

# **METROPOLITAN CIVIL SERVICE COMMISSION**

## **AGENDA**

**Date: January 11, 2022** 

Time: 8:30 a.m.

**Place: Howard Office Building** 

Sonny West Room 700 2<sup>nd</sup> Avenue South

Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

## **Approval of December 14, 2021 Minutes**

#### **Acknowledgement of Union Representatives**

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

#### Communiques from the public on pending hearings

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register report

APPOINTMENTS PG. 2-5
TERMINATIONS/PENSIONS PG. 6-7
ELIGIBILITY REGISTER REPORT PG. 8
HUMAN RESOURCE ITEMS PG. 9

Name         Classification         Type         Date           Arts Commission         "Waltenbaugh, Emily C. Admin Sves Officer 4" Transition To Civil Service         11/29/2021           "Transition to CS from part time status         "Transition to CS from part time status         11/29/2021           Codes Administration         McBroom, Bornell III Admin Sves Officer 4 Promotion         11/23/2021           McBroom, Bornell III Admin Sves Officer 4 Promotion         12/13/2021           Emergency Communications         "Hudson, Ashley C         311 Call Center Specialist Department transfer         11/27/2021           "Huldson, Ashley C         311 Call Center Specialist Department transfer         11/27/2021           "Aguilera, Gloria         311 Call Center Specialist Specia	(B) APPOINTMENTS			
**Waltenbaugh, Emily C. Admin Svcs Officer 4 **Transition to CS from part time status  **Codes Administration  McBroom, Bonell III	<u>Name</u>	Classification	<u>Type</u>	<u>Date</u>
**Waltenbaugh, Emily C. Admin Svcs Officer 4 **Transition to CS from part time status  **Codes Administration  McBroom, Bonell III	Arts Commission			
Codes Administration		Admin Svcs Officer 4	Transition To Civil Service	11/29/2021
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Morgan, Michael SParamedic 1New Hire12/16/2021Guy, Brian KParamedic 1New Hire12/16/2021	^Lee, Patrick Christopher		Class Change/Lateral	
Guy, Brian K Paramedic 1 New Hire 12/16/2021	-		Return From Pension	
·	Morgan, Michael S	Paramedic 1	New Hire	
Summers, Beau Garrett Paramedic 1 New Hire 12/16/2021	Guy, Brian K		New Hire	
	Summers, Beau Garrett	Paramedic 1	New Hire	12/16/2021

CIVIL SERVICE COMMISSION			01/11/2022-3
Kozeluh, James Douglas	Paramedic 1	New Hire	12/16/2021
lacono, Jacquelyn Noel	Paramedic 1	New Hire	12/16/2021
Smith, Zachary Michael William	Paramedic 1	New Hire	12/16/2021
Clarke, Marisa Lynn	Paramedic 1	New Hire	12/16/2021
Simsik, Viva Simone	Paramedic 1	New Hire	12/16/2021
Mudd, Ashley E	Paramedic 1	New Hire	12/16/2021
Gay, Blake Alexander	Paramedic 1	New Hire	12/16/2021
*Department transfer from Gen	eral Services to Fire		
^Class change from EMT 2 (FD3)	to Paramedic 1 (FD3)		
General Services			
*Croney, Daniel G	Equip Mechanic	Department transfer/Class change	12/13/2021
*Department transfer from Wat	ter (Industrial Mech 1, TG11) to Gene	eral Services (Equipment Mechanic, TG11)	
Human Resources			
Dowell, Natasha V.	Human Resources Analyst 3	New Hire	12/13/2021
Young, Robert S.	HR Analyst 3	Promotion	12/25/2021
Information Technology Services			
*Sims, Elizabeth Ann *Department transfer from Finan	Info Systems App Analyst 2 ace (App Tech 2, ST8) to ITS (IS App A	Department transfer/Promotion nalyst 2, OR4)	11/29/2021
Juvenile Court			
*Jones, Laquita J.	Probation Officer 1	Transition To Civil Service	12/13/2021
*Starkey, Ledarrius L	Probation Officer 1	Transition To Civil Service	12/13/2021
Owens, Veyonka Latrice	Probation Officer 1	Re-hire	12/13/2021
*Transition to CS from grant fun	nded status		
Parks			
Hodge, Anthony S	Bldg & Grnds Lead Electrician	Promotion	12/10/2021
*Jones, Carlette Yvette	Finance Officer 3	Department transfer	12/03/2021
Stewart, Danielle A	Golf Course Asst Mgr	Promotion	11/26/2021
Mcdowell, Jacob A	Golf Course Asst Mgr	Promotion	11/26/2021
James, Justin C	Maintenance & Repair Leader	Promotion	11/26/2021
Prescott, Payton L	Maintenance & Repair Worker	Re-hire	11/29/2021
Koch, Rachel C	Naturalist 3	Re-hire	12/10/2021
Pierce, Victoria E	Office Support Rep Sr	Promotion	12/17/2021
Morrow, Briana L	Program Coord	Promotion	11/26/2021
Watts, Patricia Y	Program Coord	Re-hire	12/03/2021
^Fuller, Chason K	Recreation Leader	Transition To Civil Service	12/21/2021
^Fisher, Christopher R	Recreation Leader	Transition To Civil Service	12/21/2021
^Randolph, Rhyse R	Recreation Leader	Transition To Civil Service	12/21/2021

