



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: January 11, 2022

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on December 14, 2021. Commissioner Jones moved to accept the regular minutes. Seconded by Commissioner North and the Commission approved without objection. Chairman Farmer acknowledged the following union representatives in attendance for the Fire Department, FOP and SEIU. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

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CIVIL SERVICE COMMISSION

01/11/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Arts Commission			
*Waltenbaugh, Emily C.	Admin Svcs Officer 4	Transition To Civil Service	11/29/2021
*Transition to CS from part time status			
Codes Administration			
McBroom, Bonell III	Admin Svcs Officer 4	Promotion	11/22/2021
Welch, Julie H	Admin Svcs Officer 4	Promotion	12/13/2021
Lawrence, Jacob A	Plumbing Inspector 1	New Hire	12/13/2021
Emergency Communications			
*Hudson, Ashley C	311 Call Center Specialist	Department transfer	11/27/2021
*Williams, Deanna D.	311 Call Center Specialist	Department transfer	11/27/2021
*Aguilera, Gloria	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Carr, Kody A	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Davis, Judith L.	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Amos, Roger T	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Jordan, Kathy	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Caler, Tamara L	311 Call Center Specialist Sr	Department transfer	11/27/2021
*Tidwell, Stanley K	Admin Svcs Officer 3	Department transfer	11/27/2021
*Jones, Stacy M.	Admin Svcs Officer 4	Department transfer	11/27/2021
*Department transfer from NDOT to DEC			
Finance			
Martin, Angie	Administrative Svcs Officer 3	New Hire	12/27/2021
Guess, Andrew J	Finance Officer 1	New Hire	11/29/2021
Fire			
Lehman, Kristy L	Emerg Medical Tech 1	New Hire	12/16/2021
Stevens, Hannah Ashleigh	Emerg Medical Tech 1	New Hire	12/16/2021
Nelson-Phillips, Lori A	Emerg Medical Tech 1	Re-hire	12/16/2021
Herrmann, Jacob Allen	Emerg Medical Tech 1	New Hire	12/16/2021
Ritz, Nour Bruno	Emerg Medical Tech 1	New Hire	12/16/2021
Vaughan, Jon Tyler	Emerg Medical Tech 1	New Hire	12/16/2021
Hunter, Levi Eric	Emerg Medical Tech 1	New Hire	12/16/2021
Allison, Brennan John	Emerg Medical Tech 1	Re-hire	12/16/2021
Kenderdine, Brandon E	Emerg Medical Tech 1	Re-hire	12/16/2021
Tenpenny, Christopher C	Emerg Medical Tech 1	New Hire	12/16/2021
Anderson, Kendra Jo	Emerg Medical Tech 1	New Hire	12/16/2021
Adkins, Arwen Bailey	Emerg Medical Tech 1	New Hire	12/16/2021
Taube, Bethni	Emerg Medical Tech 1	New Hire	12/16/2021
Pentecost, Kaylee Brooke	Emerg Medical Tech 1	New Hire	12/16/2021
Ruble, Justin Lee	Emerg Medical Tech 1	New Hire	12/16/2021
Stafford, Adam Lee	Emerg Medical Tech 1	New Hire	12/16/2021
Yates, Lindsey Katherine	Emerg Medical Tech 1	New Hire	12/16/2021
Dowell, Ben A	Emerg Medical Tech 1	New Hire	12/16/2021
Farrow, Donald Richard	Emerg Medical Tech 1	New Hire	12/16/2021
*Moseley, Robert F	Equipment & Supply Clk Sr	Department transfer	12/16/2021
^Lee, Patrick Christopher	Paramedic 1	Class Change/Lateral	12/01/2021
Honeycutt, Richard Lawrence	Paramedic 1	Return From Pension	12/16/2021
Morgan, Michael S	Paramedic 1	New Hire	12/16/2021

