



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** October 13, 2020

**Time:** 8:30 a.m.

**Place:** This meeting took place via teleconference and was broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream at ([stream.nashville.gov](http://stream.nashville.gov))

**MEMBERS PRESENT:** William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North

**MEMBERS ABSENT:** Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

Chairman Farmer called the meeting to order and informed everyone that if they could not be seen that they would have to introduce themselves before they speak. Chairman Farmer then notified the Commissioners that there will need to be a vote to deem the electronic meeting necessary to conduct essential business in light of the COVID-19 outbreak. Roll was called and Commissioners Corbitt, Sanders, North and Chairman Farmer each voted to conduct the meeting electronically.

Commissioner Corbitt made a motion to approve the September 8, 2020 Civil Service Commission meeting minutes. Commissioner North seconded, and the Commission approved without objection. Chairman Farmer acknowledged the following union representatives in attendance: Mark Young (IAFF Local140), James Smallwood (FOP), and Maura Lee Albert (SEIU).

<b>APPOINTMENTS</b>	<b>PG. 2-7</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 8-9</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 10</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 11-13</b>



**(B) APPOINTMENTS**

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
<b>Codes Administration</b>			
^Pulley, Ronya J.	Admin Svcs Officer 3	Voluntary Reduction in grade	09/14/2020
Hayes, Theresa L.	Admin Svcs Officer 4	Promotion	09/07/2020
*Viravouth, Alicia M.	Finance Mgr	Dept transfer/Promotion	09/07/2020
Moorer, Jonathan	Property Stan Insp 1	New Hire	09/28/2020
Hargis, Joel K.	Special Projects Mgr	Re-hire	09/14/2020

**^Voluntary Reduction in grade from Zoning Examiner (ST11) to ASO 3 (OR3)**

**\*Department transfer from Finance (Finance Admin, OR7) to Codes (Finance Mgr, OR9)**

**Emergency Communications**

Acevedo, Kimberly D	Emer Telecommunications Superv	Promotion	09/19/2020
Floyd, Izeko D.	Emer Telecommunications Superv	Promotion	09/19/2020
Hogan, Kathy M..	Emer Telecommunications Superv	Promotion	09/19/2020
Jackson, Sebrina	Emer Telecommunications Superv	Promotion	09/19/2020
Dawkins, Lynette S.	Human Resources Admin	Promotion	09/21/2020

**Finance**

*Ott, Craig S.	Admin Svcs Division Manager	Transition to Civil Service	09/21/2020
Wiggins, Shelia D.	Admin Svcs Officer 3	Promotion	08/24/2020
Jones, Rachel Leanne	Finance Officer 3	Promotion	09/21/2020
Dixon, Maya N.	Human Resources Analyst 2	Promotion	09/07/2020
Bosch, Michell	Metropolitan Treasurer	New Hire	09/07/2020
Webb, Walker T.	Special Projects Mgr	New Hire	09/07/2020

**\*Transition to CS from emergency status**

**Fire**

*Armistead, Linda Milynn	Emerg Medical Tech 2	Class Change	08/16/2020
*Lucas, Joseph Nathaniel	Emerg Medical Tech 2	Class Change	08/16/2020
*Price, Saria Lashay	Emerg Medical Tech 2	Class Change	08/16/2020
*Sterry, Jared Michael	Emerg Medical Tech 2	Class Change	08/16/2020
*Wilson, David Michael Jr	Emerg Medical Tech 2	Class Change	08/16/2020
^Lively, Carter D.	Fire Fighter 2	Class Change	09/16/2020
^Montgomery, Shareese B.	Fire Fighter 2	Class Change	09/16/2020
^Porter, Zillon T.	Fire Fighter 2	Class Change	09/16/2020
^Wall, Nicholas H.	Fire Fighter 2	Class Change	09/16/2020

**\*Class change from EMT 1 to EMT 2**

**^Class change from Fire Fighter 1 to Fire Fighter 2**

**General Services**

Comer, Shelby J.	Application Tech 1	Re-hire	09/07/2020
Crow, Dadria L.	Application Tech 1	New Hire	09/07/2020
Vanatta, Brandon E.	Equip Shop Supv	Promotion	08/24/2020

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**Information Technology Services**

Linn, Bonnie D.	Information Systems Advisor 2	Promotion	09/05/2020
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**Municipal Auditorium**

Harris, Donald G.	Admin Svcs Mgr	Promotion	08/27/2020
Harvey, Taneisha M. Alexander	Finance Admin	Promotion	08/27/2020

