



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: May 10, 2022

Time: 8:30 a.m.

Place: Howard Office Building

Sonny West Room

700 2nd Avenue South

Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billy Sanders, Jo Ann North (**not present**), Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

PUBLIC HEARING ITEMS

Chairman Farmer called the Public Hearing meeting to order at 8:32 am

Item #1: Public Hearing to discuss revisions to Civil Service Rules for chapters 5,7,8,9 & 10.

Mike Taylor, HR Asst Dir, Leigh Anne Lee, HR Rep, James Smallwood, FOP President and Brad Yates, Fire, were all present and addressed the Commission.

With nothing further, the Public hearing meeting adjourned at 8:58 a.m.

Chairman farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on April 12, 2022, or to the Special called meeting minutes on April 20, 2022. Commissioner Link moved to accept the April 12, 2022, minutes. Seconded by Commissioner Jones and the Commission approved without objection. Vice-Chair Sanders moved to accept the April 20, 2022, Special Called meeting minutes. Seconded by Commissioner Jones and the Commission approved without objection. Chairman Farmer acknowledged the union representatives in attendance for the Fire Department, SEIU and FOP. He then asked the Commissioners if they had received any Communiqués from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

APPOINTMENTS

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TERMINATIONS/PENSIONS

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ELIGIBILITY REGISTER REPORT

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HUMAN RESOURCE ITEMS

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(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Administration			
Jones, Lisa M.	Admin Svcs Officer 2	New Hire	04/11/2022
*Reynolds, Misty D.	Admin Svcs Officer 2	Dept transfer/Transition to CS	04/18/2022
Storie, Cynthia S.	Admin Svcs Officer 2	Promotion	03/21/2022
*Nightingale, Molly Marie	Office Support Rep Sr	Dept transfer/Transition to CS	04/11/2022
Padgett, Tara J.	Office Support Rep Sr	New Hire	04/18/2022
Flamme, Craig W.	Zoning Examiner	New Hire	04/11/2022
*Department transfer from State Fairgrounds to Codes			
Finance			
*Gregory, Ellen K.	Finance Admin	Class Change/Lateral	04/25/2022
*Wilson, Vaughn A.	Finance Admin	Class Change/Lateral	04/25/2022
Sepik, Sharon B.	Metro Treasurer-Assistant	New Hire	04/25/2022
Wescott, Abraham L. Jr.	Special Projects Mgr	New Hire	03/28/2022
*Class change from Administrative Svcs Mgr (OR7) to Finance Admin (OR7)			
Fire			
*Lehman, Kristy L.	Paramedic 1	Class Change	04/01/2022
*Stevens, Hannah Ashleigh	Paramedic 1	Class Change	04/01/2022
*Class change from EMT 1 (FD2) to Paramedic 1 (FD3)			
General Services			
Primlane, Ritu	Admin Svcs Mgr	New Hire	04/01/2022
Robinson, Demario J.	Equip Inventory Asst 1	New Hire	04/01/2022
Human Resources			
*Ferrin, Sarah E.	Human Resources Analyst 3	Department transfer/Transition to CS	04/18/2022
Jackson, Karasheila R.	Human Resources Analyst 3	New Hire	04/18/2022
*Department transfer from Sheriff's office (Program Mgr, OR5) to HR (HR Analyst 3, OR5)			
Information Technology Services			
Davis, Terry Jr.	Info Sys Comm Analyst 2	Promotion	03/19/2022
Locascio, Robby	Info Sys Comm Analyst 3	New Hire	04/16/2022
Hiehle, Charles N.	Information Sys Oper Tech 1	New Hire	04/16/2022
Howard, Benjamin R.	Information Sys Oper Tech 1	New Hire	04/16/2022
Adams, Matthew J.	Information Systems Advisor 1	Promotion	04/16/2022
Peery, Laura E.	Information Systems Advisor 1	Promotion	04/16/2022
Metropolitan Clerk			
*Misch, Raven A.	Admin Svcs Officer 3	Department transfer/Transition to CS	04/18/2022
^Kyle, Richard A.	Metropolitan Clerk	Transition To Civil Service	04/05/2022
*Department transfer from Register of Deeds to Metro Clerk			
^Transfer to CS from a Non-CS status			

