



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: November 10, 2020

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of October 13, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 5-6
ELIGIBILITY REGISTER REPORT	PG.6
HUMAN RESOURCE ITEMS	PG.7

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Codes Administration			
Smotherman, Christopher J.	Electrical Inspector 1	New Hire	10/05/2020
*Barlows, Nathan C.	Property Stan Insp 1	Department transfer/Class change	10/05/2020
^Penick, Mark B.	Property Stan Insp 1	Department transfer/Promotion	10/05/2020
*Department transfer from Public Works (Maintenance and Repair Wkr, TG5) to Codes (Property Stan Insp, ST9)			
^Department transfer from Public Works (Equipment Operator, TG7) to Codes (Property Stan Insp, ST9)			
Emergency Communications			
Dukes, Exzabia L.	Admin Spec	Promotion	10/13/2020
Vance, Dwayne D.	Admin Svcs Division Manager	Promotion	10/07/2020
Wade, Freda A.	Admin Svcs Officer 3	Promotion	10/07/2020
Reynolds, John Mark	Information Systems Advisor 1	Promotion	10/07/2020
Weese, Harold P. II	Information Systems Advisor 1	Promotion	10/07/2020
Bateman, Michael B.	Information Systems Advisor 2	Promotion	10/07/2020
Finance			
Brown, Kevin C.	Special Projects Mgr	Promotion	10/12/2020
Fire			
Craig, Mario Lavar	Equipment & Supply Clk Sr	Re-hire	10/16/2020
Newson, Antwaun Jerrod	Equipment & Supply Clk Sr	New Hire	10/16/2020
Nolen, William T.	Equipment & Supply Clk Sr	New Hire	10/16/2020
Baker, Brian Ray	Fire Captain	Promotion	10/16/2020
Best, William W. Jr	Fire Captain	Promotion	10/16/2020
Garrison, Jason W.	Fire Captain	Promotion	10/16/2020
Henry, Patrick F.	Fire Captain	Promotion	10/16/2020
Judd, Matthew Scott	Fire Captain	Promotion	10/16/2020
Koster, Steven W.	Fire Captain	Promotion	10/16/2020
Pinkerton, Douglas D.	Fire Captain	Promotion	10/16/2020
West, William Kevin	Fire Captain	Promotion	10/16/2020
Williams, Lawrence Dale Jr	Fire Captain	Promotion	10/16/2020
Jordan, Jonathan D.	Fire District Chief	Promotion	10/16/2020
Bruce, Jeremy W.	Fire Engineer	Promotion	10/16/2020
Castleman, Gary Alan	Fire Engineer	Promotion	10/16/2020
Curran, William J. Jr	Fire Engineer	Promotion	10/16/2020
Dashiell, Margarette Ann	Fire Engineer	Promotion	10/16/2020
Ghee, Richard M.	Fire Engineer	Promotion	10/16/2020
Goddard, William B.	Fire Engineer	Promotion	10/16/2020
Hood, Christopher L.	Fire Engineer	Promotion	10/16/2020
Knotts, Brett	Fire Engineer	Promotion	10/16/2020
Long, Joseph E.	Fire Engineer	Promotion	10/16/2020
Milliken, Steven Wayne	Fire Engineer	Promotion	10/16/2020
Moore, Joshua J.	Fire Engineer	Promotion	10/16/2020
Piatt, Nathan	Fire Engineer	Promotion	10/16/2020
Taylor, Jeremy L.	Fire Engineer	Promotion	10/16/2020
Zimmerman, Heather M.	Fire Engineer	Promotion	10/16/2020
*Bailey, Daniel	Fire Fighter 1	Class Change	10/01/2020