**Parks**

Majors, Samuel A.	Aquatics Coord	Promotion	09/18/2020
Mckinley, Jackie L.	Maint & Repair District Supv	Promotion	09/11/2020
Cook, Teresa C.	Maint & Repair Supv	Promotion	09/04/2020
*Solomon, Nathan G.	Maintenance & Repair Worker	Transition to Civil Service	09/04/2020
Birdwell, Jeremy W.	Maintenance & Repair Worker Se	Promotion	09/18/2020
^Harrison, Cynthia M.	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
^Hester, James R.	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
^Holmes, John R. Jr	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
^Neloms, Stevon D.	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
^Netsch, Timothy F.	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
^White, Chinita T.	Parks & Recreation Asst Dir	Class Change/Lateral	09/11/2020
Weyer, Denise M.	Parks & Recreation Supt	Promotion	09/18/2020
**Burton, Kyle E.	Recreation Leader	Transition To Civil Service	08/21/2020

\*Transition to CS from seasonal status

^Class change from Special Projects Mgr (OR11) to Parks &amp; Rec Asst Dir (OR11)

\*\*Transition to CS from part time status

**Police**

Dyer, Sean M.	Office Support Spec 2	Promotion	9/1/2020
*Selnes, Nicole A.	Office Support Spec 2	Transition To Civil Service	9/1/2020
Vitualla, Benedict C.	Office Support Spec 2	Promotion	9/1/2020

\*Transition to CS from part time status

**Public Library**

Jones, Justin D.	Circulation Supv	Promotion	9/21/2020
Phouthavong, Megan A.	Circulation Supv	Promotion	9/21/2020

**Public Works**

Allen, George T.	Compliance Inspector 2	Promotion	09/07/2020
Martin, Jerry W. Jr	Compliance Inspector 2	Promotion	08/24/2020
*Kemper, William M.	Customer Service Field Rep	Class Change	08/24/2020
*Peoples, Marquez L.	Customer Service Field Rep	Class Change	08/24/2020
Turner, Marlon M.	Customer Service Field Rep	New Hire	09/21/2020
Johns, Joshua W.	Equipment Operator	Promotion	09/21/2020
Thompson, Tyler C.	Equipment Operator	Promotion	09/21/2020
Holloway, Willie D. IV	Equipment Operator Senior	Promotion	09/21/2020
Hopkins, Casey J.	Finance Officer 1	New Hire	09/07/2020
Blake, Felix V.	Maintenance & Repair Worker	New Hire	09/21/2020
Ford, Marcus C.	Maintenance & Repair Worker	New Hire	09/21/2020
Nash, Ezekiel W.	Maintenance & Repair Worker	New Hire	09/21/2020

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**10/13/2020-4**

Nelson, Charles J.	Maintenance & Repair Worker	New Hire	09/08/2020
Parham, Jason C.	Maintenance & Repair Worker	New Hire	09/21/2020
Shelton, William C. Jr	Maintenance & Repair Worker	New Hire	09/21/2020
Stephens, Cameron B.	Maintenance & Repair Worker	New Hire	09/21/2020
Thomas, Dameon D.	Maintenance & Repair Worker	New Hire	09/21/2020
Woods, Brandon D.	Maintenance & Repair Worker	Rehire	09/21/2020
Trentes, Erin K.	Office Support Spec 2	Promotion	09/07/2020
^Crow, Korey R.	Sanitation Worker	Dept transfer/Vol Reduction	09/05/2020
Flenoy, Kenneth M. SR	Sanitation Worker	New Hire	09/08/2020
Lake, Cassius E.	Sanitation Worker	New Hire	08/24/2020
Plummer, Anthony L.	Sanitation Worker	New Hire	09/21/2020
Searcy, Robert S. L.	Sanitation Worker	New Hire	09/08/2020
Comer, Thomas C.	Signal Tech 1	Promotion	09/21/2020

