## Hello Metro Arts Commission,

My name is Isabel Tipton-Krispin and I am a resident of District 9 in Madison. Please note, I am employed by a nonprofit arts organization but I am not speaking on behalf of my organization, all thoughts and opinions are my own. i would like to make a comment about item F (CARES Report) on the agenda. I am deeply disheartened by the article that came out in the Nashville Scene recently that outlines a number of allegations of racial bias in the agency. In order to ensure accountability and make sure the right steps are taken moving forward, I implore the city of Nashville to fully investigate these allegations, preferably via a third party. Metro Arts has branded itself as a leader in diversity, equity, and inclusion in our city and has facilitated a number of amazing programs. Given their status, it is important there is a full investigation to make sure the necessary changes are made to make sure the agency fully lives up to its mission. Thank you for reading my comment.

Best, Isabel Tipton-Krispin 617 Fedders Drive Madison, TN 37115