<sup>\*</sup>Department transfer from Public Works to Parks

<sup>^</sup>Transition to CS from part time status

CIVIL SERVICE COMMISSION			01/11/2022-4
<u>Police</u>			
Marr, Kara Nicole	Crime Lab Forensic Scientist 1	New Hire	12/16/2021
Beasley, Charles R. Jr	Police Captain	Promotion	11/16/2021
Rucker, Edward J.	Police Lieutenant	Promotion	12/01/2021
Gibson, Tiffany R.	Police Lieutenant	Promotion	12/01/2021
Tennant, Brandon J	Police Lieutenant	Promotion	12/01/2021
Ware, Jessica V	Police Lieutenant	Promotion	12/01/2021
Brandon-Moye, Dashia			,,
Beatrice-Lee	Police Operations Assistant	New Hire	12/01/2021
Kendall, Leah Mccall	Police Operations Assistant	New Hire	12/01/2021
Fly, Sandra	Police Sergeant	Promotion	12/01/2021
Jones, Aaron L	Police Sergeant	Promotion	12/01/2021
Ward, Charles E Jr	Police Sergeant	Promotion	12/01/2021
Mackey, Christopher R	Police Sergeant	Promotion	12/01/2021
Public Library			
James, Erin R	Circulation Assistant	New Hire	11/29/2021
Fatnassi, Mohamed	Circulation Assistant	New Hire	12/13/2021
Arntz, Sarah E	Program Coord	Promotion	12/27/2021
Public Works			
Kelly, Markeese A	Maintenance & Repair Worker	Re-hire	11/29/2021
Wilson, Alexander G	Maintenance & Repair Worker	New Hire	12/20/2021
Muro Juarez, Sissy G	Pub Info Coord	Promotion	12/13/2021
<u>Sheriff</u>			
*Larry, Rachel A	Correctional Officer 1	Class Change	11/15/2021
*Stacy, Christopher M	Correctional Officer 1	Class Change	11/19/2021
*Hartwick, Emily Lynn-Latham	Correctional Officer 1	Class Change	11/19/2021
*Green, William Ray	Correctional Officer 1	Class Change	11/19/2021
*McQueen, Jerry Lekeith III	Correctional Officer 1	Class Change	11/19/2021
*Quinlan, Sean M	Correctional Officer 1	Class Change	11/19/2021
*Beltran, Gerardo Gutierrez	Correctional Officer 1	Class Change	11/19/2021
*Demoss, Chardonnay Michelle	Correctional Officer 1	Class Change	11/19/2021
*Evans, Rita Elaine	Correctional Officer 1	Class Change	11/19/2021
*Lopez, Casey Aldair	Correctional Officer 1	Class Change	11/19/2021
*Barbee, Sha'Diamond S	Correctional Officer 1	Class Change	11/19/2021
*Hawkins, William Edward	Correctional Officer 1	Class Change	11/19/2021
*Aiello, Frank Louis	Correctional Officer 1	Class Change	11/19/2021
*Jones, Aaliyah Maria	Correctional Officer 1	Class Change	11/19/2021
*Harrison, Sarah Elizabeth	Correctional Officer 1	Class Change	11/19/2021
*Evans, Jacob Liam	Correctional Officer 1	Class Change	11/19/2021
Turner, Jazmyn Sierra	Correctional Officer 2	Promotion	12/05/2021
Bolden, Ky'Vari Ky'aan	Correctional Officer 2	Promotion	12/05/2021
Harris, Jacob Blair	Correctional Officer 2	Promotion	12/05/2021
Morales, Jorge Ivan	Correctional Officer 2	Promotion	12/05/2021
Bustard, Jared Walker	Correctional Officer 2	Promotion	12/05/2021
Cole, Phillip Newton Jr	Correctional Officer 2	Promotion	12/05/2021
Douglas, Steve Jr	Correctional Officer 2	Promotion	12/05/2021
Ohmes, Jeffery Harold-Stephan	Correctional Officer 2	Promotion	12/05/2021
Jines, Samuel Z	Correctional Officer Lieut	Promotion	12/05/2021
Okelley, Brandon L	Correctional Officer Sergeant	Promotion	12/05/2021
*Class change from Correctional (	Officer Trainee to Correctional Offic	or 1	