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Parks

Travis, Larecia G.	Admin Svcs Officer 4	New Hire	04/19/2022
*Ayres, Ralph J.	Concessions Clerk	Class Change	04/15/2022
Kellogg, Michael K.	Concessions Clerk	New Hire	04/22/2022
^Claunch, Lauren M.	Custodial Svcs Supv	Voluntary Reduction in Salary Grade	04/15/2022
Devault, Mason A.	Maintenance & Repair Worker	Re-hire	04/01/2022
Franklin, Austin L.	Maintenance & Repair Worker	New Hire Above Base	03/25/2022
Horga, Courtney I.	Maintenance & Repair Worker	New Hire Above Base	04/11/2022
Hysinger, Lee E. Jr.	Maintenance & Repair Worker	New Hire Above Base	03/18/2022
Peden, Johnathon W.	Maintenance & Repair Worker Se	Re-Employment	03/18/2022
Bufferd, Lauren A.	Museum Mgr	Promotion	04/08/2022
Seymour, Bonnie M.	Museum Spec 2	New Hire	04/12/2022
**Thomas, Jenice M.	Office Support Rep	Transition To Civil Service	04/08/2022
Conway, Bernard W.	Office Support Rep Sr	New Hire	04/11/2022
Porter, Kenneth W. Jr.	Plumber	New Hire	04/18/2022
**Krieg, Nathan M.	Recreation Leader	Transition To Civil Service	04/01/2022
**Rucker, Latoyisha R.	Recreation Leader	Transition To Civil Service	04/08/2022
*Class change from Custodian (TG5) to Concessions Clerk (ST5)			
^Voluntary reduction from Office Support Spec (ST8) to Custodial Svcs Supv (TS3)			
** Transition to CS from part time status			

Police

Massie, Jonathan D.	Admin Svcs Officer 4	Promotion	04/01/2022
Lovell, Kevin W.	Police Captain	Promotion	03/16/2022
*Cockrell, Kimery Elizabeth	Police Crisis Counselor	Transition to Civil service	03/16/2022
Earls, Alan L.	Police Lieutenant	Promotion	04/01/2022
Ferrari, Dean Patrick	Police Officer 2	New Hire	04/16/2022
Ziegenbein, Kelly Aleene	Police Operations Assistant	Re-hire	04/16/2022
*Transition to CS from a grant funded position			

Public Library

Phouthavong Evans, Megan Ann	Admin Spec	Promotion	04/18/2022
*Myers, Darnetha L.	Archives Associate	Class Change	04/04/2022
Kimani, Mercy G.	Librarian 2	Promotion	04/18/2022
Martin, Jessica L.	Librarian 2	Promotion	04/04/2022
Mcfarland, John M.	Librarian 2	Promotion	04/18/2022
Metzger, Brittany R.	Librarian 2	Promotion	04/18/2022
Osborne, Katherine Ann	Librarian 2	Promotion	04/04/2022
Searcy, Katelyn E.	Librarian 2	Promotion	04/18/2022
^Reddington-Kincaid, Cara B.	Library Assoc 1	Transition to Civil Service	04/18/2022
Earps, Landon E.	Library Mgr 1	Promotion	04/18/2022
Johnson, Dixie R.	Program Coord	Promotion	04/18/2022
Cochran, Kenneth C.	Security Guard	New Hire	04/18/2022
Christmon, Marian D.	Technical Specialist 2	Promotion	04/18/2022
Tognoni, Nicholas P.	Technical Specialist 2	Promotion	04/18/2022
*Class change from Library Assoc 1 (ST6) to Archives Associate (ST6)			
^Transition to CS from part time status			

