



**PUBLIC NOTICE**  
**BOARD OF HEALTH**  
**SPECIAL CALLED MEETING**  
**Lentz Public Health Center**  
**Board Room, on the third floor**  
**2500 Charlotte Avenue, Nashville TN 37209**  
**Wednesday, June 22, 2022**  
**4:15 p.m.**

The purpose of this special called meeting is for the board to conduct an annual review and evaluation of the Director’s performance in relation to the Director’s goals for Fiscal Year 2022, and to establish Director’s goals for Fiscal Year 2023.

**AGENDA**

1. Review and Evaluation of the Director's Fiscal Year 2022 Goals.....Franklin
2. Recommendations for Director's Fiscal Year 2023 Goals .....Franklin

**APPEAL OF DECISIONS FROM THE METROPOLITAN BOARD OF HEALTH**

Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, notice is hereby given that a contested case hearing before the Metropolitan Board of Health, acting as a Civil Service Commission, which affects the employment status of a civil service employee is appealable to the Chancery Court of Davidson County pursuant to the provisions of the Uniform Administrative Procedures Act. Any such appeal must be filed within sixty (60) days after the entry of the Board’s final order in the matter. A common law writ of certiorari is the appropriate appeal process of any decision of the Metropolitan Board of Health that does not involve a contested case hearing affecting the employment status of a civil service employee. This appeal must be filed within sixty (60) days of the action taken by the Board. You are advised to seek your own independent legal counsel to ensure that your appeal is filed in a timely manner and that all procedural requirements are met.

The Metro Public Health Department does not discriminate on the basis of age, race, gender, gender identity, sexual orientation, color, national origin, religion, or disability in admission to, access to, or operation of its programs, services, or activities, nor does it discriminate in its hiring or employment practices. Contact [mphd.ada@nashville.gov](mailto:mphd.ada@nashville.gov) with questions, concerns, complaints, requests for accommodation, or requests for additional information regarding the Americans with Disabilities Act.

## **Director's Goals for FY21/22**

**September 9, 2021**

### **1. Strategic Plan**

The Director will support the development of a four-year Strategic Plan resulting in Specific, Measurable, Achievable, Relevant, Timely, Inclusive and Equitable (SMARTIE) goals and objectives, for approval at the December 2021 Board meeting. The development of the strategic plan should include *buy-in* from all members of the ELT.

### **2. Internal Strategic Driver Dashboard**

By the December 2021 Board Meeting, the Director will create strategic drivers for each of the following areas listed below. Status and progress will be shared with the Department employees and Board members monthly on an internal-facing dashboard communicating the updates for Department sections such as the following:

- Operations (Finance, HR, Communications, Legislative)
- Environmental Health
- Communicable Disease and Emergency Preparedness
- Population Health
- Community Health
- Health Equity
- Other:
  - Behavioral Health Investments
  - Infant Mortality (Nashville Strong Babies)
  - Drug Overdose
  - Epidemiology
  - Ending the HIV Epidemic
  - Healthy Nashville Leadership Council
  - Program development
  - Quality Improvement (PHAB, Health Plan)

### **3. Health in All Policies (HiAP)**

By April 30, 2022, the Director will convene one HiAP sensemaking session consisting of Metro agencies, elected and appointed stakeholders. Present session summary no later than the June 2022 Board meeting.

### **4. Professional Development**

Beginning in September, with a bi-monthly cadence, view at least one NACCHO Webinar and/or relevant public health webinar. The Director will work with Bureau Directors to identify relevant learning opportunities. The Director will also debrief learnings with the corresponding internal SMEs or program team. The Director will continue to complete quarterly and annual medical education assessments to maintain specialty certification.

### **5. Racial Equity Training**

By June 30, 2022, participate in the phase one training offered by the Racial Equity Institute. The Director is encouraged to invite members of the Executive Leadership Team and Board to also complete training.

*These goals were created by Vice-Chair Tene Franklin with input and review from Director Gill Wright.*