

Procurement Standards Board Minutes

Special Call Meeting to Review the Most Recent Disparity Study August 27, 2018

Members attending: Ms. Talia Lomax-O'dneal, Chair, Mr. Jon Cooper, Mr. Don Hardin,
Ms. Shannone Raybon

Others present: Ms. Michelle Hernandez Lane, Procurement Division; Ms. Terri Troup,
Procurement Division; Ms. Macy Amos, Department of Law

Rodney Strong, Esq. of Griffin & Strong P.C. and Michele Clark Jenkins of
Griffin & Strong P.C., presenters

Chairman Lomax O'dneal called the meeting to order.

There is only one item on the agenda. I'm going to turn it over to Michelle Hernandez Lane to summarize what we will be doing in today's meeting.

Chairman Lomax O'dneal turned the meeting to Ms. Michelle Hernandez Lane.

Ms. Lane stated the purpose of the called meeting it to provide an opportunity for the Procurement Standards Board to hear the preliminary observations and recommendations as a result of the Disparity Study. We have with us here today two representatives of the consulting and Law firm that did the study for us, Griffin & Strong P.C. out of Atlanta, GA. They will be presenting the report to us. First will be Rodney Strong, of Griffin and Strong, who will be presenting to us as well as Michele Clark Jenkins, who has served as project manager for this project. They will be presenting the study objectives and helping members of the board understand what our goals were with this study and providing some information as well about the methodology that was used and present the overall Disparity Study landscape. They will be taking any questions that the members of the Board might have. Mr. Strong will speak first to the group.

Mr. Strong thanked the members of the board for the opportunity to talk a little about this project. He noted their law firm has done Diversity work for a long time, over 100 cases. They have also done work for Metro Nashville Government before. They have a very strong team. Mr. Strong stated he was the lead for the team that did the report. Mr. Strong called upon Michele Clark Jenkins to review the PowerPoint presentation.

Presentation Overview:

- Legal Basis for Disparity Studies
- Study Objectives
- Technical Approach
- Study Findings
- Recommendations

Ms. Jenkins went over the PowerPoint report in detail.

Ms. Lomax-O'dneal asked questions about the extent to which cases were brought to court on the basis of the sub-contractor data.

There were questions about the private sector analysis and what was used to determine the outcome. Griffin & Strong used building permit data, their own survey, census data, and publicly available data.

Mr. Hardin asked what kind of teeth can be put into the program. What penalties can be implemented. Griffin & Strong discussed a number of possible options including strong pre-award and contract requirements and penalties for failure to comply and robust post award contract compliance.

Ms. Lomax-O'dneal stated she is looking forward to reviewing the report.

Adjournment – Ms. Talia Lomax-O'dneal, Chair

Chair Talia Lomax O'dneal moved that the meeting be adjourned. Receiving a second and unanimous vote, the meeting was adjourned.

Respectfully submitted,



Karen Davis



Talia Lomax-O'dneal, Chair