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*Colgan, Ryan Steven	Fire Fighter 1	Class Change	10/01/2020
*Conrad, Luke Thomas	Fire Fighter 1	Class Change	10/01/2020
*Cook, Milicia Leigh Ann	Fire Fighter 1	Class Change	10/01/2020
*Courtard, Rodney Telusca	Fire Fighter 1	Class Change	10/01/2020
*Davis, Le'Quinn Darzell	Fire Fighter 1	Class Change	10/01/2020
*Doss, Clinton Reumont Jr	Fire Fighter 1	Class Change	10/01/2020
*Freeman, Robert Cody	Fire Fighter 1	Class Change	10/01/2020
*Gonzalez, Mario A. Jr	Fire Fighter 1	Class Change	10/01/2020
*Haddix, Aaron Duane	Fire Fighter 1	Class Change	10/01/2020
*Perry, John L. IV	Fire Fighter 1	Class Change	10/01/2020
*Roland, Ryan L.	Fire Fighter 1	Class Change	10/01/2020
*Sanders, Chad Marcus	Fire Fighter 1	Class Change	10/01/2020
*Smith, Grayson Fielding	Fire Fighter 1	Class Change	10/01/2020
*Stanley, Nathan S.	Fire Fighter 1	Class Change	10/01/2020
*Yeager, Brett	Fire Fighter 1	Class Change	10/01/2020
^Lively, Carter D.	Fire Fighter 2	Class Change	09/16/2020
^Montgomery, Shareese B.	Fire Fighter 2	Class Change	09/16/2020
^Porter, Zillon T.	Fire Fighter 2	Class Change	09/16/2020
^Wall, Nicholas H.	Fire Fighter 2	Class Change	09/16/2020

Class change from Fire Recruit to Fire Fighter 1*^Class change from Fire Fighter 1 to Fire Fighter 2****Juvenile Court**

*Harris, Dominique M.	Warrant Officer 1	Transition to Civil Service	10/05/2020
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Department transfer from Sheriff's office (Security Officer 2, ST7) to Juvenile Court (Warrant Officer, ST8)*Municipal Auditorium**

Williams, Jonathan T.	Bldg Maint Lead Mechanic	Promotion	09/21/2020
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Parks

Dorn, Cody A.	Aquatics Coord	New Hire	10/09/2020
*Moreland, Ricky E.	Maintenance & Repair Worker	Transition to Civil Service	10/01/2020

Transition to CS from Seasonal status*Police**

Davenport, Tracey	Admin Svcs Officer 3	New Hire	10/16/2020
Darling, Julie Renee	Police Operations Assistant	New Hire	10/16/2020
Schoch, Amy	Police Operations Assistant	New Hire	10/01/2020

Public Library

English, Ben L.	Librarian 2	Promotion	10/19/2020
Thomas, Lillian E.	Library Assoc 1	Promotion	10/05/2020
Hall, Gregory M.	Library Mgr 1	Promotion	10/19/2020

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Public Works

Gaddes, Lopez	Compliance Inspector 1	Voluntary Reduction in Salary Grade	10/05/2020
Baucom, Jack R.	Equipment Operator	Re-hire	10/05/2020
Downs, Jesse T.	Equipment Operator	Promotion	10/05/2020
^Woody, Brian L.	Equipment Operator	Voluntary Reduction in Salary Grade	10/05/2020
Hyde, Garnett C. Sr	Equipment Operator Senior	Promotion	10/05/2020
Sneed, Kash D.	Equipment Operator Senior	Promotion	10/05/2020
De Biase, Michael D.	Maintenance & Repair Worker	New Hire	10/19/2020
Jones, Jason D.	Maintenance & Repair Worker	New Hire	10/19/2020
McKinnie-Harvey, Markevous T.	Maintenance & Repair Worker	New Hire	10/19/2020
Norris, Mark B.	Maintenance & Repair Worker	New Hire	10/19/2020
Odeneal, Ramsdale	Maintenance & Repair Worker	Re-hire	10/19/2020
Pena, Antonio	Maintenance & Repair Worker	New Hire	10/19/2020
Powell, Jonah	Maintenance & Repair Worker	New Hire	10/05/2020
**Stephens, Jerry W.	Maintenance & Repair Worker	Voluntary Reduction in Salary Grade	10/05/2020
Tubman, Cody A.	Maintenance & Repair Worker	New Hire	10/19/2020
Walker, Dillon	Maintenance & Repair Worker	New Hire	10/05/2020
Walker, Jeffrey M.	Maintenance & Repair Worker	New Hire	10/19/2020
Ostein, Trevecca R.	Parking Patrol Officer 1	New Hire	10/19/2020
Holihan, Thomas R. Jr	Sanitation Worker	New Hire	10/05/2020
Morton, Derick L.	Sanitation Worker	New Hire	10/05/2020

***Voluntary Reduction in grade from Maintenance & Repair Supv (TS8) to Compliance Inspector 1 (ST8)**

^Voluntary Reduction in grade from Equipment Operator Sr (TG9) to Equipment Operator (TG7)

