



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: February 8, 2022

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on January 11, 2022. Commissioner Jones moved to accept the regular minutes. Seconded by Commissioner North and the Commission approved without objection. Chairman Farmer acknowledged union representatives in attendance for the Fire Department, FOP and SEIU. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

| | |
|------------------------------------|----------------|
| APPOINTMENTS | PG. 2-5 |
| TERMINATIONS/PENSIONS | PG. 6-7 |
| ELIGIBILITY REGISTER REPORT | PG. 8 |
| HUMAN RESOURCE ITEMS | PG. 9 |

CIVIL SERVICE COMMISSION**02/08/2022-2****(A) APPOINTMENTS**

| <u>Name</u> | <u>Classification</u> | <u>Type</u> | <u>Date</u> |
|--|------------------------------|--------------------------------------|--------------------|
| <u>Arts Commission</u> | | | |
| Alfaro Frazier, Natalie L. | Admin Svcs Mgr | New Hire | 01/03/2022 |
| <u>Beer Board</u> | | | |
| James, Douglas L. Jr | Admin Svcs Officer 3 | Promotion | 01/17/2022 |
| Webb, Amanda K. | Beer Permit Inspector 1 | Promotion | 01/17/2022 |
| Hardrick, Darrell L. | Beer Permit Inspector 3 | Promotion | 01/17/2022 |
| <u>Codes Administration</u> | | | |
| *Bradshaw, Candace A. | Admin Svcs Officer 4 | Department transfer/Transition to CS | 01/10/2022 |
| Reed, Robert L. | Electrical Inspector 1 | New Hire | 01/03/2022 |
| Smith, Jennifer B. | Office Support Spec 2 | Promotion | 01/03/2022 |
| Davis, Paul Franklin | Property Stan Insp 1 | New Hire | 01/10/2022 |
| ^Hartman, Timothy A. | Property Stan Insp 1 | Department transfer/Transition to CS | 01/10/2022 |
| **Turner, Marlon | Property Stan Insp 1 | Department transfer/Promotion | 01/10/2022 |
| *Department transfer from Assessor's office (Office Support Sr, ST6) to Codes (ASO 4, OR5) | | | |
| ^Department transfer from Health (Vehicle Inspector, ST9) to Codes (Property Stans Insp, ST9) | | | |
| **Department transfer from Water (Equipment Operator Sr. TG9) to Codes (Property Stans Insp, ST9) | | | |
| <u>Fire</u> | | | |
| *Ballinger, Brady Marcus | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Bennett, Brandon Robert | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Biggs, Gary Wayne II | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Bruce, Benjamin Cole | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Bryant, Jermaine Lee Jr | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Clelland, Gavin Wayne | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Cole, Marcus D. | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Dixon, Kenneth William | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Falls, Mallory Donnell | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Gregory, Michael T. | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Hanner, Collin Ray | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Hewlett, Daniel Montee | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Hunter, John Newton II | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Johnson, Erinton Sloane | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Moore, James Thomas | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Ransford, Daniel Keith | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Ray, Anne Langdon | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Stephens, Blake Elijah | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Thompson, Matthew Kevin | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Turner, Kenneth E. II | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Vaughn, Nelson L. | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Washington, Dylan | Fire Fighter 1 | Class Change | 01/16/2022 |
| Markenyon | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Wrenn, Daniel Lee | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Yancey, Broderick Anthony | Fire Fighter 1 | Class Change | 01/16/2022 |
| *Yunker, Bradley Alexander | Fire Fighter 1 | Class Change | 01/16/2022 |
| Moreland, Cynthia Ann | Office Support Spec 1 | New Hire | 01/01/2022 |
| White, Jennifer Lynn | Office Support Spec 1 | Re-hire | 01/01/2022 |
| ^McCann, Mathew S. | Paramedic 1 | Class Change/Lateral | 01/16/2022 |

*Class change from Fire Fighter recruit to Fire Fighter 1
 ^Class change from Fire Fighter 2 (FD3) to Paramedic 1 (FD3)

