



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: September 8, 2020

Time: 8:30 a.m.

Place: This meeting took place via teleconference and was broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream at (stream.nashville.gov)

MEMBERS PRESENT: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Chairman Farmer called the meeting to order. Chairman Farmer then notified the Commissioners that there will need to be a vote to deem the electronic meeting necessary to conduct essential business in light of the COVID-19 outbreak. Roll was called and Commissioners North, Corbitt, Sanders and Link each voted to conduct the meeting electronically.

Commissioner Link made a motion to approve the amended August 11, 2020 Civil Service Commission meeting minutes. Commissioner North seconded, and the Commission approved without objection. Chairman Farmer acknowledged the following union representatives in attendance: Mark Young (IAFF Local140), James Smallwood (FOP), and Maura Lee Albert (SEIU).

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 6
ELIGIBILITY REGISTER REPORT	PG. 7
HUMAN RESOURCE ITEMS	PG. 8-10

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Arts Commission			
Larowe, Marysa K	Admin Svcs Officer 3	New Hire	08/17/2020
Codes Administration			
Lamb, Emily H	Codes Admin Asst Dir	Promotion	08/10/2020
Emergency Communications			
Carroll, Michael C	Emer Telecommunications Off 1	Re-hire	08/10/2020
Dauphinais, Nicole E	Emer Telecommunications Off 1	New Hire	08/10/2020
Jackson, Alejandra J	Emer Telecommunications Off 1	New Hire	08/10/2020
Joseph, Hailey M	Emer Telecommunications Off 1	New Hire	08/10/2020
Petrie, Shanna M	Emer Telecommunications Off 1	New Hire	08/10/2020
Rust, Brittney A	Emer Telecommunications Off 1	New Hire	08/10/2020
Ryder, Jennifer L	Emer Telecommunications Off 1	New Hire	08/10/2020
Smith, Jamaica S	Emer Telecommunications Off 1	New Hire	08/10/2020
Webster, Samantha Jean	Emer Telecommunications Off 1	Re-hire	08/10/2020
Finance			
Guenther, Kathleen S	Finance Admin	Promotion	07/27/2020
Pedginski, Jennifer L	Finance Admin	Promotion	07/27/2020
Kelley, Zachary A	Finance Mgr	Promotion	08/10/2020
Ray, Terri Lynn	Finance Mgr	Promotion	08/10/2020
Conklin, Marissa Rene	Procurement Officer 2	Promotion	08/10/2020
King, Kathy	Budget Officer-Assistant	Promotion	08/24/2020
Hess, Brandon	Finance Manager	Promotion	08/24/2020
Fire			
*Jolly, Peter C	Information Systems Advisor 1	Transition to CS	08/16/2020
*Department transfer/Transition to CS from Music City Center (Technology Mgr) to Fire (IS Advisor)			
General Services			
Tinsley, Andrew J	Admin Svcs Officer 4	Promotion	08/10/2020
Human Resources			
Strayhorn, Lauren	Human Resources Analyst 1	New Hire	08/01/2020
Information Technology Services			
Pepper, Zachary	Info Systems Applications Analyst 3	New hire	08/22/2020
Donnell, Michael E	Information Sys Oper Analyst 3	Promotion	07/27/2020
Richardson, Andrew C.	Information Sys Oper Tech 1	Re-hire	08/17/2020
Aumann, Michael W	Information Systems Advisor 1	Promotion	08/08/2020
Parks			
*Denton, Brandon W	Concessions Clerk	Voluntary Reduction in grade	08/10/2020
^Shelton, Whitney R	Park Police 1	Class Change	08/07/2020
*Voluntary reduction in grade from (M&R Wkr Sr, TG7) to Concessions Clk, ST5)			
^Class change from Park Police Trainee to Park Police 1			

