

**Metropolitan Board of Health of Nashville and Davidson County
February 10, 2022, Meeting Minutes**

The regular meeting of the Metropolitan Board of Health of Nashville and Davidson County was called to order by Chair Tené Franklin at 4:00 p.m. in the Board Room, on the third floor of the Lentz Public Health Center, 2500 Charlotte Avenue, Nashville, TN 37209.

Present

Tené H. Franklin, MS, Chair
Calvin M. Smith III, MD, Vice-Chair
Carol Etherington, RN, Member
David Frederick, MS, Member
A. Alex Jahangir, MD, Member
Lloyda B. Williamson, MD, Member
Gill C. Wright, III, MD, Director of Health
Jim Diamond, Finance and Administration Bureau Director
Tina Lester, Chief Advisor to the Director of Health and Interim Bureau Director, Community Health
Beverly Glaze-Johnson, Ryan White Part A Program Director
Anthony Bennici, Ryan White Part A Epidemiologist
Raquel de la Huerta, Health Equity Bureau Policy Coordinator
Tom Sharp, Director of Policy and Legislative Liaison
Brandon Dyce, Chair, Friends of MACC Board of Directors
Melody Kief, Treasurer, Friends of MACC Board of Directors
Derrick Smith, JD, Metro Legal

BOARD OF HEALTH

Approval of January 13, 2022, Meeting Minutes

Vice-Chair Smith made a motion to approve the January 13, 2022, meeting minutes, as written. Mr. Frederick seconded the motion, which passed unanimously.

Approval of Grant Applications

There were no grant applications.

Approval of Grants and Contracts

Mr. Diamond presented nine items:

- 1. Fee for Service Grant from the Tennessee Department of Health – Family Planning**
Term: July 1, 2022-June 30, 2027
Amount: \$5,325,500
- 2. Grant from the Health Resources & Services Administration – Ryan White Part A**
Term: March 1, 2022-February 28, 2023
Amount: \$1,480,177
- 3. Grant from the Tennessee Department of Health – HIV Centers of Excellence**
Term: April 1, 2022-March 31, 2023
Amount: \$46,400
- 4. Action from the Environmental Protection Agency – Air Pollution 105 Amendment 4 Grant**
Term: October 1, 2019-September 30, 2023
Amount: \$100,000 (total to date \$978,660)
- 5. Grant from Music City PrEP Clinic – U=U Ambassador Project**
Term: NA
Amount: \$10,000

6. Contract with Mental Health Coop Overdose Response

Term: September 1, 2021-August 31, 2022

Amount: \$177,4007

7. Memorandum of Understanding with the Nashville Fire Department – Fire Substance Abuse Reduction

Term: September 1, 2021-August 31, 2022

Amount: \$46,400

8. Grant from NACCHO (National Association of City and County Health Officials) – Implementing Overdose Prevention Strategies at the Local Level

Term: February 1, 2022-July 31, 2022

Amount: \$173,899.22

9. Grant Contract with Nurture the Next

Term: December 10, 2021-December 9, 2022

Amount: \$102,809

Dr. Jahangir made a motion to approve the grants and contracts. Dr. Williamson seconded the motion, which passed unanimously.

Update from Friends of Metro Animal Care and Control

Brandon Dyce and Melody Kief presented an update to the Board Friends of MACC ([Attachment I](#)).

Update from Ryan White Part A Program

Beverly Glaze-Johnson and Anthony Bennici presented an update on the Ryan White Part A program ([Attachment II](#)).

Update on Pay Equity Study

Jim Diamond and Mr. Frederick provided an update on the status of a pay equity study being conducted by Metro. They and Dr. Wright had met in regard to the study. A request was made for someone from Deloitte to address the Board on the pay study proposal at the March meeting, if possible.

Report of the Director

Dr. Wright referred to the update provided in the Board packet ([Attachment III & IV](#)) and highlighted a few topics therein.

Tom Sharp provided an update on the proposed changes to the Metro Charter ([Attachment V](#)).

Report of Chair

Chair Franklin expressed a special thank you to Heather Land, a School Health nurse, who had provided materials related to COVID resources for Metro Nashville Public Schools families, which Dr. Wright and School Health Director Lisa Nistler had adapted for dissemination to all MNPS principals and School Health nurses.

Chair Franklin remarked on the Satcher lecture held at Vanderbilt on Tuesday Feb. 8, delivered by David Williams. The lecture focused on understanding the value of having to focus on racial health equity and she recommended everyone listen to it.

Chair Franklin congratulated Vice Chair Smith, who was nominated by the Mayor's office and the Health Department to serve as one of several national spokespeople to support the implementation of the opioid settlement. Vice Chair Smith said he was happy the Mayor and others honored him with the nomination, and he looked forward to effecting positive change for the city.

New Business / Review of Board Requests

Chair Franklin reviewed requests from the prior meeting.

Board Requests:

- Presentation on Family Planning
- Update on Vulnerable Populations Correction Plan
- Connect Chair Franklin to staff who determine locations for pop-up events

Ms. Etherington made a motion to adjourn the regular meeting. Mr. Frederick seconded the motion, which passed unanimously.

CIVIL SERVICE BOARD

Approval of Changes to Bureau Director Job Description

Mr. Diamond requested approval of the proposed change to the Bureau Director 1 and 2 job descriptions. The hearing had been held December 9, 2021 ([Attachment V](#)).

Vice-Chair Smith made a motion to approve the change to the Bureau Director 1 job description as proposed. Ms. Etherington seconded the motion, which passed unanimously.

Mr. Frederick made a motion to approve the change to the Bureau Director 2 job description as proposed. Vice-Chair Smith seconded the motion, which passed unanimously.

Public Hearing: To Consider Modifying or Amending Board of Health Civil Service Rule 4.5A for Purpose of Expanding the Pay Range for Hiring or Promoting Employees to Open Range Positions

Chair Franklin opened the hearing.

Mr. Diamond gave an overview of the proposed changes.

Chair Franklin invited Ms. Lester to provide historical context of what this type of change would mean for the Department. Ms. Lester called on Raquel de la Huerta, policy coordinator in the Health Equity bureau, who shared a report ([Attachment VI](#)) and advocated for the proposed changes.

Discussion was held.

Dr. Jahangir made a motion to close the hearing, which passed unanimously.

The matter will be presented for approval at a subsequent meeting.

Request to Schedule a Hearing for Requested Change to Nutritionist 2 Job Description

Mr. Diamond requested the Board schedule a hearing to hear comments on proposed changes to the Nutritionist 2 job description.

Dr. Jahangir made a motion to schedule a hearing on proposed changes to the Nutritionist 2 job description, on March 10, 2022. Vice-Chair Smith seconded the motion, which passed unanimously.

Personnel Changes

Mr. Diamond referred to the January 2022 Personnel Changes and noted a correction.

Dr. Jahangir made a motion to adjourn the Civil Service Board meeting. Ms. Etherington seconded the motion, which passed unanimously.

The meeting adjourned at 6:08 p.m.

Next Regular Meeting

The next regular meeting of the Board of Health is scheduled to be held at 4:00 p.m. on Thursday, March 10, 2022, in the Centennial Room, on the first floor, at 2500 Charlotte Avenue, Nashville, TN, 37209.

Tené H. Franklin, MS
Chair