**\*Class change from M&R Worker (TG5) to Customer Service Field Rep (ST7)**

**^Department transfer from Parks (M&R Worker Sr, TG7) to Public Works (Sanitation Worker, TG5)**

**Sheriff**

Allen, Maranda Patricia	Correctional Officer 1	New Hire	09/01/2020
Bever, Chad William	Correctional Officer 1	New Hire	09/01/2020
Blazek, Kevin A.	Correctional Officer 1	New Hire	09/01/2020
Bolden, Ky'Vari Ky'aan	Correctional Officer 1	New Hire	09/01/2020
Buchanan, Kenitra Antonette	Correctional Officer 1	New Hire	09/01/2020
Burgess, Tameka Laverne	Correctional Officer 1	Re-hire	09/20/2020
Caldwell, Dexter Keith	Correctional Officer 1	New Hire	09/01/2020
Chew, Kristina Lynette	Correctional Officer 1	New Hire	09/01/2020
Cobb, Sequinn M.	Correctional Officer 1	New Hire	09/01/2020
Cole, Phillip Newton Jr	Correctional Officer 1	New Hire	09/01/2020
Curry, Dontaveous D.	Correctional Officer 1	New Hire	09/01/2020
Davis, Adam H.	Correctional Officer 1	Re-hire	09/01/2020
Dean, Phederica Shantel	Correctional Officer 1	New Hire	09/01/2020
Delaney, Jasmine	Correctional Officer 1	New Hire	09/01/2020
Diedrickson, Cindy L.	Correctional Officer 1	Re-hire	09/01/2020
Dorvil, Jean Hudson	Correctional Officer 1	New Hire	09/01/2020
Duke, Chelsea L.	Correctional Officer 1	New Hire	09/01/2020
Dye, Brooklenn Ulvette	Correctional Officer 1	New Hire	09/01/2020
Ferguson, Sheila Denise	Correctional Officer 1	New Hire	09/01/2020
Grant, Charles Edward III	Correctional Officer 1	New Hire	09/01/2020
Hamilton, Demarious			
Antonious Tyrel	Correctional Officer 1	New Hire	09/01/2020
Harris, Jacob Blair	Correctional Officer 1	New Hire	09/01/2020
Hernandez, Francisco Javier Jr	Correctional Officer 1	New Hire	09/01/2020
Hill, Stacy Sheena	Correctional Officer 1	New Hire	09/01/2020
Hodges, Brenda J.	Correctional Officer 1	New Hire	09/01/2020
Horn, Deangela Romeka	Correctional Officer 1	New Hire	09/01/2020
Leigh, Damarrius Markeice	Correctional Officer 1	New Hire	09/01/2020
Lester, Latanya Michelle	Correctional Officer 1	New Hire	09/01/2020
Lowe, Jacob J.	Correctional Officer 1	New Hire	09/01/2020

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Lubin-Williams, Kenneth Lee	Correctional Officer 1	New Hire	09/01/2020
*Marcum, Jacob R.	Correctional Officer 1	Demotion	08/17/2020
McMillian, Antonio Dewayne	Correctional Officer 1	New Hire	09/01/2020
McQueen, Jerry Lekeith III	Correctional Officer 1	New Hire	09/01/2020
Monk, David Matthew	Correctional Officer 1	New Hire	09/01/2020
Owens, Chelsey Marie	Correctional Officer 1	New Hire	09/01/2020
Porter, Roy Anthony	Correctional Officer 1	New Hire	09/01/2020
Pulliam, Dorothe Latoria Rene	Correctional Officer 1	New Hire	09/01/2020
Randolph, Crystal D.	Correctional Officer 1	New Hire	09/01/2020
Retic, Jessica Zipporah	Correctional Officer 1	New Hire	09/01/2020
Rooks, Chazsity Montrice	Correctional Officer 1	New Hire	09/01/2020
Ross, Brandy L.	Correctional Officer 1	Re-hire	09/01/2020
Ryan, Tamala Michelle	Correctional Officer 1	New Hire	09/01/2020
Sadm, Ashanti M.	Correctional Officer 1	New Hire	09/01/2020
Stivers, Wesley Edward II	Correctional Officer 1	New Hire	09/01/2020
Swedersky, Steven Linn Jr.	Correctional Officer 1	New Hire	09/01/2020
Trotter, Zachary James	Correctional Officer 1	New Hire	09/01/2020
Tyus, Tierra Danae	Correctional Officer 1	New Hire	09/01/2020
Walls, Jerrica R.	Correctional Officer 1	New Hire	09/01/2020
Whitlow, Joe Earl II	Correctional Officer 1	New Hire	09/01/2020
Williams, Artayvious K.	Correctional Officer 1	New Hire	09/01/2020
Williams, Kakiela Maelet	Correctional Officer 1	New Hire	09/01/2020
Williams-Shaw, Hattie Louise	Correctional Officer 1	New Hire	09/01/2020
Willis, Laerious Devonte Sintara	Correctional Officer 1	New Hire	09/01/2020
Wood, Julia Kay	Correctional Officer 1	New Hire	09/01/2020
Woodall, Will Harding III	Correctional Officer 1	New Hire	09/01/2020
Worsham, Steve J.	Correctional Officer 1	New Hire	09/01/2020
Wright, Mara Electra	Correctional Officer 1	New Hire	09/01/2020
Alvarado, Prescilla H.	Correctional Officer 2	Promotion	09/01/2020
Ashley, Linda Faye	Correctional Officer 2	New Hire	09/01/2020
Bishop, Jessica Ashley	Correctional Officer 2	New Hire	09/01/2020
Broyles, Jeffrey Lee	Correctional Officer 2	New Hire	09/01/2020
Caster, Adrian	Correctional Officer 2	New Hire	09/01/2020
Davis, Michael E.	Correctional Officer 2	New Hire	09/01/2020
Fisher, Terrica Lynn	Correctional Officer 2	New Hire	09/01/2020
Manyok, Paul Mator	Correctional Officer 2	Re-hire	09/01/2020
Marvin, Chloe Renee	Correctional Officer 2	New Hire	09/01/2020
McConnell, Gregory Dewayne	Correctional Officer 2	New Hire	09/01/2020
Phillips, James Paul	Correctional Officer 2	New Hire	09/01/2020
Prase, Andrea Denea	Correctional Officer 2	New Hire	09/01/2020
Primus, Jeremiah III	Correctional Officer 2	New Hire	09/01/2020
Thomas, Jason Lamont	Correctional Officer 2	New Hire	09/01/2020
Williams, Amber Corine	Correctional Officer 2	New Hire	09/01/2020
Yates, Danja Nicole	Correctional Officer 2	New Hire	09/01/2020
Allen, Patrick Wayne	Correctional Officer Lieut	New Hire	09/01/2020
Hawkins, Eddra J. Sr.	Correctional Officer Lieut	New Hire	09/01/2020
Irvine, Jared W.	Correctional Officer Lieut	Promotion	09/01/2020
Johnson, Timeka	Correctional Officer Lieut	New Hire	09/01/2020
Popovitch, Phillip P. III	Correctional Officer Lieut	Promotion	09/01/2020

