



METROPOLITAN CIVIL SERVICE COMMISSION

AGENDA

Date: March 8, 2022

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Approval of February 8, 2022, Minutes

Acknowledgement of Union Representatives

Announcement of Appeals Process: Metropolitan Code of Laws 2.68.030

Communiques from the public on pending hearings

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register report

APPOINTMENTS	PG. 2-5
TERMINATIONS/PENSIONS	PG. 6-7
ELIGIBILITY REGISTER REPORT	PG. 8
HUMAN RESOURCE ITEMS	PG. 9

CIVIL SERVICE COMMISSION

03/08/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Arts Commission</u>			
Beard, Charles M	Admin Svcs Officer 2	Re-hire	01/29/2022
<u>Codes Administration</u>			
Minton, Lisa A	Plans Examiner 2	Promotion	01/24/2022
Felts, Jon David	Program Mgr 1	Promotion	02/15/2022
Buffar, Alicia	Office Support Spec 1	Promotion	02/14/2022
<u>Community Oversight Board</u>			
*Pinson, Marian L	Admin Asst	Department transfer/Transition to CS	02/28/2022
*Department transfer from MAC (Officer Mgr) to COB (Admin Asst)			
<u>Finance</u>			
Stokes, Ryan Keith	Information Systems Advisor 1	New Hire	02/07/2022
Brown, Amanda L	Management & Budget Analyst 2	Re-hire	02/07/2022
Bryant, Brittany Nicole	Management & Budget Analyst 2	New Hire	02/21/2022
<u>Fire</u>			
Hall, Bradley J	Info Systems App Analyst 3	Promotion	02/01/2022
Lankford, Emery Zane	Info Systems App Analyst 3	New Hire	02/16/2022
*MacPhee, Chad S	Info Systems App Analyst 3	Department transfer/Promotion	02/16/2022
^Parker, Charles A	Info Systems App Analyst 3	Department transfer/Promotion	02/16/2022
Perry, Eric D	Info Systems App Analyst 3	Promotion	02/01/2022
**Guin, Evan Robert	Paramedic 1	Class Change/Lateral	02/16/2022
*Department transfer from Police (Computer Operator 3, ST7) to Fire (IS App Analyst 3, OR5)			
^Department transfer from ITS (IS Operations Anaylst 2, OR4) to Fire (IS App Analyst 3, OR5)			
**Class change from EMT 2 (FD3) to Paramedic 1 (FD3)			
<u>General Services</u>			
Garcia, Juan F	Equip Mechanic	Promotion	02/21/2022
<u>Information Technology Services</u>			
Broadwell, James R	Information Sys Oper Tech 1	New Hire	02/01/2022
Lungu, Rodwell	Information Sys Oper Tech 1	New Hire	02/19/2022
<u>Juvenile Court</u>			
Hicks, Teresa A	Admin Svcs Officer 3	Promotion	02/07/2022
<u>Parks</u>			
Ayres, Ralph J	Custodian	New Hire	01/29/2022
Adcock, Tucker R	Maintenance & Repair Worker	New Hire	01/28/2022
Bieda, David F	Maintenance & Repair Worker	New Hire	01/31/2022
*Taylor, Ronald L Jr	Recreation Leader	Transition To Civil Service	01/28/2022
^Thomas, Deairreus M	Recreation Leader	Department transfer/Transition to CS	02/18/2022
Nutt, Johnny L	Safety Coord	Re-hire	01/28/2022
*Transition to CS from PT status			
^Department transfer from State Trial Crts (Seasonal worker) to Parks (Recreation Leader)			