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Public Works

Baker, Cody R.	Compliance Inspector 2	Promotion	04/04/2022
Betts, Jeffrey L.	Compliance Inspector 2	New Hire	04/04/2022
Dotye, Christopher B. III	Compliance Inspector 2	Promotion	04/04/2022
Gaddes, Lopez	Compliance Inspector 2	Promotion	04/04/2022
Gann, Brandon G.	Compliance Inspector 2	Promotion	04/04/2022
Nickens, Steve D. Jr.	Compliance Inspector 2	Promotion	04/04/2022
Woodard V, Charles J.	Compliance Inspector 2	Promotion	04/04/2022
Qurishee, Murad A.	Engineer 1	New Hire	04/04/2022
Smith, Joseph Andrew	Engineer 2	Promotion	04/18/2022
Oldham, Michael J.	Engineer 3	New Hire	04/04/2022
Ramaya, Bala M.	Engineer 3	New Hire	04/04/2022
*Brogdon, Justin E.	Equipment Operator	Class Change	04/18/2022
Hathaway, Troy	Equipment Operator	Re-hire	04/04/2022
Anderson, Daniel W.	Equipment Operator Senior	Promotion	04/04/2022
Bustos, Stacey J.	Equipment Operator Senior	Promotion	04/04/2022
Hewitt, Collin A.	Equipment Operator Senior	Promotion	04/04/2022
Moore, Ronald L.	Equipment Operator Senior	New Hire	04/04/2022
Weatherholtz, Thomas Alexander	Equipment Operator Senior	Promotion	04/04/2022
Green, Joshua D.	Maintenance & Repair Worker	New Hire	04/04/2022
Jones, Eugene L.	Maintenance & Repair Worker	New Hire	03/21/2022
^Kizer, James M.	Maintenance & Repair Worker	Demotion	04/22/2022
Lambert, Jeremy S.	Maintenance & Repair Worker	New Hire	04/04/2022
Baker, Brian T.	Operations Manager	Promotion	04/18/2022
Kumrow, Kristin C.	Public Works Asst Director	Promotion	04/04/2022
**De Biase, Michael D.	Signal Tech 1	Class Change/Lateral	03/21/2022
*Class change from M&R Worker (TG5) to Equipment Operator (TG7)			
^Demotion from M&R Leader (TL9) to M&R Worker (TG5)			
**Class change from Equipment Operator Sr (TG9) to Signal Tech (TG9)			

Social Services

Coman, Shelia Yvonne	Office Support Rep	Re-hire	04/25/2022
*Mason, Reggan N.	Social Worker	Department transfer/Transition to CS	04/18/2022
Taylor, Ladonya	Social Worker	Re-hire	04/18/2022
*Department transfer from Health (Communicable Disease Investigator) to Social Services (Social Worker)			