\*Class change from Correctional Officer Trainee to Correctional Officer 1

CIVIL SERVICE COMMISSION			01/11/2022-5
Social Services			
McAninch, Brandi Lou	Social Worker Senior	Promotion	11/29/2021
Water Services			
McCathern, Reginald A	Customer Service Field Rep	New Hire	11/27/2021
Damte, Karen J	Office Support Spec 2	Promotion	11/27/2021
Frazier, John W. IV	Office Support Spec 2	Promotion	11/27/2021
Seagroves, Fred T	Office Support Spec 2	Promotion	11/27/2021
James-Holt, Jasmine Patrice	Office Support Spec 2	Promotion	11/27/2021
Keeler, Elizabeth P	Office Support Spec 2	New Hire	11/27/2021
Hargrove, Brandi N	Office Support Spec 2	New Hire	11/27/2021
Amburgey, David A	Treatment Plant Mgr	Promotion	12/11/2021
Hill, Donald C III	Treatment Plant Supt	Promotion	11/27/2021
Herman, Shawn B	Utility Tech Specialist 2	Promotion	12/11/2021

## (C) TERMINATIONS/PENSIONS

Name	Classification	Туре	Department	Date
Topete, Andy	Emer Telecommunications Off 1	Retirement	DEC	12/14/2021
Reese, Shawndra F.	Emer Telecommunications Off 3	Deceased	DEC	11/17/2021
Langston, Judy K.	Emer Telecommunications	Retirement	DEC	12/10/2021
	Superv			
Ward, James A.	Admin Svcs Officer 4	Resignation	Finance	12/13/2021
Rowe, Cierra Annette	Procurement Officer 2	Resignation	Finance	12/10/2021
Crum, Teresa G.	Admin Svcs Officer 4	Retirement	Fire	12/30/2021
Huff-Dobson, Mary J.	Emerg Medical Tech 2	Retirement	Fire	12/23/2021
Lambert, Michael P.	Emerg Medical Tech 2	Retirement	Fire	12/29/2021
Booker, Carl D.	Fire Asst Chief	Retirement	Fire	12/29/2021
Blackburn, Kennard	Fire Captain	Retirement	Fire	12/30/2021
Cane, Alan R.	Fire Captain	Retirement	Fire	12/30/2021
Clariday, Charles D. Jr	Fire Captain	Retirement	Fire	12/27/2021
Dozier, Steven L.	Fire Captain	Retirement	Fire	12/29/2021
Jackson, Clyde P.	Fire Captain	Retirement	Fire	12/30/2021
Legate, Philip O.	Fire Captain	Retirement	Fire	12/27/2021
Sisk, Mike W.	Fire Captain	Retirement	Fire	12/29/2021
Walsh, Joseph T.	Fire Captain	Retirement	Fire	12/28/2021
Jones, Bryan W.	Fire Commander	Retirement	Fire	12/29/2021
Jackson, Larry F. Jr	Fire District Chief	Retirement	Fire	12/28/2021
