

# Community Oversight Board

## MEETING MINUTES

Wednesday, April 24, 2019 – 4:00 PM

Lentz Public Health Center – Third Floor Board Room  
2500 Charlotte Avenue, Nashville, TN 37203

The Chair called the meeting to order at 4:02 p.m. and announced the presence of a quorum for the conducting of business. The Chair read the appeal rights to parties pursuant to Metropolitan Code of Laws § 2.68.030.

Board Members in Attendance During the Course of the Meeting: *Jamel Campbell-Gooch, Robert Cooper, Jr., Ashlee Davis (Chair), Phyllis Hildreth, Walter Holloway, Danita Marsh, Brenda Ross, Matthew Sweeney, and Emmett Turner.*

Others in Attendance: *Alex Dickerson (Metro Legal), Marcus Floyd (Mayor's Office), Wanda Hadley (Metro Human Resources), Shannon Hall (Metro Human Resources), Elizabeth Waites (Metro Clerk), William Weeden (Community Oversight Board Executive Director), and Members of the Public*

### Approval of Minutes

Member Turner moved to adopt the minutes of the meeting on April 2, 2019, which motion was seconded by Member Campbell-Gooch and approved by a voice vote of the Board.

### Chair Remarks

The Chair introduced Executive Director Weeden to the Board and the public.

### COB Personnel Discussion

Member Cooper moved to establish an administrative services officer position to perform administrative functions for the Community Oversight Board staff, provided that such position was filled within the budgetary considerations contemplated by Charter Amendment No. 1, which motion was seconded by Member Turner and approved by a voice vote of the Board.

Metropolitan Human Resources Director Hall notified the Board that interviews for the positions of Community Oversight Board Assistant Director and Legal Advisor were set to be conducted the week following said announcement, subject to hiring procedure being adopted by the Board.

Member Sweeney moved to conduct a hiring process for the afore-stated positions whereby board members would be present to caucus with Mr. Weeden, but to defer the ultimate hiring decision to Mr. Weeden who would act as the appointing authority. The motion failed for lack of a second.

Member Ross moved to approve a hiring process wherein hiring decisions would be made by Director Weeden, with one member of the Board present as part of an interview panel, which motion was seconded by Member Cooper and approved by a voice vote of the Board.

Members Ross and Campbell-Gooch volunteered to serve as the Board's representatives on respective interview panels. Member Hildreth moved to approve these interview panel representatives, which motion was seconded by Member Cooper and approved by a voice vote of the Board.

#### Member Training Opportunity

The Chair announced passage of Metropolitan Council Resolution No. RS2019-1675, accepting a grant from New York University for members of the Board to attend a workshop on police-community engagement. Member Sweeney moved that Members Campbell-Gooch and Lewis be approved as the representatives to attend said training, which motion was seconded by Member Cooper and approved by a voice vote of the Board.

#### Discussion of Proposed By-Laws and Proposed Policies and Procedures

Substantive revisions of these documents were proposed, and the Chair deferred adoption until Director Weeden has had an opportunity to review the drafts and provide suggestions to the respective committees.

#### Next Meeting

The next regular meeting will take place on May 22, 2019. The location will be publicly noticed.

#### Adjournment

Upon motion properly seconded, the meeting was adjourned at 6:14 p.m.