



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: June 14, 2022

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North (**not present**), Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on May 10, 2022. Commissioner Jones moved to accept the May 10, 2022, minutes. Seconded by Commissioner Link and the Commission approved without objection. Chairman Farmer acknowledged the union representatives in attendance for the Fire Department, SEIU and FOP. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

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CIVIL SERVICE COMMISSION

06/14/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Emergency Communications</u>			
Taylor, Marneisha D.	311 Call Center Specialist	New Hire	05/02/2022
<u>Finance</u>			
Pedginski, Jennifer L.	Chief Accountant-Assistant	Promotion	05/16/2022
*Wescott, Abraham L. Jr	Finance Asst Dir	Class Change/Lateral	05/09/2022
Pedley, Rhonda M.	Finance Mgr	Promotion	05/16/2022
*Class change from Special Projects Mgr (OR11) to Finance Asst Director (OR11)			
<u>Fire</u>			
Alvarado, Cristian Isaac	Emerg Medical Tech 1	New Hire	05/16/2022
Clark, Zuandria Nichole	Emerg Medical Tech 1	New Hire	05/16/2022
Holmes, Kelsey Nicole	Emerg Medical Tech 1	New Hire	05/16/2022
Jackson, Kelley Renee'	Emerg Medical Tech 1	New Hire	05/16/2022
Jernigan, Stephen Andrew	Emerg Medical Tech 1	New Hire	05/16/2022
Kendle, Matthew D.	Emerg Medical Tech 1	New Hire	05/16/2022
Markevich, Ruvim	Emerg Medical Tech 1	New Hire	05/16/2022
Mazeall, Allison Bryce	Emerg Medical Tech 1	New Hire	05/16/2022
Ruff, Willie Ray	Emerg Medical Tech 1	Re-hire	05/16/2022
Sanford, Johnathon Robert	Emerg Medical Tech 1	Re-hire	05/16/2022
Shouse, Cody Monroe	Emerg Medical Tech 1	New Hire	05/16/2022
Wells, Michael Daniel	Emerg Medical Tech 1	New Hire	05/16/2022
*Faust, Laura L.	Finance Mgr	Class Change/Lateral	05/01/2022
Byers, Christina R.	Fire District Chief	Promotion	05/16/2022
Evans, Cody P.	Fire Engineer	Promotion	05/16/2022
Ewing, Clarence A. Jr	Fire Engineer	Promotion	05/16/2022
Felts, Erica F.	Fire Engineer	Promotion	05/16/2022
Micheaux, Curtis J.	Fire Engineer	Promotion	05/16/2022
Redding, Lauren E.	Fire Engineer	Promotion	05/16/2022
Riggs, Zane W.	Fire Engineer	Promotion	05/16/2022
Scraggins, Abraham III	Fire Engineer	Promotion	05/16/2022
Vallejo, Robert Z.	Fire Engineer	Promotion	05/16/2022
Wickware, Timika E.	Fire Engineer	Promotion	05/16/2022
^Adams, Terrance Letron	Fire Fighter 1	Class Change	05/01/2022
^Agnew, Tyler Scott	Fire Fighter 1	Class Change	05/01/2022
^Baker, Austin Cain	Fire Fighter 1	Class Change	05/01/2022
^Ballard, Patrick C.	Fire Fighter 1	Class Change	05/01/2022
^Burdette, Tobia Jerome Jr	Fire Fighter 1	Class Change	05/01/2022
^Cannon, Kiara Elyse	Fire Fighter 1	Class Change	05/01/2022
^Carracter, Diandre J.	Fire Fighter 1	Class Change	05/01/2022
^Cederberg, Haley Lynn	Fire Fighter 1	Class Change	05/01/2022
^Christian, Austin Taylor	Fire Fighter 1	Class Change	05/01/2022
^Cooke, Devon A.	Fire Fighter 1	Class Change	05/01/2022
^Dumond, Caitlin Amber	Fire Fighter 1	Class Change	05/01/2022
^Givens, George Andrew	Fire Fighter 1	Class Change	05/01/2022
^Greenwell, Luke Andrew	Fire Fighter 1	Class Change	05/01/2022
^Guimond, Don Jennings	Fire Fighter 1	Class Change	05/01/2022
^Hawkins, Darrius Dewayne	Fire Fighter 1	Class Change	05/01/2022
^Hughey, George Brett	Fire Fighter 1	Class Change	05/01/2022