Guy, Brian K	Paramedic 1	New Hire	12/16/2021
Summers, Beau Garrett	Paramedic 1	New Hire	12/16/2021
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Kozeluh, James Douglas	Paramedic 1	New Hire	12/16/2021
Iacono, Jacquelyn Noel	Paramedic 1	New Hire	12/16/2021
Smith, Zachary Michael William	Paramedic 1	New Hire	12/16/2021
Clarke, Marisa Lynn	Paramedic 1	New Hire	12/16/2021
Simsik, Viva Simone	Paramedic 1	New Hire	12/16/2021
Mudd, Ashley E	Paramedic 1	New Hire	12/16/2021
Gay, Blake Alexander	Paramedic 1	New Hire	12/16/2021
*Department transfer from General Services to Fire			
^Class change from EMT 2 (FD3) to Paramedic 1 (FD3)			
<u>General Services</u>			
*Croney, Daniel G	Equip Mechanic	Department transfer/Class change	12/13/2021
*Department transfer from Water (Industrial Mech 1, TG11) to General Services (Equipment Mechanic, TG11)			
<u>Human Resources</u>			
Dowell, Natasha V.	Human Resources Analyst 3	New Hire	12/13/2021
Young, Robert S.	HR Analyst 3	Promotion	12/25/2021
<u>Information Technology Services</u>			
*Sims, Elizabeth Ann	Info Systems App Analyst 2	Department transfer/Promotion	11/29/2021
*Department transfer from Finance (App Tech 2, ST8) to ITS (IS App Analyst 2, OR4)			
<u>Juvenile Court</u>			
*Jones, Laquita J.	Probation Officer 1	Transition To Civil Service	12/13/2021
*Starkey, Ledarrius L	Probation Officer 1	Transition To Civil Service	12/13/2021
Owens, Veyonka Latrice	Probation Officer 1	Re-hire	12/13/2021
*Transition to CS from grant funded status			
<u>Parks</u>			
Hodge, Anthony S	Bldg & Grnds Lead Electrician	Promotion	12/10/2021
*Jones, Carlette Yvette	Finance Officer 3	Department transfer	12/03/2021
Stewart, Danielle A	Golf Course Asst Mgr	Promotion	11/26/2021
Mcdowell, Jacob A	Golf Course Asst Mgr	Promotion	11/26/2021
James, Justin C	Maintenance & Repair Leader	Promotion	11/26/2021
Prescott, Payton L	Maintenance & Repair Worker	Re-hire	11/29/2021
Koch, Rachel C	Naturalist 3	Re-hire	12/10/2021
Pierce, Victoria E	Office Support Rep Sr	Promotion	12/17/2021
Morrow, Briana L	Program Coord	Promotion	11/26/2021
Watts, Patricia Y	Program Coord	Re-hire	12/03/2021
^Fuller, Chason K	Recreation Leader	Transition To Civil Service	12/21/2021
^Fisher, Christopher R	Recreation Leader	Transition To Civil Service	12/21/2021
^Randolph, Rhyse R	Recreation Leader	Transition To Civil Service	12/21/2021
*Department transfer from Public Works to Parks			
^Transition to CS from part time status			

CIVIL SERVICE COMMISSION

01/11/2022-4

Police

Marr, Kara Nicole	Crime Lab Forensic Scientist 1	New Hire	12/16/2021
Beasley, Charles R. Jr	Police Captain	Promotion	11/16/2021
Rucker, Edward J.	Police Lieutenant	Promotion	12/01/2021
Gibson, Tiffany R.	Police Lieutenant	Promotion	12/01/2021
Tennant, Brandon J	Police Lieutenant	Promotion	12/01/2021
Ware, Jessica V	Police Lieutenant	Promotion	12/01/2021
Brandon-Moye, Dashia			
Beatrice-Lee	Police Operations Assistant	New Hire	12/01/2021
Kendall, Leah Mccall	Police Operations Assistant	New Hire	12/01/2021
Fly, Sandra	Police Sergeant	Promotion	12/01/2021
Jones, Aaron L	Police Sergeant	Promotion	12/01/2021
Ward, Charles E Jr	Police Sergeant	Promotion	12/01/2021
Mackey, Christopher R	Police Sergeant	Promotion	12/01/2021

Public Library

James, Erin R	Circulation Assistant	New Hire	11/29/2021
Fatnassi, Mohamed	Circulation Assistant	New Hire	12/13/2021
Arntz, Sarah E	Program Coord	Promotion	12/27/2021

Public Works

Kelly, Markeese A	Maintenance & Repair Worker	Re-hire	11/29/2021
Wilson, Alexander G	Maintenance & Repair Worker	New Hire	12/20/2021
Muro Juarez, Sissy G	Pub Info Coord	Promotion	12/13/2021