Police

*Arnold, Jeremy S	Police Officer 1	Class Change	08/07/2020
*Belk, Joshua Steven	Police Officer 1	Class Change	08/07/2020
*Blacker, Wyatt E	Police Officer 1	Class Change	08/07/2020
*Blackwelder, Taylor L	Police Officer 1	Class change	08/07/2020
*Bowler, Steven Joseph Jr	Police Officer 1	Class change	08/07/2020
*Bowles, Austin William	Police Officer 1	Class change	08/07/2020
*Carter, Chase Devon Thomas	Police Officer 1	Class change	08/07/2020
*Confer, Damian Mikael	Police Officer 1	Class change	08/07/2020
*Davis, Dakota Michael	Police Officer 1	Class change	08/07/2020
*Doherty, Ciara Faith	Police Officer 1	Class change	08/07/2020
*Duquette, Trevor R	Police Officer 1	Class change	08/07/2020
*Emlund, Tavin Michael	Police Officer 1	Class change	08/07/2020
*Fish, Lynsey Danae	Police Officer 1	Class change	08/07/2020
*Gann, Dillon Lee	Police Officer 1	Class change	08/07/2020
*Hamilton, Luke Benjamin	Police Officer 1	Class change	08/07/2020
*Hardin, Darrin V	Police Officer 1	Class change	08/07/2020
*Hernandez, Blas Jesus	Police Officer 1	Class change	08/07/2020
*Hogan, Matthew B	Police Officer 1	Class change	08/07/2020
*Hollinsworth, Devyn Reid	Police Officer 1	Class change	08/07/2020
*Ireland, Flynn Robert	Police Officer 1	Class change	08/07/2020
*Jones, Nathaniel Wiliam	Police Officer 1	Class change	08/07/2020
*Kiraly, Nicholas J	Police Officer 1	Class change	08/07/2020
*Kruger, Hendrik Johanness	Police Officer 1	Class change	08/07/2020
*Lauton, Joshua Daniel	Police Officer 1	Class change	08/07/2020
*Mackall, Dmitri Allen	Police Officer 1	Class change	08/07/2020
*Marquez, Robert Henry	Police Officer 1	Class change	08/07/2020
*Masessa, emily Catherine	Police Officer 1	Class change	08/07/2020
*McDaniel, Alquavious Lamar	Police Officer 1	Class change	08/07/2020
*Miller, Cody Chase	Police Officer 1	Class change	08/07/2020
*Molina, Tanya Alejandra	Police Officer 1	Class change	08/07/2020
*Papp, Ryan D	Police Officer 1	Class change	08/07/2020
*Paschetti, Craig Matthew	Police Officer 1	Class change	08/07/2020
*Pemberton, Travis Michael	Police Officer 1	Class change	08/07/2020
*Poysti, Ester Dorthea	Police Officer 1	Class change	08/07/2020
*Price, Billy Ray	Police Officer 1	Class change	08/07/2020
*Punke, Forrest Edison	Police Officer 1	Class change	08/07/2020
*Ramos, Dylan Joseph	Police Officer 1	Class change	08/07/2020
*Reynolds, Maria Elizabeth	Police Officer 1	Class change	08/07/2020
*Robish, John Kyle	Police Officer 1	Class change	08/07/2020
*Roemeling, Austin James	Police Officer 1	Class change	08/07/2020
*Rouhi, Rami Anterc	Police Officer 1	Class change	08/07/2020
*Schmid, Cameron Michael Scott	Police Officer 1	Class change	08/07/2020
*Seay, Wallace Jake III	Police Officer 1	Class change	08/07/2020
*Shanks, Tyler Martin	Police Officer 1	Class change	08/07/2020
*Smith, Zachery William	Police Officer 1	Class change	08/07/2020
*Sutherland, William D.	Police Officer 1	Class change	08/07/2020
*Thomas, Lucas Watts	Police Officer 1	Class change	08/07/2020
*Tomlinson, Daniel James	Police Officer 1	Class change	08/07/2020
*Walker, Sierra Rose	Police Officer 1	Class change	08/07/2020
*Wilkins, Bryson Edward	Police Officer 1	Class change	08/07/2020
*Winchell, Keegan Michael	Police Officer 1	Class change	08/07/2020
*Zambrano Vera, Joshua	Police Officer 1	Class change	08/07/2020