CIVIL SERVICE COMMISSION

02/08/2022-3

General Services

| | | | |
|-----------------------|----------------------|---------------------|------------|
| Harris, Michael V. Sr | Admin Svcs Officer 2 | New Hire | 12/27/2021 |
| *Bauder, Michelle D. | Admin Svcs Officer 3 | Department transfer | 01/24/2022 |
| Allen, Kandace N. | Application Tech 1 | New Hire | 01/10/2022 |
| Antes, Renee E. | Application Tech 1 | New Hire | 01/24/2022 |
| Budd, Zachary B. | Application Tech 1 | New Hire | 01/24/2022 |
| Coble, Trina L. | Application Tech 1 | New Hire | 01/10/2022 |
| Keck, Justin W. | Application Tech 1 | New Hire | 01/10/2022 |
| Potter, Brittany J. | Application Tech 1 | New Hire | 01/10/2022 |
| Williams, Jacob L. | Application Tech 1 | New Hire | 01/24/2022 |

***Department transfer from Metro Clerk to General Services**

Human Resources

| | | | |
|------------------|----------------------|----------|------------|
| Harvey, Tracy L. | Admin Svcs Officer 3 | New Hire | 01/01/2022 |
|------------------|----------------------|----------|------------|

Information Technology Services

| | | | |
|----------------------|--------------------------------|----------------------|------------|
| *Freeman, Kenneth J. | Info Systems App Analyst 3 | Class change/Lateral | 12/25/2021 |
| Beckes, Theron A. | Information Sys Oper Analyst 1 | New Hire | 01/10/2022 |

***Class change from IS Operations Analyst 3 (OR5) to IS App Analyst 3 (OR5)**

Juvenile Court

| | | | |
|-------------------|-----------------------------|----------|------------|
| Goad, Malachi | Information Sys Oper Anal 2 | New Hire | 01/10/2022 |
| Pratt, Kenneth S. | Office Support Rep Sr | New Hire | 01/10/2022 |

Metropolitan Clerk

| | | | |
|------------------|----------------------|--------------------------------------|------------|
| *Major, Detra F. | Admin Svcs Officer 3 | Department transfer/Transition to CS | 01/10/2022 |
|------------------|----------------------|--------------------------------------|------------|

***Department transfer from Health to Metro Clerk**

Parks

| | | | |
|-------------------------|--------------------------------|--------------|------------|
| Derrick, John J | Maintenance & Repair Worker | New Hire | 01/03/2022 |
| Barney, Jazmin R | Program Coord | New Hire | 01/03/2022 |
| Stewart, Michael L | Maintenance & Repair Worker Sr | Promotion | 01/21/2022 |
| *Tucker, William N | Maintenance & Repair Worker Sr | Class change | 01/21/2022 |
| *Vanderpool, Tyler | Maintenance & Repair Worker Sr | Class change | 01/21/2022 |
| *Zwagerman, Hannah Beth | Maintenance & Repair Worker Sr | Class change | 01/21/2022 |

***Class change from M&R Worker (TG5) to M&R Worker Sr (TG7)**

Planning Commission

| | | | |
|-------------------|-----------------|---------|------------|
| Rhodes, Delilah G | Planning Tech 3 | Re-hire | 01/24/2022 |
|-------------------|-----------------|---------|------------|

CIVIL SERVICE COMMISSION

02/08/2022-4

Police

| | | | |
|-------------------------|--------------------------------|-------------------------------------|------------|
| Lawrence, Shenika N. | Admin Svcs Officer 4 | Promotion | 12/16/2021 |
| *Marsh, Lorita F | Crime Lab Asst Dir/Qual As Mgr | Class Change | 01/01/2022 |
| ^Cockrill, Jacqueline E | Crime Lab Forensic Scientist 1 | Voluntary Reduction in Salary Grade | 01/16/2022 |
| Ellis, Julie B | Crime Lab Forensic Supv | Promotion | 12/16/2021 |
| Sweet, Amanda C | Crime Laboratory Director | Promotion | 12/16/2021 |
| Threadgill, Tonetta | Info Systems App Tech 2 | Promotion | 01/01/2022 |
| Anderson, Brian Joseph | Police Captain | Promotion | 01/16/2022 |
| Buchanan, Michael A | Police Captain | Promotion | 01/16/2022 |
| Kendall, Lee A | Police Captain | Promotion | 01/16/2022 |
| Wakeman, Julie Anne | Police Crisis Counseling Supv | Promotion | 01/01/2022 |
| Blue, Bonita Michelle | Police Lieutenant | Promotion | 01/16/2022 |
| Keeler, Derek C | Police Lieutenant | Promotion | 01/16/2022 |
| Smith, Derek W | Police Lieutenant | Promotion | 01/16/2022 |
| Lutz, Blake J Ryan | Police Officer 2 | Re-hire | 01/01/2022 |
| Powell, Devon B | Police Operations Coord 1 | Promotion | 01/01/2022 |