Water Services

*Fuqua, Lisa K.	Admin Svcs Officer 4	Class Change/Lateral	04/16/2022
^Brunton, Sarah M.	Application Tech 2	Class Change/Lateral	04/02/2022
^Dieckhaus, Laura A.	Application Tech 2	Class Change/Lateral	04/02/2022
^Fulson, Sharon R.	Application Tech 2	Class Change/Lateral	04/02/2022
^Hatcher, Penny C.	Application Tech 2	Class Change/Lateral	04/02/2022
^Houchin, Ashley J.	Application Tech 2	Class Change/Lateral	04/02/2022
^James-Holt, Jasmine Patrice	Application Tech 2	Class Change/Lateral	04/02/2022
^Jinnette, Sara A.	Application Tech 2	Class Change/Lateral	04/02/2022
^Norris, Julie Ann	Application Tech 2	Class Change/Lateral	04/02/2022
^Peters, Phaedra Y.	Application Tech 2	Class Change/Lateral	04/02/2022
^Rodriguez, Shawna M.	Application Tech 2	Class Change/Lateral	04/02/2022
^Smith, Erika N.	Application Tech 2	Class Change/Lateral	04/02/2022
^Townsend, Thalia R.	Application Tech 2	Class Change/Lateral	04/02/2022
^Walker, Barbara F.	Application Tech 2	Class Change/Lateral	04/02/2022
^Walmsley, Katherine J.	Application Tech 2	Class Change/Lateral	04/02/2022
^Welch, Shanice Angela V.	Application Tech 2	Class Change/Lateral	04/02/2022
Barnett, John R.	Engineer 3	Promotion	04/02/2022
Larson, Courtney A.	Engineer 3	Promotion	04/02/2022
Pendley, William J.	Engineer 3	Promotion	04/02/2022
Tays, Matthew W.	Engineer 3	Promotion	04/16/2022
Briggs, Teresa L.	Office Support Spec 2	Promotion	04/02/2022
Hodges, Precious J.	Office Support Spec 2	New Hire	04/02/2022
Fuqua, Megan K.	Program Spec 1	New Hire	04/02/2022
Garrett, Patrick Lee	Sanitation Worker	New Hire Above Base	04/16/2022
Malone, Romy	Sanitation Worker	Re-hire	04/16/2022
Massey, David	Sanitation Worker	New Hire Above Base	04/02/2022
Smith, Daniel G.	Treatment Plant Tech 1	New Hire Above Base	04/02/2022
**Stanford, Karl Den A.	Treatment Plant Tech 1	Voluntary reduction in salary grade	03/19/2022
^^Bragg, Damond E.	Utility Field Specialist	Voluntary reduction in salary grade	04/16/2022
Howse, James M.	Utility Maintenance Tech	New Hire Above Base	04/16/2022
Jaramillo, Carver L.	Utility Maintenance Tech	New Hire Above Base	04/16/2022
Johnson, Reshard	Utility Maintenance Tech	New Hire Above Base	04/16/2022
Tisdale, Jerome M.	Utility Maintenance Tech	New Hire Above Base	04/16/2022
Williams, Frederick D.	Utility Maintenance Tech	New Hire Above Base	04/02/2022

***Class change from Customer Svcs Asst Mgr (OR5) to Admin Svcs Officer 4 (OR5)**

^Class change from Office Support Spec 2 (ST8) to Application Tech (ST8)

****Voluntary reduction from Equipment Operator Sr (TG9) to Treatment Plant Tech 1 (TG8)**

^^Voluntary reduction from Utility Services Asst Mgr (OR7) to Utility Field Specialist (ST10)

