



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** June 9, 2020

**Time:** 8:30 a.m.

**Place:** This meeting took place via teleconference and was broadcast through the Metro Nashville Network, (MNN), on Nashville's Comcast Channel 3, AT&T U-verse Channel 99 and on the MNN Live Stream.

**MEMBERS:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. Chairman Farmer then notified the Commissioners that there will need to be a vote to deem the electronic meeting necessary to conduct essential business in light of the COVID-19 outbreak. Roll was called and each Commissioner voted to conduct the meeting electronically.

<b>APPOINTMENTS</b>	<b>PG. 2-4</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 5</b>
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**(B) APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>CLASSIFICATION</u></b>	<b><u>TYPE</u></b>	<b><u>DATE</u></b>
<b>Emergency Communications</b>			
McCallister, Paul A	Emer Telecommun Assist Director	New Hire	05/04/2020
<b>Fire</b>			
Crowley, Ashley Orr	Emerg Medical Tech 1	New Hire	05/16/2020
Gray, Reba Nicole	Emerg Medical Tech 1	New Hire	05/16/2020
Green, Tiara Shanay	Emerg Medical Tech 1	New Hire	05/16/2020
McCoy, Nathaniel Sterling	Emerg Medical Tech 1	New Hire	05/16/2020
Parker, Dana Lynn	Emerg Medical Tech 1	New Hire	05/16/2020
Scott, Tiffany Michelle	Emerg Medical Tech 1	New Hire	05/16/2020
Walsh, Joshua Adam	Emerg Medical Tech 1	New Hire	05/16/2020
Biggs, Brian L	Fire Captain	Promotion	05/16/2020
Biggs, Steven R	Fire Captain	Promotion	05/16/2020
Blakely,Christian	Fire Captain	Promotion	05/16/2020
Cortner, Randall Blake	Fire Captain	Promotion	05/16/2020
Crawford, Jeffery	Fire Captain	Promotion	05/16/2020
Fletcher, Victor	Fire Captain	Promotion	05/16/2020
Ford, James David	Fire Captain	Promotion	05/16/2020
Harris, Scott	Fire Captain	Promotion	05/16/2020
Jones, David Brian	Fire Captain	Promotion	05/16/2020
Kingsbury, David P	Fire Captain	Promotion	05/16/2020
Knipfer, Joseph R	Fire Captain	Promotion	05/16/2020
Lee, Robby D	Fire Captain	Promotion	05/16/2020
Neal, Robert A	Fire Captain	Promotion	05/16/2020
Schroeder, Solomon D	Fire Captain	Promotion	05/16/2020
Scott, Alex V.	Fire Captain	Promotion	05/16/2020
Taylor, Michael W	Fire Captain	Promotion	05/16/2020
Bailey, Stan D	Fire District Chief	Promotion	05/16/2020
Baker, Toby B	Fire District Chief	Promotion	05/16/2020
Gaston, Benny L	Fire District Chief	Promotion	05/16/2020
Mcbroom, Eric L	Fire District Chief	Promotion	05/16/2020
Moreland, Jerry D Jr	Fire District Chief	Promotion	05/16/2020
Adkins, Joel T	Fire Engineer	Promotion	05/16/2020
Albright, Daniel R	Fire Engineer	Promotion	05/16/2020
Bailey, Steven D	Fire Engineer	Promotion	05/16/2020
Brandt, William B	Fire Engineer	Promotion	05/16/2020
Calvacca, Craig	Fire Engineer	Promotion	05/16/2020
Crocker, Stephen M	Fire Engineer	Promotion	05/16/2020
Feagins, Edwin N Jr	Fire Engineer	Promotion	05/16/2020
Felts, Justin N	Fire Engineer	Promotion	05/16/2020
Gingerich, Jason Adam	Fire Engineer	Promotion	05/16/2020
Hamilton, John D.	Fire Engineer	Promotion	05/16/2020
Haynes, Julie A.	Fire Engineer	Promotion	05/16/2020
Holaway, Chatt E	Fire Engineer	Promotion	05/16/2020
Holt, Jermaine L	Fire Engineer	Promotion	05/16/2020
Jordan, Delorean D	Fire Engineer	Promotion	05/16/2020