***Class change from Police Officer Trainee to Police Officer 1**

Public Works

*Stratton, Mario D	Sanitation Worker	Class Change/Lateral	08/10/2020
Tyler Carlisle	Maintenance and Repair Worker	New Hire	08/24/2020
Tracey Poff	Maintenance and Repair Worker	New Hire	08/24/2020
Jeremy Dismang	Maintenance and Repair Worker	New Hire	08/24/2020
Thomas Weatherholtz	Maintenance and Repair Worker	New Hire	08/24/2020
Henry Crespo	Sanitation Worker	New Hire	08/24/2020
Michael Walker	Equipment Operator Senior	Promotion	08/24/2020
Samuel Boyd	Equipment Operator Senior	Promotion	08/24/2020
Alvin Ward	Equipment Operator Senior	Promotion	08/24/2020
Omar Truss	Equipment Operator Senior	Promotion	08/24/2020

Class change from M&R Worker (TG5) to Sanitation Wkr (TG5)*Sheriff**

*Allen, Keenen Christopher	Correctional Officer 1	Class Change	07/28/2020
*Aten, Joseph Dean	Correctional Officer 1	Class Change	07/28/2020
*Baxter, Sharon Lynn	Correctional Officer 1	Class Change	07/28/2020
*Beaulieu, Maria Margaret	Correctional Officer 1	Class Change	07/28/2020
*Broussard, Dylan Clay	Correctional Officer 1	Class Change	07/28/2020
*Bullock, Alexander E	Correctional Officer 1	Class Change	07/28/2020
*Carroll, Tyler Wayne	Correctional Officer 1	Class Change	07/28/2020
*Cordova, Anthony Joseph	Correctional Officer 1	Class Change	07/28/2020
*Davis, Demeshrianna Dorothy			
Ann	Correctional Officer 1	Class Change	07/28/2020
*Demoss, Brandon Corey	Correctional Officer 1	Class Change	07/28/2020
*Derr, Daulton Michael	Correctional Officer 1	Class Change	07/28/2020
*Dever, Mitchell Blaine	Correctional Officer 1	Class Change	07/28/2020
*Hall, Karaine A	Correctional Officer 1	Class Change	07/28/2020
*Hastings, Michael James	Correctional Officer 1	Class Change	07/28/2020
*Heisler, Chelsie Renee	Correctional Officer 1	Class Change	07/28/2020
*Horton, Kerry Frederick III	Correctional Officer 1	Class Change	07/28/2020
*Jackson, Brandon Julian	Correctional Officer 1	Class Change	07/28/2020
*Leavell, Maurice Omar	Correctional Officer 1	Class Change	07/28/2020
*McAdams, Payton Dale	Correctional Officer 1	Class Change	07/28/2020
*Mooney, Hallie Elaine	Correctional Officer 1	Class Change	07/28/2020
*Morgan, Tyler Landon	Correctional Officer 1	Class Change	07/28/2020
*Patrice, Shaquille	Correctional Officer 1	Class Change	07/28/2020
*Powell, Stephanie Michelle	Correctional Officer 1	Class Change	07/28/2020
*Roberts, James Hunter	Correctional Officer 1	Class Change	07/28/2020
*Smith, Ryan Allen	Correctional Officer 1	Class Change	07/28/2020
*Steele, Amanda Dawn	Correctional Officer 1	Class Change	07/28/2020
*Turner, Jazmyn Sierra	Correctional Officer 1	Class Change	07/28/2020
*Vitela, Joe Angel	Correctional Officer 1	Class Change	07/28/2020
*Waller, Lonnie Jon-Vright	Correctional Officer 1	Class Change	07/28/2020
*Washington, Destiny Ann	Correctional Officer 1	Class Change	07/28/2020
*Weaver, Luke Mason	Correctional Officer 1	Class Change	07/28/2020
*Wells, Kelvin Clyde Jr.	Correctional Officer 1	Class Change	07/28/2020
*Williams, Deborah Madrid	Correctional Officer 1	Class Change	07/28/2020
*Wilson, Machella Yvette	Correctional Officer 1	Class Change	07/28/2020
Abdullah, Najeeb A	Correctional Officer 2	Promotion	08/03/2020
Anderson, Brandon M	Correctional Officer 2	Promotion	08/03/2020
Booth, Kody R.	Correctional Officer 2	Promotion	08/03/2020
Cook, John M	Correctional Officer 2	Promotion	08/03/2020
Davis, James	Correctional Officer 2	Promotion	08/03/2020