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Bolden, Donquatus D.	Correctional Officer Sergeant	Promotion	09/01/2020
Briggs, David R.	Correctional Officer Sergeant	Promotion	09/06/2020
Burgess, Kevin R.	Correctional Officer Sergeant	New Hire	09/01/2020
Cobbs, Jennifer R.	Correctional Officer Sergeant	Promotion	09/01/2020
Lane, Jennifer I.	Correctional Officer Sergeant	Promotion	09/01/2020
Mcmillan, Jesse Nolan	Correctional Officer Sergeant	New Hire	09/01/2020
Thomas, Kenita R.	Correctional Officer Sergeant	Promotion	09/01/2020
Voyles, Jacob P.	Correctional Officer Sergeant	Promotion	09/06/2020

**\*Demotion from Correctional Officer 2 (CO3) to Correctional Officer 1 (CO2)**

**Water Services**

Boissiere, Anthanese W.	Cust Svc Asst Mgr	Promotion	09/05/2020
*Block, Chase J.	Enviromental Compliance Supervisor	Re-Classification	09/05/2020
*Bruce, Mary Garmon	Enviromental Compliance Supervisor	Re-Classification	09/05/2020
*Dohn, Rebecca D.	Enviromental Compliance Supervisor	Re-Classification	09/05/2020
*Hayes, Joshua Ben	Enviromental Compliance Supervisor	Re-Classification	09/05/2020
Stack, Michael B.	Finance Officer 3	New Hire	08/22/2020
^Myers, Marc A.	Indust Mechanic 1	Class Change/Lateral	08/22/2020
Tavakoli-Dehaghi, Mansoor	Technical Specialist 1	Promotion	09/05/2020
Lovell, Shaun E.	Treatment Plant Shift Operator	Promotion	09/05/2020
^^Arnell, Jeffery E.	Utility Compliance Inp 2	Class Change/Lateral	09/05/2020
^^Ball, Kevin L. Sr	Utility Compliance Inp 2	Class Change/Lateral	09/05/2020
^^Jones, Danny H.	Utility Compliance Inp 2	Class Change/Lateral	09/05/2020
^^Nelson, Carlton D.	Utility Compliance Inp 2	Class Change/Lateral	09/05/2020
**Fedun, Joseph P.	Utility Compliance Insp 1	Class Change/Lateral	09/05/2020
^^^Baggett, Barry Craig	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Beard, Quentin X.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Bogle, Raymond Keith	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Carter, Rodney O.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Charlton, Terry L.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Erves, Donald C.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Fitzgerald, Jimmie S.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Gunn, Leonard J. Jr	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Hammonds, Dean L.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Hatcher, Kortland N.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Henderson, Jason Brian	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Herman, Shawn B.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Jenkins, Kenneth A.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Johns, Deirdre D.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Johnson, Roger A. Jr	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Jones, Lumar M.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Kelley, Lynda L.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Mathis, Timothy T.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Miller, Bradford A.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Nelson, Sylvester L.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Nunley, Kevin T.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^O'Hara, Katherine Dawn	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Saad, John Phil III	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Shelton, Steve D.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020