Sheriff

*Larry, Rachel A	Correctional Officer 1	Class Change	11/15/2021
*Stacy, Christopher M	Correctional Officer 1	Class Change	11/19/2021
*Hartwick, Emily Lynn-Latham	Correctional Officer 1	Class Change	11/19/2021
*Green, William Ray	Correctional Officer 1	Class Change	11/19/2021
*McQueen, Jerry Lekeith III	Correctional Officer 1	Class Change	11/19/2021
*Quinlan, Sean M	Correctional Officer 1	Class Change	11/19/2021
*Beltran, Gerardo Gutierrez	Correctional Officer 1	Class Change	11/19/2021
*Demoss, Chardonnay Michelle	Correctional Officer 1	Class Change	11/19/2021
*Evans, Rita Elaine	Correctional Officer 1	Class Change	11/19/2021
*Lopez, Casey Aldair	Correctional Officer 1	Class Change	11/19/2021
*Barbee, Sha'Diamond S	Correctional Officer 1	Class Change	11/19/2021
*Hawkins, William Edward	Correctional Officer 1	Class Change	11/19/2021
*Aiello, Frank Louis	Correctional Officer 1	Class Change	11/19/2021
*Jones, Aaliyah Maria	Correctional Officer 1	Class Change	11/19/2021
*Harrison, Sarah Elizabeth	Correctional Officer 1	Class Change	11/19/2021
*Evans, Jacob Liam	Correctional Officer 1	Class Change	11/19/2021
Turner, Jazmyn Sierra	Correctional Officer 2	Promotion	12/05/2021
Bolden, Ky'Vari Ky'aan	Correctional Officer 2	Promotion	12/05/2021
Harris, Jacob Blair	Correctional Officer 2	Promotion	12/05/2021
Morales, Jorge Ivan	Correctional Officer 2	Promotion	12/05/2021
Bustard, Jared Walker	Correctional Officer 2	Promotion	12/05/2021
Cole, Phillip Newton Jr	Correctional Officer 2	Promotion	12/05/2021
Douglas, Steve Jr	Correctional Officer 2	Promotion	12/05/2021
Ohmes, Jeffery Harold-Stephan	Correctional Officer 2	Promotion	12/05/2021
Jines, Samuel Z	Correctional Officer Lieut	Promotion	12/05/2021
Okelley, Brandon L	Correctional Officer Sergeant	Promotion	12/05/2021

***Class change from Correctional Officer Trainee to Correctional Officer 1**

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McAninch, Brandi Lou	Social Worker Senior	Promotion	11/29/2021
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Water Services

McCathern, Reginald A	Customer Service Field Rep	New Hire	11/27/2021
Damte, Karen J	Office Support Spec 2	Promotion	11/27/2021
Frazier, John W. IV	Office Support Spec 2	Promotion	11/27/2021
Seagroves, Fred T	Office Support Spec 2	Promotion	11/27/2021
James-Holt, Jasmine Patrice	Office Support Spec 2	Promotion	11/27/2021
Keeler, Elizabeth P	Office Support Spec 2	New Hire	11/27/2021
Hargrove, Brandi N	Office Support Spec 2	New Hire	11/27/2021
Amburgey, David A	Treatment Plant Mgr	Promotion	12/11/2021
Hill, Donald C III	Treatment Plant Supt	Promotion	11/27/2021
Herman, Shawn B	Utility Tech Specialist 2	Promotion	12/11/2021