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Hudson, Ashley C.	311 Call Center Specialist	Deceased	Emergency Communications	03/21/2022
McCrary, Britni A.	Emer Telecom Off 1	Resignation	Emergency Communications	03/28/2022
Phillips, Brea D.	Emer Telecom Off 1	Dismissal	Emergency Communications	04/01/2022
Laga, Megan J.	Emer Telecom Off 2	Resignation	Emergency Communications	04/20/2022
Torres, Timalyna A.	Emer Telecom Off 3	Resignation	Emergency Communications	03/30/2022
Webster, Samantha J.	Emer Telecom Off 3	Resignation	Emergency Communications	04/15/2022
Cooperman, Mary E.	Emer Telecom Off 4	Resignation	Emergency Communications	04/18/2022
Kenderdine, Brandon E.	Emerg Medical Tech 1	Resignation	Fire	03/30/2022
Taube, Bethni	Emerg Medical Tech 1	Resignation	Fire	04/01/2022
Dinkins, Thomas D.	Emerg Medical Tech 2	Retirement	Fire	04/27/2022
Jones, Timothy	Fire District Chief	Retirement	Fire	04/15/2022
Hendrick, Carrie T.	Fire Engineer	Retirement	Fire	04/06/2022
Burnett, Brian K.	Fire Fighter 2	Retirement	Fire	04/05/2022
Neville, Kevin L.	Fire Marshal-Asst	Retirement	Fire	04/15/2022
Summers, Beau Garrett	Paramedic 1	Resignation	Fire	04/27/2022
Cox, Evan H.	Equip Mechanic	Resignation	General Services	03/25/2022
Wilcox, Brittney N.	Probation Officer 1	Resignation	Juvenile Court	04/11/2022
Demille, James H.	Concessions Clerk	Resignation	Parks	03/25/2022
Stevens, James M.	Maintenance & Repair	Resignation	Parks	03/23/2022
Webb, Ledarius M.	Maintenance & Repair	Resignation	Parks	03/28/2022
Wright, Gary D.	Plumber	Retirement	Parks	03/16/2022
Holt, Johnathan L. Jr.	Recreation Leader	Dismissal	Parks	04/14/2022
Powell, Jerome	Recreation Leader	Resignation	Parks	04/15/2022
Thomas, Deairreus M.	Recreation Leader	Resignation	Parks	04/15/2022
Webb, Lemuel K.	Recreation Leader	Resignation	Parks	04/11/2022
Henderson, Kendall D.	Crime Scene Investigator 2	Resignation	Police	03/20/2022
Bauer, Jeffrey S.	Police Lieutenant	Retirement	Police	04/04/2022
Sneed, William G.	Police Lieutenant	Retirement	Police	03/31/2022
Black, Ronald L.	Police Officer 2	Retirement	Police	04/15/2022
Confer, Damian Mikael	Police Officer 2	Resignation	Police	04/05/2022
Gartner, Adam W.	Police Officer 2	Resignation	Police	04/23/2022
Jumonville, Aaron M.	Police Officer 2	Resignation	Police	03/27/2022
Mana, Gilbert	Police Officer 2	Resignation	Police	03/18/2022
Simon, Joseph Phillip	Police Officer 2	Resignation	Police	03/15/2022
Swindell, Matthew D.	Police Officer 2	Resignation	Police	04/05/2022
Wagner, Erik L.	Police Officer 2	Resignation	Police	03/15/2022
Fuller, Michal Irene	Police Operations Assistant	Resignation	Police	04/02/2022
Irish, Daniel Vaughn	Police Security Guard 1	Resignation	Police	04/08/2022
Hughes, Brandon	Police Sergeant	Resignation	Police	03/22/2022
Warner, Christopher G.	Police Sergeant	Retirement	Police	03/21/2022
Puckett, Lee	Technical Specialist 2	Resignation	Police	03/28/2022
Johnson, Mark	Custodian	Retirement	Public Library	04/05/2022
McElhose, Nicole M.	Librarian 1	Resignation	Public Library	04/04/2022
Howell, Kristen N.	Library Assoc 1	Resignation	Public Library	04/15/2022
Smith, Angela S.	Office Support Mgr	Resignation	Public Library	04/13/2022
Sandwith, Christopher P.	Engineer In Training	Resignation	Public Works	04/15/2022
Schubert, Kenneth J.	Equipment Operator	Resignation	Public Works	03/25/2022
Wilcox, Thomas G.	Equipment Operator	Resignation	Public Works	03/28/2022
Gillespie, Brandon R.	Equipment Operator Sr	Resignation	Public Works	04/01/2022
Mckay, Danny E.	Maint & Repair Supv	Retirement	Public Works	04/01/2022
Lawson, Russell D.	Maint & Repair Leader	Resignation	Public Works	03/25/2022