Reese, William R.	Fire District Chief	Retirement	Fire	12/29/2021
Luna, Walter I.	Fire Engineer	Retirement	Fire	12/28/2021
McCown, Larry H.	Fire Engineer	Retirement	Fire	12/27/2021
Demonbreun, Michael	Fire Fighter 2	Retirement	Fire	11/20/2021
Greer, Robert D.	Fire Fighter 2	Retirement	Fire	12/27/2021
Terry, Michael A.	Fire Fighter 2	Retirement	Fire	12/28/2021
Pierson, Neil W.	Fire Fighter/Paramedic	Retirement	Fire	12/28/2021
Bailey, Richard N.	Fire Maintenance Worker	Retirement	Fire	12/29/2021
Etheridge, Anthony K.	Information Systems Advisor 3	Retirement	Fire	12/30/2021
Martin, Margaret J.	Information Systems Advisor 3	Retirement	Fire	11/30/2021
Dalton-True, Cheryl N.	Office Support Spec 2	Retirement	Fire	12/29/2021
Darr, Gwendolyn W.	Office Support Spec 2	Retirement	Fire	12/30/2021
Lawrence, Keisha L.	Paramedic 2	Retirement	Fire	12/27/2021
Crow, T. Daniel	Equip Inventory Asst 1	Resignation	<b>General Services</b>	12/10/2021
Essary, Dirk	HR Analyst 3	Resignation	<b>Human Resources</b>	12/31/2021
Yescas, Paulina V	HR Analyst 3	Resignation	<b>Human Resources</b>	12/31/2021
Haney, Lisa N.	Info Systems App Analyst 3	Resignation	ITS	11/29/2021
Dahlgren, Cynthia A.	Golf Course Mgr	Retirement	Parks	12/8/2021
Abdullah, Ayana	Recreation Leader	Resignation	Parks	11/29/2021
Howey, Gordon G. Jr	Police Captain	Retirement	Police	12/30/2021
Stephens, James D.	Police Lieutenant	Retirement	Police	12/28/2021
Landrum, Christian S.	Police Officer 1	Resignation	Police	12/18/2021
Scheevel, David Ross	Police Officer 1	Resignation	Police	12/16/2021
Bledsoe, James M. Jr	Police Officer 2	Retirement	Police	12/30/2021
Burton, Paul M.	Police Officer 2	Retirement	Police	12/01/2021
Crawford, Kevin B.	Police Officer 2	Retirement	Police	12/24/2021
Deiterick, John D.	Police Officer 2	Resignation	Police	11/26/2021
Evans, Michael R.	Police Officer 2	Retirement	Police	12/30/2021
Fisher, Benjamin S.	Police Officer 2	Resignation	Police	12/06/2021
Glass, Nathan Daniel	Police Officer 2	Resignation	Police	12/21/2021
Goepper, Joshua R.	Police Officer 2	Resignation	Police	12/01/2021
Griffin, Charles R. II	Police Officer 2	Retirement	Police	12/30/2021