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and the Commission approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Topete, Andy	Emer Telecommunications Off 1	Retirement	DEC	12/14/2021
Reese, Shawndra F.	Emer Telecommunications Off 3	Deceased	DEC	11/17/2021
Langston, Judy K.	Emer Telecommunications Superv	Retirement	DEC	12/10/2021
Ward, James A.	Admin Svcs Officer 4	Resignation	Finance	12/13/2021
Rowe, Cierra Annette	Procurement Officer 2	Resignation	Finance	12/10/2021
Crum, Teresa G.	Admin Svcs Officer 4	Retirement	Fire	12/30/2021
Huff-Dobson, Mary J.	Emerg Medical Tech 2	Retirement	Fire	12/23/2021
Lambert, Michael P.	Emerg Medical Tech 2	Retirement	Fire	12/29/2021
Booker, Carl D.	Fire Asst Chief	Retirement	Fire	12/29/2021
Blackburn, Kennard	Fire Captain	Retirement	Fire	12/30/2021
Cane, Alan R.	Fire Captain	Retirement	Fire	12/30/2021
Clariday, Charles D. Jr	Fire Captain	Retirement	Fire	12/27/2021
Dozier, Steven L.	Fire Captain	Retirement	Fire	12/29/2021
Jackson, Clyde P.	Fire Captain	Retirement	Fire	12/30/2021
Legate, Philip O.	Fire Captain	Retirement	Fire	12/27/2021
Sisk, Mike W.	Fire Captain	Retirement	Fire	12/29/2021
Walsh, Joseph T.	Fire Captain	Retirement	Fire	12/28/2021
Jones, Bryan W.	Fire Commander	Retirement	Fire	12/29/2021
Jackson, Larry F. Jr	Fire District Chief	Retirement	Fire	12/28/2021
Reese, William R.	Fire District Chief	Retirement	Fire	12/29/2021
Luna, Walter I.	Fire Engineer	Retirement	Fire	12/28/2021
McCown, Larry H.	Fire Engineer	Retirement	Fire	12/27/2021
Demonbreun, Michael	Fire Fighter 2	Retirement	Fire	11/20/2021
Greer, Robert D.	Fire Fighter 2	Retirement	Fire	12/27/2021
Terry, Michael A.	Fire Fighter 2	Retirement	Fire	12/28/2021
Pierson, Neil W.	Fire Fighter/Paramedic	Retirement	Fire	12/28/2021
Bailey, Richard N.	Fire Maintenance Worker	Retirement	Fire	12/29/2021
Etheridge, Anthony K.	Information Systems Advisor 3	Retirement	Fire	12/30/2021
Martin, Margaret J.	Information Systems Advisor 3	Retirement	Fire	11/30/2021
Dalton-True, Cheryl N.	Office Support Spec 2	Retirement	Fire	12/29/2021
Darr, Gwendolyn W.	Office Support Spec 2	Retirement	Fire	12/30/2021
Lawrence, Keisha L.	Paramedic 2	Retirement	Fire	12/27/2021
Crow, T. Daniel	Equip Inventory Asst 1	Resignation	General Services	12/10/2021
Essary, Dirk	HR Analyst 3	Resignation	Human Resources	12/31/2021
Yescas, Paulina V	HR Analyst 3	Resignation	Human Resources	12/31/2021
Haney, Lisa N.	Info Systems App Analyst 3	Resignation	ITS	11/29/2021
Dahlgren, Cynthia A.	Golf Course Mgr	Retirement	Parks	12/8/2021
Abdullah, Ayana	Recreation Leader	Resignation	Parks	11/29/2021
Howey, Gordon G. Jr	Police Captain	Retirement	Police	12/30/2021
Stephens, James D.	Police Lieutenant	Retirement	Police	12/28/2021
Landrum, Christian S.	Police Officer 1	Resignation	Police	12/18/2021
Scheevel, David Ross	Police Officer 1	Resignation	Police	12/16/2021
Bledsoe, James M. Jr	Police Officer 2	Retirement	Police	12/30/2021
Burton, Paul M.	Police Officer 2	Retirement	Police	12/01/2021
Crawford, Kevin B.	Police Officer 2	Retirement	Police	12/24/2021
Deiterick, John D.	Police Officer 2	Resignation	Police	11/26/2021
Evans, Michael R.	Police Officer 2	Retirement	Police	12/30/2021
Fisher, Benjamin S.	Police Officer 2	Resignation	Police	12/06/2021
Glass, Nathan Daniel	Police Officer 2	Resignation	Police	12/21/2021
Goepper, Joshua R.	Police Officer 2	Resignation	Police	12/01/2021