CIVIL SERVICE COMMISSION**09/08/2020-5**

Earls, Kenneth A	Correctional Officer 2	Promotion	08/03/2020
Evans, Caden A A R	Correctional Officer 2	Promotion	08/03/2020
Hughes, Christopher E	Correctional Officer 2	Promotion	08/03/2020
Joyner, Jonathan A.	Correctional Officer 2	Promotion	08/03/2020
Keplar, Warner C. IV	Correctional Officer 2	Promotion	08/03/2020
Kubasti, Justin D	Correctional Officer 2	Promotion	08/03/2020
Lovelace, Curtis A	Correctional Officer 2	Promotion	08/03/2020
Maggart, Benjamin L	Correctional Officer 2	Promotion	08/03/2020
Marcum, Jacob R.	Correctional Officer 2	Promotion	08/03/2020
Mcintyre, Levi J	Correctional Officer 2	Promotion	08/03/2020
Mickle, Christopher L	Correctional Officer 2	Promotion	08/03/2020
Noble, Katherine N	Correctional Officer 2	Promotion	08/03/2020
Petrella, Robert J	Correctional Officer 2	Promotion	08/03/2020
Spohn, Kimberleigh A	Correctional Officer 2	Promotion	08/03/2020
Stanley, Jacob J	Correctional Officer 2	Promotion	08/03/2020
Taylor, Ryan L.	Correctional Officer 2	Promotion	08/03/2020
Vargas, Luis D II	Correctional Officer 2	Promotion	08/03/2020
Wicking, Christopher L	Correctional Officer 2	Promotion	08/03/2020
Worman, Zachary E.	Correctional Officer 2	Promotion	08/03/2020

Class Change from Correctional Officer Trainee to Correctional Officer 1*Social Services**

Jones, Robert A	Program Spec 3	Promotion	08/03/2020
Fullilove, Sheltanya Sheree	Social Worker	New Hire	08/10/2020
Brooks, Jaime Lee	Social Worker Senior	New Hire	08/10/2020

Water Services

		Department transfer/Voluntary	
*Spurlock, Jeffrey L.	Indust Electrician 1	Reduction in grade	08/08/2020
Mullenax, Daniel J	Indust Electronics Tech 1	New Hire	07/25/2020
Seagle, James H	Treatment Plant Shift Operator	Promotion	07/25/2020
Dial, Roland III	Treatment Plant Tech 1	Promotion	07/25/2020
House, Joshua C	Treatment Plant Tech 1	New Hire	07/25/2020
Webb, Eltoro V	Treatment Plant Tech 1	New Hire	07/25/2020
^^Heggie, Samuel B Jr	Treatment Plant Tech 3	Demotion	07/25/2020
Witt, Chase R	Utility Equip Operator Sr	Promotion	07/25/2020
^Bell, Dereck D	Utility Equipment Operator	Class Change	08/08/2020
**Brooks, George A	Utility Equipment Operator	Department transfer/Promotion	08/08/2020
Cleveland, Kentwan L	Utility Field Tech 1	Rehire	07/25/2020
Vaughn, Isaac C III	Utility Maintenance Tech	New Hire	08/08/2020
Frye, Shannon R	Water Svcs Asst Dir	Promotion	08/08/2020

Department transfer from Parks (Building Maint Lead Mech, TL10) to Water (Industrial Electrician, TG12)*^ Class change from Utility Maint Tech (TG5) to Utility Equip Operator (TG7)******Department transfer from Public Works (M&R Wkr, TG5) to Utility Equipment Oper (TG7)****^^Demotion from Treatment plant shift operator (TS10) to Treatment Plant Tech 3 (TL11)****MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Commissioner Link seconded, and the Commission approved without objection.**

