



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: October 12, 2021

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, Jo Ann North, Alysia Jones

MEMBERS NOT PRESENT: D. Billye Sanders, Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He acknowledged the following union representatives in attendance: Danny Yates (IAFF Local140), and Ms. Grant (SEIU). He then asked if there were any corrections or additions to the minutes of the last Regular meeting on September 14, 2021. Commissioner Jones moved to accept the regular minutes. Seconded by Commissioner North and both approved without objection. Vice-Chair Sanders and Commissioner Link were not present for the meeting.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance BL2006-2050.

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CIVIL SERVICE COMMISSION

10/12/2021-2

(B) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Administration			
Gibson, Christine V.	Admin Svcs Officer 4	Promotion	09/13/2021
*Osborn, Robert S.	Program Mgr 1	Class Change/Lateral	09/20/2021
Jobe, Antwoine T.	Property Stan Insp 1	New Hire	09/20/2021
Lawrence, Bobby L.	Property Stan Insp 1	New Hire	09/13/2021
Rich, W. B.	Special Projects Mgr	Promotion	08/27/2021
Kivett, Stephan C.	Technical Specialist 2	Promotion	09/07/2021

*Class change from Zoning Examiner (ST11) to Program Mgr 1 (OR4)

Emergency Communications

Boleyjack, Lindsey A.	Emer Telecommunications Off 1	New Hire	09/20/2021
Brinkman, Emily A.	Emer Telecommunications Off 1	New Hire	09/20/2021
Dunivan, Katrina L.	Emer Telecommunications Off 1	Re-hire	09/20/2021
Garmon, Kathleen E.	Emer Telecommunications Off 1	New Hire	09/20/2021
Hernandez, Carlo G.	Emer Telecommunications Off 1	New Hire	09/20/2021
Kramer, Kaitlyn R.	Emer Telecommunications Off 1	New Hire	09/20/2021
Laga, Megan J.	Emer Telecommunications Off 1	New Hire	09/20/2021
McCrary, Britni A.	Emer Telecommunications Off 1	New Hire	09/20/2021
Pedraza, Nichole F.	Emer Telecommunications Off 1	New Hire	09/20/2021
Perry, Marcus W.	Emer Telecommunications Off 1	New Hire	09/20/2021
Randall, Jill E.	Emer Telecommunications Off 1	New Hire	09/20/2021
Sweet, Ryneshia L.	Emer Telecommunications Off 1	New Hire	09/20/2021
Sweeting, Bryana K.	Emer Telecommunications Off 1	New Hire	09/20/2021
Taylor, DeAnna L.	Emer Telecommunications Off 1	New Hire	09/20/2021
Thiffault, Nicholas A.	Emer Telecommunications Off 1	New Hire	09/20/2021
Topete, Andy	Emer Telecommunications Off 1	New Hire	09/20/2021

Finance

Crafton, Travis W.	Accountant 3	Re-hire	09/06/2021
*Boudreaux, Michelle K.	Admin Svcs Officer 2	Transition To Civil Service	09/20/2021
Conley, Anthony P.	Finance Officer 2	New Hire	09/06/2021

*Transition to CS from seasonal status

Fire

Castleman, Benjamin R.	Fire Captain	Promotion	09/01/2021
Cayll, Michael A.	Fire Captain	Promotion	09/01/2021
Delmotte, Richard Albert	Fire Captain	Promotion	09/01/2021
Dozier, Donald Lee	Fire Captain	Promotion	09/01/2021
Felts, Gary B.	Fire Captain	Promotion	09/01/2021
Newland, John J. II	Fire Captain	Promotion	09/01/2021
Pardue, Douglas A. II	Fire Captain	Promotion	09/01/2021
Peeples, Daniel M.	Fire Captain	Promotion	09/01/2021
Smith, Andrew C.	Fire Captain	Promotion	09/01/2021

Weatherly, Brent Lee	Fire Captain	Promotion	09/01/2021
Wilson, John Gregory	Fire Captain	Promotion	09/01/2021
Gonzales, James F.	Fire District Chief	Promotion	09/01/2021
Jefferies, Moses IV	Fire District Chief	Promotion	09/01/2021
King, Daryl T.	Fire District Chief	Promotion	09/01/2021
Standley, Gary W.	Fire District Chief	Promotion	09/01/2021
Agnew, Justin Kyle	Fire Engineer	Promotion	09/01/2021

