Disqualification, BT, Applicant for Police Officer Trainee**

**Item #10: Appeal of Medical Disqualification, DC, Applicant for Police Officer Trainee**

**Item #11: Appeal of Medical Disqualification, KH, Applicant for Police Officer Trainee**

**Item #12: Appeal of Medical Disqualification, SS, Applicant for Police Officer Trainee**

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640