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^Hunter, Griffin Scott	Fire Fighter 1	Class Change	05/01/2022
^Johnson, Vernon Leroy III	Fire Fighter 1	Class Change	05/01/2022
^Jones, Benjamin Chakoian	Fire Fighter 1	Class Change	05/01/2022
^Jones, Cody T.	Fire Fighter 1	Class Change	05/01/2022
^King, Gabriel Allan	Fire Fighter 1	Class Change	05/01/2022
^King, Ryan Thomas	Fire Fighter 1	Class Change	05/01/2022
^McNairl, Calvin R.	Fire Fighter 1	Class Change	05/01/2022
^Meares, Rylan Louis	Fire Fighter 1	Class Change	05/01/2022
^Moulton, Blake Harris	Fire Fighter 1	Class Change	05/01/2022
^Patterson, Justin Samuel	Fire Fighter 1	Class Change	05/01/2022
^Patton, David Sidney II	Fire Fighter 1	Class Change	05/01/2022
^Pierce, Devan Michelle	Fire Fighter 1	Class Change	05/01/2022
^Pociask, Brandon Charles	Fire Fighter 1	Class Change	05/01/2022
^Purcell, Darren	Fire Fighter 1	Class Change	05/01/2022
^Ramirez, Bryan Norris	Fire Fighter 1	Class Change	05/01/2022
^Robinson, Andrew Michael	Fire Fighter 1	Class Change	05/01/2022
^Rocchietti, Cotie A.	Fire Fighter 1	Class Change	05/01/2022
^Roper, Phillip W.	Fire Fighter 1	Class Change	05/01/2022
^Singleton, Leandre Davionn	Fire Fighter 1	Class Change	05/01/2022
^Smith, Dakota W.	Fire Fighter 1	Class Change	05/01/2022
^Smith, Kyle William	Fire Fighter 1	Class Change	05/01/2022
^Stills, Jamory Dexter	Fire Fighter 1	Class Change	05/01/2022
^Tello, Daniel Joseph	Fire Fighter 1	Class Change	05/01/2022
^Thomas, James Cody	Fire Fighter 1	Class Change	05/01/2022
^Tyler, Adriania Lashy	Fire Fighter 1	Class Change	05/01/2022
^Warpool, Matthew Farris	Fire Fighter 1	Class Change	05/01/2022
^Weatherly, Walker Bryant	Fire Fighter 1	Class Change	05/01/2022
^Whittaker, Patrick Deon	Fire Fighter 1	Class Change	05/01/2022
^Writesman, Austin Cole	Fire Fighter 1	Class Change	05/01/2022
Ellis, Brooke Nicole	Paramedic 1	New Hire	05/16/2022
Kuhn, Cherish Sierra	Paramedic 1	New Hire	05/16/2022
Leonard, Kirk Thomas	Paramedic 1	New Hire	05/16/2022
Lucas, Ian Hunter	Paramedic 1	New Hire	05/16/2022
Park, Brandie Renee	Paramedic 1	New Hire	05/16/2022
Thompson, Jody Ray	Paramedic 1	New Hire	05/16/2022
Wynne, Zachary John	Paramedic 1	New Hire	05/16/2022

Class change from Admin Services Division Mgr (OR9) to Finance Mgr (OR9)*^Class change from Fire Recruit to Fire Fighter 1****General Services**

Bistodeau, Deana R.	Application Tech 1	New Hire	05/01/2022
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Information Technology Services

Hibbett, James R. III	Info Sys Comm Analyst 3	Promotion	04/30/2022
Bales, Jeffrey S.	Info Systems App Analyst 3	New Hire	05/14/2022
Weijers, Samuel-George D.	Information Sys Oper Tech 1	New Hire	04/30/2022
Hively, Gene D.	Information Systems Advisor 1	New Hire	04/30/2022

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Juvenile Court

Brady, Ashley Nicole	Admin Svcs Officer 2	New Hire	05/16/2022
Burns, Angela D.	Admin Svcs Officer 2	Promotion	04/18/2022
Busby, Teresa D.	Admin Svcs Officer 2	Promotion	04/18/2022
Chunn, Pamela T.	Admin Svcs Officer 2	Promotion	04/18/2022
Jackson, Jamika L.	Admin Svcs Officer 2	Promotion	04/18/2022
Jones, Janet M.	Admin Svcs Officer 2	Promotion	04/18/2022
Jones, Latonya M.	Admin Svcs Officer 2	Promotion	04/18/2022
*Ladd, Katherine D.	Admin Svcs Officer 2	Department Transfer/Transition to CS	05/02/2022
Machado, Monica Lilliana	Admin Svcs Officer 2	Promotion	04/18/2022
Poe, Jennifer G.	Admin Svcs Officer 2	Promotion	04/18/2022
Pratt, Kenneth S.	Admin Svcs Officer 2	Promotion	04/18/2022
Robinson, Jennifer R.	Admin Svcs Officer 2	Promotion	04/18/2022
Theus, Virginia N.	Admin Svcs Officer 2	Promotion	04/18/2022
Brady, Ashley Nicole	Admin Svcs Officer 2	New Hire	05/16/2022

***Department transfer from Sheriff (Inmate Property Clerk, ST6) to Juvenile Court (ASO 2, OR1)**

Parks

*Brown, James W.	Concessions Clerk	Transition To Civil Service	04/29/2022
Carter, Janie K.	Concessions Clerk	New Hire	04/29/2022
*Gibson, Timothy S.	Concessions Clerk	Transition To Civil Service	05/12/2022
Jackson, Martin B.	Maint & Repair Worker Se	Promotion	05/04/2022
Friedman, Lena R.	Naturalist 2	New Hire	05/24/2022
Mahrenholz, Luke E.	Naturalist 2	Re-hire	05/17/2022
Polick, Brendan J.	Park Police 2	New Hire	05/13/2022
*Seabrook, Marquis J.	Recreation Leader	Transition To Civil Service	04/29/2022