CIVIL SERVICE COMMISSION 01,				
Henderson, Wesley	Police Officer 2	Retirement	Police	12/30/2021
Kinberg, Johan Wilhelm	Police Officer 2	Resignation	Police	12/13/2021
Lynch, Peter	Police Officer 2	Resignation	Police	12/31/2021
Maclennan, Michael	Police Officer 2	Retirement	Police	12/31/2021
Wells, Harold A	Police Officer 2	Retirement	Police	11/19/2021
Boles, Charles	Police Officer 2-Fld Trng Ofcr	Retirement	Police	12/31/2021
Chisholm, Justin S.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	12/02/2021
Humes, David	Police Sergeant	Retirement	Police	12/31/2021
Klotzback, Wilfred	Police Sergeant	Retirement	Police	12/31/2021
Simmons, Jennisha C.	Circulation Assistant	Resignation	Public Library	12/22/2021
Taylor, Felicia C.	Library Assoc 1	Resignation	Public Library	11/28/2021
Morin, Christopher C.	Library Mgr 1	Retirement	Public Library	12/18/2021
Patrick, Lindsey E	Library Mgr 3	Resignation	Public Library	12/16/2021
.(Lindsey E Patrick-				
Wright)				
Hugan, Bernadette C.	Professional Spec	Retirement	Public Library	12/10/2021
Stone, Rebecca J.	Program Supv	Resignation	Public Library	12/03/2021
Coleman, Andrew T.	Equipment Operator	Resignation	Public Works	12/10/2021
Gunter, Enoch E. Sr	Equipment Operator	Retirement	Public Works	11/20/2021
Wilcox, Thomas G.	Equipment Operator Senior	Resignation	Public Works	12/14/2021
Hodge, Daryl W.	Maint & Repair Supv	Retirement	Public Works	12/02/2021
Stephens, Jerry W.	Maintenance & Repair Worker	Retirement	Public Works	12/07/2021
Porter, Roy Anthony	Correctional Officer 1	Resignation	Sheriff	12/21/2021
Ramirez, Adrian L.	Correctional Officer 1	Resignation	Sheriff	12/01/2021
Ross, Jerrid A.	Correctional Officer 1	Resignation	Sheriff	12/03/2021
Williams, Adrean B.	Correctional Officer 2	Retirement	Sheriff	11/30/2021
Cooper, Stephanie L.	Program Mgr 1	Resignation	Social Services	12/03/2021
Taylor, Shakiera Monea	Social Worker	Resignation	Social Services	11/19/2021
Osborn, Karen L.	Admin Asst	Retirement	Water Services	11/30/2021
Boyd, Logan M.	<b>Equipment Operator Senior</b>	Resignation	Water Services	11/29/2021
Allen, Alcenda S.	Indust Electrician 1	Resignation	Water Services	12/10/2021
Holcomb, Joseph H.	Indust Tech Master	Resignation	Water Services	12/03/2021
Lakebrink, Richard W.	Indust Tech Master	Deceased	Water Services	12/02/2021
Thomas, Dameon D.	Utility Field Tech 1	Resignation	Water Services	12/14/2021

