

**Community Oversight Board Meeting**  
**MEETING MINUTES**  
**Wednesday, June 23, 2021 – 4:00 PM**  
Historic Courthouse – Jury Assembly Room  
1 Public Square, Nashville, TN 37201

**1. Call to Order**

- **Andres Martinez (*Chair*)**, called the meeting to order at 4:03 p.m.
- **Board Members in Attendance:** *Joe Brown, Drew Goddard, Jamel Campbell-Gooch, Arnold Hayes, Walter Holloway, Stephanie Kang, Makayla McCree, Shawn Whitsell and Mark Wynn.*
- **Board Members Absent:** *Phyllis Hildreth*
- **Others in Attendance:** *Amanda Brock (Clinical Director Mental Health Cooperative), Dia Cirillo (Mayor’s Office Senior Policy Advisor ), Chris Clausi (Community Oversight Board Assistant Executive Director), Alex Dickerson (Legal Advisor), Joe Ingle (NOAH), David Imhof (MNPD Inspector) Carlos Lara (MNPD Chief Diversity Officer), Stephen Martini (Department of Emergency Communications Director) and Community Oversight Staff.*

**2. Establish Quorum and Reading of Appeals Statement**

- A quorum was established for the meeting and Chair Andres Martinez read the appeals statement.

**4. Approval of the Minutes**

- Drew Goddard moved to approve the May 26, 2021 minutes. Walter Holloway seconded the motion, and it was unanimously approved.

**5. Chair Remarks**

- Chair Martinez stated that a half-day Board retreat would take place on July 10<sup>th</sup>, breakfast and lunch will be provided. The retreat will be held at the Tennessee Immigrant and Refugee Rights Coalition, 3310 Ezell Road, Nashville, TN. Dr. Teresa Smallwood, Associate Director of Public Theology and Racial Justice Collaborative at the Vanderbilt Divinity School, and Andrea Blackman, Chief Diversity Equity Inclusion Officer for Metro, will be a guest speaker.

- Chair Martinez discussed MNPD's, PRR responses to the Board's recommendations. Further discussion was held regarding the tone and language of the response, body- worn cameras, officers missing activity sheets, and policy violations.
- Member Goddard moved that Chair Martinez works with ED Fitchard to draft a response to Chief Drake. Member Hughes seconded the motion, and it was unanimously approved.
- Chair Martinez motioned for a merit increase to ED Fitchard's salary of 15% effective July 1. Member Holloway seconded the motion, and it was unanimously approved.

#### **6. Guest Speakers: David Imhof, Dia Cirillo, Amanda Brock, Joe Ingle**

- Dia Cirillo presented copies and discussed points from the Partners in Care/Co-Response Pilot PowerPoint.
- The program is a result of work done over the last five years, lead by the Health Department through a program called the Community Mental Health Systems Improvement. The Mayors Behavioral Health and Wellness Advisory Council was engaged in the discussion around the Policing Policy Commission regarding behavioral health and policing. In October 2020, recommendations were provided to the Policing Policy Commission resulting in the Co-Response Pilot.
- Twenty-one individuals make up the Behavioral Health and Wellness Advisory Council, with new additions for the fiscal year. The Policing Policy Commission consists of the former Community Oversight Chair, community members, and organizations.
- Mayor Cooper spoke to the Behavioral Health and Wellness Advisory Council regarding the results of the pandemic and mental health/emotional wellness of individuals in Davidson County.
- The 2021 and 2022 fiscal investments for mental health were discussed, noting that the City Council invested 2 million dollars to the 24/7 Crisis Treatment Center and the Stabilization Unit. With 1.4 million to MNPS for advocacy centers to support all elementary school children experiencing emotional distress. 562,000 dollars will be used to fund the Co-Response Pilot and 1 million for the Behavioral Health Crisis Response Initiative, which will fund two epidemiologists to review mental health crisis data across Davidson County, along with pilot programs to address overdoses, mental health crises, and youth in crisis.
- The Partners in Care/Co-Response Pilot launches on June 28<sup>th</sup>, invests in the crisis continuum, is a year-long pilot project on co-response to mental health and addiction crisis, and places clinicians in police cars in two precincts – North Precinct and Hermitage Princt.
- The four purposes of the program, along with the partner roles and performance plan was provided.

- Dia Cirillo addressed the Board Members' questions and concerns regarding the pilot program.
- Inspector David Imhoff explained how the North and Hermitage precincts were selected for the program and explained the process if someone experiences a mental crisis.
- Inspector David Imhoff and Amanda Brock addressed questions relating to mental health calls and staffing. Member Kang suggested that the wording of mental illness be changed to mental health in documents and questioned the mental health after-care, along with partnerships to assist with after-care treatment.
- Amanda Brock described in detail the continuum of care that the Crisis Treatment Center provides. She also explained how uninsured patients are handled and the concern for undocumented residents receiving care. The language line supports non-English-speaking patients and the Crisis Treatment Center has two Spanish-speaking service providers.
- Inspector David Imhoff, Amanda Brock, and Stephen Martini addressed the Board Members' questions and concerns regarding the pilot program, how initial calls for service will be handled, data, and the CAHOOTS (Crisis Assistance Helping Out On The Streets) program. A Stakeholder Council will receive quarterly reports on the pilot, which will be shared with the public.
- Joe Ingle (NOAH Criminal Justice Taskforce) proved an explanation of how NOAH was instituted and the functions of the organization. NOAH took an interest in Nashville's Mental Health situation questioning why law enforcement would be involved with a medical issue. Mr. Ingle provided an example of an unruly minor with psychiatric issues who needed medical care but was instead transported to Vanderbilt for evaluation and then to jail. NOAH researched different models such as the Co-Response, along with the policies and data from the models which were brought to the Policing Policy Commission. Mr. Ingle addressed the Board Members about the benefits of the CAHOOTS program versus the Partners in Care/Co-Response Pilot. He explained the functions of a CAHOOTS program, adding that the program consists of an EMT and a trained intervention worker with no police involvement. Further explanation was provided regarding how it will benefit the community, along with the cost associated with implementing the program. The Mayors office selected the Co-Response Pilot disregarding the data that was provided. In conclusion, Mr. Ingle advocated for investigating the alternatives to the Co-Response Pilot.

## **7. Executive Director's Report**

- Director Fitchard provided highlights from her written report to the Board.
  - Staff will return to the office on July 1, 2021, and follow the Metro Government of Davidson County's procedures and protocols regarding COVID-19.

- MNCO has hired an investigator and her first day will be July 6, 2021. ED Fitchard and AD Clausi are in the process of selecting a Legal Advisor and will begin interviewing candidates for the vacant Analyst position in the coming weeks.
- The MNCO Community Liaison will be moving to another city, the position will be vacated on July 6, 2021, and AD Clausi will begin the HR process to fill that position quickly.
- MNCO staff participated in training opportunities with oversight practitioners from across the country, with several attending a NACOLE sponsored webinar—"Role of the First Line Supervisor in Facilitating Change in Law Enforcement Organizations."
- This year, the 27th Annual NACOLE Conference will include two separate components - one virtual and one in-person. The conference is open to any Board Member that is interested in attending. The in-person component will be held December 12-16, 2021, in Tucson, Arizona. Member McCree asked could a member pay for their registration. Ed Fitchard stated that a member could pay for their registration to the conference.
- The staff continues to work on educational outreach endeavors. ED Fitchard met with the Parkwood Community Home Association Organization on June 19th to share information about the work of the Community Oversight Board and MNCO. ED Fitchard and Dr. Vielehr participated in Juneteenth activities and shared information about the COB and MNCO with the community.
- The MNCO has received a total of 6 investigative complaints since its last Board meeting in May (both Citizen and Director initiated), requested and received completed three sets of MNPD record, and assisted with six non-complaint calls for service as of June 18th.
- Body Worn Camera Update—Captain Carlos Lara, MNPD COB Liaison, sent the latest information regarding implementation and deployment of the BWC/ICC program: BWC/ICC Deployments 100% Completed: West Precinct, East Precinct, North Precinct, Madison Precinct, Midtown Hills Precinct, Central Precinct, Field Training Officers (FTO's), TITANS Teams, County Wide Traffic, Training Division (Academy Instructors), Special Response Team (SRT), K9 Unit, MDHA Task Force, Office of Community Engagement & Partnerships. They are currently deploying to South and Hermitage Precincts. There are a host of outstanding divisions which will complete department deployment. The outstanding divisions will be equipped as cameras are received from the vendor.

- To date: 1032 of 1417 (73%) Active Employees Equipped w/ BWC's, 556 of 718 (77%) MNPD Vehicles Equipped w/ ICC's.
- Congratulations to our five Board members who graduated from the CPA on June 21, 2021. The next CPA session will be offered fall 2021
- Metro Human Resources Training Division has requested that all Boards and Commissions register for a required training which provides a concise overview of Metro's policies and practices on Sexual Harassment Prevention and Diversity and Inclusion. The training should be completed by June 30, 2021. The next online session is June 30<sup>th</sup> at 10:00 AM.
- The Chair of the COB will host a retreat on July 10<sup>th</sup>. We will have guest speakers and provide breakfast and lunch to participants. Be on the lookout for more information.
- The budget process is complete, and the COB's budget was fully funded for FY22. MNCO staff received COLA and merit increases which take effect on July 1.
- As the Community continues to bring forward complaints of police misconduct and our research of policing issues broaden, we will need more staff to assist in the growth of our department. After data is examined, an Investigator will be asked for in the next fiscal year.
- Dr. Vielehr discussed warrantless searches in other cities and consent search policies.
- Ed Fitchard discussed the Police to Peace mediation program tailored for citizens and police officers.

## **8. Public Comment**

- NA

## **9. New Business / Announcements**

- Member Jamel Campbell-Gooch spoke about the guaranteed basic income program that he is working on in North Nashville to combat poverty. Community Members will be placed on a stipend of unlimited cash for a certain amount of time to combat poverty. The program will give 100 families, 1.3 million distribution, and will start next year.
- ED Fitchard thanked Brensey Thompson for her work with the Community Oversight Board.

## **11. Adjourn**

Member Goddard moved to adjourn the meeting, Member Campbell-Gooch seconded the motion, and it was unanimously approved. The meeting adjourned at 6:37 pm.