*** Transition to CS from part time status**

Police

Filter, Sarah Rose	Admin Asst	Promotion	05/01/2022
Clemons, Brian James	Crime Lab Forensic Scientist 2	New Hire	05/16/2022
Davidson, Dawn L.	Info Sys Media Analys 3	Promotion	05/16/2022
Duncan, Stephen F.	Police Captain	Promotion	05/01/2022
Melzoni, Johnnie E. Jr	Police Captain	Promotion	05/01/2022
Richmond, Sean A.	Police Captain	Promotion	05/01/2022
*Miller, Roxanne Pennington	Police Crisis Counselor	Transition To Civil Service	05/01/2022
Franklin, Justin E.	Police Lieutenant	Promotion	05/01/2022
Hammond, Michelle D.	Police Lieutenant	Promotion	05/01/2022
Patton, John T.	Police Lieutenant	Promotion	05/01/2022
Beaudu, Jean-Claude Jr	Police Officer 2	New Hire	05/16/2022
Bouderau, Jonathan Michael	Police Officer 2	New Hire	05/16/2022
Brown, Christopher Ryan	Police Officer 2	New Hire	05/16/2022
Catron, Kendric Allen	Police Officer 2	New Hire	05/16/2022
Caulfield, Ryan Patrick	Police Officer 2	Re-hire	05/01/2022
Crnko, Frank J.	Police Officer 2	New Hire	05/01/2022
Doran, Catherine Theresa	Police Officer 2	New Hire	05/16/2022
Dragon, Derick Jeffrey	Police Officer 2	New Hire	05/16/2022
Edwards, Tyler Adam	Police Officer 2	Re-hire	05/01/2022
Esposito, Michael	Police Officer 2	New Hire	05/01/2022
Hickman, Troy A.	Police Officer 2	New Hire	05/16/2022
Holodkov, Yaroslav	Police Officer 2	New Hire	05/16/2022
Mann, Alex Austin	Police Officer 2	New Hire	05/01/2022
Parker, Judah D.	Police Officer 2	New Hire	05/16/2022
Scalzo, Giuseppe	Police Officer 2	New Hire	05/16/2022

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Schulz, Corey Roger	Police Officer 2	New Hire	05/01/2022
Sciolino, Stephen Benjamin	Police Officer 2	New Hire	05/16/2022
Sturgeon, Adam P.	Police Officer 2	New Hire	05/16/2022
Thornsberry, Dawn Lynn	Police Officer 2	New Hire	05/16/2022
Vidrios, Angel Alberto	Police Officer 2	New Hire	05/16/2022
Vidrios, Lisa Nicole	Police Officer 2	New Hire	05/16/2022
Wynkoop, Alan John	Police Officer 2	New Hire	05/01/2022
Collins, Elizabeth Dee Janelle	Police Operations Assistant	New Hire	05/01/2022
Thomas, Camille Renee	Police Operations Assistant	New Hire	05/01/2022

***Transition to CS from a grant funded position**

Public Library

Phouthavong Evans, Megan Ann	Admin Spec	Promotion	04/18/2022
*Wright, Grace L.	Archives Associate	Dept transfer/Voluntary Reduction in grade	05/02/2022
Binkley, Michael R.	Bldg Maint Lead Mechanic	Promotion	05/02/2022
^Jones, Bryan N.	Info Systems App Tech 2	Class Change/Lateral	05/16/2022
**Eagle, Forrest A.	Info Sys Media Analys 2	Class Change/Lateral	05/16/2022
^^Staub, James E.	Info Systems Advisor 1	Class Change/Lateral	05/02/2022
Lewis, Emily L.	Librarian 1	Promotion	05/16/2022
Strahan, Catherine L.	Librarian 1	New Hire	05/16/2022
***Allen, Sarah L.	Librarian 2	Class Change/Lateral	05/16/2022
***Farmer, Emily C.	Librarian 2	Class Change/Lateral	05/16/2022
Kimani, Mercy G.	Librarian 2	Promotion	04/18/2022
Mcfarland, John M.	Librarian 2	Promotion	04/18/2022
Metzger, Brittany R.	Librarian 2	Promotion	04/18/2022
Searcy, Katelyn E.	Librarian 2	Promotion	04/18/2022
^^^Reddington-Kincaid, Cara B.	Library Assoc 1	Transition To Civil Service	04/18/2022
****Romines, Jude A.	Library Assoc 1	Class Change	05/02/2022
^^^Smith, Haylee J.	Library Assoc 1	Transition To Civil Service	05/02/2022
Earp, Landon E.	Library Mgr 1	Promotion	04/18/2022
Johnson, Dixie R.	Program Coord	Promotion	04/18/2022
Miguel, Alfreda M.	Program Coord	Promotion	05/16/2022
Alderidge, Katelyn G.	Program Spec 1	Promotion	05/02/2022
^^^Davis, Deadra M.	Program Spec 1	Transition To Civil Service	05/16/2022
Demumbreum, Shandania M.	Program Spec 1	Promotion	05/02/2022
Frederick, Deborah M.	Program Spec 1	Promotion	05/02/2022
Majors, Amelia M.	Program Spec 1	Promotion	05/02/2022
McKinney, Mihco B.	Program Spec 1	Promotion	05/16/2022
^^^Mosiman, Elizabeth B.	Program Spec 1	Transition To Civil Service	05/02/2022
^^^Moussa, Aleisa B.	Program Spec 1	Transition To Civil Service	05/16/2022
Pegram, Darin	Program Spec 1	Promotion	05/16/2022
Sanders, Christopher L.	Program Spec 1	Promotion	05/02/2022
Staton, Samantha D.	Program Spec 1	Promotion	05/16/2022
Wingate, Katherine Z.	Program Spec 1	Promotion	05/02/2022