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Appleton, Joshua C.	Fire Engineer	Promotion	09/01/2021
Brady, Christopher M.	Fire Engineer	Promotion	09/01/2021
Brinegar, David W.	Fire Engineer	Promotion	09/01/2021
Bryan, Robert E. III	Fire Engineer	Promotion	09/01/2021
Caruthers, David P.	Fire Engineer	Promotion	09/01/2021
Curry, Spence L.	Fire Engineer	Promotion	09/01/2021
Diehl, Brian S.	Fire Engineer	Promotion	09/01/2021
Dotson, James A.	Fire Engineer	Promotion	09/01/2021
Fish, Derek S.	Fire Engineer	Promotion	09/01/2021
Francis, Andrew S.	Fire Engineer	Promotion	09/01/2021
Griggs, Justin O.	Fire Engineer	Promotion	09/01/2021
Hooper, Jonathon A.	Fire Engineer	Promotion	09/01/2021
Jones, Ronald S.	Fire Engineer	Promotion	09/01/2021
White, Cameron R.	Fire Engineer	Promotion	09/01/2021
Williams, Brandon R.	Fire Engineer	Promotion	09/01/2021
Woodard, Robert D.	Fire Engineer	Promotion	09/01/2021
*Underwood, William A.	Fire Inspector 1	Class Change	09/15/2021

***Class change from EMT to Fire Inspector 1**

General Services

Boms, Ishmael C.	Admin Svcs Officer 3	New Hire	09/06/2021
Ibrahim, Jiyar I.	Admin Svcs Officer 3	New Hire	09/20/2021

Human Resources

Workings, Vechelle B.	Admin Svcs Officer 4	Promotion	09/20/2021
Carroll, William E .	Human Resources Admin	Promotion	09/06/2021
Lynch, Dylan M.	Human Resources Admin	Promotion	09/06/2021
Baker, Fortress Y.	Human Resources Analyst 3	Promotion	09/20/2021
Donaldson, Janel R.	Human Resources Analyst 3	Promotion	09/06/2021
Humphrey, Jeffery J.	Human Resources Analyst 3	Promotion	09/20/2021
Slater, Micah V.	Human Resources Analyst 3	Promotion	09/20/2021
Whitfield, Antonia Louise	Human Resources Analyst 3	Promotion	09/06/2021
Wilkins, Jaunae C.	Human Resources Analyst 3	Promotion	09/06/2021
Stewart, Tara H.	Human Resources Mgr	Promotion	09/06/2021

Information Technology Services

Layden, Christopher M.	Info Systems Mgr	New Hire	09/08/2021
Alcorn, Jordan L.	Information Sys Media Tech 1	New Hire	09/20/2021
Samour, Patricia S.	Information Sys Oper Analyst 3	Promotion	09/08/2021
Young, Nancy E.	Information Systems Advisor 1	Promotion	09/18/2021
Amanfu, Edem Y.	Information Systems Advisor 2	Promotion	09/04/2021

Juvenile Court

Williams, L'Tannia	Admin Svcs Mgr	Promotion	08/27/2021
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Parks

*Flatt, John P.	Maintenance & Repair Worker	Transition To Civil Service	09/10/2021
Flores, Renato D.	Maintenance & Repair Worker	New Hire	09/17/2021
Cassidy, John M.	Nature Center Mgr	Promotion	09/03/2021
Gallagher, Heather L.	Nature Center Mgr	Promotion	09/03/2021

