

AGENDA
METROPOLITAN EMPLOYEE BENEFIT BOARD
STUDY & FORMULATING COMMITTEE

April 8, 2015

Chair: Michael Shmerling

Vice-Chair: Lucia Folk

Members: Ivanetta Samuels
Debra Grimes
Glenn Farner Jr.

The Study & Formulating Committee will meet on Wednesday, April 8, 2015 at 4:00 p.m., Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, TN.

Items pending before the Committee are as follows:

Approval of the minutes from the January 23, 2015 Study and Formulating Committee meeting.

1. Committee review of historical and future trends in Metro health care cost.
2. Discussion of potential options for reducing unfunded liability.
3. Consideration of potential changes in health care offerings for new employees only.
4. Consideration of a new benefit in the form of "lump-sum payout" option for all existing employees.
5. Formulation of first draft recommendations to Benefit Board and Metro Council.

Any items are considered as the Committee sees fit and as time permits.