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**06/09/2020-3**

Keesee, Eric A	Fire Engineer	Promotion	05/16/2020
Mayes, Eric Donnell	Fire Engineer	Promotion	05/16/2020
Medders, Jade L	Fire Engineer	Promotion	05/16/2020
Moran, John D	Fire Engineer	Promotion	05/16/2020
Morris, Kyle S	Fire Engineer	Promotion	05/16/2020
Neuble, Ricky L	Fire Engineer	Promotion	05/16/2020
Payne, Joshua A	Fire Engineer	Promotion	05/16/2020
Pentecost, Billy C	Fire Engineer	Promotion	05/16/2020
Peterson, Eric R	Fire Engineer	Promotion	05/16/2020
Pomeroy, William C	Fire Engineer	Promotion	05/16/2020
Rainey, Colby A	Fire Engineer	Promotion	05/16/2020
Ransford, James K	Fire Engineer	Promotion	05/16/2020
Roberts, Austin T	Fire Engineer	Promotion	05/16/2020
Satty-Tolbert, Amy Lynette	Fire Engineer	Promotion	05/16/2020
Srilouangkhol, Somsack	Fire Engineer	Promotion	05/16/2020
Thomas, Jeffrey P	Fire Engineer	Promotion	05/16/2020
Tollison, Charles R	Fire Engineer	Promotion	05/16/2020
Wade, Phillip M	Fire Engineer	Promotion	05/16/2020
Weakley, Chad W.	Fire Engineer	Promotion	05/16/2020
Wilson, Michael W Jr	Fire Engineer	Promotion	05/16/2020
Wilson, William J	Fire Engineer	Promotion	05/16/2020
*Frazier, Michael W	Fire Fighter 2	Class Change	05/01/2020
*Smith, Samuel L II	Fire Fighter 2	Class Change	05/01/2020
*Springer, Orlando M	Fire Fighter 2	Class Change	05/01/2020
Toney, Wendell M (Montrell)	Fire Operations Manager	Promotion	05/16/2020
Bartram, Jennifer L	Paramedic 1	New Hire	05/16/2020
Fischer, Adrienne Nicole	Paramedic 1	New Hire	05/16/2020
^Morton, John C	Paramedic 1	Class Change	05/16/2020
Page, Andrew Darryl	Paramedic 1	New Hire	05/16/2020
Street, Michael Joe	Paramedic 1	New Hire	05/16/2020

**\*Class change from Fire Fighter 1 to Fire Fighter 2**

**^Class change from EMT 2 (PF4) to Paramedic 1 (PF4)**

**Police**

Manfredi, Alyssa Jeanette	Crime Lab Forensic Scientist 3	New Hire	05/16/2020
Arroyo, Spencer E	Police Officer 2	New Hire	05/01/2020
*Beck, Lisa Michelle	Police Officer 2	Class Change	05/01/2020
Berger, Emmanuel AC	Police Officer 2	New Hire	05/01/2020
Brown, Ebony Shanice	Police Officer 2	New Hire	05/01/2020
Collins, Scarlett Marie	Police Officer 2	New Hire	05/01/2020
Foote, Jonathan David	Police Officer 2	New Hire	05/01/2020
*Foster, Michael Lawrence	Police Officer 2	Class Change	05/01/2020
*Hubbard, Patrick Glenn Jr	Police Officer 2	Class Change	05/01/2020
*Intrieri, Michael George	Police Officer 2	Class Change	05/01/2020
Ireland, Gretta	Police Officer 2	Re-hire	05/01/2020
Luckey, Steven Parker	Police Officer 2	New Hire	05/01/2020
*Lund, Kyle Thomas	Police Officer 2	Class Change	05/01/2020
*Meador, Steven R	Police Officer 2	Class Change	05/01/2020

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Stratton, Cory Robert	Police Officer 2	New Hire	05/01/2020
^Westbrook, Eric J	Police Officer 2	Demotion	05/08/2020
Appleton, Jennifer Lee	Police Operations Assistant	New Hire	05/01/2020
Filter, Sarah Rose	Police Operations Asst Sr	New Hire	05/01/2020
Anderson, Makeshia L	Police Operations Coord 2	Promotion	05/16/2020

**\*Class change from Police Trainee to Police Officer 2, lateral new hire class**

**^Demotion from Police Sgt (PF8) to Police Officer 2 (PF4)**

**Public Works**

Greenwood, Johnathan R	Equipment Operator	Promotion	05/18/2020
*Hmura, Michael W	Equipment Operator	Vol Reduction in Salary Grade	04/29/2020
Wright, Ke-Tonio A	Maintenance & Repair Worker	New Hire	05/18/2020
Riveros, Jorge	Public Works Asst Director	New Hire	05/04/2020
Hardy, Keenan R	Sanitation Worker	New Hire	05/18/2020