*Class change from Crime Lab Forensics Supv (OR7) to Crime Lab Asst Dir/Qual Asst Mgr (OR7)

^Voluntary Reduction in grade from Crime Lab Forensic Scientist 2 (OR4) to Crime Lab Forensic Scientist 1 (OR3)

Public Library

| | | | |
|-------------------------|------------------------|-----------|------------|
| Smyth, April Tiffany | Librarian 1 | Promotion | 01/24/2022 |
| Walker, Ashley Michelle | Librarian 2 | Promotion | 01/24/2022 |
| Butler, Syreeta L | Library Mgr 3 | Promotion | 12/27/2021 |
| Starks, Vickie V | Program Coord | Promotion | 01/10/2022 |
| Eagle, Forrest A | Technical Specialist 1 | New Hire | 01/10/2022 |

Public Works

| | | | |
|-----------------------|-----------------------------|--------------|------------|
| *Anderson, Daniel W | Equipment Operator | Class Change | 12/27/2021 |
| Hall, Tony A | Equipment Operator | Promotion | 12/27/2021 |
| *Parker, Rontez T | Equipment Operator | Class Change | 12/27/2021 |
| Sartain, Dylan L | Equipment Operator Senior | Promotion | 12/27/2021 |
| ^Crane, Cassevettes D | Maintenance & Repair Worker | Demotion | 12/27/2021 |
| Alarcon, Diana W | Pub Works Dir | New Hire | 01/10/2022 |

*Class change from Maintenance & Repair Worker (TG5) to Equipment Operator (TG7)

^Demotion from Equipment Operator Senior (TG9) to M&R worker (TG5)

Sheriff

| | | | |
|-----------------------------|------------------------|-----------|------------|
| Allen, Maranda Patricia | Correctional Officer 2 | Promotion | 01/02/2022 |
| Houston, Cherrisse L | Correctional Officer 2 | Promotion | 01/02/2022 |
| Lubin-Williams, Kenneth Lee | Correctional Officer 2 | Promotion | 01/02/2022 |
| Williams, Kakiela Maelet | Correctional Officer 2 | Promotion | 01/02/2022 |

Social Services

| | | | |
|--------------------------|--------------------------------|-----------|------------|
| Owens, Chantelle Breanne | Information Sys Oper Analyst 1 | Promotion | 01/10/2022 |
|--------------------------|--------------------------------|-----------|------------|