Police

Novick, Emily Jean	Crime Lab Forensic Technician	New Hire	02/16/2022
*Haines, Stephen D	Info Systems App Tech 2	Department transfer/Promotion	02/16/2022
^Kessler, Kurt A	Info Systems App Tech 2	Department transfer/Promotion	02/16/2022
Amundson, Will H	Police Lieutenant	Promotion	02/01/2022
Black, Joshua Z.	Police Lieutenant	Promotion	02/01/2022
Delap, Brion K	Police Lieutenant	Promotion	02/01/2022
Mcelwee, Roy A II	Police Lieutenant	Promotion	02/01/2022
Turner, Tony A.	Police Lieutenant	Promotion	02/01/2022
Upchurch, Christopher J.	Police Lieutenant	Promotion	02/01/2022
Do, Michael A	Police Officer 2	New Hire	02/16/2022
Gilbert, Deborah Delores	Police Operations Coord 1	Promotion	02/01/2022
Adak, Yunus	Police Sergeant	Promotion	02/01/2022
Alexander, Victor W Jr	Police Sergeant	Promotion	02/01/2022
Darden, Marcus D	Police Sergeant	Promotion	02/01/2022
Mihajlov, Michael S	Police Sergeant	Promotion	02/01/2022
Pittman, Benny Jr	Police Sergeant	Promotion	02/01/2022
Powell, Devon B	Police Operations Coord 1	Promotion	01/01/2022

*Department transfer from General Services (Automotive Mech, TG10) to Police (IS App Tech 2, OR2)

^Department transfer from General Services (Automotive Mech-Certified, TG11) to Police (IS App Tech 2, OR2)

Public Library

Widick, Emilynne R	Circulation Assistant	New Hire	02/21/2022
Patton, Terence D	Custodial Svcs Asst Supv	Promotion	02/21/2022
Darrow, Ryan P	Library Mgr 2	Promotion	02/21/2022

Public Works

*Peoples, Mary K	Admin Svcs Officer 4	Department transfer	2/21/2022
Roberts-Saxton, Alice P.L.	Admin Svcs Officer 4	New Hire	2/7/2022
Hancock, Melisa C	Engineer In Training	New Hire	2/7/2022
Kleppin, John F	Equipment Operator	Promotion	1/24/2022
Ragland, Thomas R	Equipment Operator	Re-hire	1/24/2022
Wilcox, Thomas G	Equipment Operator	Re-hire	1/24/2022
Tavolazzi, Giani A	Equipment Operator Senior	New Hire	1/24/2022
Bergstresser, Gregory M II	Maintenance & Repair Worker	New Hire	2/7/2022
Brogdon, Justin E	Maintenance & Repair Worker	New Hire	2/7/2022
Bryant, Aaron D	Maintenance & Repair Worker	New Hire	2/7/2022
Smotherman, Bobby III	Maintenance & Repair Worker	New Hire	2/7/2022
^Blehm, Alison M	Office Support Spec 2	Department transfer/Promotion	2/21/2022
**Sutton, Joseph D.	Parking Patrol Officer 1	Class Change/Lateral	2/7/2022
Jones, Thomas H	Technical Services Administrat	Promotion	1/24/2022

*Department transfer from Parks to Public Works

^Department transfer from General Services (Office Support Spec 1, ST7) to Public Works (Office Support Spec 2, ST8)

**Class change from Customer Service Field Rep (ST7) to Parking Patrol Officer 1 (ST7)

Sheriff

Spohn, Kimberleigh A	Correctional Officer Lieut	Promotion	01/30/2022
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Social Services

Key, Clarise L	Social Worker	New Hire	02/07/2022
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Sports Authority

Barksdale, Valda H	Admin Svcs Officer 3	Re-hire	02/07/2022
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Water Services

Hargrove, Lannie D Jr	Equipment Operator Senior	New Hire Above Base	02/05/2022
Scales, David A	Equipment Operator Senior	New Hire Above Base	02/05/2022
*Walker, Jeffrey M	Equipment Operator Senior	Department transfer/Promotion	02/05/2022
Jordan, Eric Wayne	Sanitation Worker	New Hire Above Base	02/05/2022
Collins, Gregory H	Treatment Plant Shift Operator	New Hire	02/05/2022
MacPhee, Christopher M	Treatment Plant Shift Operator	New Hire	02/05/2022
Young, Michael D	Treatment Plant Shift Operator	Promotion	02/05/2022
James, Jaelen D	Treatment Plant Tech 1	New Hire Above Base	02/05/2022
Clary, Ryan J	Industrial Mechanic 1	New Hire Above Base	02/19/2022
^Knall, Darrell B	Utility Compliance Insp 1	Voluntary Reduction in Salary Grade	02/05/2022
Rzesiewicz, Joseph Andrew	Utility Field Tech 1	New Hire	02/05/2022
Binkley, Zachary Thomas	Utility Maintenance Tech	New Hire Above Base	02/05/2022