***Department transfer from Arts Comm (Office Support Spec 1, ST7) to Library (Archives Assoc, ST6)**

^Class change from Application Tech 3 (ST9) to IS App Tech 2 (OR2)

****Class change from Technical Spec 1 (OR4) to IS Media Analyst 2 (OR4)**

^^Class change from Admin Services Mgr (OR7) to IS Advisor 1 (OR7)

*****Class change from IS Applications Analyst (OR3) to Librarian 2 (ST10)**

^^^Transition to CS from part time status

******Class change from Circulation Asst (ST5) to Library Assoc 1 (ST6)**

Public Works

Hagerty, Derek J.	Engineer 2	Re-hire	05/02/2022
Polston, Matthew G.	Equipment Operator	Re-hire	05/02/2022
Adams, Shawn J.	Maintenance & Repair Worker	New Hire	05/16/2022
Bass, Perez D.	Maintenance & Repair Worker	New Hire	05/16/2022
Bass, Timothy	Maintenance & Repair Worker	New Hire	05/16/2022
Mitchell, Deitrick N.	Maintenance & Repair Worker	New Hire	05/02/2022
Sturdivant, Eric J.	Maintenance & Repair Worker	New Hire	05/16/2022
Zimmer, Justin	Maintenance & Repair Worker	New Hire	05/02/2022
Hopkins, Casey J.	Program Mgr 1	Promotion	05/02/2022

Sheriff

Agosto, Kiara Elise	Correctional Officer 1	New Hire	05/06/2022
*Allen, Jenice Elaine	Correctional Officer 1	Class Change	05/06/2022
*Batey, Cerria Diane	Correctional Officer 1	Class Change	05/06/2022
Blank, Alyssa Marie	Correctional Officer 1	New Hire	05/06/2022
*Brandon, Jasmine Renee	Correctional Officer 1	Class Change	05/06/2022
Burton, Forrest Elroy	Correctional Officer 1	New Hire	05/06/2022
Edwards, Corrinne Bianca Sharmae	Correctional Officer 1	New Hire	05/06/2022
Edwards, Ramona Rochelle	Correctional Officer 1	New Hire	05/06/2022
Givens, Cierra Danielle	Correctional Officer 1	New Hire	05/06/2022
*Granberry, Aliyah Damyia	Correctional Officer 1	Class Change	05/06/2022
Holland, Tyra Mikela	Correctional Officer 1	New Hire	05/06/2022
*La Rocco, Dominic Angelo	Correctional Officer 1	Class Change	05/06/2022
Matthews, Tandra Lashon	Correctional Officer 1	New Hire	05/06/2022
*McCray, Quandejah Alize	Correctional Officer 1	Class Change	05/06/2022
Messina, Patrick Christopher	Correctional Officer 1	New Hire	05/06/2022
Reiter, Randolph William	Correctional Officer 1	New Hire	05/06/2022
Richardson, Kristy Tashon	Correctional Officer 1	New Hire	05/06/2022
*Robertson, Nathaniel Vernon	Correctional Officer 1	Class Change	05/06/2022
Said, Michael Kahlid	Correctional Officer 1	New Hire	05/06/2022
Sheppard, Sarah Elizabeth	Correctional Officer 1	New Hire	05/06/2022
*Spiller, Frederick Lamarrick	Correctional Officer 1	Class Change	05/06/2022
Stavely, Michael Dennis	Correctional Officer 1	New Hire	05/06/2022
Woodruff, Shandrika L.	Correctional Officer 1	New Hire	05/06/2022
^Hendry, James E. IV	Correctional Officer 2	Demotion	05/11/2022
Bolden, Donquatus D.	Correctional Officer Lieut	Promotion	04/24/2022
Andrews, Jeffrey D.	Correctional Officer Srgt	Promotion	04/24/2022
Griffy, Jarrod J.	Correctional Officer Srgt	Promotion	04/24/2022

***Class change from Correctional Officer Trainee to Correctional Officer 1**

^Demotion from Correctional Officer Sergeant (CO4) to Correctional Officer 2 (CO3)

Social Services

Coman, Shelia Yvonne	Office Support Rep	Re-hire	04/25/2022
Stiel, Catherine A.	Social Worker Senior	New Hire	04/25/2022