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**10/13/2020-7**

^^^Sullivan, Jon B.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^^^Tranter, Kenneth L.	Utility Engineer Tech Sr	Class Change/Lateral	09/05/2020
^*Davis, Allison S.	Utility Envir Comp Officer 1	Class Change/Lateral	09/05/2020
^*Lockhart, Matthew I.	Utility Envir Comp Officer 1	Class Change/Lateral	09/05/2020
^*Topolski, Robert R.	Utility Envir Comp Officer 1	Class Change/Lateral	09/05/2020
^*Turner, Kevin M.	Utility Envir Comp Officer 1	Class Change/Lateral	09/05/2020
***Colter, Angela P.	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Daman, Derek Dawn	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Logue, Veronica B.	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Mast, Martin D.	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Petty, Jacquelyn Stephanie	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Pogue, James Al	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
***Stienstraw, Elizabeth Ann	Utility Envir Comp Officer 2	Class Change/Lateral	09/05/2020
Boyd, Adam L.	Utility Maintenance Supv 1	Promotion	08/22/2020
Knall, Darrell B.	Utility Maintenance Supv 1	Promotion	08/22/2020
Davis, Malik J.	Utility Maintenance Tech	New Hire	08/22/2020
Ferguson, Devon G.	Utility Maintenance Tech	New Hire	08/22/2020
Turnley, James H.	Utility Maintenance Tech	New Hire	08/22/2020
Bragg, Damond E.	Utility Services Asst Mgr	Promotion	09/19/2020
^^**Hunt, Michael H.	Utility Services Mgr	Class Change/Lateral	09/05/2020
%Downing, Brandon S.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Feyas, Sarah J.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Huka, Karu W.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Lloyd, Bethany L.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%McClellan, Victoria E.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Micah, Amoasi C.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Mobley, Dionna R.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Moore, Virginia C.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Morgan, Brittany L.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Phothirath, Ratsamy M.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Robinson, William D.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Tucker, Brandon B.	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
%Williams, Paul R. Jr	Utility Water Qual Analyst 2	Class Change/Lateral	09/05/2020
*Decker, Justin W.	Water Quality Supervisor	Re-Classification	09/05/2020
*Jared, Emily L.	Water Quality Supervisor	Re-Classification	09/05/2020
*McCormick, Nacole M.	Water Quality Supervisor	Re-Classification	09/05/2020
*Parks, Kourtney F.	Water Quality Supervisor	Re-Classification	09/05/2020
*Seged, Samuel L.	Water Quality Supervisor	Re-Classification	09/05/2020

**\*Reclass due to job audit**

- ^Class change from Treatment Plant Tech 2 (TG11) to Industrial Mechanic 1 (TG11)
- ^^Class change from Compliance Inspector 3 (ST10) to Utility Compliance Insp (ST10)
- \*\*Class change from Compliance Inspector 1 (ST8) to Utility Compliance Inspector 1 (ST8)
- ^^^Class change from Engineering Tech Sr (ST10) to Utility Engineer Tech Sr (ST10)
- ^\*Class change from Enviromental Compliance Officer 1 (OR 1) to Utility Enviromental Compliance Officer 1 (OR1)
- \*\*\* Class change from Enviromental Compliance Officer 2 (OR3) Utility Enviromental Compliance Officer 2 (OR3)
- ^^\*\*Class change from System Services Manager (OR9) to Utility Services Manager (OR9)
- %Class change from Water Quality Analyst 2 (OR3) Utility Water Quality Analyst 2 (OR3)



**MOTION: After some discussion, Commissioner Sanders moved for approval of the Appointments as listed. Commissioner Corbitt seconded, and Commissioners Corbitt, Sanders and Chairman Farmer all voted yes. Commissioner North did not vote due to technical issues.**