CIVIL SERVICE COMMISSION
(C)TERMINATIONS/PENSIONS

09/08/2020-6

NAME	CLASSIFICATION	TYPE	DEPARTMENT	DATE
Ramirez, Enriquez M.	Admin Svcs Officer 4	Resignation	COB	08/21/2020
Nelson, Tosha Sofia	Emer Telecomm Off 1	Dismissal	DEC	07/24/2020
Schuler, Brittany R	Emer Telecomm Off 1	Resignation	DEC	08/01/2020
Jenkins, Karin L	Fire Captain	Retirement	Fire	08/20/2020
Oakley, Teresa Y	Fire Captain	Retirement	Fire	08/14/2020
Harris, Michelle N	Fire Fighter 2	Retirement	Fire	08/21/2020
Braden, Shelle R.	Paramedic 2	Retirement	Fire	08/21/2020
Collier, Nathaniel A	Paramedic 2	Resignation	Fire	08/17/2020
Johnson, Irene M	Paramedic 2	Retirement	Fire	08/11/2020
Myers, Cameron M.	Paramedic 2	Retirement	Fire	08/25/2020
Kinney, John V	Info Systems Div Mgr	Resignation	ITS	08/07/2020
Addison, Shuntricia L	Probation Officer 2	Resignation	Juvenile Court	08/17/2020
Drake, Nicholas Charles	Recreation Leader	Resignation	Parks	08/04/2020
Hornbeck, Chelsea N	Recreation Leader	Resignation	Parks	08/15/2020
Ivery, Tyler J	Recreation Leader	Resignation	Parks	08/05/2020
Anderson, Michael S	Police Chief	Retirement	Police	08/31/2020
Anderson, Mark J	Police Officer 2	Retirement	Police	08/05/2020
Irwin, David K	Police Officer 2	Resignation	Police	08/08/2020
Kersten, Samuel A	Police Officer 2	Resignation	Police	07/31/2020
Ledford, Woodrow III	Police Officer 2	Retirement	Police	08/14/2020
Lomax, Melissa McClendon	Police Officer 2	Resignation	Police	08/11/2020
Melton, Noah S	Police Officer 2	Resignation	Police	08/18/2020
Miller, Scott D.	Police Officer 2	Retirement	Police	08/01/2020
Odom, Thomas J	Police Officer 2	Resignation	Police	08/11/2020
Scott, Jessica	Police Officer 2	Resignation	Police	08/21/2020
Stanley, Brian K	Police Officer 2	Resignation	Police	08/28/2020
Hatcher, John B. Jr	Police Sergeant	Retirement	Police	08/31/2020
Akula, Lavanya	Circulation Assistant	Resignation	Public Library	08/21/2020
Webb, Kiana S.	Circulation Assistant	Resignation	Public Library	08/14/2020
Carroll, Wilburn Jr	Engineer Technician Senior	Retirement	Public Works	07/31/2020
Jordan, Bobby J	Maintenance & Repair Worker	Resignation	Public Works	08/11/2020
Wilkinson, Chris Eric	Maintenance & Repair Worker	Resignation	Public Works	08/19/2020
Caraway, James T	Correctional Officer 1	Resignation	Sheriff	08/11/2020
Carroll, Tyler Wayne	Correctional Officer 1	Resignation	Sheriff	08/06/2020
Griffith, Danielle L.	Correctional Officer 1	Resignation	Sheriff	07/28/2020
Hayden, Cierra S	Correctional Officer 1	Resignation	Sheriff	07/31/2020
Laitis, Dylan J	Correctional Officer 1	Resignation	Sheriff	07/30/2020
Leavell, Maurice Omar	Correctional Officer 1	Resignation	Sheriff	07/31/2020
Steele, Amanda Dawn	Correctional Officer 1	Resignation	Sheriff	08/02/2020
Pylant, Jessie L	Indust Electronics Tech 1	Resignation	Water Services	08/01/2020
Lehew, Cery L	Indust Tech Master	Resignation	Water Services	07/24/2020
Fletcher, Michael B	Treatment Plant Tech 1	Resignation	Water Services	08/21/2020
Bass, Cedrick D	Utility Equipment Operator	Resignation	Water Services	08/13/2020
Winfrey, Dennis S	Utility Equipment Operator	Resignation	Water Services	08/06/2020

MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Commissioner Link seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION
(D)ELIGIBILITY REGISTER REPORT

09/08/2020-7

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
IS Advisor 1 - Network Security	ITS	1	Dept	08/03/2020	Establish
Codes Administration Assistant Director	Codes	1	Dept	08/04/2020	Establish
Emergency Telecommunication Officer	DEC	40	Cont	08/04/2020	Establish
Metropolitan Treasurer	Finance	20	Open	08/05/2020	Establish
Administrative Services Officer 3-Accounts Payable	Finance	114	Open	08/06/2020	Establish
Maintenance & Repair Worker	Public Works	25	Cont	08/06/2020	Establish
Administrative Services Officer 4-Fleet Management	Gen Services	1	Dept	08/07/2020	Establish
WS Assistant Director- Customer Service	Water Services	3	Dept	08/07/2020	Establish
Finance Manager	Finance	3	Dept	08/10/2020	Establish
Assistant Budget Officer	Finance	2	Dept	08/11/2020	Establish
Crime Lab Forensic Technician-Biology Unit	Police	225	Open	08/11/2020	Abolish
IS Advisor 1 - Fire	Fire	23	Open	08/11/2020	Establish
Equipment Operator Senior	Public Works	12	Cont	08/12/2020	Establish
Sanitation Worker	Public Works	41	Cont	08/12/2020	Establish
Customer Service Field Representative-Public Works/Convenience Center	Public Works	30	Open	08/13/2020	Establish
Equipment Shop Supervisor	Gen Services	3	Dept	08/13/2020	Establish
Finance Manager - Codes	Codes	5	Metro Wide	08/17/2020	Establish
Administrative Services Officer 4-Codes/Buildings	Codes	3	Dept	08/18/2020	Establish
Compliance Inspector 2	Public Works	5	Dept	08/18/2020	Establish
IS Applications Analyst 2-Fire	Fire	13	Open	08/18/2020	Abolish
IS Communications Analyst 3 - Access & Identity	ITS	10	Open	08/19/2020	Establish
Utility Maintenance Supervisor 1- SSD	Water Services	6	Open	08/19/2020	Establish
Correctional Officer Sergeant	Sheriff's Office	154	Open	08/20/2020	Establish
Police Officer Trainee	Police	29	Cont	08/20/2020	Establish
Office Support Specialist 2 - Records	Police	5	Dept	08/21/2020	Establish
Special Projects Manager-Codes/Zoning	Codes	7	Open	08/24/2020	Establish
Customer Service Assistant Manager-Water	Water Services	11	Open	08/25/2020	Establish
Librarian 2	Public Library	27	Open	08/26/2020	Establish
Library Manager 2 - Teen Services	Public Library	8	Open	08/26/2020	Establish
Office Support Specialist 2 - Payroll - Police	Police	121	Open	08/26/2020	Establish
Administrative Services Manager - Operations	Municipal Auditorium	1	Dept	08/27/2020	Establish
Administrative Services Manager - Ticketing & Marketing	Municipal Auditorium	1	Dept	08/27/2020	Establish
Correctional Officer 1	Sheriff's Office	152	Open	08/27/2020	Establish
Correctional Officer 2	Sheriff's Office	90	Open	08/27/2020	Establish
Correctional Officer Lieutenant	Sheriff's Office	49	Open	08/27/2020	Establish
Program Supervisor-Bringing Books To Life	Public Library	32	Open	08/27/2020	Abolish
Warrant Officer 1	Juvenile Court	181	Cont	08/27/2020	Establish
Accountant Chief Assistant	Finance	41	Open	08/28/2020	Establish
Public Property Director - Special Projects Manager	Finance	16	Open	08/28/2020	Establish

MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register as listed. Commissioner Link seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMDepartment of Emergency CommunicationsItem #1: DEC Director Stephen Martini is requesting to revise their Employee Action Review Policy

Monica Anderson, HR Analyst, Stephen Martini, Director of Emergency Communications, were both present before the Commission to discuss the revision of the Employee Action Review Policy.