CIVIL SERVICE COMMISSION

02/08/2022-5

Water Services

| | | | |
|--|--------------------------------|-------------------------------|------------|
| Boissiere, Anthanese W | Admin Svcs Mgr | Promotion | 12/25/2021 |
| Desimone, David A | Engineer 2 | New Hire | 01/08/2022 |
| Mishu, Steve P | Engineer 3 | Promotion | 01/08/2022 |
| *Esaw, Kemicheal D | Equipment Operator Senior | Department transfer/Promotion | 01/08/2022 |
| Scott, Jack D | Equipment Operator Senior | New Hire Above Base | 01/08/2022 |
| Sprenkle, Jeremy J | Equipment Operator Senior | Promotion | 01/22/2022 |
| Woerner, Jack C Jr | Indust Mechanic 1 | New Hire Above Base | 01/08/2022 |
| Alexander, Holly Ann | Office Support Spec 1 | Re-hire | 01/08/2022 |
| Jeter, Lora D | Office Support Spec 1 | Re-hire | 01/08/2022 |
| Turner, Morgan Trenea | Office Support Spec 1 | New Hire | 01/08/2022 |
| ^Robinson, Demetria J | Office Support Spec 2 | Department transfer/Promotion | 01/08/2022 |
| Dalton, Andrew N | Sanitation Worker | New Hire Above Base | 01/22/2022 |
| Reed, Diane F | Service Rep 2 | Re-Employment | 01/08/2022 |
| Young, Jennifer A | Treatment Plant Shift Operator | Promotion | 01/22/2022 |
| Cornelison, Wyatt R | Treatment Plant Tech 1 | New Hire Above Base | 01/22/2022 |
| **Neely, John | Treatment Plant Tech 1 | Department transfer/Promotion | 01/22/2022 |
| Canfield, Daniel Ray | Utility Field Tech 1 | New Hire | 01/22/2022 |
| Gleaves, David D. | Utility Field Tech 1 | Re-hire | 01/22/2022 |
| Newman, Brandon Lorenzo | Utility Field Tech 1 | New Hire | 01/22/2022 |
| Sanders, Jeremy D | Utility Field Tech 1 | New Hire | 01/22/2022 |
| Davis, Joshua A | Utility Maintenance Supv 1 | Promotion | 12/25/2021 |
| Carter, Shonn L | Utility Maintenance Tech | New Hire Above Base | 01/08/2022 |
| Nunley, Steven A | Utility Services Asst Mgr | Promotion | 01/22/2022 |
| *Department transfer from NDOT (Equipment Operator, TG7) to Water (Equipment Operator Sr, TG9) | | | |
| ^Department transfer from Codes (Office Support Rep Sr, ST6) to Water (Office Support Spec 2, ST8) | | | |
| **Department transfer from NDOT (M&R Worker, TG5) to Water (Treatment Plant Tech 1, TG8) | | | |