****Voluntary Reduction in grade from Maintenance & Repair Sr (TG7) to Maintenance & Repair Wkr (TG5)**

Sheriff

Blazek, Kevin A.	Correctional Officer 2	Promotion	10/04/2020
Cobb, Sequinn M.	Correctional Officer 2	Promotion	10/04/2020
Davis, Adam H.	Correctional Officer 2	Promotion	10/04/2020
Dorvil, Jean Hudson	Correctional Officer 2	Promotion	10/04/2020
Hill, Stacy Sheena	Correctional Officer 2	Promotion	10/04/2020
Horn, Deangela Romeka	Correctional Officer 2	Promotion	10/04/2020
Leigh, Damarrius Markeice	Correctional Officer 2	Promotion	10/04/2020
Lester, Latanya Michelle	Correctional Officer 2	Promotion	10/04/2020
Beach, Sean H.	Correctional Officer Lieut	Promotion	10/04/2020
Hibbs, Nathan R.	Correctional Officer Sergeant	Promotion	10/04/2020
Jines, Samuel Z.	Correctional Officer Sergeant	Promotion	10/04/2020
Robertson, Telina A.	Correctional Officer Sergeant	Promotion	10/04/2020

Water Services

*Wilson, Michael A.	Admin Svcs Mgr	Department transfer/Promotion	10/03/2020
^Mcginnis, Dustin S.	Finance Officer 1	Class Change/Lateral	10/17/2020
Dieckhaus, Laura A.	Office Support Spec 2	New Hire	10/17/2020
Igharo, Akugbe	Treatment Plant Tech 1	Promotion	10/03/2020
Stefko, Michael J.	Treatment Plant Tech 1	New Hire	10/03/2020
Watkins, Justin K.	Treatment Plant Tech 1	Re-Employment	10/03/2020
Mcclanahan, Larry C. II	Utility Field Specialist	Promotion	10/03/2020
Goins, Darryl D.	Utility Maintenance Tech	New Hire	10/17/2020
Jones, Nava W.	Utility Maintenance Tech	New Hire	10/17/2020
Miller, Allen C. III	Utility Maintenance Tech	Re-hire	10/17/2020
Owen, Nicholas B.	Utility Maintenance Tech	New Hire	10/17/2020

*Department transfer from Human Resources (HR Analyst 3, OR5) to Water (Admin Svcs Mgr, OR7)

^Class change from Application Tech 2 (ST8) to Finance Officer 1 (OR1)

(C)TERMINATIONS/PENSIONS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Department</u>	<u>Date</u>
Smith, Jamaica S.	Emer Telecom Off 1	Resignation	DEC	10/11/2020
Borum, Jada G.	Emerg Medical Tech 2	Resignation	Fire	10/10/2020
Glenn, John E.	Fire Arson Investigator	Retirement	Fire	10/15/2020
Sapp, Melissa A.	Fire Captain	Retirement	Fire	10/14/2020
McClure, Steven A.	Fire Fighter 2	Retirement	Fire	10/29/2020
Davis, Louis E.	Paramedic 2	Resignation	Fire	10/18/2020
Bianco, Austin A.	Maint & Repair Worker	Resignation	Parks	10/17/2020
Brown, Ashley R.	Maint & Repair Worker	Retirement	Parks	09/01/2020
Gibson, David Lee II	Maint & Repair Worker	Resignation	Parks	10/15/2020
Otazu, Richard L.	Maint & Repair Worker	Retirement	Parks	10/16/2020
Harbison, Thomas S.	Park Police 2	Retirement	Parks	10/15/2020
Beach, Johnetha D.	Recreation Leader	Resignation	Parks	10/14/2020
Rogers, Katie R.	Recreation Leader	Resignation	Parks	10/16/2020
Vega, Leslie A.	Recreation Leader	Resignation	Parks	10/02/2020
Abrahamyan, Feliks V.	Police Officer 2	Resignation	Police	10/01/2020
Combs, Joshua L.	Police Officer 2	Resignation	Police	10/02/2020
Downen, Christian Allen	Police Officer 2	Resignation	Police	10/15/2020
Gault, Ralph Alexander III	Police Officer 2	Resignation	Police	10/30/2020
Johnson, Matthew P.	Police Officer 2	Resignation	Police	10/26/2020
Llukaj, Fabjan	Police Officer 2	Resignation	Police	10/16/2020
Spears, Jeremy M.	Police Officer 2	Resignation	Police	10/21/2020
Wadham, Daniel	Police Officer 2	Resignation	Police	10/20/2020
Green, Joshua L.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	10/15/2020
Allman, Timothy John	Library Assoc 1	Resignation	Public Library	10/30/2020
Martin, Jessica L.	Library Assoc 1	Resignation	Public Library	10/20/2020
Matens, Morgan	Library Performing Artist	Resignation	Public Library	10/28/2020
Afis, Ali T.	Engineer 3	Retirement	Public Works	10/16/2020
Davis, Kevin P. II	Equipment Operator	Resignation	Public Works	10/12/2020
Gunter, Enoch E.	Equipment Operator	Retirement	Public Works	10/2/2020
Willeby, James D.	Equipment Operator	Resignation	Public Works	10/2/2020
Stephens, Randall K.	Equipment Operator Senior	Resignation	Public Works	10/20/2020

