



December 2021 COB Executive Director's Monthly Report

Executive Summary

MNCO Office—Staff members will be in the office during regular business hours, on most days, to assist the public. Safety measures are in place for staff and the community and masks, although not required, are encouraged as is social distancing.

MNCO Personnel Update—The Community Liaison and Administrative Assistant interviews were conducted, and we will make an offer to the best candidates in December.

MNCO Training— ED Fitchard continues to promote training and professional growth for staff members. Staff members are encouraged to attend trainings each month.

- Trainings in December:
 - “Reimagining Community Safety: The Promise of Transformation and the Challenges to Overcome” webinar.
 - MNCO Staff and board member attended NACOLE’s Annual Conference in Tucson, Arizona.

Community Outreach—We continually strive to participate in outreach endeavors to make the public aware of the services that MNCO provides, specifically around how to file complaints, the process, and the difference between administrative and criminal investigations.

- Thursday, December 2nd, ED Fitchard shared info about the COB with the National Pan-Hellenic Council of Nashville, hosted by Chapter President, Robin Kimbrough-Hayes.
- Tuesday, December 7th, ED Fitchard shared info about the COB at MNPd’s Interpersonal Crimes Branch monthly meeting hosted by Capt. Hunsicker.

MNCO Research—Dr. Vielehr and Research Analyst Gavin Williamson-Crowell continue to work on Criminal Justice advisory reports that address the current state of Policing and Criminal Justice trends, patterns, and practices locally and nationally. Dr. Vielehr attended a special committee meeting on jail data, Reimagining Community Safety, Neighbor to Neighbor meeting on uses of technology, Advancing the Science and Practices of Street Outreach and future of Street Outreach in Illinois, Healthy and Free Tennessee statewide training on messaging.

COB Policy Advisory Report—Chief Drake responded to the Board’s Soft Empty Hand Control Reporting Advisory Report and accepted both recommendations. A list of clarifying questions regarding the implementation of the recommendations was sent to the MNPB COB Liaison, Commander Carlos Lara, and he will share an update at the December meeting.

Complaints—The MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPB officers. The MNCO received a total of 3 investigative complaints since its last Board meeting in November. MNCO received a total of 3 non-complaint calls for service.

MNCO Investigations—Complaints have steadily climbed and the need to increase the investigator staff, to meet the needs of the community, is a priority. MNCO received 37 complaints in 2020 and 61 (as of December) in 2021. ED Fitchard, in the coming months, will present data to the Board to support a request to expand the MNCO staff and services.

MNPB Records Update—The MNCO investigators report no issues in December with receiving MNPB requested records.

Officer Involved Shooting—Thursday, December 16th—ED Fitchard was notified by Commander Carlos Lara on Thursday, December 16 at 3:58 AM, that a fatal police shooting occurred in Madison. Commander gave a preliminary update of the information that was available. ED Fitchard notified Commander Lara that she and her team were in training in Arizona and would not be able to respond to the scene. Commander Lara and Capt. Blaisdale contacted ED Fitchard at 4:50 AM with follow-up information and answered questions about the shooting. Commander Lara shared the BWC footage with the MNCO investigator via the secured shared folder. ED Fitchard has initiated an investigation into the shooting and will request that the District Attorney General release the investigative records immediately following the TBI’s completed investigation.

MNPB Chief of Police PRR Response—December 2nd, Chief Drake responded to Board’s discipline recommendations for the listed resolution reports.

- **CC2020-005:** response to the recommendation *“cannot legally impose the recommendation.”*
- **CC2020-006:** response to the recommendation *“accept the conclusion of not sustained.”*
- **CC2020-018:** response to the recommendation *“cannot legally impose the recommendation.”*
- **CC2020-028:** response to the recommendation *“accept the conclusion of unfounded.”*

Letter to Chief of Police—Chair Martinez, with consultation of Executive Committee, sent a letter to Chief Drake regarding his response to the Board’s Proposed Resolution Reports, requesting specific answers to his recommendations. The letter can be found on the COB’s webpage at Nashville.gov.

Proposed Resolution Reports— Director Fitchard will present one resolution report for consideration at the December meeting. The Proposed Resolution Reports can be found on the COB webpage at Nashville.gov.

Force Review Board: ED Fitchard, as a voting member, attended MNPB’s Force Review Board on Monday, December 6th.

Force Review Update—As we continue to receive and review cases regarding deadly police shootings the MNCO staff continue to discuss, monitor, and find ways to complete those very important cases with limited investigative staff. We are researching and seeking input from other peer agencies to determine

best practices for auditing and investigating deadly shootings. We believe auditing those special case types will help with meeting the timelines the COB has set forth in its Rules and Bylaws regarding investigations.

License Plate Reader Discussion—COB will have a guest panelist to speak about oversight of LPR's at the December meeting and will continue the discussion of the impact of surveillance on public safety.

MNPD CIT Co-Response Pilot—ED Fitchard's request to be added to the Stakeholder Committee was approved.

COB Budget Meeting—ED Fitchard, AD Clausi and Dr. Vielehr were joined by Board member Hildreth and the Mayor's Budget and Performance Management team to begin the FY22 budget discussions. The COB Budget Committee will meet in January 2022 to discuss and analyze the COB's operating budget to determine funding needs and goals to expand MNCO services.

Mayor's Office—ED Fitchard met with the Mayor's Policy Director and COB liaison, Director John Buntin, Friday, December 10th to discuss various topics regarding COB business and address any needs of assistance.

Department Head Meeting—ED Fitchard attended the monthly Department Head and Elected Officials meeting Friday, December 10th and Rep. Jim Cooper was the guest speaker.

Board Member Expiring Terms—ED Fitchard sent a letter to the Vice Mayor, Council and Mayor regarding the four Members with term limits. Those terms will end on January 31, 2022 but can be extended for 60 days if no selections are made in February 2022. The staff will share the upcoming vacancy information with the community on our social media platforms and website.

- **Mr. Walter L. Holloway** Appointed 1/22/2019
Representing: Metropolitan Council
- **Mr. Andrés Martínez (Chair)** Appointed 1/22/2019
Representing: Community Organization/Petition
- **Mr. Jamel R. Campbell-Gooch (1st Vice-Chair)** Appointed 1/22/2019
Representing: Community Organization/Petition
- **Mr. Andrew J. Goddard (Secretary)** Appointed 1/21/2020
Representing: Mayor's Office

COB Nomination Committee—The Nomination Committee will meet in January to discuss the selection process of those who will be elected to serve on the executive committee as members terms expire.

Survivor Resources—ED Fitchard met with MNCO leadership and the Research team to discuss an endeavor that would assist complainants, and the family of deceased individuals, who have been directly impacted by police violence and deaths. The MNCO research team is gathering data from around the country and searching for funding resources for this endeavor. More information on this proposal will be provided in the coming months.

Wishing everyone a Happy & Safe Holiday and Amazing New Year!

This concludes the December 2021 Executive Director's Report.