



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: April 12, 2022

Time: 8:30 a.m.

Place: MNPS Board of Education
Boardroom
2601 Bransford Ave
Nashville, Tennessee 37204

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Macy Amos, Metro Legal Department Attorney

Chairman Farmer called the meeting to order. He asked if there were any corrections or additions to the minutes of the last Regular meeting on March 8, 2022. Commissioner Jones moved to accept the regular minutes. Seconded by Commissioner North and Commissioners Jones and North approved without objection. Commissioner Link and Vice-Chair Sanders were late to the meeting and did not vote. Chairman Farmer acknowledged union representatives in attendance for the Fire Department, FOP and SEIU. Chairman Farmer asked the Commissioners if they had received any Communiques from the public.

Macy Amos read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance.

APPOINTMENTS	PG.
TERMINATIONS/PENSIONS	PG.
ELIGIBILITY REGISTER REPORT	PG.
HUMAN RESOURCE ITEMS	PG.

CIVIL SERVICE COMMISSION

04/12/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Administration			
Waites, Elizabeth A.	Special Asst to The Dir	Re-Employment	02/28/2022

Emergency Communications

Burkett, Megan A.	Emer Telecommunications Off 1	New Hire	03/07/2022
Grisham, Amber D.	Emer Telecommunications Off 1	New Hire	03/07/2022
Humes, Ashlee C.	Emer Telecommunications Off 1	New Hire	03/07/2022
Jackson, Elizabeth E.	Emer Telecommunications Off 1	New Hire	03/07/2022
Magnini, Julie M.	Emer Telecommunications Off 1	New Hire	03/07/2022
Mayhue, Jamaura L.	Emer Telecommunications Off 1	New Hire	03/07/2022
Mooneyham, Diane M.	Emer Telecommunications Off 1	New Hire	03/07/2022
Palmer, Susan M.	Emer Telecommunications Off 1	New Hire	03/07/2022
Pattum, Shannen S.	Emer Telecommunications Off 1	New Hire	03/07/2022
Phillips, Brea D.	Emer Telecommunications Off 1	New Hire	03/07/2022
Phillips, Darien D.	Emer Telecommunications Off 1	New Hire	03/07/2022
*Prather, Adrian J.	Emer Telecommunications Off 1	Dept transfer/Vol Reduction in grade	03/07/2022
Sears, Laura L.	Emer Telecommunications Off 1	New Hire	03/07/2022
Spurling, Eros E.	Emer Telecommunications Off 1	New Hire	03/07/2022
Stowell, Alexandria R.K.	Emer Telecommunications Off 1	New Hire	03/07/2022
Wade, Adriana J.	Emer Telecommunications Off 1	New Hire	03/07/2022
^Wadley, Lauren Marie	Emer Telecommunications Off 1	Dept transfer/Vol Reduction in grade	03/07/2022
Webb, Sabrina L.	Emer Telecommunications Off 1	New Hire	03/07/2022
Wilhelm, Lauren A.	Emer Telecommunications Off 1	New Hire	03/07/2022
Younger, David J.	Emer Telecommunications Off 1	New Hire	03/07/2022
Hutchison-Roberts, Mark E.	Emer Telecommunications Superv	Promotion	02/28/2022
Moore, Norkeisha T.	Emer Telecommunications Superv	Promotion	02/19/2022
Sadler, Bradley J.	Emer Telecommunications Superv	Promotion	02/19/2022
Senters, Austin Matthew	Emer Telecommunications Superv	Promotion	02/19/2022

*Department transfer from Water (Equipment Operator Sr, TG9) to DEC (Emergency Tele Officer 1, ET1)

^Department transfer from Sheriff's Office (Correctional Officer 1, CO2) to DEC (Emergency Tele Officer 1, ET1)

Finance

Machado, Danniela	Admin Svcs Officer 3	Promotion	03/21/2022
McAfee, LaSeyvion D.	Admin Svcs Officer 4	New Hire	03/07/2022
*Brown, Kevin C.	Finance Asst Dir	Class Change/Lateral	03/21/2022
^Northern, Kimberly M.	Human Resources Admin	Class Change/Lateral	03/21/2022

*Class change from Special Projects Manager (OR11) to Finance Asst Director (OR11)

^Class change from ASM (OR7) to HR Administrator (OR7)

CIVIL SERVICE COMMISSION**04/12/2022-3****Fire**

Resha, Linda L.	Admin Svcs Mgr	Promotion	03/01/2022
Mccord, Jennifer E.	Admin Svcs Officer 3	Promotion	03/01/2022
Washington, Kela M.	Admin Svcs Officer 3	Promotion	03/01/2022
Williams, Malika S.	Admin Svcs Officer 3	Promotion	03/01/2022
Ingram, Tammy Irby	Admin Svcs Officer 4	Promotion	03/01/2022
Natali, Jaime L.	Admin Svcs Officer 4	Promotion	03/01/2022
Waters, Sharon D.	Admin Svcs Officer 4	Promotion	03/01/2022
Denton, Billy Joe Jr	EMS Captain-Paramedic	Promotion	03/01/2022
Pradines, Jerry R.	EMS Captain-Paramedic	Promotion	03/01/2022
Williams, William D. Jr	EMS Captain-Paramedic	Promotion	03/01/2022
Chaudoin, Robert D.	Fire Captain	Promotion	03/01/2022
Daubenspeck, Loyd Clarence	Fire Captain	Promotion	03/01/2022
Dragan, Jeffrey S.	Fire Captain	Promotion	03/01/2022
Duncan, Jason A.	Fire Captain	Promotion	03/01/2022
Hardin, James T. Jr	Fire Captain	Promotion	03/01/2022
Marlin, Michael P.	Fire Captain	Promotion	03/01/2022
Marvel, Michael A.	Fire Captain	Promotion	03/01/2022
Moran, John D.	Fire Captain	Promotion	03/01/2022
Reine, Brian K.	Fire Captain	Promotion	03/01/2022
West, John Lee	Fire Captain	Promotion	03/01/2022
Willoughby, Michael Bradley	Fire Captain	Promotion	03/01/2022
Winters, Christopher L.	Fire Captain	Promotion	03/01/2022
Bouse, Mathew F.	Fire District Chief	Promotion	03/01/2022
Butler, Brian K.	Fire District Chief	Promotion	03/01/2022
Eubank, Michael J.	Fire District Chief	Promotion	03/01/2022
Gallup, Erik M.	Fire District Chief	Promotion	03/01/2022
Gilley, Chad Lee	Fire District Chief	Promotion	03/01/2022
Hayes, Tony W.	Fire District Chief	Promotion	03/01/2022
Hitchcox, Laura J.	Fire District Chief	Promotion	03/01/2022
Trovillion, Ann L.	Fire District Chief	Promotion	03/01/2022
Byrum, Boyce L. III	Fire Engineer	Promotion	03/01/2022
Elmore, James W.	Fire Engineer	Promotion	03/01/2022
Harlin, Ernest Troy	Fire Engineer	Promotion	03/01/2022
Medley, James C.	Fire Engineer	Promotion	03/01/2022
Perry, Daryl W.	Fire Engineer	Promotion	03/01/2022
Price, Derrick Ryan	Fire Engineer	Promotion	03/01/2022
Smith, Paul S.	Fire Engineer	Promotion	03/01/2022
Zervas, Christopher G.	Fire Engineer	Promotion	03/01/2022
*James, Chad M.	Paramedic 1	Class Change/Lateral	03/16/2022
*Read, Aaron L.	Paramedic 1	Class Change/Lateral	03/16/2022
*Rutledge, John Mack	Paramedic 1	Class Change/Lateral	03/16/2022
*Trovillion, Kayla Dawn	Paramedic 1	Class Change/Lateral	03/16/2022
*Youngs, Adam J.	Paramedic 1	Class Change/Lateral	03/01/2022

Class change from EMT 2 (FD3) to Paramedic 1 (FD3)*General Services**

*Vinson, Barry T II	Admin Svcs Officer 4	Department transfer/Promotion	03/21/2022
Haywood, Ronald M	Technical Specialist 2	New Hire	02/21/2022
^Stienstraw, Elizabeth Ann	Technical Specialist 2	Department transfer/Promotion	03/21/2022

Department transfer from Police (Police Operations Coord, ST7) to General Services (ASO 4, OR5)*^Department transfer from Water (Utility Envir Comp Officer , OR 3) to General Services (Technical Spec, OR6)**

CIVIL SERVICE COMMISSION

04/12/2022-4

Information Technology Services

Gage, Cody D	Information Sys Oper Analyst 1	Promotion	02/21/2022
*Powell, Jonah	Information Sys Oper Analyst 1	Department transfer/Promotion	03/05/2022

***Department transfer from NDOT (Signal Tech, TG9) to ITS (IS Operations Analyst, OR3)**

Parks

Hayes, Lorenzo L.	Custodian	New Hire	02/18/2022
*Campeotto, Michael C.	Facilities Mgr	Class Change	02/18/2022
Moffatt, William M.	Golf Course Asst Mgr	Promotion	03/18/2022
Munson, Stephen B.	Golf Course Mgr	Promotion	02/18/2022
Vanderpool, Terry J.	Maint & Repair District Supv	Promotion	02/18/2022
Watkins, Mark D.	Maint & Repair District Supv	Promotion	02/18/2022
Eakes, Brandon W.	Maintenance & Repair Worker Se	Promotion	03/18/2022
^Lee, Ellis R. II	Program Coord	Transition To Civil Service	03/18/2022
^Gates, Davante D.	Recreation Leader	Transition To Civil Service	03/04/2022
^Mathew, Mckenzie G.	Specialized Skills Instr	Transition To Civil Service	03/18/2022

***Class change from Aquatics Coordinator (ST9) to Facilities Mgr (OR5)**

^Transition to CS from part time status

Police

*Gander, Jatorey B.	Finance Admin	Class Change/Lateral	02/16/2022
*Gmerek, Barbara A.	Finance Admin	Class Change/Lateral	02/16/2022
*Kenderdine, Cheryl F.	Finance Admin	Class Change/Lateral	02/16/2022
*Spencer, Donna A.	Finance Admin	Class Change/Lateral	02/16/2022
*White, Allan R.	Finance Admin	Class Change/Lateral	02/16/2022
^Ferrari, Amy L.	Finance Officer 3	Class Change/Lateral	02/16/2022
^Michaelson, Shane Edward	Finance Officer 3	Class Change/Lateral	02/16/2022
^Sanders, Darlene C.	Finance Officer 3	Class Change/Lateral	02/16/2022
Combs, Stephen Douglas	Helicopter Pilot	Re-hire	03/01/2022
Gamble, Coye Louise	Office Support Spec 2	New Hire	03/01/2022
Miller, Timothy B.	Police Lieutenant	Promotion	02/28/2022
**Campbell, Andrew Clifton	Police Officer 1	Class Change	02/18/2022
**Diesel, Dennis Paul	Police Officer 1	Class Change	02/18/2022
**Elias, Jonas Abebe	Police Officer 1	Class Change	02/18/2022
**Frederick, Jacob Eber	Police Officer 1	Class Change	02/18/2022
**Getz, Stacia Kim	Police Officer 1	Class Change	02/18/2022
**Hanna, Amanda Justine	Police Officer 1	Class Change	02/18/2022
**Hanna, Dillon Loyd	Police Officer 1	Class Change	02/18/2022
**Held, Samantha Renee	Police Officer 1	Class Change	02/18/2022
**Herring, Alexandra Ann	Police Officer 1	Class Change	02/18/2022
**Hill, Robert Wyatt	Police Officer 1	Class Change	02/18/2022
**Hudson, William Randall	Police Officer 1	Class Change	02/18/2022
**Iovine, Mark A. Jr	Police Officer 1	Class Change	02/18/2022
**Johnson, Jayla Chante	Police Officer 1	Class Change	02/18/2022
**Kawicka, Aleksandra	Police Officer 1	Class Change	02/18/2022
**Liquori, Jennifer Marie	Police Officer 1	Class Change	02/18/2022
**Littles, Kody Cheyenne	Police Officer 1	Class Change	02/18/2022
**Nichols, Zachary Scott	Police Officer 1	Class Change	02/18/2022
**Ntahonirukiye, Zera	Police Officer 1	Class Change	02/18/2022
**Pearce, Ian Richard	Police Officer 1	Class Change	02/18/2022
**Pfeiffer, Jack S.	Police Officer 1	Class Change	02/18/2022

CIVIL SERVICE COMMISSION**04/12/2022-5**

**Santana, Joseph Patrick	Police Officer 1	Class Change	02/18/2022
**Thomas, Ryan Christopher	Police Officer 1	Class Change	02/18/2022
**Wall, Alexandra Marie	Police Officer 1	Class Change	02/18/2022
**Yore, Jacob Patrick	Police Officer 1	Class Change	02/18/2022
**Zornes, Allison Renee	Police Officer 1	Class Change	02/18/2022
Collins, Charlesia K.	Police Operations Coord 1	Promotion	02/16/2022
Gaines, Alexandria Nicole	Police Operations Coord 1	Promotion	02/16/2022
Thiel, Joshua Melvin Lawrence	Police Operations Coord 1	Promotion	02/16/2022
Appleton, Jennifer Lee	Police Operations Supv	Promotion	02/16/2022
Edwards, Sara L.	Police Operations Supv	Promotion	02/16/2022
Everheart, Christopher Scott	Police Operations Supv	Promotion	02/16/2022
Farrow, Enisa	Professional Spec	Promotion	02/16/2022
Herrera, Angela Z.	Professional Spec	Promotion	02/16/2022
*Class change from ASM (OR7) to Finance Admin (OR7)			
^Class change from ASO 4 (OR5) to Finance Officer 3 (OR5)			
**Class change from Police Officer Trainee to Police Officer 1			

Public Library

Frederick, Corey M.	Library Mgr 1	Promotion	03/21/2022
Jensen, Lindsay A.	Library Mgr 2	Promotion	03/07/2022

Public Works

Schlafer, Timothy D.	Admin Svcs Officer 4	New Hire	03/07/2022
Moore, Mark T.	Equipment Operator Senior	Promotion	02/22/2022
Townsend, Jesse R.	Equipment Operator Senior	Promotion	03/07/2022
Anderson, Charles D.	Maintenance & Repair Worker	New Hire	03/21/2022
Bassham, Jerquna L.	Maintenance & Repair Worker	New Hire	03/21/2022
Jones, Eugene L.	Maintenance & Repair Worker	New Hire	03/21/2022
Mason, Marquez L.	Maintenance & Repair Worker	New Hire	03/21/2022
Massey, William E.	Maintenance & Repair Worker	New Hire	02/21/2022
Matthews, Kevin St. Hilaire	Maintenance & Repair Worker	New Hire	02/21/2022
Stockton, Brian K.	Maintenance & Repair Worker	New Hire	03/21/2022
Ward, Clayton A.	Maintenance & Repair Worker	New Hire	03/21/2022
Brantley, Brandy S.	Office Support Spec 2	New Hire	02/21/2022
Mullins, Amanda N.	Office Support Spec 2	New Hire	02/21/2022

Sheriff

*Barriente, Matthew Rene	Correctional Officer 1	Class Change	02/25/2022
Baxter, Nicole Laniece	Correctional Officer 1	New Hire	02/25/2022
*Brown, Rebecca Marie	Correctional Officer 1	Class Change	02/25/2022
*Danielecki, Jeremy Wesley	Correctional Officer 1	Class Change	02/25/2022
*Delva, Jean Marsendy	Correctional Officer 1	Class Change	02/25/2022
Fitts, Shanissia Dionna	Correctional Officer 1	New Hire	02/25/2022
Garner, Taurean Demetrius	Correctional Officer 1	New Hire	02/25/2022
*Henderson, Lakeish	Correctional Officer 1	Class Change	02/25/2022
Johnson, Bobby Gene Jr	Correctional Officer 1	New Hire	02/25/2022
Meier, Timothy Lapree	Correctional Officer 1	New Hire	02/25/2022
Nelson, Kameka Shante	Correctional Officer 1	New Hire	02/25/2022
*Ocegueda, Rosa	Correctional Officer 1	Class Change	02/25/2022
Peppers, Jennifer Marie	Correctional Officer 1	New Hire	02/25/2022
Sanders, Frantrice	Correctional Officer 1	New Hire	02/25/2022

Schultz, Isabela	Correctional Officer 1	New Hire	02/25/2022
CIVIL SERVICE COMMISSION			04/12/2022-6
Siegrist, Michael Thomas	Correctional Officer 1	New Hire	02/25/2022
Smith, Brianna Lynn	Correctional Officer 1	New Hire	02/25/2022
Thompson, Torrian Recole	Correctional Officer 1	New Hire	02/25/2022
Velez-Boado, Zinnia Miave	Correctional Officer 1	New Hire	02/25/2022
Wall, Michelle Daniel	Correctional Officer 1	New Hire	02/25/2022
Ward, Tamber Lynn	Correctional Officer 1	New Hire	02/25/2022
Williams, Jameesha Arlene	Correctional Officer 1	New Hire	02/25/2022
Bever, Chad William	Correctional Officer 2	Promotion	03/06/2022
Hamilton, Demarious Antonious T.	Correctional Officer 2	Promotion	03/06/2022
Manning, Damien Treyvonne	Correctional Officer 2	Promotion	03/06/2022
Monk, David Matthew	Correctional Officer 2	Promotion	03/06/2022
Owen, Riley M.	Correctional Officer 2	Promotion	03/06/2022
Tekoppel, Justin Z.	Correctional Officer 2	Promotion	03/06/2022
Williams, Deborah Madrid	Correctional Officer 2	Promotion	03/06/2022
Lane, Jennifer I.	Correctional Officer Lieut	Promotion	02/20/2022
Bolton, Misty M.	Correctional Officer Sergeant	Promotion	03/06/2022
Cromer, Andrew R.	Correctional Officer Sergeant	Promotion	02/20/2022

***Class change from Correctional Officer Trainee to Correctional Officer 1**

Social Services

Parchman, Felecia O.	Finance Officer 2	New Hire	02/28/2022
Bryant, Paul E. J.	Social Worker	Re-hire	02/28/2022

Water Services

Jones, Nicholas T.	Bldg Maint Leader	Promotion	03/05/2022
Trimble, Violet M.	Cust Svc Asst Mgr	Promotion	03/05/2022
Beatty, Joseph David	Engineer In Training	New Hire	03/05/2022
Belew, Joseph D.	Engineer In Training	New Hire	03/05/2022
Harvey, Tamika R.	Office Support Spec 2	Re-hire	03/19/2022
*Holtmann, Ashley M.	Office Support Spec 2	Department transfer/Promotion	03/05/2022
Houchin, Ashley J.	Office Support Spec 2	Promotion	03/05/2022
Jordan, Catina D.	Office Support Spec 2	Promotion	03/19/2022
Osborne, Valinda M.	Office Support Spec 2	Promotion	03/19/2022
Peters, Phaedra Y.	Office Support Spec 2	New Hire	03/19/2022
^Smith, Erika N.	Office Support Spec 2	Department transfer/Promotion	03/05/2022
Welch, Shanice Angela V.	Office Support Spec 2	New Hire	03/19/2022
**Schmidt, Kevin J.	Pub Info Coord	Dept transfer/Transition to CS	03/05/2022
Foster, Rodney	Sanitation Worker	New Hire Above Base	02/19/2022
Higgins, Lucuba C. Jr	Sanitation Worker	New Hire Above Base	02/19/2022
Ramey, Steven J.	Sanitation Worker	New Hire Above Base	02/19/2022
Zunk, Robbie L.	Sanitation Worker	New Hire Above Base	03/05/2022
Henry, Ronald A.	Treatment Plant Tech 1	New Hire Above Base	03/19/2022
^^Miller, Richard J.	Treatment Plant Tech 1	Department transfer/Promotion	03/19/2022
Manning, David E.	Utility Equip Operator Sr	Promotion	03/19/2022
Roby, Bryan Antonio	Utility Field Tech 1	Re-hire	03/19/2022
Coleman, Ethan K.	Utility Maintenance Supv 1	Promotion	03/05/2022
***Conwell, Rowena M.	Utility Maintenance Tech	Class change/Lateral	03/19/2022

***Department transfer from Codes (Office Support Rep Sr, ST6) to Water (Office Support Spec 2, ST8)**

^Department transfer from Health (Office Support Rep Sr, ST6) to Water (Office Support Spec 2, ST8)

****Department transfer from Trustee to Water**

^^Department transfer from NDOT (M&R Worker, TG5) to Water (Treatment Plant Tech 1, TG8)

***Class change from Sanitation Worker (TG5) to Utility Maintenance Tech (TG5)

CIVIL SERVICE COMMISSION

04/12/2022-7

MOTION: After some discussion, Commissioner North moved for approval of the Appointments as listed. Commissioner Jones seconded, Commissioners North and Jones approved without objection. Commissioner Link and Vice-Chair Sanders were not present for the vote.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Vielehr, Peter S.	Research Analyst 2	Resignation	COB	03/01/2022
Bagwell, Shannon E.	Emer Telecom Off 1	Resignation	DEC	03/07/2022
Palmer, Susan M.	Emer Telecom Off 1	Resignation	DEC	03/11/2022
Hayes, Nell M.	Emer Telecom Superv	Retirement	DEC	02/25/2022
Guess, Andrew J.	Finance Officer 1	Resignation	Finance	03/04/2022
Meyers, Dennise L.	Finance Officer 3	Retirement	Finance	03/04/2022
Biggs, Jamie S.	Emerg Medical Tech 2	Resignation	Fire	03/25/2022
Reeder, Daniel Earl	Fire Fighter 2	Resignation	Fire	03/17/2022
Simms, Aaron B.	Fire Fighter 2	Resignation	Fire	03/16/2022
Walsh, Joseph C.	Fire Fighter 2	Resignation	Fire	03/07/2022
Eakes, Kenneth L. Jr	Admin Svcs Officer 4	Resignation	General Services	03/11/2022
Hale, Kyle E.	Information Systems Advisor 1	Retirement	ITS	03/05/2022
Jones, Brandie A.	Probation Officer 1	Resignation	Juvenile Court	03/11/2022
Ghany, Faheem A.	Probation Officer 2	Resignation	Juvenile Court	03/18/2022
Lee, Teara T.	Probation Officer 2	Resignation	Juvenile Court	02/25/2022
Smith, Hubert W.	Custodian	Retirement	Parks	02/26/2022
Coleman, Darien R.	Maintenance & Repair Worker	Resignation	Parks	03/11/2022
Spurlock, David R.	Maintenance & Repair Worker	Dismissal	Parks	03/14/2022
Goggins, Myron A.	Recreation Leader	Dismissal	Parks	02/22/2022
Justice, Aliya E.	Recreation Leader	Resignation	Parks	02/11/2022
Hackney, Michael B.	Police Officer 2	Resignation	Police	03/01/2022
Jakes, Joseph Michael	Police Officer 2	Resignation	Police	03/04/2022
Johann, Jessica Dawn	Police Officer 2	Resignation	Police	02/28/2022
Simon, Joseph Phillip	Police Officer 2	Resignation	Police	03/15/2022
Wagner, Erik L.	Police Officer 2	Retirement	Police	03/15/2022
Berliss, Mollie	Admin Svcs Officer 4	Resignation	Public Library	03/17/2022
Morros, Jesse A.	Info Systems App Tech 1	Resignation	Public Library	04/01/2022
Foreman, Ellen R.	Librarian 1	Resignation	Public Library	03/31/2022
Reagan, Donna L.	Library Assoc 2	Retirement	Public Library	02/24/2022
Williams, Lou Anne	Library Assoc 2	Retirement	Public Library	03/04/2022
Steele, Poppy D.	Program Spec 2	Resignation	Public Library	02/25/2022
King, LeeAnn	Security Guard	Resignation	Public Library	03/02/2022
Parker, Rontez T.	Equipment Operator	Resignation	Public Works	03/18/2022
Pugh, Cameron A.	Equipment Operator	Resignation	Public Works	03/04/2022
Hines, Charles W. III	Equipment Operator Senior	Resignation	Public Works	02/28/2022
Massey, William E.	Maintenance & Repair Worker	Resignation	Public Works	03/02/2022
Reed, Joseph D.	Maintenance & Repair Worker	Resignation	Public Works	02/09/2022
Watkins, Quentin Myles	Maintenance & Repair Worker	Resignation	Public Works	02/28/2022

Brown, Rebecca Marie	Correctional Officer 1	Resignation	Sheriff	03/04/2022
Hartwick, Emily Lynn-Latham	Correctional Officer 1	Resignation	Sheriff	03/12/2022

CIVIL SERVICE COMMISSION

04/12/2022-8

Keith, Nicholas Wayne	Correctional Officer 1	Resignation	Sheriff	03/17/2022
Washington, Destiny Ann	Correctional Officer 1	Resignation	Sheriff	03/07/2022
Brooks, Ben W.	Correctional Officer 2	Resignation	Sheriff	03/03/2022
Turner, Jazmyn Sierra	Correctional Officer 2	Dismissal	Sheriff	03/17/2022
Deignan, Shanley F.	Information Sys Oper Anal 2	Resignation	Social Services	03/04/2022
Trotter, Deon L.	Program Spec 3	Resignation	Social Services	03/18/2022
Cook, Rachel Oconnor	Technical Specialist 2	Resignation	Social Services	03/11/2022
McCathern, Reginald A.	Customer Service Field Rep	Dismissal	Water Services	03/08/2022
Clary, Ryan J.	Indust Mechanic 1	Resignation	Water Services	02/24/2022
True, Charles W. Jr	Indust Tech Master	Resignation	Water Services	02/28/2022
Yount, Joe S.	Indust Tech Master	Retirement	Water Services	03/16/2022
Foster, Rodney	Sanitation Worker	Resignation	Water Services	03/03/2022
Bowden, Dana S.	Service Rep 2	Resignation	Water Services	03/06/2022
Keen, Marla L.	Service Rep 2	Dismissal	Water Services	02/28/2022
Cannon, Ronald E .Jr	Treatment Plant Asst Mgr	Resignation	Water Services	02/22/2022
MacPhee, Christopher M.	Treatment Plant Shift Operator	Resignation	Water Services	03/14/2022
Davis, Tamarez J.	Treatment Plant Tech 1	Resignation	Water Services	03/09/2022
Perkins, Brittney D.	Utility Equip Operator Sr	Resignation	Water Services	03/17/2022
Morrison, Matthew D.	Utility Field Tech 1	Resignation	Water Services	02/18/2022
Blackwell, Thomas Edward Jr	Utility Maintenance Tech	Resignation	Water Services	03/18/2022
Carter, Shonn L.	Utility Maintenance Tech	Resignation	Water Services	03/07/2022

MOTION: After some discussion, Commissioner North moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, Commissioners North and Jones approved without objection. Commissioner Link and Vice-Chair Sanders were not present for the vote.

(C)ELIGIBILITY REGISTER REPORT

Classification	Dept	On list	Type	Date	Establish/Abolish
Customer Service Assistant Manager-Call Center	Water	2	Dept	3/1/2022	Establish
Office Support Representative-Intake Worker	Social Services	57	Open	3/2/2022	Abolish
Park Police Sergeant - Parks & Recreation	Parks	2	Dept	3/3/2022	Establish
Finance Officer 2	Social Services	23	Open	3/3/2022	Establish
Correctional Officer Trainee	Sheriff	19	Cont	3/3/2022	Establish
Equipment Operator Senior-Roads and Waste	Public Works	9	Cont	3/3/2022	Establish
Program Coordinator - Music & Theater	Parks	26	Open	3/4/2022	Establish
Police Crisis Counselor-Child Trauma	Police	10	Open	3/4/2022	Establish
Police Officer Trainee	Police	72	Cont	3/7/2022	Establish
Police Officer 2 - Lateral	Police	47	Cont	3/7/2022	Establish
Maintenance & Repair Worker Sr. - Golf	Parks	4	Open	3/8/2022	Establish
Maintenance & Repair Worker - Golf	Parks	17	Open	3/8/2022	Establish
Librarian 1	Library	57	Open	3/9/2022	Abolish

Circulation Assistant	Library General	130	Open	3/9/2022	Abolish
Landscape/Green Infrastructure - Tech Spec 2	Services	6	Open	3/9/2022	Establish
Utility Maintenance Technician	Water	16	Cont	3/9/2022	Establish
Maintenance & Repair Worker Sr.-Mail/Delivery	Library	16	Open	3/10/2022	Abolish
Industrial Electrician 1	Water	9	Cont	3/10/2022	Establish

CIVIL SERVICE COMMISSION

04/12/2022-9

Computer Operator 2	Police	13	Open	3/11/2022	Establish
Specialized Skills Instructor-Disabilities	Parks	8	Open	3/14/2022	Establish
Administrative Services Officer 2 - Codes/Permitting	Codes	60	Open	3/15/2022	Establish
Park Police Trainee	Parks	11	Cont	3/15/2022	Establish
Engineer 1 - Intelligent Transportation Systems	Public Works	1	Open	3/16/2022	Establish
Emergency Telecommunications Officer 1	DEC	6	Cont	3/16/2022	Establish
Utility Equipment Operator Senior-WS Backhoe/Trackhoe	Water	3	Cont	3/16/2022	Establish
Library Manager 1	Library	27	Open	3/16/2022	Establish
Maintenance & Repair Worker	Public Works	20	Cont	3/17/2022	Establish
Administrative Services Officer 3 - Finance/Collections	Finance	2	Dept	3/18/2022	Establish
Fire Maintenance Worker	Fire	26	Open	3/21/2022	Abolish
Metropolitan Clerk	Metro Clerk	48	Open	3/21/2022	Establish
Park Police 2-Lateral	Parks	17	Cont	3/21/2022	Establish
Museum Manager - Parks	Parks	3	Dept	3/21/2022	Establish
Engineer 3 - Central Wastewater Treatment Plant	Water	2	Dept	3/22/2022	Establish
Engineer 3 - NDOT/Capital Projects	Public Works	6	Open	3/23/2022	Establish
Assistant Director-NDOT/Finance	Public Works	22	Open	3/23/2022	Establish
Special Projects Manager - (Public Property Director)	Finance	11	Open	3/23/2022	Establish
Utility Equipment Operator-Dump Truck	Water	12	Cont	3/23/2022	Establish
Sanitation Worker - Water Services	Water	39	Cont	3/24/2022	Establish
Custodial Services Supervisor - Parks & Recreation	Parks	4	Wide	3/25/2022	Establish
Engineer 3 - Stormwater Combined Sewer and Plans Review Manager	Water	4	Dept	3/25/2022	Establish
Program Specialist 1 - Water Services	Water	12	Open	3/25/2022	Establish
Paramedic	Fire	44	Cont	3/25/2022	Establish
EMT	Fire	59	Cont	3/25/2022	Establish
Building Maintenance Lead Mechanic- Parks/HVAC	Parks	4	Open	3/28/2022	Establish
Recreation Leader Community Recreation - Sportsplex and Aquatics	Parks	41	Cont	3/28/2022	Establish
Program Coordinator - Parks	Parks	44	Cont	3/28/2022	Establish
Librarian 2	Public Library General	37	Open	3/29/2022	Establish
Sustainability Project Manager - General Services	Services	19	Open	3/30/2022	Establish
Archives Associate	Public Library	47	Open	3/30/2022	Establish

Engineer 3 - Sr. Construction Project Manager	Water	5	Dept	3/30/2022	Establish
Concessions Clerk - Parks	Parks	24	Open	3/30/2022	Establish
Administrative Services Officer 3-Metro Clerk	Metro Clerk	148	Open	3/31/2022	Establish

MOTION: After some discussion, Commissioner North moved for approval of the Eligibility Register Report as listed. Commissioner Jones seconded, Commissioners North and Jones approved without objection. Commissioner Link and Vice-Chair Sanders were not present for the vote.

CIVIL SERVICE COMMISSION

04/12/2022-10

HUMAN RESOURCE ITEMS

Item #1: Review Agreed Order of Dismissal- James Smallwood, Police – Grievance

Cynthia Gross, Metro Attorney, Jack Byrd, Attorney for Mr. Smallwood and James Smallwood, FOP President, were all present before the Commission to discuss the Agreed Order of Dismissal.

MOTION: After some discussion, Commissioner North moved to accept the Agreed Order of Dismissal. Seconded by Commissioner Jones and Commissioners North and Jones approved without objection. Commissioner Link and Vice-Chair Sanders were not present for the vote.

- Commissioner Link joined the meeting at 8:38am

Item #2: Request for an extension to file a brief before the Commission

Alex Dickerson, Metro Attorney and William Hargiss, Attorney for Mr. Fred Zahn, were both present before the Commission to discuss Mr. Hargiss’ request for an extension to file a brief on behalf of his client.

MOTION: After some discussion, Commissioner North moved to accept the request for an extension to file a brief. Seconded by Commissioner Jones and Commissioners North, Link and Jones approved without objection. Vice-Chair Sanders was not present for the vote.

Item #3: Metro Nashville Fire Department employee Corey Powell is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, NFD HR Rep and Corey Powell were all present before the Commission to discuss the requested IOD extension.

MOTION: After some discussion, Commissioner North moved to extend the IOD leave until September 1, 2022. Seconded by Commissioner Jones and Commissioners North, Link and Jones approved without objection. Vice-Chair Sanders was not present for the vote.

- Vice-Chair Sanders joined the meeting at 8:41 am

Item #4: Metro Parks, Metro Water Services, and Nashville Department of Transportation and Multimodal Infrastructure (NDOT) are requesting equity adjustments for infrastructure employees

Mike Taylor, Assistant HR Director, was present before the Commission to request equity adjustments for infrastructure employees.

Chairman Farmer requested monthly reports be presented to the Commission.

MOTION: After some discussion, Commissioner North moved to accept the request for equity adjustments for infrastructure employees. Seconded by Commissioner Jones and the Commission approved without objection.

Item #5: Equity adjustment approval for promoted employees

Mike Taylor, Assistant HR Director, was present before the Commission to request equity adjustments approval for promoted employees.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request for equity adjustments approval for promoted employees. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Recommended pay plans for General Government and Police and Fire for Fiscal Year 2023

Mike Taylor, Assistant HR Director, Leslie Schuster and James Biotta, HR Reps, were all present before the Commission to present the recommended pay plans for General Government, Police and Fire for Fiscal Year 2023.

*5% COLA

*3% open range increase

*Updating the Living wage to \$16.35 per hour

*Freezing the first step of grade ST05 and using Step 2 as the minimum since it is the first step above the Living Wage rate for fulltime positions.

*Upgrading all Trades & Labor classifications and extending the pay range to 10 steps

*Upgrading all Correctional Officer classifications

*Market adjustments for Finance, HR, and IT classifications, and others identified by our market studies

*Moving the Program Specialist and related classifications to Open Range grades

*Title changes for some Water Services classifications to differentiate their Target Forward program

*Adjustments for elected officials covered by the pay plan (effective next term)

*Added some classifications to the pay plans, and removed some that are no longer needed

ACTION: For Report Only

CIVIL SERVICE COMMISSION

04/12/2022-11

Item #7: Request to add Juneteenth as a Metro holiday

Mike Taylor, Assistant HR Director, was present before the Commission to request the addition of Juneteenth as a Metro holiday.

MOTION: After some discussion, Commissioner North moved to accept the request to accept Juneteenth (June 19th) as a Metro holiday. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #8: Hearing request to make changes to Civil Service Rules 5, 7, 8, 9 and 10

Leigh Ann Lee, HR Rep, was present before the Commission to request a public hearing to make changes to Civil Service Rules 5, 7, 8, 9 and 10

MOTION: After some discussion, Commissioner Link moved to accept the request for a public hearing to make changes to Civil Service Rules 5, 7, 8, 9 and 10 at the May 10, 2022, CSC meeting. Seconded by Commissioner North and the Commission approved without objection.

Item #9: Revisions to the Aquatics Coordinator job description for the Parks department.

Leigh Ann Lee, HR Rep, and Aaron Shelton, Parks HR Rep, were both present before the Commission to discuss revisions to the Aquatics Coordinator job description.

MOTION: After some discussion, Commissioner Jones moved to accept the request for revisions to the Aquatics Coordinator job description. Seconded by Commissioner North and the Commission approved without objection.

Item #10: Revisions to the Waste Management Supervisor and the Sanitation Supervisor job descriptions for Water Services.
Natasha Dowell, HR Rep, Ivan Davis, Water HR Rep and John Honeysucker, Water Assistant Director, were all present before the Commission to discuss revisions to the Waste Management Supervisor and the Sanitation Supervisor job descriptions for Water Services.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request for revisions to the Waste Management Supervisor and the Sanitation Supervisor job descriptions for Water Services. Seconded by Commissioner North and the Commission approved without objection.

Item #11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #12: Human Resource Updates

No updates

ACTION: Report Only

Item #13: Appeal of Medical Disqualifications: AB, Applicant for Fire Recruit

Applicant AB, Jamie Summers, NFD HR Rep and Civil Service Medical Examiner Dr. Dodd were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #14: Appeal of Medical Disqualifications: JC, Applicant for Fire Recruit

Applicant JC was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

CIVIL SERVICE COMMISSION

04/12/2022-12

Item #15: Appeal of Medical Disqualifications: TV, Applicant for Fire Recruit

Applicant TV was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification: AM, Applicant for Police Officer Trainee

Applicant AM was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #17: Appeal of Medical Disqualification: CB, Applicant for Police Officer Trainee

Applicant CB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #18: Appeal of Medical Disqualification: CD, Applicant for Police Officer Trainee

Applicant CD and Civil Service Medical Examiner Gill Wright were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #19: Appeal of Medical Disqualification: CK, Applicant for Police Officer Trainee

Applicant CK was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #20: Appeal of Medical Disqualification: CL, Applicant for Police Officer Trainee

Applicant CL was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #21: Appeal of Medical Disqualification: HM, Applicant for Police Officer Trainee

Applicant HM was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to put this waiver on next month's agenda for review. Seconded by Commissioner Link and the Commission approved without objection.

Item #22: Appeal of Medical Disqualification: ID, Applicant for Police Officer Trainee

Applicant ID was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #23: Appeal of Medical Disqualification: JB, Applicant for Police Officer Trainee

Applicant JB was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

CIVIL SERVICE COMMISSION

04/12/2022-13

Item #24: Appeal of Medical Disqualification: JM, Applicant for Police Officer Trainee

Applicant JM was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner North moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #25: Appeal of Medical Disqualification: JW, Applicant for Police Officer Trainee

Applicant JW was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #26: Appeal of Medical Disqualification: RT, Applicant for Police Officer Trainee

Applicant RT was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #27: Appeal of Medical Disqualification: TE, Applicant for Police Officer Trainee

Applicant TE was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Late Items

Item #1: Appeal of Medical Disqualification: BP, Applicant for Police Officer Trainee

Applicant BP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #2: Appeal of Medical Disqualification: HCM, Applicant for Police Officer Trainee

Applicant HCM was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner North and the Commission approved without objection.

Item #3: Appeal of Medical Disqualification: NP, Applicant for Police Officer Trainee

Applicant NP was not present. Civil Service Medical Examiner Gill Wright was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

With nothing further, the regular meeting adjourned at 10:49 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**