METROPOLITAN ACTION COMMISSION Board of Commissioners EXECUTIVE COMMITTEE 800 2nd Avenue, North, Nashville, TN 37201

MEETING MINUTES

February 21, 2019 9:00 a.m. – 1:00 p.m.

In Attendance: Kasey Anderson, Benita Davis, Karen Doty, Osman Gabure, Flo Kidd, LaVoneia Steele, Zulfat Suara, and Gwen Watson

Dr. Steele called the meeting to order at 9:00 a.m.

Dr. Croom distributed the following documents:

- 1. Next Generation Organizations: 9 Key Traits
- 2. agency's Succession Plan (approved at the 12/5/15, board meeting)
- 3. Building Leaderful Organizations: Succession Planning for Non-Profits

Dr. Croom shared information about how Metro Action Commission is recognized as a Next Generation Agency using a 2Gen/Whole Family Approach while maintaining the Human Services Value Curve dynamic.

Executive Committee members reviewed and discussed the agency's Succession Plan and how the Succession Plan along with the Building Leaderful Organizations, Next Generation Organizations, and Human Services Value Curve will help to update the agency's Strategic Plan. It was decided that further discussion will be required to update both the Strategic Plan and the Succession Plan.

This information will be shared at the Friday, February 22, 2019, Board Retreat and Strategic Planning Meeting.

Meeting adjourned.

Minutes submitted by:

Zulfat Suara Board Secretary