



One City for All People

**Metro Human Relations Commission**  
**Executive Board Meeting Minutes**  
**Monday, March 5, 2018, from 3:00 PM to 4:00 PM**  
**Lentz Public Health Center**  
**2500 Charlotte Ave, Nashville, TN 37209**

*The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.*

**I. CALL TO ORDER:** MHRC Chair: Phyllis Hildreth

This meeting was called to order a 3:10p.

**Commissioners In Attendance:** *Phyllis Hildreth, Aisha Lbhalla, Avi Poster, Marisa Richmond, Janice Rodriguez*

**Commissioners Not In Attendance:** *Jeremy Davis*

**Others in Attendance:** *Mel Fowler-Green, Barbara Gunn Lartey*

**II. REVIEW AND APPROVAL OF MINUTES**

The minutes were reviewed and approved.

**III. OLD BUSINESS:**

- Annual performance review for Executive Director  
Executive Committee Members reviewed their respective ratings of Executive Director Fowler-Green and spent time discussing growth items.
- E.D. Fowler-Green's Remarks:
  - Discussed list of accomplishments; submitted self-evaluation
- CBC Hildreth requested feedback from Executive Board and asked them to identify one or two retreat goals to focus on for 2018-2019
  - Policy Data Analysis: CBC encouraged spending more time with this. ED emphasized Policy and Rules
  - Comm. Poster would have liked to see more follow up with Board Retreat. Suggested keeping goals on the agenda, color-coded with agenda items. CBC adopted this idea as a goal-setting item. Comm. Poster will send an example of agenda from former board experience.
  - Comm. Lbhalla would like to see MHRC take on more leadership regarding activities, not being reactionary to people who bring us ideas.
  - Comm. Rodriguez suggested including legislative mandate aligned with goals

- Comm. Richmond asked for clarification regarding constituencies. CBC suggested we consider addressing this query as a term-defining exercise.
- Moving forward, CBC suggests measuring specific programs
- E.D. wants to strengthen social media presence
- Executive Session (10 minutes)
  - Off-the record

IV. **PUBLIC COMMENT**

There were no public comments.

V. **ANNOUNCEMENTS**

There were no announcements.

V. **ADJOURN**

Meeting was adjourned at 4:00p.

**Appeal of Decisions From the Metro Human Relations Commission**

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.

If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or [MHRC@nashville.gov](mailto:MHRC@nashville.gov). Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting in order for the entity to provide such needed aid or service.