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION

02/08/2022-6

(B) TERMINATIONS/PENSIONS

| Name | Classification | Type | Department | Date |
|------------------------------|-------------------------------|-------------|----------------------|-------------|
| Robinson, Nichole M. F. | Admin Svcs Officer 3 | Resignation | Arts Commission | 01/21/2022 |
| Lifsey, Debbie G. | Admin Svcs Officer 3 | Retirement | Codes Administration | 12/30/2021 |
| Lifsey, Randall C. | Mech/Gas Inspector 1 | Retirement | Codes Administration | 12/30/2021 |
| Robinson, Algenor B. | Office Support Rep Sr | Retirement | Codes Administration | 12/30/2021 |
| Plunk, Michael D. | Plans Examiner 2 | Retirement | Codes Administration | 12/24/2021 |
| Clausi, Christopher B. | Comm Oversight Brd As Exe Dir | Resignation | COB | 01/07/2022 |
| McDougald, Maddison Krystine | Emer Telecommunications Off 3 | Resignation | DEC | 12/31/2021 |
| Reese, Shawndra F. | Emer Telecommunications Off 3 | Deceased | DEC | 11/17/2021 |
| Conn, Sheila D. | Emer Telecommunications Off 4 | Retirement | DEC | 12/30/2021 |
| Lyons, Salley M. | Emer Telecommunications Off 4 | Retirement | DEC | 12/30/2021 |
| Langston, Judy K. | Emer Telecommunications Sup | Retirement | DEC | 12/10/2021 |
| Shedd, Rhonda D. | Emer Telecommunications Sup | Retirement | DEC | 12/30/2021 |
| Stone, Tanya A. | Emer Telecommunications Sup | Retirement | DEC | 12/30/2021 |
| Walker, Margaret W. | Chief Accountant-Assistant | Resignation | Finance | 01/21/2022 |
| Nelson-Phillips, Lori A. | Emerg Medical Tech 1 | Resignation | Fire | 01/18/2022 |
| Yates, Lindsey Katherine | Emerg Medical Tech 1 | Resignation | Fire | 12/31/2021 |
| Cason, Jeffrey C. | Emerg Medical Tech 2 | Resignation | Fire | 1/29/2022 |
| Huff-Dobson, Mary Jane | Emerg Medical Tech 2 | Retirement | Fire | 12/23/2021 |
| Lambert, Michael P. | Emerg Medical Tech 2 | Retirement | Fire | 12/29/2021 |
| Booker, Carl D. | Fire Asst Chief | Retirement | Fire | 12/29/2021 |
| Ford, James David | Fire Captain | Resignation | Fire | 01/21/2022 |
| Tawater, Timothy W. | Fire Engineer | Retirement | Fire | 12/30/2021 |
| Guy, Brian K. | Paramedic 1 | Resignation | Fire | 12/28/2021 |
| Phillips, Cierra C. | Paramedic 1 | Resignation | Fire | 10/09/2022 |
| Orozco, Liz A. | Professional Spec | Resignation | Human Relations | 11/2/2021 |
| Nash, Gene R. | Info Sys Comm Analyst 3 | Retirement | ITS | 12/30/2021 |
| Hollis, Sheki J. | Information Systems Advisor 1 | Resignation | ITS | 01/14/2022 |
| Garcia, Yesenia R. | Probation Officer 1 | Resignation | Juvenile Court | 01/07/2022 |
| Upshaw, Micheal | Probation Officer 3 | Retirement | Juvenile Court | 01/03/2022 |
| Waites, Elizabeth A. | Metropolitan Clerk | Resignation | Metropolitan Clerk | 12/31/2021 |
| Wessel, Jackson B. | Concessions Clerk | Resignation | Parks | 01/16/2022 |
| Amburgey, Michael N. | Masonry Worker | Deceased | Parks | 01/02/2022 |
| Seldon, Deborah A. | Office Support Rep | Resignation | Parks | 01/15/2022 |
| Adams, Justin T. | Program Coord | Resignation | Parks | 01/20/2022 |
| Beach, Prinese T. | Recreation Leader | Dismissal | Parks | 12/09/2021 |
| Smith, Jeffery | Recreation Leader | Retirement | Parks | 01/07/2022 |
| Lamm, Katie Jean | Helicopter Pilot | Resignation | Police | 01/3/2022 |
| Howey, Gordon G. Jr | Police Captain | Retirement | Police | 12/30/2021 |
| Stephens, James D. | Police Lieutenant | Retirement | Police | 12/28/2021 |
| Price, Johnny William | Police Officer 1 | Resignation | Police | 01/30/2022 |

| | | | | |
|-----------------------------|--------------------------------|-------------|--------|------------|
| Clark, Nathan H. | Police Officer 2 | Retirement | Police | 01/18/2022 |
| Doherty, Ciara Faith | Police Officer 2 | Resignation | Police | 01/04/2022 |
| Frank, Jason F. | Police Officer 2 | Resignation | Police | 01/29/2022 |
| Hightower, Maccio T. | Police Officer 2 | Resignation | Police | 01/18/2022 |
| Lackey, Joshua D | Police Officer 2 | Resignation | Police | 01/12/2022 |
| Mullins, Jeffrey Skiper | Police Officer 2-Fld Trng Ofcr | Resignation | Police | 01/26/2022 |
| Martinez, Isaac M. | Police Operations Coord 1 | Retirement | Police | 01/20/2022 |
| Preston, Lawrence Milton Jr | Police Operations Supv | Resignation | Police | 01/15/2022 |