Water Services

*Dellinger, Michelle R.	Admin Svcs Officer 4	Class Change/Lateral	04/30/2022
Maynard, Michael W.	Equipment Operator Senior	New Hire Above Base	04/30/2022
Flynn, Michael J.	Indust Electrician 1	New Hire Above Base	04/30/2022
Houghton, Jeffrey Raymond	Office Support Spec 1	Re-hire	05/14/2022
^Keen, David F.	Office Support Spec 2	Class Change/Lateral	04/16/2022
Hardison, Jonathan O.	Sanitation Worker	New Hire Above Base	05/14/2022
Short, Lavonya C.	Service Rep 2	New Hire	05/14/2022
Booker, Javier T.	Treatment Plant Tech 1	Promotion	04/30/2022
Park, Jason D.	Utility Maintenance Tech	New Hire Above Base	05/14/2022

***Class change from Customer Svcs Asst Mgr (OR5) to ASO 4 (OR5)**

^Class change from Utility Compliance Insp 1 (ST8) to Office Support Spec 2 (ST8)

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and the Commission approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Andrade, Tyson E.	Property Stan Insp 1	Resignation	Codes Administration	05/11/2022
Grisham, Amber D.	Emer Telecom Off 1	Resignation	DEC	04/27/2022
Mooneyham, Diane M.	Emer Telecom Off 1	Resignation	DEC	05/04/2022
Jackson, Alejandra J.	Emer Telecom Off 3	Resignation	DEC	05/19/2022
Ryder, Jennifer L.	Emer Telecom Off 3	Resignation	DEC	05/13/2022
Hudson, Flake T. II	Finance Officer 3	Deceased	Finance	05/03/2022
Bynum, Marlon D.	Procurement Officer 2	Resignation	Finance	05/20/2022
Resha, Linda L.	Admin Svcs Mgr	Retirement	Fire	04/29/2022
Brooks, Danny R.	Admin Svcs Officer 3	Resignation	Fire	04/28/2022
Youngs, Heather N.	Emerg Medical Tech 2	Resignation	Fire	05/09/2022
Watson, Roy A. Jr	Fire Arson Investigator	Retirement	Fire	05/12/2022
Johnson, Evans T.	Fire Captain	Retirement	Fire	05/15/2022
Kingsbury, David P.	Fire Captain	Retirement	Fire	05/20/2022
Cooper, Jeffrey D.	Fire Engineer	Retirement	Fire	05/15/2022
Dickson, Jason C.	Fire Engineer	Retirement	Fire	05/02/2022
Doss, Clinton Reumont Jr	Fire Fighter 2	Resignation	Fire	05/06/2022
Moore, Jeffrey S.	Fire Fighter 2	Retirement	Fire	05/30/2022
Poarch, Joseph W.	Paramedic 2	Resignation	Fire	05/07/2022
York, Bryan K.	Equip Mechanic	Retirement	General Services	05/09/2022
Sameen, Perween K.	HR Analyst 2	Resignation	Human Resources	05/27/2022
Layden, Christopher M.	Info Systems Mgr	Resignation	ITS	04/26/2022
Chantler, Charles J. IV	Info Sys Oper Tech 1	Resignation	ITS	05/16/2022
Sinjo, Kovan A.	Info Systems Advisor 1	Resignation	ITS	05/12/2022
Thomas, Atica Helms	Probation Officer 3	Resignation	Juvenile Court	05/13/2022
Howard, Rebecca A.	Admin Svcs Officer 3	Resignation	Metropolitan Clerk	05/13/2022
Griffith, Gregory Ray	Event Set Up Leader	Resignation	Municipal Auditorium	04/18/2022
Merritt, Brennan J.	Greenskeeper	Resignation	Parks	05/20/2022
Gorday, Stephen	Maint & Repair Worker	Resignation	Parks	04/14/2022
Hysinger, Lee E. Jr	Maint & Repair Worker	Resignation	Parks	05/13/2022
Langley, Mitchell R. Jr	Mainte & Repair Worker	Resignation	Parks	05/14/2022
Adkins, Golden Glen IV	Recreation Leader	Resignation	Parks	04/29/2022
Stevens, Kymberli A.	Recreation Leader	Dismissal	Parks	05/12/2022
Pennic, Christal Renee	Admin Svcs Officer 3	Resignation	Police	05/05/2022
Sherrell, Mickie J.	Admin Svcs Officer 4	Retirement	Police	05/06/2022
Hunsicker, Harmon W.	Police Dpty Chief	Retirement	Police	05/13/2022
Lokey, Natalie K.	Police Dpty Chief	Retirement	Police	04/25/2022
Taylor, Chris M.	Police Dpty Chief	Retirement	Police	05/31/2022