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Mason, Marquez L.	Maintenance & Repair	Resignation	Public Works	03/21/2022
Torres, Jorge W.	Maintenance & Repair	Retirement	Public Works	04/26/2022
Wilson, Alexander G.	Maintenance & Repair	Resignation	Public Works	04/11/2022
Demoss, Chardonmay M.	Correctional Officer 1	Resignation	Sheriff	04/19/2022
Hawkins, William E.	Correctional Officer 1	Resignation	Sheriff	03/23/2022
Lopez, Casey Aldair	Correctional Officer 1	Resignation	Sheriff	03/26/2022
McFalls, Michael Tyler	Correctional Officer 1	Resignation	Sheriff	04/07/2022
Williams, Artayvious K.	Correctional Officer 1	Resignation	Sheriff	03/29/2022
Hollis, Terrenisha M.	Correctional Officer 2	Resignation	Sheriff	04/06/2022
Leigh, Damarrius M.	Correctional Officer 2	Resignation	Sheriff	04/05/2022
Schwarz, Barbara A.	Correctional Officer 2	Retirement	Sheriff	04/07/2022
Woods, Lictoria M.	Program Spec 3	Deceased	Social Services	03/21/2022
Bryant, Paul E E J.	Social Worker	Resignation	Social Services	04/08/2022
Herring, Quinton M.	Admin Svcs Officer 3	Resignation	Sports Authority	04/01/2022
Amos, Sue T.	Admin Svcs Officer 4	Resignation	Water Services	04/05/2022
Moore, Bryan G.	Engineer 2	Resignation	Water Services	03/25/2022
Como, Jesse J.	Equipment Operator Sr	Resignation	Water Services	03/20/2022
Thompson, Michael B.	Equipment Operator Sr	Resignation	Water Services	03/24/2022
Virgous, Nijoel M.	Equipment Operator Sr	Resignation	Water Services	04/05/2022
Wright, Ronald E.	Indust Tech Master	Retirement	Water Services	04/06/2022
Utley, Edgar J. IV	Info Systems App Analyst 1	Resignation	Water Services	04/15/2022
Ramey, Steven J.	Sanitation Worker	Resignation	Water Services	03/20/2022
Moore, Randal W.	Technical Specialist 1	Resignation	Water Services	04/01/2022
Lawrence, John R.	Treatment Plant Mgr	Resignation	Water Services	03/18/2022
Barrett, James M. Jr.	Treatment Plant Shift Supv	Retirement	Water Services	04/07/2022
Demarest, Dakota S.	Treatment Plant Tech 1	Resignation	Water Services	04/03/2022
Joseph, Alexander P.	Treatment Plant Tech 1	Resignation	Water Services	03/22/2022
Lyons, Garey T.	Treatment Plant Tech 2	Retirement	Water Services	04/15/2022
Kessler, Dylan E.	Utility Equip Operator	Resignation	Water Services	04/01/2022
West, Robert H.	Utility Equip Operator	Resignation	Water Services	04/09/2022
Hawkins, Gregory T. Jr.	Utility Maintenance Tech	Resignation	Water Services	04/15/2022
Marschall, Christopher D.	Utility Maintenance Tech	Resignation	Water Services	04/01/2022

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Vice-Chair Sanders seconded, and the Commission approved without objection

(C)ELIGIBILITY REGISTER REPORT

Classification	Department	On list	Type	Date	Est/Abolish
Compliance Inspector 2-NDOT	NDOT	23	Open	04/01/2022	Established
Program Specialist 2-LSDHH	Library	3	Open	04/05/2022	Abolish
IS Communications Analyst 3 - Network Engineer	ITS	2	Open	04/05/2022	Established
Utility Maintenance Technician	Water	9	Cont	04/05/2022	Established
Office Support Representative Sr. - Codes	Codes	21	Cont	04/05/2022	Established
Emergency Telecommunications Officer 1	DEC	8	Cont	04/05/2022	Established
Industrial Electrician 1	Water	2	Cont	04/05/2022	Established
IS Operations Technician 1 - Service Desk	ITS	21	Open	04/05/2022	Established
Technical Specialist 2 - Studio NPL Manager	Library	1	Dept	04/06/2022	Established
Engineer In Training	Water	5	Cont	04/06/2022	Established
Zoning Examiner	Codes	6	Cont	04/06/2022	Established
Accountant 2	Finance	20	Open	04/07/2022	Abolish
Custodian	Library	28	Open	04/07/2022	Abolish
Office Support Specialist 2	Library	60	Open	04/07/2022	Abolish
Plumber - Parks	Parks	6	Open	04/07/2022	Established
Admin Services Officer 4(Director's Assistant)	Parks	78	Open	04/07/2022	Established
Program Coordinator-Special Collections	Library	47	Open	04/08/2022	Established