**CIVIL SERVICE COMMISSION**

**10/13/2020-8**

**(C)TERMINATIONS/PENSIONS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Adom, Fred	Special Projects Mgr	Retirement	Finance	09/18/2020
Smith, Shelbi L	Emerg Medical Tech 2	Dismissal	Fire	09/20/2020
Frizzell, Murray L	Fire Captain	Retirement	Fire	09/04/2020
Phipps, Ronald A	Fire Engineer	Retirement	Fire	09/25/2020
James, Norman T	Fire Fighter 2	Retirement	Fire	09/02/2020
Lawrence, Thomas A	Fire Fighter 2	Retirement	Fire	90/01/2020
Zahn, Frederick T	Historic Preservationist 1	Dismissal	Hist. Commission	08/19/2020
Giguere, Marc N	Human Resources Analyst 2	Dismissal	Human Resources	09/23/2020
Killion, Nicholas Edward	Info Sys Oper Tech 1	Resignation	ITS	09/04/2020
Le, Hung Hai	Info Sys Oper Tech 1	Resignation	ITS	09/17/2020
Richardson, Andrew C.	Info Sys Oper Tech 1	Resignation	ITS	08/31/2020
Kennedy, John R	Custodian	Retirement	Parks	09/04/2020
Crocker, Christopher B	Maint & Repair Worker Sr	Dismissal	Parks	09/25/2020
Wells, John A IV	Park Police Sergeant	Retirement	Parks	09/03/2020
Manning, Kasey C	Recreation Leader	Resignation	Parks	09/25/2020
Meriwether, Jasmine S	Recreation Leader	Resignation	Parks	09/25/2020
Prather, Cameron E	Recreation Leader	Resignation	Parks	08/22/2020
Wahlstrom, Rachel L	Recreation Leader	Resignation	Parks	09/17/2020
Cothran, Walter A.	Police Officer 2	Resignation	Police	09/02/2020
Fouche, Stephen C	Police Officer 2	Resignation	Police	09/14/2020
Hong, Han Ich	Police Officer 2	Resignation	Police	09/21/2020
Jolley, Steven E	Police Officer 2	Retirement	Police	08/29/2020
Miller, Terry Lee	Police Officer 2	Retirement	Police	09/14/2020
Navarro, Brenda	Police Officer 2	Resignation	Police	09/23/2020
Nelson, Frederick Jr	Police Officer 2	Resignation	Police	09/25/2020
Shelton, Robert J. Jr	Police Officer 2	Retirement	Police	09/10/2020
Woodward Jr., Edwin Kieth	Police Operations Asst Sr	Resignation	Police	09/02/2020
Orsbon, James C.	Technical Specialist 2	Resignation	Police	08/19/2020
Head Jefferies, Kayla Elaine	Admin Svcs Officer 2	Resignation	Public Library	08/26/2020
Chamberlain, William L.	Library Assoc 1	Retirement	Public Library	09/01/2020
Desjardins, Missaes	311 Call Center Specialist	Resignation	Public Works	09/08/2020
Ammarell, Beverly D.	Engineer 3	Retirement	Public Works	08/27/2020
Dean, Christopher L	Equipment Operator	Resignation	Public Works	08/28/2020
Drake, Joshua K.	Equipment Operator Senior	Resignation	Public Works	09/24/2020
Healy, Edward M	Maint & Repair Leader	Resignation	Public Works	08/28/2020
Carlisle, Tyler	Maint & Repair Worker	Resignation	Public Works	08/31/2020
Horner, Matthew C	Maint & Repair Worker	Resignation	Public Works	09/01/2020
Mitchell, Richard C Jr	Maint & Repair Worker	Resignation	Public Works	09/29/2020
Scannaliato, Elliott R	Maint & Repair Worker	Resignation	Public Works	09/28/2020
Smith, William W.	Maint & Repair Worker	Deceased	Public Works	09/14/2020
Allen, Kenneth R Jr	Maint & Repair Worker Sr	Resignation	Public Works	09/01/2020
Crespo, Henry	Sanitation Worker	Resignation	Public Works	09/25/2020
Greenwood, Akili M	Sanitation Worker	Resignation	Public Works	09/17/2020
Hardy, Keenan R	Sanitation Worker	Resignation	Public Works	09/25/2020
Buchanan, Kenitra				
Antonette	Correctional Officer 1	Resignation	Sheriff	09/04/2020
Dean, Phederica Shantel	Correctional Officer 1	Resignation	Sheriff	09/10/2020
Duke, Chelsea L	Correctional Officer 1	Dismissal	Sheriff	09/03/2020

Fletcher, Lindsey Chacarol	Correctional Officer 1	Resignation	Sheriff	09/11/2020
Gleaves, Laronda J	Correctional Officer 1	Dismissal	Sheriff	09/23/2020
<b>CIVIL SERVICE COMMISSION</b>				<b>10/13/2020-9</b>
Jackson, Brandon Julian	Correctional Officer 1	Resignation	Sheriff	08/25/2020
McMillian, Antonio Dewayne	Correctional Officer 1	Resignation	Sheriff	09/25/2020
McQueen, Jerry LeKeith III	Correctional Officer 1	Resignation	Sheriff	09/21/2020
Mooney, Hallie Elaine	Correctional Officer 1	Resignation	Sheriff	09/10/2020
Oppy, Mitchell Franklin	Correctional Officer 1	Resignation	Sheriff	09/10/2020
Owens, Chelsey Marie	Correctional Officer 1	Resignation	Sheriff	09/08/2020
Pulliam, Dorothe Latoria Rene	Correctional Officer 1	Dismissal	Sheriff	09/03/2020
Randolph, Crystal D	Correctional Officer 1	Dismissal	Sheriff	09/03/2020
Smith, Imann I. E.	Correctional Officer 1	Resignation	Sheriff	08/29/2020
Sotelo, Alexcis L.	Correctional Officer 1	Resignation	Sheriff	09/13/2020
Stivers, Wesley Edward II	Correctional Officer 1	Dismissal	Sheriff	09/08/2020
Teap, Anthony Chandaro	Correctional Officer 1	Resignation	Sheriff	09/08/2020
Trotter, Zachary James	Correctional Officer 1	Resignation	Sheriff	09/25/2020
Copley, Tracy L.	Correctional Officer 2	Retirement	Sheriff	08/31/2020
Gima, Gilbert J J D	Correctional Officer 2	Resignation	Sheriff	09/21/2020
Groves, Bobby N.	Correctional Officer 2	Resignation	Sheriff	09/01/2020
Laporta, Anthony J	Correctional Officer 2	Resignation	Sheriff	09/03/2020
McConnell, Gregory Dewayne	Correctional Officer 2	Dismissal	Sheriff	09/03/2020
Burgess, Kevin R	Sergeant	Resignation	Sheriff	09/17/2020
Mcmillan, Jesse Nolan	Correctional Officer Sergeant	Dismissal	Sheriff	09/03/2020
Satterlee, Scott A.	Sergeant	Retirement	Sheriff	09/01/2020
Witherspoon, Julius R	Contract Admin	Retirement	Social Services	08/31/2020
Slayden, Robert M C	Equipment & Supply Clerk	Resignation	Water Services	09/08/2020
Jackson, Derie A	Equipment Operator	Resignation	Water Services	09/29/2020
Sadler, Curt B	Indust Maint Supv 2	Retirement	Water Services	09/01/2020
Farmer, David D	Indust Tech Master	Retirement	Water Services	09/01/2020
Diehl, Chad A	Office Support Spec 2	Resignation	Water Services	10/02/2020
Williams, Quenton R	Service Rep 2	Resignation	Water Services	09/30/2020
Howell, Jimmy F Jr	Treatment Plant Mgr	Retirement	Water Services	08/28/2020
Dial, Roland III	Treatment Plant Tech 1	Dismissal	Water Services	09/15/2020
Webb, Eltoro V	Treatment Plant Tech 1	Resignation	Water Services	09/02/2020
Rottero, Steve A.	Treatment Plant Tech 2	Retirement	Water Services	09/04/2020
Hamilton, Donovan T.	Utility Equip Operator Sr	Resignation	Water Services	09/02/2020
Chapman, Clifton W	Utility Maintenance Spec 2	Retirement	Water Services	09/01/2020
Holland, Richard A	Utility Maintenance Spec 2	Retirement	Water Services	09/18/2020
Moore, Shawn J	Utility Maintenance Tech	Resignation	Water Services	09/01/2020
Turnley, James H	Utility Maintenance Tech	Dismissal	Water Services	09/25/2020
Bell, Susan Myers	Utility Services Asst Mgr	Resignation	Water Services	08/28/2020