Griffin, Charles R. II	Police Officer 2	Retirement	Police	12/30/2021
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Henderson, Wesley	Police Officer 2	Retirement	Police	12/30/2021
Kinberg, Johan Wilhelm	Police Officer 2	Resignation	Police	12/13/2021
Lynch, Peter	Police Officer 2	Resignation	Police	12/31/2021
Maclennan, Michael	Police Officer 2	Retirement	Police	12/31/2021
Wells, Harold A	Police Officer 2	Retirement	Police	11/19/2021
Boles, Charles	Police Officer 2-Fld Trng Ofcr	Retirement	Police	12/31/2021
Chisholm, Justin S.	Police Officer 2-Fld Trng Ofcr	Resignation	Police	12/02/2021
Humes, David	Police Sergeant	Retirement	Police	12/31/2021
Klotzback, Wilfred	Police Sergeant	Retirement	Police	12/31/2021
Simmons, Jennisha C.	Circulation Assistant	Resignation	Public Library	12/22/2021
Taylor, Felicia C.	Library Assoc 1	Resignation	Public Library	11/28/2021
Morin, Christopher C.	Library Mgr 1	Retirement	Public Library	12/18/2021
Patrick, Lindsey E	Library Mgr 3	Resignation	Public Library	12/16/2021
.(Lindsey E Patrick- Wright)				
Hugan, Bernadette C.	Professional Spec	Retirement	Public Library	12/10/2021
Stone, Rebecca J.	Program Supv	Resignation	Public Library	12/03/2021
Coleman, Andrew T.	Equipment Operator	Resignation	Public Works	12/10/2021
Gunter, Enoch E. Sr	Equipment Operator	Retirement	Public Works	11/20/2021
Wilcox, Thomas G.	Equipment Operator Senior	Resignation	Public Works	12/14/2021
Hodge, Daryl W.	Maint & Repair Supv	Retirement	Public Works	12/02/2021
Stephens, Jerry W.	Maintenance & Repair Worker	Retirement	Public Works	12/07/2021
Porter, Roy Anthony	Correctional Officer 1	Resignation	Sheriff	12/21/2021
Ramirez, Adrian L.	Correctional Officer 1	Resignation	Sheriff	12/01/2021
Ross, Jerrid A.	Correctional Officer 1	Resignation	Sheriff	12/03/2021
Williams, Adrean B.	Correctional Officer 2	Retirement	Sheriff	11/30/2021
Cooper, Stephanie L.	Program Mgr 1	Resignation	Social Services	12/03/2021
Taylor, Shakiera Monea	Social Worker	Resignation	Social Services	11/19/2021
Osborn, Karen L.	Admin Asst	Retirement	Water Services	11/30/2021
Boyd, Logan M.	Equipment Operator Senior	Resignation	Water Services	11/29/2021
Allen, Alcenda S.	Indust Electrician 1	Resignation	Water Services	12/10/2021
Holcomb, Joseph H.	Indust Tech Master	Resignation	Water Services	12/03/2021
Lakebrink, Richard W.	Indust Tech Master	Deceased	Water Services	12/02/2021
Thomas, Dameon D.	Utility Field Tech 1	Resignation	Water Services	12/14/2021

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and the Commission approved without objection