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Human Resources Analyst 3-Training	Human Resources	55	Open	04/08/2022	Established
Administrative Specialist - Library Admin. Services	Library	58	Open	04/08/2022	Established
Library Associate	Library	37	Open	04/08/2022	Established
Correctional Officer Trainee	Sheriff	20	Cont	04/08/2022	Established
Equipment Operator Senior-Roads and Waste	Public Works	9	Cont	04/08/2022	Established
Assistant Metro Treasurer	Finance	15	Open	04/11/2022	Established
Museum Specialist 2 - Registrar & Assistant Curator	Parks	30	Open	04/11/2022	Established
Library Manager 3	Library	17	Open	04/11/2022	Established
Security Guard-Library	Library	46	Open	04/11/2022	Established
IS Advisor 1 - Web Team Technical Lead	ITS	1	Dept	04/11/2022	Established
Naturalist 2	Parks	15	Open	04/12/2022	Established
Administrative Services Officer 3	Historical Commission	72	Open	04/12/2022	Established
Technical Specialist 2 - Digital Inclusion Manager	Public Library	1	Dept	04/12/2022	Established
Operations Manager-NDOT	Public Works	1	Dept	04/12/2022	Established
Technical Specialist 1	Public Works	8	Open	04/13/2022	Abolish
Engineer 3 - Stormwater Master Planning	Water	6	Dept	04/13/2022	Established
Administrative Services Officer 2	Juvenile Court	46	Open	04/13/2022	Established
Administrative Services Officer 2-Financial Support	Juvenile Court	1	Dept	04/13/2022	Established
Maintenance & Repair Worker	Public Works	8	Cont	04/13/2022	Established
Building Maintenance Lead Mechanic	Public Library	1	Dept	04/14/2022	Established
IS Advisor 1 - ERP Financial Lead Business Analyst	ITS	1	Dept	04/14/2022	Established
Police Officer Trainee	Police	29	Cont	04/14/2022	Established
Service Representative 2-Water/Dispatch	Water	12	Cont	04/14/2022	Established
Administrative Services Officer 3	Water	47	Open	04/15/2022	Abolish
Fire Engineer	Fire	161	Dept	04/15/2022	Established
Social Worker	Social Services	14	Cont	04/18/2022	Established
Contract Administrator (Econ & Social Research)	Social Services	18	Open	04/19/2022	Abolish
Engineer 2 NDOT/Develop, Delivery & Management	Public Works	2	Open	04/19/2022	Established
Police Officer 2 - Lateral	Police	14	Cont	04/19/2022	Established
Technical Specialist 1-PW/Development	Public Works	10	Open	04/20/2022	Abolish
Office Support Specialist 1	Water	179	Open	04/20/2022	Abolish
Program Specialist 1-Nashville Public Library	Public Library	141	Open	04/20/2022	Established
Admin Sevices Officer 4 (Community Liaison)	COB	11	Open	04/22/2022	Established
Program Manager 1 (Grants Coordinator)-NDOT	Public Works	2	Dept	04/22/2022	Established
Specialized Skills Instructor-Curator	Parks	1	Dept	04/25/2022	Abolish
Cust Service Field Representative-NDOT/Parking Meters	Public Works	38	Open	04/26/2022	Established
Fire Maintenance Worker	Fire	23	Open	04/26/2022	Established
IS Advisor 1 - Backup/Storage/VM Administrator	ITS	3	Open	04/27/2022	Established
Social Worker Senior-Social Services	Social Services	11	Cont	04/28/2022	Established
Office Support Representative (Intake Worker)	Social Services	33	Open	04/28/2022	Established
IS Communication Analyst 3 - Physical Security	ITS	1	Dept	04/28/2022	Established
Utility Field Specialist-Customer Service	Water	10	Dept	04/29/2022	Abolish
Outreach and Programming Coordinator (Prog Coord)- Branch Services	Public Library	39	Open	04/29/2022	Established
Finance Officer 1 - Fire	Fire	8	Open	04/29/2022	Established
Utility Engineering Technician-Water Services	Water	7	Cont	04/29/2022	Established

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #1: Review – Initial Order -Fred Zahn, Historical Commission – Termination

Alex Dickerson, Metro Legal Attorney, William Hargiss, Mr. Zahn's Attorney and Fred Zahn were all present before the Commission to discuss the Initial Order.

MOTION: After some discussion, Commissioner Jones moved for approval of the ALJ's Initial Order. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #2: Review – Agreed Order of Dismissal-Danny Haley, Police – Grievance

Alex Dickerson, Metro Legal Attorney and Jack Byrd, Mr. Haley's Attorney, were both present before the Commission to discuss the Agreed Order.