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Jesmain, Barbara A.	Finance Officer 2	Resignation	Public Works	10/02/2020
Davis, James D.	Main & Repair Worker	Resignation	Public Works	10/12/2020
Plummer, Anthony L.	Sanitation Worker	Resignation	Public Works	10/06/2020
Stratton, Mario D.	Sanitation Worker	Resignation	Public Works	10/16/2020
Beaulieu, Maria Margaret	Correctional Officer 1	Resignation	Sheriff	10/1/2020
Bullock, Alexander E.	Correctional Officer 1	Resignation	Sheriff	10/13/2020
Marcum, Jacob R.	Correctional Officer 1	Resignation	Sheriff	10/06/2020
Stancil, Marcia N.	Correctional Officer 1	Resignation	Sheriff	10/06/2020
Woodland, Erica M.	Program Coord	Dismissal	Social Services	10/05/2020
Diehl, Chad A.	Office Support Spec 2	Resignation	Water	10/02/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Correctional Officer Trainee	Sheriff's Office	19	Cont	10/01/2020	Establish
Utility Maintenance Technician	Water Services	44	Cont	10/02/2020	Establish
Special Projects Manager-OFA	Finance	17	Open	10/06/2020	Establish
Administrative Services Division Manager	DEC	1	Dept	10/07/2020	Establish
Administrative Services Officer 3 - Payroll Specialist	DEC	1	Dept	10/07/2020	Establish
IS Advisor 1	DEC	2	Dept	10/07/2020	Establish
IS Advisor 2	DEC	1	Dept	10/07/2020	Establish
IS Advisor 1 - Police/Mobile Device Administrator	Police	88	Open	10/08/2020	Establish
IS Advisor 1 - Police/Video Evidence	Police	79	Open	10/08/2020	Establish
IS Applications Analyst 3 - Police/Mobile Device Technician	Police	67	Open	10/08/2020	Establish
Administrative Services Manager- Education and Wellness	Water Services	29	Open	10/14/2020	Establish
Administrative Specialist	DEC	1	Dept	10/14/2020	Establish
Equipment Operator Senior- Roads & Waste	Public Works	15	Cont	10/14/2020	Establish
Police Officer Trainee	Police	21	Cont	10/14/2020	Establish
Safety Inspector 2	Parks	88	Open	10/15/2020	Establish
Emergency Telecommunications Officer 1	DEC	19	Cont	10/19/2020	Establish
Maintenance & Repair Leader - Operations	Public Works	17	Dept	10/19/2020	Establish
Library Manager 1	Library	15	Open	10/20/2020	Establish
Industrial Maintenance Supervisor 1 - Operations	Water Services	16	Dept	10/23/2020	Establish
Sanitation Worker	Public Works	36	Open	10/28/2020	Establish

HUMAN RESOURCE ITEMS

Item #1: Review of Agreed Order- Dereck Smith, Parks – Suspension

Item #2: Review Initial Order/Appeal- Phillip Popovitch, Sheriff- Demotion

Item #3: Administrative Law Judge Hearing Calendar

Item #4: Human Resource Updates

Item #5: Communiques from the public on pending hearings

Item #6: Appeal of Medical Disqualification, DJ, Applicant for Police Officer Trainee

Item #7: Appeal of Medical Disqualification, ML, Applicant for Police Officer Trainee

Item #8: Appeal of Medical Disqualification, SW, Applicant for Police Officer Trainee

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640