CIVIL SERVICE COMMISSION

02/08/2022-7

| | | | | |
|------------------------------|-----------------------------|-------------|-----------------|------------|
| Earle, Adam T. | Police Sergeant | Resignation | Police | 01/25/2022 |
| Smith, Jeffery | Recreation Leader | Retirement | Parks | 01/07/2022 |
| Welch, Cassandra N. | Librarian 2 | Resignation | Public Library | 01/05/2022 |
| Santoni-Sanchez, Zachary W. | Office Support Rep | Resignation | Public Library | 01/07/2022 |
| Turner, Trenity T. | Customer Service Field Rep | Retirement | Public Works | 01/04/2022 |
| Campbell, Jeffrey J. | Engineer 3 | Retirement | Public Works | 12/31/2021 |
| Hammond, Jeffrey L. | Engineer 3 | Resignation | Public Works | 1/21/2022 |
| Hmura, Michael W. | Equipment Operator | Retirement | Public Works | 12/31/2021 |
| Lee, Stephen M. | Equipment Operator Senior | Dismissal | Public Works | 12/29/2021 |
| Baker, Sharonda R. | Human Resources Analyst 2 | Resignation | Public Works | 01/14/2022 |
| Reed, Joseph D. | Maintenance & Repair Worker | Resignation | Public Works | 01/11/2022 |
| Carman, Mildred M. | Office Support Spec 2 | Retirement | Public Works | 12/31/2021 |
| Warwick, Stacy R. | Technical Specialist 1 | Deceased | Public Works | 12/28/2021 |
| Aiello, Frank Louis | Correctional Officer 1 | Resignation | Sheriff | 12/30/2021 |
| Hall, Karaine A. | Correctional Officer 1 | Resignation | Sheriff | 01/18/2022 |
| Ryan, Tamala Michelle | Correctional Officer 1 | Resignation | Sheriff | 01/04/2022 |
| Zuhlke, Matthew L. | Correctional Officer 1 | Resignation | Sheriff | 01/12/2022 |
| Cornish, Jerome Jr | Correctional Officer 2 | Retirement | Sheriff | 12/31/2021 |
| McGrew, Breanna Nm | Correctional Officer 2 | Resignation | Sheriff | 12/26/2021 |
| Johnson, Timeka | Correctional Officer Lieut | Deceased | Sheriff | 12/27/2021 |
| Cooper, Stephanie L. | Program Mgr 1 | Resignation | Social Services | 12/03/2021 |
| Lawrence, Michaela Elizabeth | Program Spec 2 | Resignation | Social Services | 01/14/2022 |
| Wells, Carolyn A. | Social Worker Senior | Retirement | Social Services | 01/14/2022 |
| Monroe, Kevin L. | Engineer 1 | Resignation | Water Services | 01/04/2022 |
| Phillips, Marquiz L. | Equipment Operator Senior | Resignation | Water Services | 01/11/2022 |
| Belcher, John T. Jr | Indust Maint Supv 2 | Retirement | Water Services | 12/30/2021 |
| Golden, James F. | Indust Mechanic 1 | Resignation | Water Services | 12/31/2021 |
| Weatherspoon, Catrina Malone | Office Support Spec 2 | Resignation | Water Services | 01/12/2022 |
| Rufus, LaTwon | Sanitation Worker | Resignation | Water Services | 01/18/2022 |

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commission approved without objection.