Transition to CS from seasonal status*Police**

Adkins, Nina R.	Admin Svcs Mgr	Promotion	09/16/2021
Hedge, John C.	Admin Svcs Mgr	Promotion	09/16/2021
Reese, Ashley Brooke	Admin Svcs Mgr	New Hire	09/16/2021
Spencer, Donna A.	Admin Svcs Mgr	Promotion	09/16/2021
Bowers, Steven D.	Police Lieutenant	Promotion	09/16/2021
Coker, Michelle S.	Police Lieutenant	Promotion	09/16/2021
Giles, Blake B.	Police Lieutenant	Promotion	09/16/2021
Gottschall, Brian A. Jr	Police Lieutenant	Promotion	09/16/2021
McElwee, Brittany M.	Police Lieutenant	Promotion	09/16/2021
Reese, Rachael M.	Police Lieutenant	Promotion	09/16/2021
Robinson, John B.	Police Lieutenant	Promotion	09/16/2021
Vaughn, Michael W.	Police Lieutenant	Promotion	09/16/2021
Williams, James T.	Police Lieutenant	Promotion	09/16/2021
Willis, Michael E. Jr	Police Lieutenant	Promotion	09/16/2021
*Agius, Charles Barth Jr	Police Officer 1	Class Change	08/27/2021
*Aziz, Fady	Police Officer 1	Class Change	08/27/2021
*Bekhit, Amgad	Police Officer 1	Class Change	08/27/2021
*Braxton, John Myers	Police Officer 1	Class Change	08/27/2021
*Brito, Zacarias Jr	Police Officer 1	Class Change	08/27/2021
*Burke, Jack Busby	Police Officer 1	Class Change	08/27/2021
*Butler, Anthony Robert	Police Officer 1	Class Change	08/27/2021
*Carney, Daniel Timothy	Police Officer 1	Class Change	08/27/2021
*Chambers, Dylan Matthew	Police Officer 1	Class Change	08/27/2021
*Colquhoun, Dylan S.	Police Officer 1	Class Change	08/27/2021
*Cook, Mitchell Raymond	Police Officer 1	Class Change	08/27/2021
*Curry, Blake Matthew	Police Officer 1	Class Change	08/27/2021
*Deleacaes, Dillon Martinez	Police Officer 1	Class Change	08/27/2021
*Fritschie, Cameron Patrick	Police Officer 1	Class Change	08/27/2021
*Gooding, Christopher Martin	Police Officer 1	Class Change	08/27/2021
*Herman, Sean A.	Police Officer 1	Class Change	08/27/2021
*Hoffmann, Nicholas Raymond	Police Officer 1	Class Change	08/27/2021
*Hosey, Connor Harmon Patrick	Police Officer 1	Class Change	08/27/2021
*Hughes, Paul David II	Police Officer 1	Class Change	08/27/2021
*Hunt, Rico Termaine	Police Officer 1	Class Change	08/27/2021
*Jorgensen, Matthew James	Police Officer 1	Class Change	08/27/2021
*Kauffman, Adam Christopher	Police Officer 1	Class Change	08/27/2021

*Kenney, Theodore Edward	Police Officer 1	Class Change	08/27/2021
*Kidd, James Michael	Police Officer 1	Class Change	08/27/2021
*Kinsman, Kyle Christian	Police Officer 1	Class Change	08/27/2021
*Laboy, Robert Ian	Police Officer 1	Class Change	08/27/2021
*Landrum, Christian Sage	Police Officer 1	Class Change	08/27/2021
*Langford, Blake Allen	Police Officer 1	Class Change	08/27/2021
*Levan, Hunter Cole	Police Officer 1	Class Change	08/27/2021
*Lovell, Phillip Mitchell	Police Officer 1	Class Change	08/27/2021
*Mahros, Mena Gerges	Police Officer 1	Class Change	08/27/2021
*Malone, Bryan Edward	Police Officer 1	Class Change	08/27/2021

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*Overberg, Michael Alexander	Police Officer 1	Class Change	08/27/2021
*Perry, Alexander Harper	Police Officer 1	Class Change	08/27/2021
*Powell, Kaitlyn Elizabeth	Police Officer 1	Class Change	08/27/2021
*Price, Johnny William	Police Officer 1	Class Change	08/27/2021
*Qualls, Kaitlyn Marie	Police Officer 1	Class Change	08/27/2021
*Raash, Michael B.	Police Officer 1	Class Change	08/27/2021
*Ritz, Brian Lee	Police Officer 1	Class Change	08/27/2021
*Scheevel, David Ross	Police Officer 1	Class Change	08/27/2021
*Schoene, Hannah Nicole	Police Officer 1	Class Change	08/27/2021
*Souksanh, Sullivan Simon	Police Officer 1	Class Change	08/27/2021
*Souza, Zachariah James	Police Officer 1	Class Change	08/27/2021
*Steiner, Kevin	Police Officer 1	Class Change	08/27/2021
*Van Der Merwe, Cameron	Police Officer 1	Class Change	08/27/2021
*Wells, Justin Aubrey	Police Officer 1	Class Change	08/27/2021
*Wilbanks, Zachary David	Police Officer 1	Class Change	08/27/2021
*Williams, Andre George	Police Officer 1	Class Change	08/27/2021
*Wilson, Seth Donovan	Police Officer 1	Class Change	08/27/2021
*Ziegler, Eric Michael	Police Officer 1	Class Change	08/27/2021
Lemieux, Mark James	Police Officer 2	New Hire	08/16/2021
Feci, Jenna L.	Police Operations Coord 1	New Hire	09/01/2021
Annsen, Kimberly	Police Sergeant	Promotion	09/16/2021
Armstrong, Ricki A.	Police Sergeant	Promotion	09/16/2021
Barr, Donnell	Police Sergeant	Promotion	09/16/2021
Bennett, Torrance T.	Police Sergeant	Promotion	09/16/2021
Chester, Dustin R.	Police Sergeant	Promotion	09/16/2021
Conrads, Tyler W.	Police Sergeant	Promotion	09/16/2021
Dance, Michael K.	Police Sergeant	Promotion	09/16/2021
Heymann, Raymond	Police Sergeant	Promotion	09/16/2021
Hughes, Shelby C.	Police Sergeant	Promotion	09/16/2021
Hutcheson, Gerry R.	Police Sergeant	Promotion	09/16/2021
Mallery, Sharraff Majad	Police Sergeant	Promotion	09/16/2021
Mathes, Jeffrey D.	Police Sergeant	Promotion	09/16/2021
McCord, Michael R.	Police Sergeant	Promotion	09/16/2021
Peters, Gary J. III	Police Sergeant	Promotion	09/16/2021
Smith, Brian J.	Police Sergeant	Promotion	09/16/2021
Smith, Jeremy P.	Police Sergeant	Promotion	09/16/2021
Smith, Lysie N.	Police Sergeant	Promotion	09/16/2021
Tuberville, John C.	Police Sergeant	Promotion	09/16/2021

***Class change from Police Officer Trainee to Police Officer 1**

Public Library

Thomas, Calvin M Jr	Bldg Maint Supv	Promotion	09/06/2021
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Baker, Veronica L.	Circulation Assistant	New Hire	09/06/2021
*Bracey, Renissa E.	Circulation Assistant	Department transfer/Transition to CS	09/20/2021
Daniels, Jacob A.	Circulation Assistant	New Hire	09/06/2021
Gill, Johnathan G.	Circulation Assistant	New Hire	09/06/2021
Lambert, Carl E.	Circulation Assistant	New Hire	09/20/2021
Pearce, Kathryn G.	Circulation Assistant	New Hire	09/06/2021
Pegram, Darin	Circulation Assistant	New Hire	09/20/2021
Reyes, Ashley E.	Circulation Assistant	New Hire	09/20/2021
Webb, Ryan C.	Circulation Assistant	New Hire	09/20/2021

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Ellis, Harrell C. III	Human Resources Analyst 3	Promotion	09/20/2021
^Sirko, Kelley E.	Librarian 1	Class Change/Lateral	09/06/2021
Piper, Erin N.	Librarian 2	Promotion	09/20/2021
Taylor, Felicia C.	Library Assoc 1	Re-hire	09/20/2021
Herbst, Luke R.	Library Mgr 3	Promotion	09/20/2021
Kriebel, Emily G.	Office Support Spec 2	Promotion	09/06/2021
**Boaz-Pond, Brenda D.	Program Spec 2	Transition To Civil Service	09/06/2021

***Department transfer from Parks (seasonal) to Library (Circulation Asst)**

^Class change from Program Coordinator (ST9) to Librarian (ST9)

****Transition to CS from a grant funded position**

Public Works

Hattabaugh, Matthew D.	Engineer In Training	New Hire	09/20/2021
Sandwith, Christopher P.	Engineer In Training	New Hire	09/06/2021
*Murphy, Anthony E.	Equipment Operator	Class Change	08/23/2021
Offutt, Wayne Jr	Equipment Operator	Promotion	08/23/2021
Ratliff, Jason S.	Maintenance & Repair Leader	Promotion	09/20/2021
Anderson, Daniel W.	Maintenance & Repair Worker	New Hire	09/20/2021
Battle, Damien L.	Maintenance & Repair Worker	New Hire	08/23/2021
Cowan, James S.	Maintenance & Repair Worker	New Hire	08/23/2021
Rardin, Brandon E.	Maintenance & Repair Worker	Re-hire	08/23/2021
Watkins, Quentin Myles	Maintenance & Repair Worker	New Hire	09/06/2021
Hall, Vincent J.	Signal Tech 1	New Hire	09/20/2021
Powell, Jonah	Signal Tech 1	Promotion	09/20/2021

***Class change from M&R Worker (TG5) to Equipment Operator (TG7)**

Sheriff

Anderson, Brandon M.	Correctional Officer 2	Promotion	08/22/2021
Baxter, Sharon Lynn	Correctional Officer 2	Promotion	08/22/2021
Demoss, Brandon Corey	Correctional Officer 2	Promotion	08/22/2021
Derr, Daulton Michael	Correctional Officer 2	Promotion	08/22/2021
Hastings, Michael James	Correctional Officer 2	Promotion	08/22/2021
Hayes, Brittney N.	Correctional Officer 2	Promotion	08/22/2021
Hernandez, Christopher T.	Correctional Officer 2	Promotion	08/22/2021
Horton, Kerry Frederick III	Correctional Officer 2	Promotion	08/22/2021
Jones, Michael T.	Correctional Officer 2	Promotion	08/22/2021
Napolitano, Anthony J Jr	Correctional Officer 2	Promotion	08/22/2021
Yevin, Eric B.	Correctional Officer 2	Promotion	08/22/2021

Social Services

Scott, Christie Patrice	Office Support Rep	Re-hire	09/13/2021
Alexander, Keith L.	Program Spec 2	New Hire	09/13/2021

Vickers, Megan M.	Program Spec 2	New Hire	09/13/2021
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Water Services

Belcher, Stephanie B.	Finance Admin	Promotion	09/04/2021
White, James D. III	Indust Electrician 1	New Hire	09/04/2021
Ankenbauer, Danny K.	Indust Maint Supv 2	Promotion	09/04/2021
Harris, Timothy Morris	Indust Maint Supv 2	Promotion	09/04/2021
Mundy, Thomas B.	Indust Maint Supv 2	Promotion	09/04/2021
Potts, James S.	Indust Maint Supv 2	Promotion	09/04/2021
Williams, Tony	Indust Maint Supv 2	Promotion	09/04/2021
Bradley, Christopher L.	Indust Mechanic 1	Re-hire	09/04/2021
Golden, James F.	Indust Mechanic 1	New Hire	09/04/2021
O'Neal, Arthur J. Jr.	Sanitation Worker	New Hire	09/18/2021
Porter Jr., David L.	Sanitation Worker	New Hire	09/18/2021
Allen, Alisha R.	Service Rep 2	New Hire	09/04/2021
Adams, Brandon D.	Treatment Plant Tech 1	New Hire	09/04/2021
Lind, Jeremy O.	Treatment Plant Tech 1	New Hire	09/04/2021
Rose, Barron L.	Utility Equipment Operator	New Hire	09/04/2021
Bennett, Rhyan B.	Utility Maintenance Tech	New Hire	09/18/2021
Grimes, Terry E. Jr	Utility Maintenance Tech	Re-hire	09/04/2021

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present for the meeting.

(C) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Monhollen, Mark Anthony	Electrical Inspector 1	Resignation	Codes Administration	09/6/2021
Watts, Jennifer D.	Emer Telecomm Off 2	Resignation	Emergency Communications	08/27/2021
Lawrence, Terri Lee Powell	Emer Telecomm Off 4	Retirement	Emergency Communications	08/20/2021
Chambers, Tesha D.	Accountant 3	Resignation	Finance	09/03/2021
Arrington, Malcolm W.	Fire Engineer	Deceased	Fire	09/01/2021
Rives, David .E Sr	Fire Engineer	Retirement	Fire	09/03/2021
Hailey, William Davison Jr	Fire Fighter 2	Retirement	Fire	09/17/2021
Moat, Brian J.	Fire Fighter/Paramedic	Retirement	Fire	08/29/2021
Clifton, Matthew M.	Paramedic 2	Resignation	Fire	09/15/2021
Kerner, Robert B.	Paramedic 2	Retirement	Fire	09/13/2021
Royce, Nicole L.	Paramedic 2	Resignation	Fire	09/13/2021
Yatsinko, Kevin D.	Admin Svcs Officer 3	Resignation	General Services	09/23/2021
Hawkins, Daryl J.	Application Tech 3	Retirement	General Services	09/03/2021

Edwards, Robert B.	Probation Officer 3	Resignation	Juvenile Court	09/23/2021
Karnes, Eric D.	Maint & Repair Leader	Retirement	Parks	09/08/2021
Bailey, Kimbell H.	Naturalist 2	Resignation	Parks	09/17/2021
Branham, Lauren D.	Program Coord	Dismissal	Parks	09/13/2021
Fleming, Ross IV	Recreation Leader	Resignation	Parks	08/25/2021
Ross, Kadeisha L.	Computer Operator 2	Resignation	Police	08/19/2021
Bell, Doug M.	Police Lieutenant	Retirement	Police	09/30/2021
Coon, Michele L.	Police Lieutenant	Retirement	Police	09/16/2021
Cetin, Dylan Michael	Police Officer 1	Resignation	Police	09/10/2021
Berry, Nicholas James	Police Officer 2	Resignation	Police	09/20/2021
Coe, Charles R. II	Police Officer 2	Retirement	Police	09/01/2021
Dale, Zakariah Todd	Police Officer 2	Resignation	Police	09/27/2021
Fox, William Austin	Police Officer 2	Retirement	Police	08/31/2021
Odom, Thomas Justin	Police Officer 2	Resignation	Police	09/14/2021
Wingo, Charles L. III	Police Officer 2	Resignation	Police	09/15/2021
Winters, Hunter Jacob	Police Oper Assistant	Resignation	Police	08/27/2021
Singer, Margaret Cassidy	Police Oper Asst Sr	Resignation	Police	09/14/2021

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Reddick, Kurt E.	Police Sergeant	Resignation	Police	09/30/2021
Boutwell, Melinda	Circulation Assistant	Resignation	Public Library	08/20/2021
Jackson, Brooke A.	Circulation Assistant	Resignation	Public Library	09/11/2021
Donaldson, Rita F.	Custodian	Retirement	Public Library	08/31/2021
Weihl, Eva N.	Librarian 2	Resignation	Public Library	09/17/2021
Mcmahon, Kevin G.	Library Assoc 1	Resignation	Public Library	09/17/2021
Powers, John P.	Library Assoc 1	Resignation	Public Library	08/27/2021
Rocha, Carolina C.	Library Assoc 1	Resignation	Public Library	09/16/2021
Bryant, Katherine A.	Library Mgr 3	Resignation	Public Library	09/02/2021
Jordan, William H. Jr	Maint & Repair Worker	Resignation	Public Works	09/12/2021
Rainey, Montreal D.	Maintenance & Repair Worker	Resignation	Public Works	08/31/2021
Wilson, Michael E.	Parking Patrol Officer 1	Resignation	Public Works	09/13/2021
Bucio, Christian	Correctional Officer 1	Resignation	Sheriff	08/26/2021
Gernert, Cameron John	Correctional Officer 1	Resignation	Sheriff	08/25/2021
Kirkup, Michael M.	Correctional Officer 1	Resignation	Sheriff	08/24/2021
Medina Padilla, Leonardo D.	Correctional Officer 1	Resignation	Sheriff	08/25/2021
Moser, Raymond L. Jr	Correctional Officer 1	Resignation	Sheriff	08/25/2021
Teague, Jeremy A.	Correctional Officer 1	Resignation	Sheriff	08/24/2021
Walls, Jerrica R.	Correctional Officer 1	Resignation	Sheriff	08/21/2021
Beach, Seanna G.	Correctional Officer 2	Resignation	Sheriff	09/14/2021
Lovlace, Curtis A.	Correctional Officer 2	Resignation	Sheriff	09/03/2021
Gise, William J.	Correctional Officer Lieut	Retirement	Sheriff	08/28/2021
Gilmer, Robert G.	Correctional Officer Sergeant	Retirement	Sheriff	09/07/2021
Anthony, Russell B.	Social Worker	Retirement	Social Services	09/16/2021
Martin, Robert L.	Customer Service Field Rep Sen	Retirement	Water Services	09/14/2021
Logan, Tracy	Equipment & Supply Clerk	Resignation	Water Services	09/10/2021

Clarke, Damarnie D.	Equipment Operator Senior	Resignation	Water Services	09/17/2021
Lovell, Paul S.	Indust Tech Master	Retirement	Water Services	09/08/2021
Southall, Daniel E. Jr	Office Support Spec 2	Resignation	Water Services	09/21/2021
Gutman, Brenda M.	Treatment Plant Tech 3	Resignation	Water Services	09/17/2021
Henderson, Jason Brian	Utility Engineer Tech Sr	Dismissal	Water Services	09/23/2021
Carter, Seth E.	Utility Field Tech 1	Resignation	Water Services	09/07/2021
Meriwether, David C.	Utility Maintenance Spec 2	Retirement	Water Services	09/30/2021

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present for the meeting.

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D)ELIGIBILITY REGISTER REPORT

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Police Officer 2 - Lateral	Police	7	Cont	9/1/2021	Establish
Police Officer Trainee	Police	45	Cont	9/2/2021	Establish
Social Worker Senior	Soc Svcs	11	Cont	9/7/2021	Abolish
Technical Specialist 2 - Codes/Administration	Codes	2	Dept	9/7/2021	Establish
Maintenance & Repair Worker	NDOT	16	Cont	9/7/2021	Establish
IS Manager - ITS/Field Services	ITS	19	Open	9/8/2021	Establish
IS Operations Analyst 3 - Procurement Specialist	ITS	1	Dept	9/8/2021	Establish
Equipment Operator Senior- Roads	NDOT	3	Cont	9/8/2021	Establish
Sanitation Supervisor	Water	8	Dept	9/9/2021	Establish
IS Division Manager - Microsoft Office 365 Services	ITS	16	Open	9/9/2021	Establish
Finance Administrator -Office of Minority & Women Business Assistance (BAO)	Finance	4	Dept	9/10/2021	Establish
Administrative Services Officer 4 - Codes/Planning	Codes	3	Dept	9/10/2021	Establish
IS Advisor 1 - Service Management Advisor	ITS	1	Dept	9/10/2021	Establish
Signal Technician 1-Traffic	NDOT	14	Open	9/13/2021	Establish
Finance Officer 3-Revenue Analyst	Finance	64	Open	9/14/2021	Abolish
Correctional Officer Trainee	Sheriff	9	Cont	9/14/2021	Establish
Office Support Specialist 2-Library Administration	Water	80	Open	9/15/2021	Establish
Special Programs Coordinator-Sports	Parks	43	Open	9/15/2021	Establish
Administrative Services Manager - Chief's Office	Police	8	Dept	9/15/2021	Establish
Human Resources Analyst 3-Benefits	Human Resources	4	Dept	9/15/2021	Establish
Administrative Services Officer 4-Benefits	Human Resources	1	Dept	9/15/2021	Establish
Office Support Specialist 1	Fire	1	Dept	9/16/2021	Abolish
Human Resources Analyst 3-Library	Library	1	Dept	9/16/2021	Establish
IS Operations Technician 1 - Service Desk	ITS	61	Cont	9/16/2021	Establish
Admin Services Officer 2 - DEI	Finance	71	Open	9/17/2021	Establish
Sanitation Worker - Water Services	Water	11	Cont	9/17/2021	Establish
Service Representative 2-Water/Dispatch	Water	14	Cont	9/17/2021	Establish
Transportation Chief Engineer Assistant Director	NDOT	4	Open	9/20/2021	Establish
Home & Community-Based Services Program Manager (Prog Mgr 1)	Social Services	1	Dept	9/20/2021	Establish
Correctional Officer Trainee	Sheriff	17	Cont	9/20/2021	Establish

Maintenance & Repair Worker Senior-Parks/Grounds Maintenance	Parks	12	Cont	9/20/2021	Establish
Computer Operator 2-Police	Police	51	Open	9/21/2021	Abolish
IS Operations Analyst 3 - Project Coordinator	ITS	1	Dept	9/21/2021	Establish
Fiscal Analyst (SAO4) Police	Police	18	Open	9/22/2021	Establish
Police Operations Analyst 2 - Chief's Office	Police	4	Dept	9/22/2021	Establish
IS Operations Analyst 2 - Field Support	Fire	45	Open	9/23/2021	Establish
Administrative Services Manager - Codes/Zoning & Land Use	Codes	2	Dept	9/23/2021	Establish
Parks Grounds & Landscaping Worker (M&R Worker)	Parks	36	Cont	9/23/2021	Establish
Treatment Plant Technician 1	Water	40	Cont	9/23/2021	Establish
Equipment Operator Senior- Roads and Waste	Water	6	Cont	9/24/2021	Establish
Paramedic 1	Fire	41	Cont	9/24/2021	Establish
Custodian – Nashville Public Library	Library	29	Open	9/27/2021	Establish
Library Manager 3 - Special Collections	Library	11	Open	9/27/2021	Establish
Fire Inspector 1	Fire	62	Open	9/27/2021	Establish
Mail Clerk Carrier	Library	46	Open	9/27/2021	Establish

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Mental Health Services Program Manager (Prog Mgr 1)	Social Services	1	Dept	9/27/2021	Establish
Veterans Service Officer	Human Resources	38	Open	9/28/2021	Establish
Human Resources Analyst 3-Talent Acquisition	Human Resources	1	Dept	9/28/2021	Establish
Veterans Service Supervisor	Human Resources	1	Dept	9/28/2021	Establish
Industrial Electronics Technician 1- MWS Operations	Water	3	Cont	9/28/2021	Establish
IS Advisor 1 - Identity and Access Management	ITS	1	Dept	9/29/2021	Establish
Human Resources Analyst 2-Classification/Compensation	Human Resources	20	Open	9/30/2021	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register as listed. Commissioner North seconded, and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present for the meeting.

HUMAN RESOURCE ITEMS**Item #1: Review Order of Dismissal, Corey Newhouse, DCSO-Demotion**

Phylinda Ramsey, Metro Attorney was present before the Commission to discuss the Order of Dismissal.

MOTION: After some discussion, Commissioner North moved to accept the Order of Dismissal. Seconded by Commissioner Jones and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #2: Review of Initial Order, William Johnson, Police - Grievance

Phylinda Ramsey, Metro Attorney and William Johnson were both present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Jones moved to accept the Initial Order. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #3: Davidson County Sheriff's Office employee Sabrina Jones is requesting to extend her IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Leighann Lee, HR Rep, Byron Grizzle, DCSO HR, and Sabrina Jones were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner Jones moved to extend the IOD leave until December 15, 2021. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #4: HR Director, Shannon B. Hall, requesting additional administrative leave time for eligible Metro employees impacted by COVID-19

Stephan Cain, Human Resources and Shannon Hall, HR Director, were both present before the Commission to request additional administrative leave time for eligible Metro employees impacted by COVID-19.

MOTION: After some discussion, Commissioner Jones moved to approve the request for additional administrative leave time for eligible Metro employees impacted by COVID-19. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #5: Request to Extend the Police Captain Promotional Register for six months

Monica Anderson, HR Rep, and Sue Bibb, Police HR were both present to request to extend the Police Captain Promotional Register for six months.

MOTION: After some discussion, Commissioner Jones moved to approve the request to Extend the Police Captain Promotional Register for six months. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #6: Assessor of Property is requesting Civil Service approval for revisions to the job description of Appraiser 2

Leighann Lee, HR Rep, Christy Scott and Brad Pigg, Assessor of Property Reps, were all present before the Commission to discuss revisions to the job description of Appraiser 2.

MOTION: After some discussion, Commissioner North moved to approve the request to revise the job description for Appraiser 2. Seconded by Commissioner Jones and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #7: Assessor of Property is requesting Civil Service approval for revisions to the job description of Appraiser 3

Leighann Lee, HR Rep, Christy Scott and Brad Pigg, Assessor of Property Reps, were all present before the Commission to discuss revisions to the job description of Appraiser 3.

MOTION: After some discussion, Commissioner Jones moved to approve the request to revise the job description for Appraiser 3. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #8: Assessor of Property is requesting Civil Service approval for revisions to the job description of Appraiser 4

Leighann Lee, HR Rep, Christy Scott and Brad Pigg, Assessor of Property Reps, were all present before the Commission to discuss revisions to the job description of Appraiser 4.

MOTION: After some discussion, Commissioner North moved to approve the request to revise the job description for Appraiser 4. Seconded by Commissioner Jones and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #9: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #10: Human Resource Updates

NONE

Item #11: Communiqués from the public on pending hearings

NONE

Item #12: Appeal of Medical Disqualifications: AB, Applicant for Fire Recruit

Applicant AB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #13: Appeal of Medical Disqualifications: AC, Applicant for Fire Recruit

Applicant AC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #14: Appeal of Medical Disqualifications: AW, Applicant for Fire Recruit

Applicant AW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #15: Appeal of Medical Disqualifications: BR, Applicant for Fire Recruit

Applicant BR was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #16: Appeal of Medical Disqualifications: CD, Applicant for Fire Recruit

Applicant CD was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #17: Appeal of Medical Disqualifications: CJ, Applicant for Fire Recruit

Applicant CJ was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #18: Appeal of Medical Disqualifications: DP, Applicant for Fire Recruit

Applicant DP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #19: Appeal of Medical Disqualifications: GH, Applicant for Fire Recruit

Applicant GH was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #20: Appeal of Medical Disqualifications: HC, Applicant for Fire Recruit

Applicant HC was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #21: Appeal of Medical Disqualifications: LS, Applicant for Fire Recruit

Applicant LS was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #22: Appeal of Medical Disqualification: RW, Applicant for Police Officer Trainee.

Applicant RW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #23: Appeal of Medical Disqualification: SS, Applicant for Police Officer Trainee.

Applicant SS and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #24: Appeal of Medical Disqualification: TJ, Applicant for Police Officer Trainee.

Applicant TJ was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

Item #25 - The Commission participated in an Ethics Training presented by Nicki Eke.

Late Agenda

Item #1: Appeal of Medical Disqualification: RC, Applicant for Fire Recruit

Applicant RC and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and they both approved without objection. Vice-Chair Sanders and Commissioner Link were not present.

With nothing further, the regular meeting adjourned at 10:16 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**