Doak, Robert W.	Police Lieutenant	Retirement	Police	05/27/2022
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Snyder, Eric B.	Police Lieutenant	Retirement	Police	04/30/2022
Crnko, Frank J.	Police Officer 2	Resignation	Police	05/16/2022
Donald, Alexander Derell	Police Officer 2	Resignation	Police	04/17/2022
Heckaman, Tyler Monroe	Police Officer 2	Resignation	Police	05/23/2022
Holls, William M. IV	Police Officer 2	Resignation	Police	05/19/2022
Hyatt, Richard A.	Police Officer 2	Resignation	Police	05/20/2022
Parsons, Thomas Austen	Police Officer 2	Resignation	Police	04/29/2022
Albader, Riyad	Custodian	Resignation	Public Library	05/15/2022
Hall, Kathryn J.	Library Assoc 1	Resignation	Public Library	04/23/2022
Reed, Jeffery A.	Equipment Operator	Resignation	Public Works	05/27/2022
Moore, Ronald L.	Equipment Operator SR	Resignation	Public Works	04/20/2022
Bryant, Aaron D.	Maint & Repair Worker	Resignation	Public Works	05/19/2022
Kizer, James M.	Maint & Repair Worker	Resignation	Public Works	04/28/2022
Porter, Henry E.	Maint & Repair Worker	Resignation	Public Works	04/18/2022
Ragland, Michael W.	Maint & Repair Worker	Retirement	Public Works	05/13/2022
Rivera, Michael A.	Maint & Repair Worker	Resignation	Public Works	05/06/2022
Turner, Tan A.	Maint & Repair Worker	Resignation	Public Works	05/06/2022
Baxter, Nicole Laniece	Correctional Officer 1	Resignation	Sheriff	05/05/2022
Danielecki, Jeremy Wesley	Correctional Officer 1	Resignation	Sheriff	05/09/2022
Danielecki, Rosa	Correctional Officer 1	Resignation	Sheriff	05/09/2022
Goodsell, Casey T.	Correctional Officer 1	Resignation	Sheriff	05/24/2022
Heisler, Chelsie Renee	Correctional Officer 1	Resignation	Sheriff	05/18/2022
Kent, Patrick J.	Correctional Officer 1	Resignation	Sheriff	05/21/2022
Quinlan, Sean M.	Correctional Officer 1	Resignation	Sheriff	05/08/2022
Villalobos-Pou, Michelin	Correctional Officer 1	Resignation	Sheriff	05/22/2022
Sargent, Clark B.	Correctional Officer 2	Resignation	Sheriff	04/16/2022
Tangen, Alexander S.	Correctional Officer 2	Resignation	Sheriff	05/14/2022
Ezell, Estel Mae	Nutrition Site Coord	Resignation	Social Services	04/28/2022
Swanson, Timothy James (TJ)	Program Mgr 1	Resignation	Social Services	04/22/2022
Jackson, Aranesha K.	Program Spec 2	Resignation	Social Services	05/11/2022
Goddard, Elizabeth Rose	Program Spec 3	Resignation	Social Services	04/22/2022
Butler, Benjamin H.	Engineer 1	Resignation	Water Services	04/22/2022
Higgins, Lucuba C.	Equipment Operator Sr	Resignation	Water Services	05/16/2022
Jumper, Nathaniel	Equipment Operator Sr	Retirement	Water Services	05/03/2022
Garrett, Patrick Lee	Sanitation Worker	Dismissal	Water Services	05/13/2022
Higgins, Lucuba C. Jr	Sanitation Worker	Resignation	Water Services	05/16/2022
Zunk, Robbie L.	Sanitation Worker	Resignation	Water Services	05/16/2022
Highsmith, Terry E.	Treatment Plant Mgr	Resignation	Water Services	05/06/2022
Reed, Ruben L.	Treatment Plant Tech 3	Resignation	Water Services	04/25/2022
Austin, Edward C. III	Utility Field Tech 1	Resignation	Water Services	04/25/2022
Maclin, Byron O. Jr	Utility MaintSpec 2	Deceased	Water Services	05/06/2022
Ferguson, Devon G.	Utility MainT Tech	Resignation	Water Services	05/05/2022
Romkee, Daren D.	Utility Maint Tech	Resignation	Water Services	04/23/2022

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and the Commission approved without objection.