(C)ELIGIBILITY REGISTER REPORT

| <u>Classification</u> | <u>Dept</u> | <u>On List</u> | <u>Type</u> | <u>Date</u> | <u>Establish/Abolish</u> |
|---|------------------|----------------|-------------|-------------|--------------------------|
| IS Applications Technician 2 - Police Training Academy | Police | 3 | Dept | 1/3/2022 | Establish |
| Police Crisis Counseling Supervisor | Police | 1 | Dept | 1/3/2022 | Establish |
| Office Support Specialist 1 - Fire | Fire | 83 | Open | 1/3/2022 | Establish |
| Emergency Telecommunications Officer 1 | DEC | 26 | Cont | 1/4/2022 | Establish |
| Utility Field Technician 1-Water | Water | 61 | Cont | 1/4/2022 | Establish |
| Plans Examiner 2 - Codes | Codes | 13 | Open | 1/5/2022 | Establish |
| | Planning | | | | |
| Planning Technician 3 | Commission | 4 | Open | 1/5/2022 | Establish |
| Correctional Officer Trainee | Sheriff | 16 | Cont | 1/5/2022 | Establish |
| Sanitation Worker - Water Services | Water | 23 | Cont | 1/5/2022 | Establish |
| Library Manager 1 | Library | 14 | Open | 1/6/2022 | Abolish |
| Custodial Services Assistant Supervisor | Library | 11 | Open | 1/6/2022 | Abolish |
| IS Applications Technician 2 - Police/MDC Support | Police | 9 | Open | 1/6/2022 | Establish |
| Police Captain | Police | 12 | Dept | 1/6/2022 | Establish |
| Special Projects Manager-Public Property Director | Finance | 15 | Open | 1/7/2022 | Abolish |
| Artist Organizational Support Coordinator (ASO2) | Arts Commission | 72 | Open | 1/7/2022 | Establish |
| Application Technician - Fleet | General Services | 52 | Cont | 1/7/2022 | Establish |
| Service Representative 2-Water/Dispatch | Water | 21 | Cont | 1/7/2022 | Establish |
| Application Technician 3 - Payroll | Finance | 1 | Dept | 1/10/2022 | Establish |
| Treatment Plant Shift Operator-Water Services | Water | 11 | Open | 1/12/2022 | Establish |
| Beer Permit Inspector 3 | Beer Board | 1 | Dept | 1/12/2022 | Establish |
| Beer Permit Inspector 1 | Beer Board | 1 | Dept | 1/12/2022 | Establish |
| Utility Services Assistant Manager - Engineering / Design | Water | 1 | Dept | 1/12/2022 | Establish |
| Engineer In Training | Water | 8 | Cont | 1/12/2022 | Establish |
| Maintenance & Repair Worker | Parks | 13 | Cont | 1/12/2022 | Establish |
| Equipment Operator Senior-Roads and Waste | Public Works | 7 | Cont | 1/12/2022 | Establish |
| Police Officer Trainee | Police | 24 | Cont | 1/13/2022 | Establish |
| Police Security Guard 1 | Police | 56 | Cont | 1/13/2022 | Establish |
| IS Applications Analyst 3 - Fire | Fire | 16 | Open | 1/14/2022 | Establish |
| Technical Services Administrator - Paving | Public Works | 1 | Dept | 1/18/2022 | Establish |
| Custodian | Parks | 8 | Cont | 1/18/2022 | Establish |
| Utility Equipment Operator Senior-Backhoe/Trackhoe | Water | 8 | Cont | 1/18/2022 | Establish |
| Finance Administrator (Federal Relief Funds) | Finance | 27 | Open | 1/21/2022 | Establish |
| Compliance Inspector 2 | Public Works | 3 | Dept | 1/24/2022 | Abolish |
| Library Manager 3 | Library | 7 | Open | 1/24/2022 | Abolish |
| Information Systems Advisor - Financial Accountability | Finance | 9 | Open | 1/25/2022 | Establish |
| Police Operations Coordinator 1 | Police | 12 | Dept | 1/25/2022 | Establish |
| Safety Coordinator | Parks | 25 | Open | 1/25/2022 | Establish |
| Police Operations Assistant | Police | 68 | Open | 1/27/2022 | Establish |
| Office Support Representative Senior | Codes | 57 | Cont | 1/28/2022 | Establish |

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register report as listed. Commissioner North seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMSMunicipal Auditorium

Item #1: Municipal Auditorium Commission Chair Blake McDaniel requests an Open Range salary increase for employees Don Harris and Taneisha Alexander Harvey, effective retroactively to July 1, 2021, when the two employees assumed their current duties.

Leigh Ann Lee, HR Rep and Blake McDaniel, Municipal Auditorium Rep, were both present before the Commission to request Open Range salary increase for employees Don Harris and Taneisha Alexander Harvey, effective retroactively to July 1, 2021.

MOTION: After some discussion, Commissioner North moved to accept the Open Range salary increase for employees Don Harris and Taneisha Alexander Harvey, effective retroactively to July 1, 2021. Seconded by Commissioner Link and the Commission approved without objection.

Nashville Department of Transportation

Item #2: Diana Alarcon, NDOT Director, is requesting an equity adjustment to match the steps of the existing staff, who are below step 3, in these positions to the same level as the new hires.

Monica Anderson, HR Rep and Juanita Graham, NDOT HR Rep, were both present before the Commission to request an equity adjustment to match the steps of the existing staff.

MOTION: After some discussion, Commissioner Link moved to accept the request for an equity adjustment to match the steps of the existing staff, who are below step 3, in these positions to the same level as the new hires. Seconded by Commissioner North and the Commission approved without objection.