**\*Voluntary Reduction from Equipment Operator Sr (TG9) to Equipment Operator (TG7)**

**Sheriff**

Perkins, Ronald L	Correctional Officer 1	Re-hire	05/24/2020
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**Water services**

Kuehler, Eric A	Admin Svcs Officer 3	New Hire	05/02/2020
Hunter, Jesse D	Treatment Plant Mgr	Promotion	05/02/2020

**MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Appointments as listed. Commissioner Sanders seconded, and the Commission approved without objection.**

**(C)TERMINATIONS/PENSIONS**

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Jones, Roy L III	Codes Admin Asst Dir	Retirement	Codes	5/29/2020
Stiles, Gregory L	Property Stan Insp 1	Retirement	Codes	5/3/2020
Berry, Stephen A	Special Projects Mgr	Retirement	Finance	5/22/2020
Kenderdine, Brandon E	Equipment & Supply Clk Sr	Dismissal	Fire	5/5/2020
Narramore, John T	Fire Captain	Retirement	Fire	5/16/2020
Moore, Larry M	Fire Engineer	Retirement	Fire	5/14/2020
Tant, Edward W	Fire Engineer	Retirement	Fire	5/14/2020
Jenkins, Scott D.	Fire Engineer	Retirement	Fire	5/18/2020
Cohen, Jay S.	Fire Fighter 2	Retirement	Fire	5/16/2020
Sinor, Anthony D	Human Resources Analyst 3	Retirement	Human Resources	5/29/2020
Greer, Marla M.	Info Systems Advisor 2	Retirement	Human Resources	5/1/2020
Hough, Carly M	Facilities Mgr	Resignation	Parks	5/8/2020
Littlejohn, Mark E	Maint & Repair Supv	Retirement	Parks	5/1/2020
Boner, Donald R	Maint & Repair Supv	Retirement	Parks	5/29/2020
Brown, Paul W	Park Police 2	Retirement	Parks	5/15/2020
Houk, Savannah E	Crm Lab Forensic Scientist 1	Resignation	Police	5/29/2020
Becic, Ramiz	Police Officer 1	Resignation	Police	5/31/2020
Weaver, Sean Wesley	Police Officer 2	Resignation	Police	5/1/2020
Hastings, Michael James	Police Officer 2	Resignation	Police	5/5/2020
Basaldua, Rudy	Police Officer 2	Resignation	Police	5/8/2020
Broadway, Alexander	Police Officer 2	Resignation	Police	5/12/2020
Hummell, Arthur R	Police Officer 2	Retirement	Police	5/20/2020
Lowry, Jordan P	Police Officer 2	Resignation	Police	5/23/2020
Rocha, Cesar	Police Officer 2	Resignation	Police	5/23/2020
Hickman, Bailee Joseph	Police Officer 2	Resignation	Police	5/29/2020
Wilks, Valerie D.	Police Operations Coord 1	Retirement	Police	5/22/2020
Harbin, Paul R.	Police Sergeant	Retirement	Police	5/1/2020
Donegan, Troy Gene	Police Sergeant	Retirement	Police	5/15/2020
Cook, Neil M	Police Sergeant	Retirement	Police	5/31/2020
Brown, Richard L Jr	Circulation Assistant	Resignation	Public Library	5/18/2020
Alexander, Ernest K.	Circulation Assistant	Retirement	Public Library	5/29/2020
Canfield, Kellie Ann	311 Call Center Specialist Sr	Retirement	Public Works	5/6/2020
Ford, Kenneth R.	Equipment Operator Senior	Deceased	Public Works	4/30/2020
Deason, Willard A. Jr	Equipment Operator Senior	Resignation	Public Works	5/5/2020
Rutledge, Decoris Deshawn	Maint & Repair Worker	Resignation	Public Works	5/5/2020
Deckard, Robert P	Maint & Repair Worker	Resignation	Public Works	5/15/2020
Henderson, Denice L	Correctional Officer 1	Resignation	Sheriff	5/15/2020
Hickenbottom, Dayton K.	Correctional Officer 1	Resignation	Sheriff	5/26/2020
Beynon, James H II	Correctional Officer 1	Resignation	Sheriff	5/28/2020
Johnson, Tyrone C Jr	Program Coord	Resignation	Social Services	5/19/2020
Lalonde, Kristine L	Special Projects Mgr	Resignation	Social Services	5/22/2020
Jackson, Renee C	Engineer 3	Retirement	Water Services	5/2/2020
Spears, Marvin W	Indust Electronics Tech 2	Retirement	Water Services	5/1/2020
Segal, Martha W	Water Svcs Asst Dir	Retirement	Water Services	5/7/2020

**MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Terminations/Pensions as listed. Commissioner Sanders seconded, and the Commission approved without objection.**

**(D) ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Finance Manager - Police	Police	42	Open	5/1/2020	Establish
Crime Lab Forensic Scientist 3 - Biology	Police	18	Cont	5/5/2020	Establish
Treatment Plant Shift Operator - Wastewater	Water	3	Dept	5/6/2020	Establish
Special Projects Manager-Asst. Director of Admin & Research	Social Services	1	Dept	5/11/2020	Abolish
Correctional Officer Trainee	Sheriff's Office	17	Cont	5/12/2020	Establish
Police Officer Trainee	Police	21	Cont	5/14/2020	Establish
Treatment Plant Manager - Wastewater	Water	9	Dept	5/26/2020	Establish

**MOTION: After some discussion, Vice-Chairman Corbitt moved for approval of the Eligibility Register as listed. Commissioner Sanders seconded, and the Commission approved without objection.**

**HUMAN RESOURCE ITEMS****Item #1: Nashville Fire Department employee Brian Moat is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Analyst, Jamie Summers, Nashville Fire Department HR and Brian Moat were all present before the Commission to address the request to extend Mr. Moat's IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation.

**MOTION: After some discussion, Commissioner Link moved to deny the requested IOD time until December 22, 2020. Seconded by, Vice-Chairman Corbitt and the Commission approved without objection.**

**Item #2: Nashville Fire Department employee Michael Lawrence is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Analyst, and Jamie Summers, Nashville Fire Department HR were both present before the Commission to address the request to extend Mr. Lawrence's IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve to extend the requested IOD time until August 10, 2020. Seconded by, Commissioner North and the Commission approved without objection.**

**Item #3: Metro Parks Department Request approval for out of class pay extension for Mr. Jackie McKinley**

Aaron Shelton, HR Analyst and Rick Taylor, Metro Parks Assistant Director were both present before the Commission to address the request to extend the out of class pay for Mr. McKinley.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve to extend the out of class pay for Mr. McKinley for up to 100 days or until the position is filled. Seconded by, Commissioner Link and the Commission approved without objection.**

**Item #4: Report on Benefit Board Election Results (Metro Charter 13.03), General Employee Representative**

Seth Waltenbaugh, HR Analyst was present before the Commission to discuss the results of the Benefit Board Election that took place on May 20, 2020. Edna Jones won the election and will start her term July 1, 2020.

**ACTION: This was for a report only.**

**Item #5: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: This was for a report only.**

**Item #6: Human Resource Updates**

HR Director Shannon Hall advised the Commission of a new HR employee, Mr. Keven Palmissano who joined the Employee Relations Team

**ACTION: This was for report only.**

**Item #7: Communiques from the public on pending hearings**

**ACTION: This was for report only.**



**Item #8: Appeal of Medical Disqualification, BR, Applicant for Police Officer Trainee**

Applicant BR was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #9: Appeal of Medical Disqualification, BT, Applicant for Police Officer Trainee**

Applicant BT was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.**

**Item #10: Appeal of Medical Disqualification, DC, Applicant for Police Officer Trainee**

Applicant DC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #11: Appeal of Medical Disqualification, KH, Applicant for Police Officer Trainee**

Applicant KH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.**

**Item #12: Appeal of Medical Disqualification, SS, Applicant for Police Officer Trainee**

Applicant SS was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Public Hearing:****Item #1: PUBLIC HEARING ON PROPOSED CIVIL SERVICE RULE 7.10 HOLIDAYS**

Seth Waltenbaugh, HR Analyst and James Smallwood, FOP President were both present for the Public hearing. Request was to increase the number of holidays for Police Officers from 4 to 5.

This item will be put on the July Agenda.

*With nothing further, the regular meeting adjourned at 9:43 a.m.*

**ATTEST:****APPROVED:**

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Shannon B. Hall, Director  
Secretary to the Commission

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William H. Farmer, Chairman  
Civil Service Commission