(C)ELIGIBILITY REGISTER REPORT

Classification	Department	On list	Type	Date	Est/Abolish
Engineer In Training - Nashville Dept of Transportation (NDOT)	Public Works	12	Cont	5/2/2022	Establish
IS Media Analyst 3 - Police/BWC	Police	20	Open	5/2/2022	Establish
Emergency Telecommunications Officer 1	DEC	12	Cont	5/2/2022	Establish
Circulation Supervisor	Library	50	Open	5/4/2022	Abolish
Correctional Officer Trainee	Sheriff	12	Cont	5/4/2022	Establish
Engineer 2	Water	4	Open	5/5/2022	Abolish
Building Maintenance Mechanic	Municipal Auditorium	5	Open	5/6/2022	Abolish
Event Set Up Leader	Municipal Auditorium	12	Open	5/6/2022	Abolish
Librarian 1	Library	32	Open	5/11/2022	Establish
Treatment Plant Technician 1	Water	23	Cont	5/11/2022	Establish
Assistant Chief Accountant	Finance	14	Open	5/12/2022	Establish
Technical Specialist 1- NDOT/Operations	Public Works	17	Dept	5/12/2022	Establish
Police Officer 2 - Lateral	Police	14	Cont	5/12/2022	Establish
Finance Manager - Sports Authority (Finance)	Finance	4	Dept	5/13/2022	Establish
Police Crisis Counselor	Police	10	Open	5/13/2022	Establish
IS Applications Analyst 3 Systems Administrator - Service Applications	ITS	7	Open	5/13/2022	Establish
IS Communications Analyst 2 - Network and Telephony Communications	ITS	7	Open	5/13/2022	Establish
IS Advisor 2 - Server Infrastructure	ITS	2	Dept	5/16/2022	Establish
Assistant-Public Property Officer	Finance	1	Dept	5/18/2022	Establish
Crime Lab Forensic Scientist 3-Firearm & Tool Mark	Police	2	Open	5/18/2022	Establish
IS Advisor 3-Police	Police	1	Dept	5/18/2022	Establish
Volunteer Services Program Supervisor-Library	Library	2	Dept	5/18/2022	Establish
Finance Manager-Police	Police	41	Open	5/19/2022	Abolish
Parks & Recreation Superintendent - Golf Courses	Parks	2	Dept	5/19/2022	Establish
Admin. Services Officer 4-Records Management	Metropolitan Clerk	136	Open	5/19/2022	Establish
Engineer In Training	Water	6	Cont	5/19/2022	Establish
Utility Maintenance Technician	Water	9	Cont	5/19/2022	Establish
Maintenance & Repair Leader-Grounds/Landscaping	Parks	2	Dept	5/20/2022	Abolish
Crime Lab Forensic Scientist 2 - Biology	Police	123	Open	5/20/2022	Establish
IS Advisor 1-Police/Server Infrastructure	Police	9	Open	5/20/2022	Establish
Admin. Services Officer 3- Urban Forestry Project Manager	Water	10	Open	5/23/2022	Establish
Utility Technical Specialist 2 – Industrial Control Systems and Networking Infrastructures	Water	5	Open	5/23/2022	Establish

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Admin. Services Officer 2-Arborist	Water	5	Open	5/23/2022	Establish
Accountant 2 - Operations	Finance	20	Open	5/23/2022	Establish
Administrative Services Officer 4-Police	Police	8	Dept	5/24/2022	Abolish
Office Support Representative-Receptionist	Library	43	Open	5/24/2022	Establish
Maint. & Repair Worker Sr.-Library/Mailroom & Delivery	Library	11	Open	5/24/2022	Establish
Maintenance & Repair Worker	Public Works	8	Cont	5/24/2022	Establish
Equipment Operator Senior-Roads and Waste	Public Works	10	Cont	5/24/2022	Establish
Parks Grounds & Landscaping Worker (M&R Worker)	Parks	29	Cont	5/24/2022	Establish
Sanitation Worker - Water Services	Water	24	Cont	5/24/2022	Establish
Utility Equipment Operator-Dump Truck	Water	6	Cont	5/24/2022	Establish
Utility Equipment Operator Senior-WS Backhoe/Trackhoe	Water	3	Cont	5/24/2022	Establish
Park Police 2-Lateral	Parks	4	Open	5/24/2022	Establish
Greenskeeper	Parks	1	Dept	5/25/2022	Abolish
Crime Lab Forensic Scientist 3-Toxicology	Police	19	Open	5/25/2022	Establish
Judicial Support Representative (ASO2)-Juvenile Court	Juvenile Court	56	Open	5/25/2022	Establish
Circulation Assistant	Library	75	Open	5/25/2022	Establish
Accountant 2 - Finance/Payroll	Finance	20	Open	5/25/2022	Establish
Industrial Electrician 1	Water	2	Cont	5/25/2022	Establish
Industrial Mechanic 1- Operations	Water	4	Cont	5/26/2022	Establish
Police Officer Trainee	Police	15	Cont	5/27/2022	Establish
Customer Service Supervisor- Dispatch	Water	1	Dept	5/31/2022	Establish
Administrative Services Officer 2-Records Management	Metropolitan Clerk	1	Dept	5/31/2022	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register report as listed. Commissioner Jones seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMS

DEC

Item #1: Director Stephen Martini of the Department of Emergency Communications is requesting to make equity adjustments for 20 employees effective July 2, 2021.

Monica Anderson, HR Rep and Lynette Dawkins, DEC HR Rep, were both present before the Commission requesting to make equity adjustments for 20 employees effective July 2, 2021.

MOTION: After some discussion, Commissioner Link moved to accept the request to make equity adjustments for 20 employees effective July 2, 2021. Seconded by Vice-Chair Sanders and the Commission approved without objection.

PARKS

Item #2: Director Monique Odum of the Parks and Recreation department is requesting Civil Service approval to hire above base Allison Ashford as a Program Coordinator at ST09, Step 3 effective June 17th, 2022.

Leigh Anne Lee, HR Rep and Aaron Shelton, Parks HR Rep, were both present before the Commission requesting Civil Service approval to hire above base Allison Ashford as a Program Coordinator at ST09, Step 3 effective June 17th, 2022.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request to hire above base Allison Ashford as a Program Coordinator at ST09, Step 3 effective June 17th, 2022. Seconded by Commissioner Jones and the Commission approved without objection.