***Department transfer from NDOT (Equipment Operator, TG7) to Water (Equipment Operator Sr, TG9)**

^Voluntary reduction in grade from Utility Maintenance Supv 1, (TS8) to Utility Compliance Insp 1 (ST8)

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Hardin, Donald R III	Admin Svcs Officer 3	Resignation	Arts Commission	02/11/2022
Di Domenico, Allison M	Emer Telecommunications Off 4	Resignation	DEC	02/11/2022
Holder, Benjamin W	Emer Telecommunications Off 4	Resignation	DEC	02/02/2022
Mcdonald, Emily Megan	Emer Telecommunications Off 4	Resignation	DEC	02/14/2022
Williams, Casey Jane	Emer Telecommunications Off 4	Resignation	DEC	01/28/2022
Williams, Dewanna A	Emer Telecommunications Off 4	Resignation	DEC	01/26/2022
Parker, Rhasheca L	Application Tech 2	Dismissal	Finance	02/14/2022
Webb, Walker T	Special Projects Mgr	Resignation	Finance	01/18/2022
Vaughan, Jon Tyler	Emerg Medical Tech 1	Resignation	Fire	02/12/2022
Sells, Mark E	Fire Arson Investigator	Resignation	Fire	02/08/2022
Brooks, William M	Fire Captain	Deceased	Fire	02/01/2022
Mayes, Tracy Evans II	Fire Fighter 2	Resignation	Fire	02/18/2022
Munday, Michael J	Fire Fighter 2	Resignation	Fire	02/15/2022
Watson, Hugh L.	Fire Fighter 2	Retirement	Fire	02/03/2022
Kerr, John M	Paramedic 2	Resignation	Fire	01/26/2022
Pruitt, Justin S	Paramedic 2	Resignation	Fire	02/01/2022
Ibrahim, Jiyar I	Admin Svcs Officer 3	Resignation	General Services	02/08/2022
Moncrief, William C	Equip Mechanic	Resignation	General Services	02/18/2022
Pallas, Susan Heins	Admin Asst	Resignation	Historical Commission	02/11/2022
Lawson, Kale A	Information Sys Oper Anal 2	Resignation	ITS	01/23/2022
Woodring, Samuel A C	Information Sys Oper Tech 1	Resignation	ITS	01/28/2022
Hale, Kyle E	Information Systems Advisor 1	Retirement	ITS	03/05/2022
Gervais, Courtney S	Probation Officer 1	Resignation	Juvenile Court	02/04/2022
Kelley, Larry Wayn C.	Maintenance & Repair Worker Se	Retirement	Parks	02/10/2022
Heathington, Ja Michael S	Recreation Leader	Dismissal	Parks	01/26/2022
Lovell Rios, Julie C	Recreation Leader	Resignation	Parks	02/03/2022
Medley, Mark E	Specialized Skills Instr	Resignation	Parks	02/15/2022
Barnes, Paula C	Admin Svcs Officer 3	Retirement	Police	01/25/2022
Coimbra, Maria Fernanda Laureando Tostes	Crime Lab Forensic Technician	Resignation	Police	02/15/2022
Alexander, Randall H.	Police Lieutenant	Retirement	Police	01/28/2022
Price, Johnny William	Police Officer 1	Resignation	Police	01/30/2022
Frank, Jason F	Police Officer 2	Resignation	Police	01/29/2022
Hicks, Kelsey Marie	Police Officer 2	Resignation	Police	02/09/2022
Laster, James R. Jr	Police Officer 2	Retirement	Police	01/28/2022
Mrowiec, Matthew Dean	Police Officer 2	Resignation	Police	02/16/2022
Schmid, Cameron Michael Scott	Police Officer 2	Resignation	Police	02/11/2022
Sipos, Michael Boyce	Police Officer 2	Resignation	Police	02/21/2022
Sutherland, William D.	Police Officer 2	Resignation	Police	02/17/2022
Woodard, Brian D	Police Officer 2	Dismissal	Police	02/14/2022
Lyons, Gregory L.	Police Officer 2-Fld Trng Ofcr	Retirement	Police	02/14/2022
Williams, Alexis Read	Police Operations Assistant	Resignation	Police	02/18/2022
Carrick, Steven B	Police Sergeant	Resignation	Police	02/10/2022
Johns, William B.	Police Sergeant	Retirement	Police	02/25/2022
Layne, David J.	Police Sergeant	Retirement	Police	02/16/2022
Bouley, Rachel Lauren	Circulation Assistant	Resignation	Public Library	02/04/2022