## **D)ELIGIBILITY REGISTER REPORT**

Classification	<u>Dept</u>	On List	<u>Type</u>	<u>Date</u>	Establish/Abolish
Police Crisis Counselor-PASS	Police	63	Open	12/1/2021	Abolish
Police Officer Trainee	Police	35	Cont	12/1/2021	Establish
Utility Maintenance Technician	Water	5	Cont	12/1/2021	Establish
Correctional Officer Trainee	Sheriff	15	Cont	12/2/2021	Establish
Office Support Representative Senior	Juvenile Court	71	Cont	12/2/2021	Establish
Office Support Specialist 2	Public Works	65	Open	12/2/2021	Abolish
Social Worker Senior-Social Services	Social Services	10	Open	12/3/2021	Establish
Admin. Services Officer 3(Office Admin)-Metro	Metropolitan				
Clerk's Office	Clerk	99	Open	12/6/2021	Establish
Emergency Telecommunications Officer 1	DEC	2	Cont	12/6/2021	Establish
Administrative Services Manager-Waste Services	Water	6	Dept	12/7/2021	Establish
Program Coordinator - Archives	Library	21	Open	12/7/2021	Establish
Professional Specialist-Police/HR	Police	1	Dept	12/8/2021	Abolish
Professional Specialist-Police/Precincts	Police	10	Dept	12/8/2021	Abolish
Professional Specialist-Police/Public Affairs	Police	1	Dept	12/8/2021	Abolish
Public Information Coordinator-NDOT	Public Works	1	Dept	12/8/2021	Establish
IS Operations Analyst 1 - Field Services	ITS	39	Cont	12/9/2021	Establish
Utility Field Technician 1-Water	Water	67	Cont	12/9/2021	Establish
Crime Lab Forensic Supervisor - Biology	Police	2	Dept	12/10/2021	Establish
Crime Laboratoy Director	Police	2	Dept	12/10/2021	Establish
Administrative Services Officer 4 -					
Codes/Administration	Codes	89	Open	12/13/2021	Establish
Electrical Inspector 1	Codes	10	Cont	12/13/2021	Establish
Plumbing Inspector 1	Codes	13	Cont	12/13/2021	Establish
Property Standards Inspector 1	Codes	39	Cont	12/13/2021	Establish
Utility Maintenance Supervisor 1 -System Services	Water	2	Dept	12/13/2021	Establish
Industrial Mechanic 1- Operations	Water	5	Cont	12/14/2021	Establish
Building Maintenance Lead Mechanic-HVAC	Parks	4	Open	12/16/2021	Abolish
	Human				
Admin Services Officer 3-IOD Program Liaison	Resources	5	Open	12/17/2021	Establish
	Human				
Human Resources Analyst 3-HR/Training	Resources	47	Open	12/17/2021	Abolish
IS Communications Analyst 3 - Radio					
Communications	ITS	5	Open	12/20/2021	Establish
A/V Production Technician (Tech Spec 1)-Library	Public Library	28	Open	12/22/2021	Establish
Admin Services Officer 3-Financials	General Services	31	Open	12/22/2021	Establish
Equipment Operator Senior	Water	19	Cont	12/22/2021	Establish
Maintenance & Repair Worker	Public Works	9	Cont	12/22/2021	Establish
Program Coordinator (NAZA Training Officer)	Library	21	Open	12/22/2021	Establish
Tech Specialist 1 (AV Production Tech)	Library	28	Open	12/22/2021	Establish
Administrative Services Manager - Racial Equity &					
Restorative Arts	Arts Commission	43	Open	12/23/2021	Establish
Administrative Services Officer 3	Beer Board	1	Dept	12/23/2021	Establish
Office Support Specialist 2 - Codes/Alarms	Codes	3	Dept	12/29/2021	Establish

#### **HUMAN RESOURCE ITEMS**

Item #1: Open Range Increase - Information Technology Services

Item #2: Open Range Increase - Department of Law

Item #3: Metro Water Services request equity adjustments for 92 infrastructure employees.

Item #4: Administrative Law Judge Hearing Calendar

**Item #5: Human Resource Updates** 

Item #6: Appeal of Medical Disqualifications: BM, Applicant for Fire Recruit

Item #7: Appeal of Medical Disqualifications: DP, Applicant for Fire Recruit

Item #8: Appeal of Medical Disqualifications: DT, Applicant for Fire Recruit

Item #9: Appeal of Medical Disqualifications: TB, Applicant for Fire Recruit

Item #10: Appeal of Medical Disqualification: AF, Applicant for Police Officer Trainee.

Item #11: Appeal of Medical Disqualification: AL, Applicant for Police Officer Trainee.

Item #12: Appeal of Medical Disqualification: AY, Applicant for Police Officer Trainee.

Item #13: Appeal of Medical Disqualification: CB, Applicant for Police Officer Trainee.

Item #14: Appeal of Medical Disqualification: JB, Applicant for Police Officer Trainee.

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640