MOTION: After some discussion, Commissioner Corbitt moved to approve the request to revise the DEC Employee Action Review Policy. Seconded by Commissioner Link and the Commission approved without objection.

FinanceItem #2: Finance Director Kevin Crumbo requests approval of Leave from Civil Service status for Ms. Diane Treadway to work in the Mayor's Office.

Kim Northern, Finance Department, was present before the Commission to request approval of Leave from Civil Service status for Ms. Diane Treadway to work in the Mayor's Office.

MOTION: After some discussion, Commissioner Sanders moved to approve the request to approve Leave from Civil Service status for Ms. Diane Treadway to work in the Mayor's Office. Seconded by Commissioner North and the Commission approved without objection.

HUMAN RESOURCE ITEMSItem #3: Review Initial Order - David Seay, Fire – Dismissal

Joshua Thomas, Metro Legal Attorney was present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Sanders moved to accept the ALJ's Initial Order. Seconded by Vice Chairman Corbitt and the Commission approved without objection.

Item #4: Review Initial Order- Tanya Chesser, Sheriff – Demotion

Cynthia Gross, Metro Legal Attorney was present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Link moved to accept the ALJ's Initial Order. Seconded by Commissioner Sanders and the Commission approved without objection.

Item #5: Review of Initial Order- Michelle Israel, ITS – Dismissal
Moved to October Civil Service Commission MeetingItem #6: Review of Respondent's Petition for Reconsideration - Kimberly Forsyth, MNPD –Demotion

Cynthia Gross, Metro Legal Attorney, Kyle Mothershead, Attorney for Ms. Forsyth, were both present before the Commission to discuss the Petition for Reconsideration.

MOTION 1: After some discussion, Vice-Chairman Corbitt made a motion to consider the petition for reconsideration. Seconded by Commissioner Link and the Commission approved without objection.

MOTION 2: After some discussion, Vice-Chairman Corbitt moved to accept the ALJ's Initial order which overruled Ms. Forsyth's demotion and replaced it with a 20-day suspension. Seconded by Commissioner Link and the Commission approved without objection.

Item #7: Metro Nashville Police Department employee Todd Frye is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Seth Waltenbaugh, HR Analyst and Todd Frye were both present before the Commission to address the request to extend Todd Frye's IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve to extend the requested IOD time until November 2, 2020. Seconded by Commissioner North and the Commission approved without objection.

Item #8: Requesting approval to conduct a Benefit Board Election for Police Department employee representative November 17-19, 2020

Seth Waltenbaugh, HR Analyst was present before the Commission to request approval to conduct a Benefit Board Election for Police Department employee representative November 17-19, 2020

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve conducting a Benefit Board Election for Police Department employee representative November 17-19, 2020. Seconded by Commissioner North and the Commission approved without objection.

Item #9: A request to finalize amending the current pay plan to add the following classifications:

- Chief Diversity Equity and Inclusion Officer
- Workforce Diversity Manager

Leslie Schuster, HR was present before the Commission to request to finalize amending the current pay plan to add the following classifications.

MOTION: After some discussion, Commissioner North moved to approve the addition of the Chief Diversity Equity and Inclusion Officer and Workforce Diversity Manager classifications to the current pay plan. Seconded by Commissioner Sanders and the Commission approved by a vote of 3-1 as follows: Commissioners North, Sanders and Link voted for the motion; and Vice-Chairman Corbitt voted No.

Item #10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: This was for a report only.

Item #11: Human Resource Updates

None

ACTION: This was for a report only.

Item #12: Communiques from the public on pending hearings

None

ACTION: This was for report only

Item #13: Appeal of Medical Disqualification, AK, Applicant for Police Officer Trainee

Applicant AK was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Sanders moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification, CC, Applicant for Police Officer Trainee

Applicant CC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chairman Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification, DW, Applicant for Police Officer Trainee

Applicant DW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner North moved to deny the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 10:11 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission