



One City for All People

Metro Human Relations Commission

Executive Board Meeting Minutes

Monday, July 10, 2017, from 3:00 PM to 4:00 PM

Metro Office Building, 800 Second Avenue South

2nd Floor, Nashville Room

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

MHRC Executive Board Agenda

I. CALL TO ORDER: MHRC Vice Chair, Janice Rodriguez

This meeting was called to order at 3:11p.

II. NEW BUSINESS (30 Minutes)

- CBC Hildreth proposed a focus on education to enlighten ourselves as Commissioners with an agenda of topics to cover during the year.
- Commissioner Rodriguez asked if she can apprise individual Commissioners about our respective work. CBC Hildreth said yes, and suggested Commissioners consider using an infographic. E.D. Fowler-Green said that there is no policy preventing such.
- Commissioner Poster asked how do we position ourselves next year so that our work is more widely known and understood—particularly among decision makers?

In response to Commissioner Poster's query, CBC Hildreth invited Commissioners to look at how to make the work of civic engagement effective.

- E.D. Fowler-Green reviewed bylaws and Executive Board roles and responsibilities
- Recommendation regarding Executive Compensation, Open Range Increase (ACTION NEEDED)
After this item was discussed and reviewed, Commissioner Poster recommended a 4% increase for all staff, including E.D. Fowler-Green.

Commissioner Rodriguez motioned to increase E.D. Fowler-Green's salary by the recommended 2%; Commissioner Richmond seconded. All were in favor, there was no opposition; motion carried.

CBC Hildreth asked Executive Committee if they'd like to recommend adopting the Open Range increase to the Full Commission. Entire Committee agreed to do so.

- CBC Hildreth asked if Executive Committee had reviewed the recommendations from the DOJ. She requested that Commissioners carve out time to assess and offer next steps. She specifically asked Commissioner Richmond to make recommendations in her capacity as the Chair of the Due Process Committee.
- E.D. Hildreth said that she is proud of this Commission and our participation in civic engagement

IV. ANNOUNCEMENTS

There were no Announcements.

V. ADJOURN

This meeting was adjourned at 4:00p.

Appeal of Decisions From the Metro Human Relations Commission

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.

If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or MHRC@nashville.gov. Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting in order for the entity to provide such needed aid or service.