



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: December 08, 2020

Time: 8:30 a.m.

Place: This meeting will take place via teleconference and will be broadcast through the Metro Nashville Network, (MNN), on the MNN2 live stream. You can access MNN2 by visiting stream.nashville.gov

MEMBERS: William H. Farmer, R. Steve Corbitt, D. Billye Sanders, Jo Ann North, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Acknowledgement of Union Representatives

- (A) Approval of November 10, 2020 Civil Service Meeting Minutes
- (B) Approval of Appointments
- (C) Approval of Terminations/Pensions
- (D) Approval of Eligibility Register report

APPOINTMENTS	PG.2-3
TERMINATIONS/PENSIONS	PG.3
ELIGIBILITY REGISTER REPORT	PG.4
HUMAN RESOURCE ITEMS	PG.5

(B) APPOINTMENTS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DATE</u>
Fire			
^Crawford, Brian D.	Fire Fighter 2	Class Change	11/16/2020
^Class Change from Fire Fighter 1 to Fire Fighter 2			
Parks			
*Peoples, Mary	Admin Services Officer 4	Dept Transfer/Promotion	11/23/2020
Halimi, Durgut	Safety Inspector 2	New Hire	10/30/2020
* Department transfer from Public Works (Admin Asst, ST9) to Parks (Admin Svcs Officer 4, OR 5)			
Police			
Bennett, Heidi R.	Admin Svcs Division Manager	Promotion	11/16/2020
Young, Tonya M.	Info Systems App Analyst 3	Promotion	10/16/2020
*Dorcey, Jeremy F.	Info Systems Media Analyst 3	Department transfer/Promotion	11/01/2020
King, Mason Scott	Information Systems Advisor 1	Promotion	10/16/2020
Rich, Michael G.	Information Systems Advisor 1	Promotion	10/16/2020
Appleton, Jennifer Lee	Police Operations Assistant	New Hire	11/01/2020
Preston, Lawrence Milton Jr	Police Operations Supv	New Hire	10/16/2020
*Department transfer from ITS (IS Media Tech 2, OR2) to Police (IS Media Analyst 3, OR5)			
Public Library			
Kammerman, Amy E.	Librarian 2	New Hire	11/02/2020
Public Works			
*De Biase, Michael D.	Equipment Operator	Class Change	11/16/2020
*Gillespie, Brandon R.	Equipment Operator	Class Change	11/16/2020
Swann, Simeon S.	Equipment Operator	Promotion	11/16/2020
Cervantes, Andres	Equipment Operator Senior	Promotion	11/02/2020
Greene, James E.	Maintenance & Repair Leader	Promotion	11/16/2020
Taylor, William A.	Maintenance & Repair Leader	Promotion	11/16/2020
Gaddes, Demeitric L.	Maintenance & Repair Worker	New Hire	10/19/2020
^Null, William H.	Maintenance & Repair Worker	Voluntary Reduction in Salary Grade	11/11/2020
Brown, Bryan J.	Sanitation Worker	New Hire	11/16/2020
Grace, Herschel J.	Sanitation Worker	New Hire	11/02/2020
House, Cadius L.	Sanitation Worker	New Hire	11/02/2020
*Class change from M&R worker (TG5) to Equipment Operator (TG7)			
^Voluntary Reduction in grade from Equipment Operator Sr (TG9) to M&R Worker (TG5)			
Water Services			
Collier, Lawrence J.	Equipment & Supply Clerk	New Hire	10/31/2020
Hudgens, Thomas D.	Indust Maint Supv 1	Promotion	10/31/2020
Long, Kevin P.	Indust Maint Supv 1	Promotion	10/31/2020
Yates, Joshua G.	Indust Maint Supv 1	Promotion	10/31/2020
*Hardison, Romondia S.	Office Support Rep Sr	Return From Pension	11/2/2020
^Pitts, Jada Damionne	Office Support Rep Sr	Department transfer/Class change	10/31/2020
Claybrooks, Squauana L.	Office Support Spec 2	Promotion	10/17/2020
Fulson, Sharon R.	Office Support Spec 2	Promotion	10/17/2020
Martin, Kathy L.	Office Support Spec 2	Promotion	10/17/2020
Townsend, Thalia R.	Office Support Spec 2	Promotion	10/17/2020
West, Patricia L.	Office Support Spec 2	Promotion	10/17/2020
Schutt, Andrew R.	Treatment Plant Mgr	Promotion	11/14/2020
^^Eldridge, Hakeem A.	Utility Field Tech 1	Voluntary Reduction in Salary Grade	10/31/2020

CIVIL SERVICE COMMISSION

12/08/2020-3

**Madden, Frank Utility Compliance Inspector 2 Reclassification 11/3/2020
 **Moshier, James Utility Compliance Inspector 1 Reclassification 11/3/2020
***Return from pension to supplemented classification**
^Department transfer from Library (Library Assoc, ST6) to Water (Office Support Rep Sr, ST6)
^^Reduction in grade from Utility Maintenance Spec 2 (TL9) to Utility Field Tech 1 (ST7)
**** Reclassification due to a job audit conducted by Human Resources**

(C) TERMINATIONS/PENSIONS

<u>NAME</u>	<u>CLASSIFICATION</u>	<u>TYPE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Burrage, Jocelyn N.	Emer Telecommunications Off 1	Resignation	DEC	10/23/2020
Trentz, Kari Dawn	Emer Telecommunications Off 2	Dismissal	DEC	11/06/2020
White, Harry E. III	Fire Captain	Retirement	Fire	11/27/2020
Ingram, Angela K..	Info Systems App Analyst 2	Resignation	Fire	11/20/2020
Hardrick, Arsenio L.	Paramedic 2	Resignation	Fire	11/25/2020
Rowell, Terrance B.	Paramedic 2	Resignation	Fire	11/03/2020
Sanders, Katherine Michelle	Veterans Srv Officer Sr	Resignation	Human Resources	11/17/2020
Bryant, Chakia L.	Office Support Rep Sr	Resignation	Juvenile Court	11/02/2020
Sedgwick, Cullen M	Bldg & Grnds Electrician	Resignation	Parks	10/31/2020
Jordan, Shemarica K..	Recreation Leader	Resignation	Parks	10/27/2020
Shulman, Desmond D	Recreation Leader	Resignation	Parks	10/29/2020
Lafargue, Jerome H.	Information Systems Advisor 1	Retirement	Police	11/15/2020
Jones, Dhana K.	Police Captain	Retirement	Police	10/31/2020
Allen, Brian J..	Police Officer 2	Resignation	Police	11/03/2020
Atnip, Matthew W.	Police Officer 2	Resignation	Police	11/04/2020
Bradley, Terrence D.	Police Officer 2	Resignation	Police	11/9/2020
Masle, Adam Daniel	Police Officer 2	Resignation	Police	11/22/2020
Bagwell, Landon R.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	11/04/2020
Smolik, Amanda Margaret	Police Operations Assistant	Resignation	Police	10/28/2020
Casper, Krista Lyn	Librarian 1	Resignation	Public Library	10/26/2020
Wells, Jake L.	Library Assoc 1	Resignation	Public Library	11/01/2020
Ethridge, Jeffrey D Jr	Equipment Operator	Resignation	Public Works	10/30/2020
Simmons, David L.	Equipment Operator Senior	Retirement	Public Works	11/06/2020
Dismang, Jeremy S..	Maintenance & Repair Worker	Resignation	Public Works	11/18/2020
Norris, Mark B	Maintenance & Repair Worker	Resignation	Public Works	11/05/2020
House, Caddius L.	Sanitation Worker	Resignation	Public Works	11/16/2020
Mays, Jason A..	Sanitation Worker	Resignation	Public Works	11/04/2020
Carpenter, Cameron	Signal Tech 1	Resignation	Public Works	110/4/2020
Cary, William T.	Correctional Officer 1	Resignation	Sheriff	11/06/2020
Danckwerth, Christopher T	Correctional Officer 1	Resignation	Sheriff	11/01/2020
Gray, Brittney E..	Correctional Officer 1	Resignation	Sheriff	11/09/2020
Horn, Deangela Romeka	Correctional Officer 2	Resignation	Sheriff	11/01/2020
Marshall, Colton K.	Correctional Officer 2	Resignation	Sheriff	11/09/2020
Pardue, Amanda L.	Office Support Spec 2	Resignation	Water Services	10/31/2020
Grant, Raeffel A.	Treatment Plant Tech 2	Retirement	Water Services	11/03/2020
Dodson, Thomas L. Jr	Utility Services Asst Mgr	Retirement	Water Services	11/06/2020
Lineweaver, Richard D.	Water Maintenance Tech Senior	Retirement	Water Services	10/30/2020

(D)ELIGIBILITY REGISTER REPORT

CLASSIFICATION	DEPT	ON LIST	TYPE	DATE	EST/ABOLISH
Utility Equipment Operator-Dump Truck	Water	9	Cont	11/02/2020	Establish
Management & Budget Analyst2	Finance	68	Open	11/05/2020	Establish
Procurement Resource Specialist (PO2)	Finance	22	Open	11/05/2020	Establish
Electrical Inspector 1	Codes	4	Cont	11/09/2020	Establish
Utility Engineering Technician-Water Services	Water	6	Open	11/10/2020	Establish
Emergency Telecommunications Officer 1	DEC	12	Cont	11/12/2020	Establish
Industrial Electrician 1	Water	23	Cont	11/13/2020	Establish
Treatment Plant Technician 1	Water	105	Cont	11/13/2020	Establish
Equipment Operator Senior- Roads & Waste	Public Works	8	Cont	11/16/2020	Establish
Administrative Services Division Manager - Police	Police	1	Dept	11/17/2020	Establish
Engineering Technician Senior - Stormwater	Water	1	Dept	11/17/2020	Abolish
Engineering Technician Senior - Stormwater	Water	13	Open	11/17/2020	Abolish
Police Officer Trainee	Police	69	Cont	11/18/2020	Establish
Utility Equipment Operator Senior-WS					
Backhoe/Trackhoe	Water	3	Cont	11/18/2020	Establish
Administrative Services Officer 4-Director's Assistant	Parks	206	Open	11/24/2020	Establish
Engineer in Training	Water	31	Cont	11/24/2020	Establish

HUMAN RESOURCE ITEMS

Item #1: Review Order of Dismissal- Gene McCollum, Police– Suspension & Demotion

Item #2: Review Agreed Order of Dismissal- Quinetta Bartley, Fire- Demotion

Item #3: Review Agreed Order of Dismissal- Tracy Turner, Fire- Demotion

Item #4: Metro Nashville Fire Department employee Kenneth Peek is requesting to extend his IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #5: Metro Nashville Fire Department employee Jason Upchurch is requesting to extend his IOD in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #6: Nashville Public Library Job description revisions the following:

- Library Administrator
- Library Manager 1
- Library Manager 2
- Library Manager 3
- Library Services Assistant Director

Item #7: Benefit Board Election Results for Police Employee Representative

Item #8: Administrative Law Judge Hearing Calendar

Item #9: Human Resource Updates

Item #10: Communiqués from the public on pending hearings

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640