

## **Metropolitan Board of Health of Nashville and Davidson County August 9, 2019 Meeting Minutes**

The Metropolitan Board of Health of Nashville and Davidson County meeting with Departmental mid-managers was called to order by Chair Carol Etherington at 9:30 a.m. in the Board Room, on the third floor of the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville TN 37209.

### **Present**

Carol Etherington, RN, MSN, Chair  
Thomas Campbell, M.D., member  
David Frederick, MS, member

Carol Etherington, Dr. Tom Campbell, and David Frederick engaged in an interactive discussion with several Department mid-managers as a follow up to the transitional listening sessions the Board of Health held with Department staff earlier in the year.

Board members received input from the mid-managers. Topics of discussion included:

- Equity and fairness
- Communication, transparency and collaboration
- Levels of accountability
- Management, staffing, and hiring practices
- Recognition and validation of employees
- Organizational structure and culture

The meeting adjourned at 11:15 a.m.

Respectfully submitted,

Carol Etherington, MSN, RN  
Chair