CIVIL SERVICE COMMISSION

03/08/2022-6

Tavolazzi, Giani A	Equipment Operator Senior	Dismissal	Public Works	01/26/2022
Mitchell, Michael M.	Maintenance & Repair Leader	Dismissal	Public Works	01/29/2022
Blake, Felix V	Maintenance & Repair Worker	Resignation	Public Works	02/04/2022
Briley, Austin D	Maintenance & Repair Worker	Resignation	Public Works	02/10/2022
Gilliam, Andrew L	Maintenance & Repair Worker	Resignation	Public Works	01/26/2022
Johnson, Reed T	Maintenance & Repair Worker	Dismissal	Public Works	01/11/2022
Crawford, Jamin Montell	Correctional Officer 1	Resignation	Sheriff	01/24/2022
Cruse, Ronald W.	Correctional Officer 1	Resignation	Sheriff	02/01/2022
Evans, Jacob Liam	Correctional Officer 1	Resignation	Sheriff	01/24/2022
Hurt, Kristoff X.	Correctional Officer 1	Resignation	Sheriff	01/25/2022
Weeks, Amber F Williams, Keenon	Correctional Officer 1	Resignation	Sheriff	02/17/2022
Donmonique	Correctional Officer 1	Resignation	Sheriff	01/24/2022
Abdullah, Najeeb A	Correctional Officer 2	Resignation	Sheriff	02/07/2022
Carroll, Timothy J	Correctional Officer Sergeant	Resignation	Sheriff	02/16/2022
Polk, Shanquita Nicole	Office Support Rep	Resignation	Social Services	02/14/2022
Truss Jr., Omar S	Equipment Operator Senior	Resignation	Water Services	02/06/2022
Camacho, Erik D Jr	Sanitation Worker	Resignation	Water Services	01/28/2022
Woods, Barbara Allen	Service Rep 2	Resignation	Water Services	01/24/2022
Yant, Jeffrey W	Treatment Plant Tech 2	Retirement	Water Services	02/04/2022
Brown, Marcos D	Utility Field Tech 1	Resignation	Water Services	01/28/2022
McClanahan, Clinton D	Utility Field Tech 1	Resignation	Water Services	01/24/2022
Nichols, Crystal Renee	Utility Field Tech 1	Resignation	Water Services	01/31/2022
Jones, Dejuan M	Utility Maintenance Spec 1	Resignation	Water Services	02/09/2022
Bennett, Rhyan B McKinnie-Harvey,	Utility Maintenance Tech	Resignation	Water Services	02/08/2022
Markevous T	Utility Maintenance Tech	Dismissal	Water Services	02/04/2022
Lyons, Granville III	Water Svcs Asst Dir	Retirement	Water Services	02/15/2022

(C) ELIGIBILITY REGISTER REPORT

Classification	Dept	On list	Type	Date	Establish/Abolish
Security Guard	Library	27	Open	2/1/2022	Abolish
Administrative Services Officer 3	Sports Authority	38	Open	2/1/2022	Establish
Admin. Services Officer 3-Human Resources Officer	Juvenile Court	4	Dept	2/1/2022	Establish
Public Information Coordinator-Water Services	Water	20	Open	2/1/2022	Establish
Professional Specialist - Police	Police	62	Dept	2/2/2022	Establish
Equipment Operator Senior-Roads and Waste	Water	6	Cont	2/2/2022	Establish
Librarian 2	Library	33	Open	2/3/2022	Abolish
Correctional Officer Trainee	Sheriff	13	Cont	2/3/2022	Establish
Sanitation Worker - Water Services	Water	21	Cont	2/3/2022	Establish
Chief Accountant-Assistant	Finance	39	Open	2/4/2022	Abolish
Library Associate 1	Library	73	Open	2/4/2022	Abolish
Maint. & Repair District Supervisor-Grounds	Parks	9	Dept	2/4/2022	Establish
Parks & Recreation Superintendent-Grounds	Parks	7	Dept	2/4/2022	Establish
Industrial Mechanic 1- Operations	Water	6	Cont	2/4/2022	Establish
Administrative Services Manager	Police	1	Dept	2/7/2022	Abolish
Concessions Clerk-Golf Courses	Parks	17	Open	2/7/2022	Abolish
Concessions Clerk-Pro Shop	Parks	53	Open	2/7/2022	Abolish
IS Media Analyst 3-BWC	Police	131	Open	2/7/2022	Abolish
Golf Course Manager - Parks	Parks	4	Dept	2/7/2022	Establish
Assistant to the Director (ASO4)-NDOT	Public Works	41	Open	2/7/2022	Establish
Office Support Specialist 2	Public Works	77	Cont	2/7/2022	Establish
Equipment Mechanic	General Services	14	Cont	2/8/2022	Establish
Facilities Manager - Aquatics	Parks	7	Open	2/9/2022	Establish
Social Worker	Social Services	20	Open	2/9/2022	Establish
Office Support Representative-Receptionist	Library	112	Open	2/10/2022	Abolish
Police Officer 2 - Lateral	Police	135	Cont	2/10/2022	Establish
Police Operations Supervisor - Records	Police	5	Dept	2/11/2022	Establish
Custodial Services Assistant Supervisor	Library	20	Open	2/11/2022	Establish
Maintenace & Repair Worker	Public Works	20	Cont	2/11/2022	Establish
Crime Lab Forensic Technician - Police	Police	263	Cont	2/11/2022	Establish
Emergency Telecommunications Supervisor	DEC	16	Open	2/14/2022	Establish
Helicopter Pilot - Police	Police	8	Cont	2/14/2022	Establish
IS Operations Analyst 1 - CSS Inventory	ITS	19	Open	2/15/2022	Establish
Program Manager 1 - Codes - STRP	Codes	2	Dept	2/15/2022	Establish
Police Officer Trainee	Police	28	Cont	2/15/2022	Establish
Special Assistant to the Director	Codes	41	Open	2/18/2022	Establish
Administrative Assistant	COB	58	Open	2/22/2022	Establish
Building Maintenance Leader-Water	Water	1	Dept	2/22/2022	Establish
Emergency Telecommunications Officer 1	DEC	5	Cont	2/22/2022	Establish
Treatment Plant Technician 1	Water	54	Cont	2/23/2022	Establish

DEPARTMENTAL ITEMS

Metro Nashville Fire Department (MNFD)

Item #1: Director Chief William Swann requests an Open Range salary increase for the Fire Commander, Larry Dean Clymer, to be effective at the start of pay period of March 1, 2022.

Item #2: Director Chief William Swann requests an Open Range salary increase for the Fire Commander, Lester P. Kelton, to be effective at the start of pay period of March 1, 2022.

Item #3: Director Chief William Swann requests an Open Range salary increase for the Fire Commander, Paul Scott Lively, to be effective at the start of pay period of March 1, 2022.

Nashville Department of Transportation (NDOT)

Item #4: Director Diana Alarcon of NDOT is requesting Civil Service approval to hire applicant Jason Oldham as an Engineer 3, Pay Grade OR09, with a salary of \$120,000.00. If approved this request will be effective April 4, 2022.

Item #5: Director Diana Alarcon of NDOT is requesting Civil Service approval to hire applicant Said El Said as an Engineer 3, Pay Grade OR09, with a salary of \$120,000.00. If approved this request will be effective April 4, 2022.

HUMAN RESOURCE ITEMS

Item #6: Metro Nashville Fire Department employee Christopher A. Smith is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Item #7: Approval of Leave from Civil Service Status for Mr. Ben York, Nashville Department of Transportation and Multimodal Infrastructure (NDOT).

Item #8: Requesting approval to conduct a Benefit Board Election for General Government representative on May 18, 2022.

Item #9: Administrative Law Judge Hearing Calendar

Item #10: Human Resource Updates

Item #11: Appeal of Medical Disqualification: AW, Applicant for Police Officer Trainee

Public Hearing

Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640