**MOTION: After some discussion, Commissioner Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Corbitt seconded, and Commissioners Corbitt, Sanders and Chairman Farmer all voted yes. Commissioner North did not vote due to technical issues**

**(D)ELIGIBILITY REGISTER REPORT**

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Parks & Recreation Superintendent - Natural Resources	Parks	34	Open	09/01/2020	Establish
Office Support Specialist 2 - Public Works	Public Works	2	Dept	09/01/2020	Establish
Circulation Supervisor	Library	52	Open	09/02/2020	Establish
Maintenance & Repair District Supervisor - Structures	Parks	5	Dept	09/02/2020	Establish
Application Technician 1-General Services/Fleet	General Services	70	Open	09/02/2020	Establish
Is Advisor 2 - Network Engineer	ITS	1	Dept	09/02/2020	Establish
Human Resources Analyst 2	Finance	1	Dept	09/02/2020	Establish
Property Standards Inspector 1	Codes	26	Cont	09/03/2020	Establish
Maintenance & Repair Supervisor - Golf	Parks	5	Dept	09/04/2020	Establish
Finance Officer 1 - Water Services/ Accounts Receivable	Water	80	Open	09/09/2020	Establish
Finance Officer 1 - Grants Administrator	Public Works	29	Open	09/09/2020	Establish
Maintenance & Repair Worker Sr - Golf	Parks	5	Dept	09/10/2020	Establish
Electrical Inspector 1	Codes	25	Cont	09/10/2020	Establish
Maintenance & Repair Leader-Operations	Public Works	27	Dept	09/11/2020	Abolish
Custodian-Nashville Public Library	Library	31	Open	09/14/2020	Abolish
Aquatics Coordinator	Parks	14	Open	09/14/2020	Establish
Equipment and Supply Clerk Senior - Fire	Fire	27	Open	09/16/2020	Establish
Emergency Telecommunications Officer 1	DEC	22	Open	09/17/2020	Establish
Sanitation Supervisor	Public Works	4	Dept	09/18/2020	Abolish
311 Call Center Specialist	Public Works	186	Open	09/18/2020	Abolish
IS Media Analyst 3-Police/BWC	Police	132	Open	09/18/2020	Establish
Administrative Services Officer 3-Police/Fiscal	Police	203	Open	09/18/2020	Establish
Administrative Services Division Manager-Payroll	Finance	93	Open	09/18/2020	Establish
Signal Technician 1	Public Works Municipal	4	Open	09/18/2020	Establish
Building Maintenance Lead Mechanic	Auditorium	1	Dept	09/18/2020	Establish
Emergency Medical Technician 1	Fire	34	Cont	09/21/2020	Establish
Parking Patrol Officer 1	Public Works	163	Open	09/22/2020	Establish
IS Applications Analyst 3-Fire	Fire	1	Dept	09/22/2020	Establish
Office Support Specialist 1-Fire	Fire	1	Dept	09/22/2020	Establish
Paramedic 1	Fire	18	Cont	09/22/2020	Establish
Police Operations Assistant	Police	187	Cont	09/24/2020	Establish
Police Captain	Police	13	Dept	09/29/2020	Establish
Police Officer Trainee	Police	62	Cont	09/29/2020	Establish
Maintenance & Repair Worker	Public Works	48	Cont	09/30/2020	Establish

**MOTION: After some discussion, Commissioner Sanders moved for approval of the Eligibility Register as listed. Commissioner Corbitt seconded, and Commissioners Corbitt, Sanders and Chairman Farmer all voted yes. Commissioner North did not vote due to technical issues.**

CIVIL SERVICE COMMISSION

10/13/2020-11

**DEPARTMENTAL ITEM**

**POLICE**

**Item #1: MNPD Interim Chief of Police John Drake is requesting open range increase for Commander Keith Stephens**

Seth Waltenbaugh, HR Analyst, Sue Bibb, MNPD Human Resources, were both present before the Commission to discuss the request for an open range increase for Commander Keith Stephens.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for an open range increase and backpay for Commander Keith Stephens. Seconded by Commissioner Sanders and the Commission approved without objection.**

**HUMAN RESOURCE ITEMS**

**Item #2: Review Initial Order – Michelle Israel, ITS – Dismissal**

Tara Ladd, Metro Legal Attorney was present before the Commission to discuss the initial order.

**MOTION: After some discussion, Commissioner Sanders moved to accept the ALJs Initial Order. Seconded by Commissioner Corbitt and the Commission approved without objection.**

**Item #3: Review Agreed Order- Melvin Brown, Police – Demotion**

Cynthia Gross, Metro Legal Attorney and Jack Byrd, Mr. Browns Attorney, were both present before the Commission to discuss the Agreed Order.

**MOTION: After some discussion, Commissioner Corbitt moved to accept the Agreed Order of a 25-day suspension, reinstatement to Sergeant and backpay. Seconded by Commissioner Sanders and the Commission approved without objection.**

**Item #4: Review of Agreed Order- Dereck Smith, Parks – Suspension**

Josh Thomas with Metro Legal was present before the Commission to discuss the Agreed Order.

**Moved to the November Civil Service Meeting**

**Item #5: Finance Department Job Description Revision for Purchasing Agent Assistant**

Kim Northern with Finance Department was present before the Commission to discuss the revisions for the Purchasing Agent Assistant Job Description.

**MOTION: After some discussion, Commissioner Sanders moved to approve the revisions for the Purchasing Agent Assistant Job Description. Seconded by Commissioner Corbitt and the Commission approved without objection.**

**Item #6: Metro Water Service Job Description Revision for Industrial Electronics Technician**

Keven Palmissano, HR Analyst, was present before the Commission to discuss the revisions to the Industrial Electronics Technician job description.

**MOTION: After some discussion, Commissioner Sanders moved to approve the revisions to the Industrial Electronics Technician I & II Job Descriptions. Seconded by Commissioner Corbitt and the Commission approved without objection.**

**Item #7: Request to Extend the Police Lieutenant Promotional Register for six months**

Sue Bibb, MNPD Human Resources, was present before the Commission to request a six-month extension to the Police Lieutenant Promotional Register.

**MOTION: After some discussion, Commissioner Sanders moved to approve the extension of the Police Lieutenant Promotional Register for six months. Seconded by Commissioner Corbitt and the Commission approved without objection.**

**Item #8: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: This was for a report only.**

**Item #9: Human Resource Updates**

HR Director Hall advised the Commission about the transfer/promotion of Michael Wilson from Human Resources to Metro water Services. Shared via email a memo from the Mayors office.

**ACTION: This was for a report only.**

**Item #10: Communiques from the public on pending hearings**

NONE

**ACTION: This was for a report only.**

**Item #11: Appeal of Medical Disqualification, DH, Applicant for Fire Recruit**

Applicant DH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.**

**Item #12: Appeal of Medical Disqualification, JC, Applicant for Fire Recruit**

Applicant JC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for waiver. Seconded by Commissioner Sanders and the Commission approved without objection.**

**Item #13: Appeal of Medical Disqualification, MM, Applicant for Fire Recruit**

Applicant MM was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #14: Appeal of Medical Disqualification, SR, Applicant for Fire Recruit**

Applicant SR was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

**Item #15: Appeal of Medical Disqualification, DB, Applicant for Police Officer Trainee**

Applicant DB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

CIVIL SERVICE COMMISSION

10/13/2020-13

**Late Item**

**Item #1: Appeal of Medical Disqualification, WB, Applicant for Fire Recruit**

Applicant WB and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

**MOTION: After some discussion, Commissioner Corbitt moved to deny the request for waiver. Seconded by Commissioner North and the Commission approved without objection.**

*With nothing further, the regular meeting adjourned at 10:00 a.m.*

ATTEST:

APPROVED:

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Shannon B. Hall, Director  
Secretary to the Commission

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William H. Farmer, Chairman  
Civil Service Commission