MOTION: After some discussion, Commissioner Jones moved for approval of the Agreed Order of Dismissal. Seconded by Commissioner Link and the Commission approved without objection.

Item #3: Metro Nashville Fire Department employee Allen Hanback is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep and Chief Moreland, Fire HR, were both present before the Commission to request an IOD extension until 08/11/2022.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the IOD extension until 08/11/2022. Seconded by Commissioner Link and the Commission approved without objection.

Item #4: Leave from Civil Service Status for Ms. Christiana Mayo, Human Resources

Stephen Cain, HR Rep, was present before the Commission to request leave from Civil Service Statuses for Christiana Mayo.

MOTION: After some discussion, Commissioner Jones moved to accept the leave from Civil Service status for Christiana Mayo. Seconded by Commissioner Link and the Commission approved without objection.

Item #5: Revisions to job descriptions related to upcoming changes in the FY23 pay plan

Leslie Schuster, HR Rep, was present before the Commission to request revisions to job descriptions related to upcoming changes in the FY23 pay plan.

MOTION: After some discussion, Commissioner Link moved to accept request for revisions to the following job descriptions related to upcoming changes in the FY23 pay plan, Accountant, Advanced Emergency Medical Technician, Assistant Public Property Officer, Correctional Officer 1, Correctional Officer 2, Correctional Officer Trainee, Finance Officer, Human Resources Analyst, Human Resources Analyst Senior, Human Resources Assistant Director, Human Resources Director, Human Resources Manager, Management & Budget Analyst, Paramedic, Payroll Manager, Police Support Technician, Procurement Officer, Program Spec 2, Public Property Officer, Safety Coordinator, Safety Inspector, Skilled Craft Worker. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Request to Extend the Police Lieutenant Promotional Register for six months

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD HR Rep, were both present to request an extension to the Police Lieutenant Promotional register for six months.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request to extend the Police Lieutenant promotional register for six months. Seconded by Commissioner Jones and the Commission approved without objection.

Item #7: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #8: Human Resource Updates

HR Director Hall updated the Commission about the job fair that was held with 20 Metro departments in attendance. She also informed the Commission about the Mayor's Living Wage adjustment to \$18/hr. for Metro employees.

ACTION: Report Only

Item #9: Appeal of Medical Disqualifications: BE, Applicant for Fire Recruit

Applicant BE was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #10: Appeal of Medical Disqualification: AC, Applicant for Police Officer Trainee

Applicant AC was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification: AD, Applicant for Police Officer Trainee

Applicant AD was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #12: Appeal of Medical Disqualification: DS, Applicant for Police Officer Trainee

Applicant DS was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #13: Appeal of Medical Disqualification: GS, Applicant for Police Officer Trainee

Applicant GS was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification: HM, Applicant for Police Officer Trainee

Applicant HM was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification: JR, Applicant for Police Officer Trainee

Applicant JR was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification: JZ, Applicant for Police Officer Trainee

Applicant JZ was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #17: Appeal of Medical Disqualification: RY, Applicant for Police Officer Trainee

Applicant RY was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #18: Appeal of Medical Disqualification: TQ, Applicant for Police Officer Trainee

Applicant TQ was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Late items**Item #1: Appeal for Medical Disqualification, IL, Applicant for Fire Recruit**

Applicant IL was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #2: Appeal for Medical Disqualification, MK, Applicant for Fire Recruit

Applicant MK was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Link moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #3: Appeal for Medical Disqualification, SJ, Applicant for Fire Recruit

Applicant SJ was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #4: Appeal for Medical Disqualification, GK, Applicant for Police Officer Trainee

Applicant GK was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #5: Appeal for Medical Disqualification, TM, Applicant for Police Officer Trainee

Applicant TM and Civil Service Medical Examiner Dr. Dodd were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #6: Appeal for Medical Disqualification, YH, Applicant for Police Officer Trainee

Applicant YH was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

With nothing further, the meeting adjourned at 10:31 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission