



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: August 11, 2020

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of July 14, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

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(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Human Resources			
Lee, Leigh Anne	Human Resources Analyst 3	New Hire	07/28/2020
Information Technology Services			
Donnell, Michael E.	Information Sys Oper Analyst 3	Promotion	07/27/2020
Gage, Cody D.	Information Sys Oper Tech 1	New Hire	07/12/2020
Parks			
*Shelton, Aaron L.	Human Resources Admin	Department transfer/Promotion	07/13/2020
Bergmiller, Brent A.	Maintenance & Repair Leader	Promotion	07/24/2020
* Department transfer from Human Resources (HR Analyst 3, OR5) to Parks (HR Admin, OR7)			
Police			
Matney, Mackenzie Denyse	Crime Lab Forensic Scientist 1	Promotion	07/16/2020
Blaisdell, Joshua K.	Police Captain	Promotion	07/01/2020
Greene, Dwayne T.	Police Commander	Promotion	07/01/2020
Dooley, Harrison C.	Police Lieutenant	Promotion	07/01/2020
Williams, Brian J.	Police Lieutenant	Promotion	07/01/2020
Richards, Crystal Janice	Police Operations Coord 2	New Hire	07/16/2020
Irvin, Peyton William	Police Security Guard 1	New Hire	07/13/2020
Carrick, Steven B.	Police Sergeant	Promotion	07/01/2020
Dugre, Brian L.	Police Sergeant	Promotion	07/01/2020
Evans, Matthew R.	Police Sergeant	Promotion	07/01/2020
Holden, Christopher M.	Police Sergeant	Promotion	07/01/2020
Masteller, Jacob L.	Police Sergeant	Promotion	07/01/2020
Morgan, Kristen R.	Police Sergeant	Promotion	07/01/2020
Pedrotty, Andrew P.	Police Sergeant	Promotion	07/01/2020
Spees, Benjamin L.	Police Sergeant	Promotion	07/01/2020
Public Works			
Hogue, Jamie L.	Equipment Operator	Promotion	06/29/2020
Jerrell, Dusten S.	Equipment Operator	Promotion	06/29/2020
Jones, Reginald	Maint & Repair Supv	Promotion	07/13/2020
Amos, Rodney L.	Maintenance & Repair Worker	Re-hire	06/29/2020
Barlows, Nathan C.	Maintenance & Repair Worker	New Hire	06/29/2020
Coleman, Darien R.	Maintenance & Repair Worker	Re-hire	06/29/2020
Esaw, Kemicheal D.	Maintenance & Repair Worker	New Hire	06/29/2020
Gaither, Isaac W.	Maintenance & Repair Worker	New Hire	06/29/2020
Hodges, Phillip T.	Maintenance & Repair Worker	New Hire	06/29/2020
Horner, Matthew C.	Maintenance & Repair Worker	New Hire	06/29/2020
Jordan, Bobby J.	Maintenance & Repair Worker	New Hire	06/29/2020
Kemper, William M.	Maintenance & Repair Worker	New Hire	06/29/2020

(C)TERMINATIONS/PENSIONS

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Starks, Cierra Quanshae	Emer Telecomm Off1	Resignation	DEC	07/09/2020
Root, Daneille	Emer Telecom Off2	Resignation	DEC	07/12/2020
Thomas, Lawsonroy A.	Emer Telecomm Off3	Resignation	DEC	06/30/2020
McGuire, Sean P.	Finance Asst Dir	Resignation	Finance	07/03/2020
Davis, Karen M.	Procurement Officer 2	Resignation	Finance	07/15/2020
Boston, Ray S. Jr	Fire Captain	Retirement	Fire	07/15/2020
Najarro, Ruben E.	Fire Captain	Retirement	Fire	07/14/2020
Waggoner, Michael P.	Fire Captain	Retirement	Fire	07/14/2020
Demay, Daniel J. III	Fire Fighter 2	Resignation	Fire	07/01/2020
Hoffman, Richard A. Jr	Fire Fighter 2	Retirement	Fire	07/16/2020
Moat, Brian J.	Fire Fighter/Paramedic	Retirement	Fire	07/30/2020
Lacy, Leonard C. III	Info Systems Div Mgr	Resignation	Fire	07/10/2020
Richburg, Natoyia C.	Paramedic 2	Resignation	Fire	07/07/2020
Smith, Terry L.	Paramedic 2	Retirement	Fire	07/04/2020
Lansky, Jay D.	Admin Svcs Officer 4	Retirement	General Services	70/16/2020
Campeotto, Michael C.	Aquatics Coord	Resignation	Parks	07/04/2020
Hanifan, Scott C.	Bldg Maint Lead Mechanic	Dismissal	Parks	07/20/2020
Chandler, Jeff	Maint & Repair District Supv	Retirement	Parks	07/10/2020
Terfinko, Jerry J.	Parks & Recreation Supt	Retirement	Parks	07/24/2020
Jones, Julian D.	Recreation Leader	Resignation	Parks	07/14/2020
Manuel, William P.	Recreation Leader	Resignation	Parks	07/24/2020
Arichavala Centeno, Sofia Alejandra	Crime Lab Forensic Scientist 1	Resignation	Police	07/11/2020
McReynolds, Garry L.	Info Systems App Analyst 3	Retirement	Police	07/15/2020
Duncan, Stacey Ann	Office Support Spec 2	Resignation	Police	07/11/2020
Johnson, Brian P.	Police Dpty Chief	Retirement	Police	06/30/2020
Dale, Joshua Michael	Police Officer 2	Resignation	Police	07/13/2020
Johnson, Burl E. Jr	Police Officer 2	Retirement	Police	07/02/2020
Kersten, Samuel A.	Police Officer 2	Resignation	Police	07/31/2020
Miller, Benjamin A.	Police Officer 2	Resignation	Police	07/17/2020
Norris, Matthew T.	Police Officer 2	Resignation	Police	07/17/2020
Rardin, Brandon E.	Police Officer 2	Resignation	Police	07/04/2020
Redford, Joanna Lynn	Police Officer 2	Resignation	Police	07/29/2020
Smith, Sandra A.	Police Officer 2	Retirement	Police	07/31/2020
Upchurch, Michael T.	Police Officer 2	Resignation	Police	07/31/2020
Cahill, Larry J. Jr	Police Sergeant	Retirement	Police	07/11/2020
Thomas, Adam R.	Police Sergeant	Retirement	Police	07/13/2020
Yamini, Omid	Circulation Assistant	Resignation	Public Library	07/24/2020
Odom, Lawrence	Custodian	Retirement	Public Library	07/24/2020
Brown, Kenneth	Maintenance & Repair Worker	Resignation	Public Works	07/08/2020
Frey, Jermaine Lamar	Maintenance & Repair Worker	Resignation	Public Works	07/01/2020
Wilson, Jonathan B. II	Maintenance & Repair Worker	Resignation	Public Works	07/09/2020
Bruce, Matthew R.	Safety Inspector 2	Resignation	Public Works	07/09/2020
Beynon, James H. II	Correctional Officer 1	Resignation	Sheriff	05/28/2020

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Hickenbottom, Dayton K.	Correctional Officer 1	Resignation	Sheriff	05/26/2020
Totten, Kaitlynn R	Correctional Officer 1	Resignation	Sheriff	07/12/2020
Williams, Darien J	Correctional Officer 1	Resignation	Sheriff	07/13/2020
Young, William Joshua	Correctional Officer 1	Resignation	Sheriff	07/21/2020
Weber, Rachel M	Engineer In Training	Resignation	Water Services	07/08/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Administrative Services Officer 3 - Arts Program & Evaluation	Arts Commission	70	Open	07/01/2020	Establish
Police Security Guard 1	Police	155	Cont	07/07/2020	Establish
Human Resources Administrator	Parks	84	Open	07/08/2020	Establish
Maintenance & Repair Supervisor - Signals/Signs	Public Works	1	Dept	07/09/2020	Establish
Aquatics Coordinator	Parks	8	Open	07/14/2020	Abolish
Equipment Shop Supervisor	General Services	1	Dept	07/16/2020	Abolish
Finance Manager	Finance	2	Dept	07/16/2020	Abolish
Equipment & Supply Clerk Senior	Fire	33	Open	07/20/2020	Abolish
Library Manager 2 - Teen Services	Public Library	15	Open	07/20/2020	Abolish
Maintenance & Repair Leader - Grounds	Parks	8	Dept	07/20/2020	Establish
Procurement Officer 2 - Buyer	Finance	1	Dept	07/20/2020	Establish
Utility Equipment Operator - Dump Truck	Water	12	Open	07/21/2020	Establish
Veterans Services Officer	Human Resources	42	Open	07/21/2020	Abolish
Crime Lab Forensic Scientist 3 - Biology	Police	1	Cont	07/23/2020	Establish
Office Support Specialist 2 - Police/Payroll	Police	176	Open	07/24/2020	Abolish
Human Resources Analyst 1	Human Resources	186	Cont	07/28/2020	Establish
Parking Patrol Officer 1	Public Works	168	Open	07/28/2020	Abolish
Police Officer Trainee	Police	85	Cont	07/28/2020	Establish
IS Operations Technician 1 - Asset Inventory	ITS	65	Open	07/29/2020	Establish
Correctional Officer Trainee	Sheriff's Office	7	Cont	07/30/2020	Establish
Program Specialist 3 - Social Services	Social Services	42	Open	07/30/2020	Establish
Social Worker	Social Services	127	Open	07/30/2020	Establish
Social Worker Senior	Social Services	11	Open	07/30/2020	Establish

DEPARTMENTAL ITEMS**Metro Codes**

Item #1: Metro Codes Administration Director William Herbert is requesting an Open Range salary increase for Administrative Services Officer 3 Debbie Lifsey, to be effective August 17, 2020.

Item #2: Metro Codes Administration Director William Herbert is requesting Civil Service approval for a step increase for Clint Harper, Zoning Examiner

Metro Water

Item #3: Metro Water Services Director Scott Potter requests an Open Range salary increase for the Special Assistant to the Director, John Honeysucker, to be effective August 17, 2020.

HUMAN RESOURCE ITEMS

Item #4: Davidson County Sheriff's Office employee Alyson Ruluked is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metro Nashville Police Department employee Christopher Jones is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Fire Department employee Joe D Hill is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: A request to amend the current pay plan to add the following classifications:

- Chief Diversity Equity and Inclusion Officer
- Workforce Diversity Manager

Item #8: Revisions to Job Description for Metro Water Service

- Utility Compliance Inspector 1 Job Description
- Utility Compliance Inspector 2 Job Description
- Utility Compliance Inspector 3 Job Description

Item #9: Administrative Law Judge Hearing Calendar

Item #10: Human Resource Updates

Item #11: Communiqués from the public on pending hearings

Item #12: Appeal of Medical Disqualification, DK, Applicant for Police Officer Trainee

Item #13: Appeal of Medical Disqualification, DP, Applicant for Police Officer Trainee

Item #14: Appeal of Medical Disqualification, JB, Applicant for Police Officer Trainee

Item #15: Appeal of Medical Disqualification, KS, Applicant for Police Officer Trainee

Item #16: Appeal of Medical Disqualification, OS, Applicant for Police Officer Trainee

Item #17: Appeal of Medical Disqualification, SK, Applicant for Police Officer Trainee

Item #18: Appeal of Medical Disqualification, ZW, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640