POLICE

Item #3: Metro Nashville Chief of Police John Drake requests an Open Range salary increase for Deputy Chief Greg Blair.

Monica Anderson, HR Rep and Seth Waltenbugh, MNPD HR Rep, were both present before the Commission requesting an Open Range salary increase for Deputy Chief Greg Blair.

MOTION: After some discussion, Commissioner Jones moved to accept the request for an Open Range salary increase for Deputy Chief Greg Blair. Seconded by Vice-Chair Sanders and the Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #4: Metro Nashville Fire Department employee Buford Duke is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, and Buford Duke were all present before the Commission to request an IOD extension until 12/31/2022.

MOTION: After some discussion, Commissioner Link moved to accept the IOD extension until 12/31/2022. Seconded by Commissioner Jones and the Commission approved without objection.

Item #5: Metro Nashville Fire Department employee Rachel Johnson is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, and Rachel Johnson were all present before the Commission to request an IOD extension until 01/03/2023.

MOTION: After some discussion, Commissioner Jones moved to accept the IOD extension until 01/03/2023. Seconded by Commissioner Link and the Commission approved without objection.

Item #6: Metro Nashville Fire Department employee James D. Nelson, Jr. is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Jamie Summers, Fire HR, and James D. Nelson, Jr. were all present before the Commission to request an IOD extension until 09/08/2022.

MOTION: After some discussion, Commissioner Link moved to accept the IOD extension until 09/08/2022. Seconded by Commissioner Jones and the Commission approved without objection.

Item #7: Request to approve proposed changes to Civil Service Rules in Chapters 5, 7, 8, 9 and 10

Leigh Anne Lee, HR Rep, Mike Taylor, HR Assistant Director and Danny Yates, IAFF President were all present before the Commission to request approval for changes to Civil Service Rules in Chapters 5,7,8,9 and 10.

MOTION: After some discussion, Commissioner Link moved to accept the proposed changes to Civil Service Rules in Chapters 5, 7, 8, 9 and 10 Seconded by Commissioner Jones and the Commission approved without objection.

Item #8: Request to approve proposed changes to Civil Service Policies in Chapters 5, 7, and 8.

Leigh Anne Lee, HR Rep, Mike Taylor, HR Assistant Director, James Smallwood, FOP President and Seth Waltenbaugh, MNPD HR Rep were all present before the Commission to discuss proposed changes to Civil Service Policies in Chapters 5, 7, and 8.

*Vice-Chair Sanders asked for clarification and an explanation for the adjustment with the city vehicle and the holiday pay change in chapter 5 of the policies. She also asked about the minimum time frame of 6 months for qualified candidates in the police department for posted jobs. She asked that the HR team get back to the Commission with updates.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the proposed changes to Chapter 5 of the Civil Service Polices with the exception of the word discretion used in the holiday pay section and with an explanation from HR about the adjustments for city vehicle use. Seconded by Commissioner Link and the Commission approved without objection

MOTION: After some discussion, Commissioner Jones moved to accept the proposed changes to Chapter 7 of the Civil Service Polices. Seconded by Vice-Chair Sanders and the Commission approved without objection.

MOTION: After some discussion, Commissioner Link moved to accept the proposed changes to Chapter 8 of the Civil Service Polices. Seconded by Commissioner Jones and the Commission approved without objection.

Item #9: Report on Benefit Board Election Results (Metro Charter 13.03), General Employee Representative

Leigh Anne Lee, HR Rep was present before the Commission to report on the Benefit Board Election Results.

Benefit Board Election

5/18/2022

	Totals
Amy Bryant	209
Jordan Holmes-Yarbrough	146
Robert Jones	187
Harold Finch	316

ACTION: Report Only

Item #10: Request to extend the deadline for the SEIU MOU

Mike Taylor, HR Assistant Director was present before the Commission to request to extend the deadline for the SEIU MOU

MOTION: After some discussion, Commissioner Link moved to accept the request to extend the deadline for the SEIU MOU. Seconded by Commissioner Jones and the Commission approved without objection.

Item #11: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #12: Human Resource Updates

HR Director Hall advised there were no updates.

ACTION: Report Only

CIVIL SERVICE COMMISSION

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Item #13: Appeal of Medical Disqualification: CR, Applicant for Police Officer Trainee

Applicant CR was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #14: Appeal of Medical Disqualification: NA, Applicant for Police Officer Trainee

Applicant NA was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #15: Appeal of Medical Disqualification: RH, Applicant for Police Officer Trainee

Applicant RH was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

Item #16: Appeal of Medical Disqualification: SC, Applicant for Police Officer Trainee

Applicant SC was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Late Items

Item #1: Equity Adjustments for Metro Nashville Police Department

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD HR Rep were both present before the Commission to request Equity Adjustments for Metro Nashville Police Department.

MOTION: After some discussion, Commissioner Link moved to approve the request for Equity Adjustments for Metro Nashville Police Department. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #2: Appeal for Medical Disqualification, WB, Applicant for Fire Recruit

Applicant WB was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Jones and the Commission approved without objection.

With nothing further, the meeting adjourned at 10:35 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission