



One City for All People

**Full Commission Board Retreat**  
**Monday, September 12, 2016, 3:00 PM to 6:00 PM**  
**Shelby Bottoms Nature Center & Greenway**  
1900 Davidson St, Nashville, TN 37206

*The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.*

**AGENDA**

- I. **RETREAT WELCOME and OPENING:** MHRC Board Chair, Frank Trew
- II. **INTRODUCE GUEST FACILITATOR**
  - Deb Palmer George, Principal – *Palmer Solutions*
- III. **MISSION CIRCLE**
  - *Discovering Compelling Connections and Meaning in the MHRC Mission*
- IV. **MHRC HISTORY and VISION**
  - *Shaping the Future from the Wisdom of the Past*
- V. **ORGANIZATIONAL FRAMEWORK AND PRIORITIES**
  - *Creating Shared Understanding for the Staff's Current Framework and Focus*
- VI. **MEANINGFUL ENGAGEMENT**
  - *Opportunities for Commissioners to Contribute to Furthering the Mission and Assuring the Future of the MHRC*
- VII. **OUTLINE NEXT STEPS and CLOSING**

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**Appeal of Decisions From the Metro Human Relations Commission**

*If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.*