



# METRO ARTS

NASHVILLE OFFICE OF ARTS + CULTURE

## MINUTES

### **Metro Arts Board of Commissioners**

#### **Special Called Meeting**

**July 14, 2022 12 p.m.**

#### **Metro Southeast Building**

Antioch Room

1417 Murfreesboro Pk.

Nashville, TN 37217

**Commissioners Present:** Matia Powell (Vice Chair), Jane Alvis, Ellen Angelico, Dexter Brewer, Marianne Byrd, Clarence Edward, La'Kishia Harris, Clay Haynes, Paul Polycarpou

**Commissioners Absent:** Jim Schmidt (Chair), Will Campbell, Sheri Nichols Bucy, Diana Perez, Campbell West

**Metro Arts Staff:** Ian Myers, Anne-Leslie Owens, Chuck Beard, Natalie Alfaró Frazier, Van Maravalli, Jonathan Saad

**Metro Staff:** Derrick Smith (Legal), Macy Amos (Legal), Michael Taylor (Metro HR), Wanda Hadley, (Metro HR), Sneha Patel (Office of Diversity, Equity, and Inclusion)

**Guests;** Ellen Gilbert (CARE Committee Member), Brian Haile

### **METRO ARTS MISSION:**

**Drive and Equitable and Vibrant Community through the Arts**

#### A. Call to Order & Welcome

Vice-Chair Powell called to order 12:05 p.m. Arts Commission Interim Director Ian Myers presented FY23 salary budget thresholds for proposed Arts Commission personnel. Metro HR Assistant Director Michael Taylor presented overview of Executive Director salaries within Metro Departments. Arts Commission attorney, Derrick Smith, discussed requirements to ratification and adjust actions from June 27, 2022 Executive Director search meeting.

B. Action Items

1. Consider ratification of actions taken at June 27, 2022 meeting

***Commissioner Brewer offered a motion to ratify the motion to offer to top candidate of annual salary \$165,000, and 15 paid vacation days a year. Commissioner Harris seconded, Commissioner Alvis abstained, and motion passed.***

***Commissioner Brewer offered a motion to ratify the action of a maximum offer of annual salary of \$180,000. Commissioner Alvis seconded motion, present commissioners unanimously declined to ratify motion.***

***Commissioner Brewer offered a motion to ratify the previous action to offer to the next ranking candidate. Alvis seconded, Commissioner Harris opposed, and motion passed.***

2. Executive Director salary, benefits, and employment offers, and negotiating authority

***Commissioner Alvis offered a motion for the commission to give authority to Metro HR to negotiate salary terms with a maximum annual salary of \$165,000. Commissioner Brewer seconded and motion passed.***

- C. Adjourn Meeting - Vice Chair Powell adjourned the meeting at 1:28 p.m.