## Continuum of Care (CoC) Membership Committee MINUTES

Tuesday, March 23, 2022 2:00 p.m.

## Park Center, 186 North 1st Street (NOT AVE)

Attendees: Jeremy Gartland, Suzie Tolmie, Cindy Manginelli, Melanie Barnett

- Minutes from last meeting approved
- Values & equity statement read by Melanie.

"We define racism as racial prejudice plus the misuse of power by systems and institutions (misuse can be intentional or unintentional). We are mindful of the racial inequities across housing, economic mobility, health care, criminal justice, and other systems. These all contribute to racial inequities in homelessness. I pledge to stay mindful of the power and privilege that I bring into every space that I enter and conversation that I have. I pledge to actively and intentionally practice antiracism when participating in Membership Committee meetings, representing this committee and the CoC in the community, and in talking about homelessness and housing issues in Nashville."

- Committee interest form; needs of CoC Committees (Data, HMIS Committee)
  - 15 responses. As forms are turned in, Grant sends them to the appropriate chair. Committee chairs are not regularly responding to these applicants. Suzie invites applicants to attend their preferred committee meeting and then, ideally, they are integrated into the committee organically.
  - Committee membership process needs to be refined. Applicants complete interest form. Membership Committee will respond to applicant with next meeting time/location for their committee of interest. Membership Committee forwards applicant information to appropriate committee chair. Committee chair greets new attendee and determines whether or not they are appropriate for committee membership. Suzie to refine this process and re-submit to committee.
- Orientation session for new members/new agency staff
  - One hour total, including Q&A
  - Include description of HUD (add as numbers 3 or 8 on agenda)
  - Jeremy creating an infographic that demonstrates connections between agencies
  - Suzie is searching for such a graphic through local and national CoCs
  - Rehearsal:
    - April finalize presentation details
    - May conduct rehearsal during Membership Committee Meeting

- o Schedule for June 16th during regularly scheduled CoC meeting (virtual)
- Responsibilities:
  - Grant to welcome attendees
  - Jeremy to reach out for information regarding agenda items 5,6, 7, 9
  - Suzie to reach out for information regarding agenda items 3, 10, 8, 11 and resources

  - Include glossary of terms from Melanie
    CoC Committee information will be added by Melanie
- CoC Training- C-Suite/Equity, Housing First
  - Trainings scheduled and will be conducted over the next few
  - Capacity Building training forthcoming through HUD TA to assist HUD applicants

## Values of the Nashville-Davidson County Homelessness Continuum of Care (CoC):

- Housing-focused
- Person-centered
- Data-driven
- Committed to the effective use of resources
- Race equity focused