(C)ELIGIBILITY REGISTER REPORT

<u>Classification</u>	<u>Dept</u>	<u>On List</u>	<u>Type</u>	<u>Date</u>	<u>Establish/Abolish</u>
Police Crisis Counselor-PASS	Police	63	Open	12/1/2021	Abolish
Police Officer Trainee	Police	35	Cont	12/1/2021	Establish
Utility Maintenance Technician	Water	5	Cont	12/1/2021	Establish
Correctional Officer Trainee	Sheriff	15	Cont	12/2/2021	Establish
Office Support Representative Senior	Juvenile Court	71	Cont	12/2/2021	Establish
Office Support Specialist 2	Public Works	65	Open	12/2/2021	Abolish
Social Worker Senior-Social Services	Social Services	10	Open	12/3/2021	Establish
Admin. Services Officer 3(Office Admin)-Metro Clerk's Office	Metropolitan Clerk	99	Open	12/6/2021	Establish
Emergency Telecommunications Officer 1	DEC	2	Cont	12/6/2021	Establish
Administrative Services Manager-Waste Services	Water	6	Dept	12/7/2021	Establish
Program Coordinator - Archives	Library	21	Open	12/7/2021	Establish
Professional Specialist-Police/HR	Police	1	Dept	12/8/2021	Abolish
Professional Specialist-Police/Precincts	Police	10	Dept	12/8/2021	Abolish
Professional Specialist-Police/Public Affairs	Police	1	Dept	12/8/2021	Abolish
Public Information Coordinator-NDOT	Public Works	1	Dept	12/8/2021	Establish
IS Operations Analyst 1 - Field Services	ITS	39	Cont	12/9/2021	Establish
Utility Field Technician 1-Water	Water	67	Cont	12/9/2021	Establish
Crime Lab Forensic Supervisor - Biology	Police	2	Dept	12/10/2021	Establish
Crime Laboratory Director	Police	2	Dept	12/10/2021	Establish
Administrative Services Officer 4 - Codes/Administration	Codes	89	Open	12/13/2021	Establish
Electrical Inspector 1	Codes	10	Cont	12/13/2021	Establish
Plumbing Inspector 1	Codes	13	Cont	12/13/2021	Establish
Property Standards Inspector 1	Codes	39	Cont	12/13/2021	Establish
Utility Maintenance Supervisor 1 -System Services	Water	2	Dept	12/13/2021	Establish
Industrial Mechanic 1- Operations	Water	5	Cont	12/14/2021	Establish
Building Maintenance Lead Mechanic-HVAC	Parks	4	Open	12/16/2021	Abolish
Admin Services Officer 3-IOD Program Liaison	Human Resources	5	Open	12/17/2021	Establish
Human Resources Analyst 3-HR/Training	Human Resources	47	Open	12/17/2021	Abolish
IS Communications Analyst 3 - Radio Communications	ITS	5	Open	12/20/2021	Establish
A/V Production Technician (Tech Spec 1)-Library	Public Library	28	Open	12/22/2021	Establish
Admin Services Officer 3-Financials	General Services	31	Open	12/22/2021	Establish
Equipment Operator Senior	Water	19	Cont	12/22/2021	Establish
Maintenance & Repair Worker	Public Works	9	Cont	12/22/2021	Establish
Program Coordinator (NAZA Training Officer)	Library	21	Open	12/22/2021	Establish
Tech Specialist 1 (AV Production Tech)	Library	28	Open	12/22/2021	Establish
Administrative Services Manager - Racial Equity & Restorative Arts	Arts Commission	43	Open	12/23/2021	Establish
Administrative Services Officer 3	Beer Board	1	Dept	12/23/2021	Establish
Office Support Specialist 2 - Codes/Alarms	Codes	3	Dept	12/29/2021	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register as listed. Commissioner Jones seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #1: Open Range Increase – Information Technology Services**

Leigh Ann Lee, HR Rep and Cindy Person, ITS HR Asst Dir were both present before the Commission to request the open range increase for Information Technology Services employee Kenneth Freeman.

MOTION: After some discussion, Commissioner Link moved to accept the Open Range salary increase for the Information Technology Services employee Kenneth Freeman. Seconded by Commissioner Jones and the Commission approved without objection.

Item #2: Open Range Increase – Department of Law

Stephen Cain, HR Rep and Lora Fox, Associate Director of Law, were both present before the Commission to request an open range increase for Department of Law employee Karen Carver.

MOTION: After some discussion, Vice Chair Sanders moved to accept the Open Range salary increase for the Department of Law employee Karen Carver. Seconded by Commissioner North and the Commission approved without objection.

Item #3: Metro Water Services request equity adjustments for 92 infrastructure employees.

Mike Taylor, HR Asst Dir and Ivan Davis, Water HR Rep were both present before the Commission to request equity adjustments for 92 infrastructure employees.

MOTION: After some discussion, Vice Chair Sanders moved to accept the request for equity adjustments for 92 infrastructure employees. Seconded by Commissioner North and the Commission approved without objection.

Item #4: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #5: Human Resource Updates

HR Director Hall updated the Commission about the CDC Covid guidance updates, Metro Covid leave guideline updates and the Workforce management updates for the year.

ACTION: Report Only

Item #6: Appeal of Medical Disqualifications: BM, Applicant for Fire Recruit

Applicant BM and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #7: Appeal of Medical Disqualifications: DP, Applicant for Fire Recruit

Applicant DP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #8: Appeal of Medical Disqualifications: DT, Applicant for Fire Recruit

Applicant DT was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #9: Appeal of Medical Disqualifications: TB, Applicant for Fire Recruit

Applicant TB and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #10: Appeal of Medical Disqualification: AF, Applicant for Police Officer Trainee.

Applicant AF was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification: AL, Applicant for Police Officer Trainee.

Applicant AL was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #12: Appeal of Medical Disqualification: AY, Applicant for Police Officer Trainee.

Applicant AY was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #13: Appeal of Medical Disqualification: CB, Applicant for Police Officer Trainee.

Applicant CB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification: JB, Applicant for Police Officer Trainee.

Applicant JB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:00 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640