HUMAN RESOURCE ITEMS**Item #3: Review – Agreed Order of Dismissal-Jacob Masteller, Police– Termination**

Phylinda Ramsey, Metro Attorney and Jack Byrd, Attorney for Mr. Masteller, were both present before the Commission to discuss the Agreed Order of Dismissal.

MOTION: After some discussion, Commissioner North moved to accept the Agreed Order of Dismissal. Seconded by Vice Chair Sanders and the Commission approved without objection.

Item #4: Review – Initial Order of Default and Dismissal- Corey Newhouse, DCSO– Termination

Phylinda Ramsey, Metro Attorney, was present before the Commission to discuss the Initial Order of Default and Dismissal. Corey Newhouse was not present.

MOTION: After some discussion, Commissioner Jones moved to accept the Initial Order of Default and Dismissal. Seconded by Commissioner North and the Commission approved without objection.

Item #5: Public hearing request to add Juneteenth as a holiday.

Michael Taylor, HR Asst Director, was present before the Commission to request a public hearing at the March 8, 2022 meeting to add Juneteenth as a Metro Holiday.

MOTION: After some discussion, Commissioner North moved to accept the request for a public hearing at the March 8, 2022 meeting to add Juneteenth as a Metro Holiday. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #7: Human Resource Updates

HR Director Hall updated the Commission about the upcoming job fair at the McGruder Center with 12 Metro departments in attendance. She also asked the Commissioners their thoughts on receiving electronic or paper packets for the meetings.

ACTION: Report Only

Item #8: Appeal of Medical Disqualifications: AW, Applicant for Police Officer Trainee

Applicant AW was not present. Civil Service Medical Examiners Gill Wright, Dr. Dodd and Commander Newbern, MNPD rep, were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to table the request for waiver until the April meeting. Seconded by Commissioner Jones and the Commission approved without objection.

Item #9: Appeal of Medical Disqualifications: BK, Applicant for Police Officer Trainee

Applicant BK was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #10: Appeal of Medical Disqualifications: EN, Applicant for Police Officer Trainee

Applicant EN was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification: JB, Applicant for Police Officer Trainee

Applicant JB and Civil Service Medical Examiners Gill Wright and Dr. Dodd were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #12: Appeal of Medical Disqualification: JG, Applicant for Police Officer Trainee

Applicant JG was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice Chair Sanders and the Commission approved without objection.

Item #13: Appeal of Medical Disqualification: LF, Applicant for Police Officer Trainee

Applicant LF was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification: MF, Applicant for Police Officer Trainee

Applicant MF was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification: MT, Applicant for Police Officer Trainee

Applicant MT was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification: SB, Applicant for Police Officer Trainee

Applicant SB was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #17: Appeal of Medical Disqualification: TR, Applicant for Police Officer Trainee

Applicant TR was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #18: Appeal of Medical Disqualification: WG, Applicant for Police Officer Trainee

Applicant WG was not present. Civil Service Medical Examiners Gill Wright and Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Late Items**Item #1: Nashville Department of Transportation and Multimodal Infrastructure (NDOT) employee James Gray is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Rep and Juanita Graham, NDOT HR Rep, were both present before the Commission to request to extend NDOT employee James Gray IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation until March 7, 2022.

MOTION: After some discussion, Commissioner Jones moved to accept the request to extend James Gray's IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation until March 7, 2022. Seconded by Commissioner North and the Commission approved without objection.

Item #2: General Services Director job description revision

Stephen Cain, HR Rep and Kristin Wilson, Mayor's office COO, were both present before the Commission to request revisions to the General Services Director job description.

MOTION: After some discussion, Commissioner Link moved to accept the revisions to the General Services Director job description. Seconded by Commissioner Jones and the Commission approved without objection.

Item #3: Appeal for Medical Disqualification, CO, Applicant for Police Officer Trainee

Applicant CO and Civil Service Medical Examiners Gill Wright and Dr. Dodd were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 9:16 a.m.

ATTEST:**APPROVED:**

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission