



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: July 14, 2020

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on Nashville's Comcast Channel 3, AT&T U-verse Channel 99 and on the MNN Live Stream.

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of June 9, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG.
TERMINATIONS/PENSIONS	PG.
ELIGIBILITY REGISTER REPORT	PG.
HUMAN RESOURCE ITEMS	PG.

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Emergency Communications			
Burrage, Jocelyn N.	Emer Telecom Off 1	New Hire	06/22/2020
Gunn, Robert H.	Emer Telecom Off 1	New Hire	06/22/2020
Minor, Katharine A.	Emer Telecom Off 1	New Hire	06/22/2020
Moore, Rebecca D.	Emer Telecom Off 1	New Hire	06/22/2020
Stanfield, Bailee G.	Emer Telecom Off 1	New Hire	06/22/2020
Finance			
Kawawa, Tadayoshi C.	Finance Officer 3	Promotion	06/22/2020
Fire			
*Jones, Germain J.	Fire Fighter 2	Class Change	06/01/2020
*Class change from Fire Fighter 1 to Fire Fighter 2			
Human Resources			
Palmissano, Keven R.	Human Resources Analyst 3	New Hire	06/01/2020
Information Technology Services			
*Holland, Codey L	Information Systems Advisor 1	Dept transfer	06/29/2020
Class change from Fire (IS Advisor 1, OR7) to ITS (IS Advisor 1, OR7)			
Parks			
Heilman, Christen A.	Specialized Skills Instructor	New Hire	06/05/2020
Police			
Ferrari, Amy L.	Admin Svcs Officer 4	Promotion	06/30/2020
Haskell, Reika Deminee	Crime Lab Forensic Scientist 2	New Hire	06/16/2020
Manfredi, Alyssa Jeanette	Crime Lab Forensic Scientist 3	New Hire	06/19/2020
*Swiger, Richard C.	Finance Mgr	Department transfer/Promotion	06/01/2020
Hernandez, Sharon L.	Police Operations Coord 1	Promotion	06/30/2020
*Department transfer from Finance (Finance Officer 3, OR5) to Police (Finance Mgr, OR9)			
Public Works			
Caler, Tamara L.	311 Call Center Specialist	Re-hire	06/01/2020
Davis, Kevin P. II	Equipment Operator	Promotion	06/29/2020
Fiddler, Caleb	Equipment Operator	Promotion	06/29/2020
Willeby, James D.	Equipment Operator	Promotion	06/29/2020
Comer, Thomas C.	Equipment Operator Senior	Promotion	06/15/2020
Melton, Timothy G.	Equipment Operator Senior	Promotion	06/15/2020
Webb-Fisher, Jerry J.	Equipment Operator Senior	Promotion	06/01/2020
Gillespie, Brandon R.	Maintenance & Repair Worker	New Hire	06/01/2020
Perez, Brian U.	Maintenance & Repair Worker	New Hire	06/01/2020

Jerrell, Dusten S.	Equipment Operator	Promotion	06/29/2020
--------------------	--------------------	-----------	------------

CIVIL SERVICE COMMISSION

07/14/2020-3

Sheriff

Myatt, Chadwick W.	Correctional Officer Lieut	Promotion	06/20/2020
Eichstaedt, Brian K.	Correctional Officer Sergeant	Promotion	06/21/2020

Social Services

Huynh, Loan C.	Finance Admin	Promotion	06/29/2020
*Nell, Hannah M.	Program Spec 2	Vol Reduction in Salary Grade	06/01/2020
Hancock, Yuri L.	Special Projects Mgr	Promotion	06/01/2020

*Voluntary Reduction in grade from Program Mgr 1 (OR4) to Program Spec 2 (ST8)

Water Services

*Mclallen, John II	Administrative Srvs Officer 3	Dept transfer/Transition to CS	06/27/2020
*Morris, Thysckla	Administrative Srvs Officer 3	Dept transfer/Transition to CS	06/27/2020
Binkley, Michael D. II	Treatment Plant Mgr	Promotion	06/13/2020
Lawrence, John R.	Treatment Plant Mgr	Promotion	06/13/2020
Foster, Clint E.	Treatment Plant Shift Operator	Promotion	05/16/2020
Mcguire, Jason W.	Treatment Plant Shift Operator	Promotion	05/16/2020
Demarest, Dakota S.	Treatment Plant Tech 1	New Hire	06/13/2020
Lymon, Teryl L.	Utility Maintenance Spec 2	Promotion	06/13/2020
Miller, Shannon Elizabeth	Utility Water Qual Analyst 1	Promotion	06/13/2020
^Jordan, William E.	Treatment Plant Tech 1	Department Transfer/Promotion	06/13/2020

*Department transfer from NCAC to Water

^ Department transfer from Parks (Maintenance & Repair Wkr, TG5) to Water (Treatment Plant Tech, TG8)

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Fitzgerald, Lauren E.	Admin Svcs Officer 3	Resignation	Arts Commission	06/12/2020
Sloss, Barbara E.	Admin Svcs Officer 4	Retirement	Codes	06/5/2020
Ray, Carlie Nicole	Emer Telecom Off 1	Resignation	DEC	05/23/2020
Seddiqee, Kimberly Lynn	Emer Telecom Off 1	Resignation	DEC	05/26/2020
Berry, Stephen A.	Special Projects Mgr	Retirement	Finance	05/22/2020
Lackey, Robert A.	Special Projects Mgr	Retirement	Finance	06/12/2020
Blankenship, Ryan A.	Emerg Medical Tech 2	Resignation	Fire	05/29/2020
Baltz, Thomas G.	Fire Captain	Retirement	Fire	06/15/2020
Henson, Barry R.	Fire Captain	Retirement	Fire	06/27/2020
Ford, Travis M.	Fire District Chief	Retirement	Fire	06/16/2020
Baggett, Larry Eugene Sr	Fire Engineer	Retirement	Fire	06/29/2020
Phelps, Kenny R.	Fire Engineer	Retirement	Fire	06/1/2020
McGaughy, Joslyn Laray	Probation Officer 3	Resignation	Juvenile Court	06/26/2020
Perry, Charles E.	Custodial Svcs Supv	Retirement	Parks	05/30/2020
Mccray, Michael D.	Recreation Leader	Dismissal	Parks	06/10/2020
Peck Dalee, Parrish C.	Recreation Leader	Resignation	Parks	06/2/2020
Thompson, Zoe S.	Recreation Leader	Resignation	Parks	06/5/2020
Johnson, David L.	Admin Svcs Mgr	Retirement	Police	06/30/2020
Jones, Sharill L.	Admin Svcs Officer 2	Resignation	Police	06/30/2020
Houk, Savannah E.	Crime Lab Forensic Scient 1	Resignation	Police	05/29/2020
Bowman, Blenda Flatt	Office Support Spec 2	Retirement	Police	06/30/2020
Johnson, Brian P.	Police Dpty Chief	Retirement	Police	06/30/2020
Whitaker, Blake A	Police Officer 1	Resignation	Police	06/2/2020
Anderson, Robert E.	Police Officer 2	Retirement	Police	06/15/2020
Higdon, Christopher L.	Police Officer 2	Resignation	Police	06/22/2020
Lutz, Blake J.	Police Officer 2	Resignation	Police	06/2/2020
Smith, Joseph W.	Police Officer 2	Retirement	Police	06/11/2020
Spoonemore, Jeremy T.	Police Officer 2	Resignation	Police	06/19/2020
Harrington, Exie M.	Circulation Assistant	Resignation	Public Library	05/28/2020
Nelson, Elizabeth C.	Circulation Assistant	Retirement	Public Library	05/31/2020
Wessels, Richard A.	Librarian 1	Resignation	Public Library	06/12/2020
Baucom, Jack R.	Equipment Operator	Resignation	Public Works	06/5/2020
Briggs, Jimmy L.	Maint & Repair Worker	Resignation	Public Works	06/26/2020
Owens, Myles B. Jr	Sanitation Worker	Deceased	Public Works	05/25/2020
Perkins, Ronald L.	Correctional Officer 1	Resignation	Sheriff	06/12/2020
Rollins, Michael Thomas	Correctional Officer 1	Resignation	Sheriff	06/4/2020
Wohrley, David M Jr	Correctional Officer 1	Resignation	Sheriff	06/23/2020
Chesser, Tanya Y.	Correctional Officer 2	Resignation	Sheriff	04/20/2020
Levy, Donald J	Correctional Officer Srgt	Retirement	Sheriff	06/26/2020
Birch, Kyle E	Engineer 2	Resignation	Water Services	06/9/2020
Hamilton Benjamin, Latrese	Service Rep 2	Resignation	Water Services	05/30/2020
Fitzgerald, Lauren E	Admin Svcs Officer 3	Resignation	Arts Commission	06/12/2020
Sloss, Barbara E	Admin Svcs Officer 4	Retirement	Codes	06/5/2020
Ray, Carlie Nicole	Emer Telecom Off 1	Resignation	DEC	05/23/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Specialized Skills Instructor-Dance	Parks	10	Open	6/1/2020	Establish
Correctional Officer Trainee	Sheriff's Office	18	Cont	6/1/2020	Establish
Police Officer Trainee	Police	55	Cont	6/1/2020	Establish
Program Specialist 3	Social Services	113	Open	6/2/2020	Abolish
Social Worker Senior	Social Services	15	Open	6/3/2020	Abolish
Utility Maintenance Specialist 2-Vactor	Water Services	2	Open	6/3/2020	Establish
Correctional Officer Lieutenant	Sheriff's Office	6	Dept	6/3/2020	Establish
Maintenance & Repair Supervisor-Signals & Signs	Public Works	5	Dept	6/8/2020	Abolish
Utility Water Quality Analyst 1	Water Services	94	Open	6/11/2020	Establish
Equipment Operator Sr. Roads & Waste	Public Works	14	Cont	6/11/2020	Establish
Crime Lab Forensic Scientist 2 - Drug ID	Police	45	Cont	6/15/2020	Establish
Utility Equipment Operator Sr-WS Backhoe/Trackhoe	Water Services	6	Open	6/16/2020	Establish
Correctional Officer 2	Sheriff's Office	45	Dept	6/16/2020	Establish
Maintenance & Repair Worker	Public Works	34	Cont	6/18/2020	Establish
IS Advisor 1-Police/Video Evidence	Police	31	Open	6/24/2020	Abolish
Customer Service Field Rep.-Recycling	Public Works	17	Open	6/25/2020	Abolish
Administrative Services Officer 3-Water Services	Water Services	49	Open Metro	6/25/2020	Establish
Finance Administrator-Social Services	Social Services	5	Wide	6/26/2020	Establish
Police Operations Coordinator 2 - Chief's Office	Police	137	Open	6/30/2020	Establish

HUMAN RESOURCE ITEMS

Item #1: Review Agreed Order of Dismissal- James Lamb, NFD - Suspension

Item #2: Review Initial Order-Appeal-Kimberly Forsyth, MNPD – Demotion

Item #3: Open Range Increase for Metro Nashville Police Department – Crime Laboratory

Item #4: Revision to the Civil Service Rules Ch. 7.10 Holiday Pay

Item #5: Job Descriptions Revisions- Metro Parks - Aquatics Coordinator

Item #6: Job Descriptions Revisions- MNPD - Chief of Police

Item #7: Job Descriptions Revisions- Sheriff's Office

- Correctional Officer II
- Correctional Officer Lieutenant
- Correctional Officer Sergeant

Item #8: Administrative Law Judge Hearing Calendar

Item #9: Human Resource Updates

Item #10: Communiques from the public on pending hearings

Item #11: Appeal of Medical Disqualification, AJ, Applicant for Police Officer Trainee

Item #12: Appeal of Medical Disqualification, DR, Applicant for Police Officer Trainee

Item #13: Appeal of Medical Disqualification, ES, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification, JG, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification, JM, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification, SG, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification, TC, Applicant for Police Officer Trainee

Item #18: Appeal of Medical Disqualification, TM, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640