



# METROPOLITAN CIVIL SERVICE COMMISSION

## AGENDA

**Date:** July 21, 2022

**Time:** 8:30 a.m.

**Place:** Metro Parks Boardroom  
2565 Park Plaza  
Nashville, TN 37203

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

**Approval of June 14, 2022, Minutes**

**Acknowledgement of Union Representatives**

**Announcement of Appeals Process:** Metropolitan Code of Laws 2.68.030

**Communiques from the public on pending hearings**

- (A) Approval of Appointments
- (B) Approval of Terminations/Pensions
- (C) Approval of Eligibility Register report

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**(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<b>Codes Department</b>			
Fitzpatrick, Johnnie D.	Admin Svcs Officer 2	New Hire	06/06/2022
<b>Emergency Communications</b>			
Wilson, Erin E.	Info Systems App Analyst 3	Promotion	06/01/2022
<b>Finance</b>			
*Clements, Krista J.	Accountant 2	Department transfer/Transition to CS	06/13/2022
Graham, Dannitta L.	Accountant 2	New Hire	06/13/2022
Gravert-Spitzer, Stephanie E.	Accountant 2	Promotion	05/30/2022
Moore, Felisha F.	Accountant 2	New Hire	06/13/2022
Parker, September D.	Accountant 2	New Hire	05/30/2022
^Taylor, Calvin M. II	Accountant 2	Class Change/Lateral	06/20/2022
^Wiggins, Shelia D.	Accountant 2	Class Change/Lateral	06/20/2022
Patel, Sneha P.	Admin Svcs Mgr	Promotion	06/13/2022
**Friedmann, Starla M.	Finance Admin	Class Change/Lateral	06/20/2022
Obedmot, James O.	Finance Mgr	New Hire	06/27/2022
Whitlock, Nicole S.	Finance Officer 3	Promotion	06/13/2022
Jaynes, Terri N.	Public Prop Officer-Assistant	Promotion	05/23/2022
<b>*Department transfer from Health (Office Support Rep Sr, ST6) to Finance (Accountant 2, OR3)</b>			
<b>^Class change from Administrative Services Officer 3 (OR3) Accountant 2 (OR3)</b>			
<b>**Class change from Administrative Svcs Mgr (OR7) to Finance Admin (OR7)</b>			
<b>Fire</b>			
Starnes, Tina M.	Admin Svcs Officer 3	Promotion	06/16/2022
Mathews, Jennifer L.	Finance Officer 1	New Hire	06/01/2022
Walker, Tomica Tionne	Office Support Spec 1	New Hire	06/01/2022
<b>General Services</b>			
*Hardin, Benjamin R.	Automotive Mechanic	Dept transfer/Vol Reduction in Grade	05/28/2022
<b>*Department transfer from ITS (IS Advisor 1, OR7) to General Services (Automotive Mechanic, TG10)</b>			
<b>Information Technology Services</b>			
Carrethers, Michael L.	Info Sys Comm Analyst 2	New Hire	05/28/2022
Ward, Brandon Lee	Info Systems Mgr	Promotion	06/11/2022
Gibson, Jacob Chantry	Information Systems Advisor 2	Promotion	05/28/2022
<b>Metropolitan Clerk</b>			
Jones, Antonio N.	Admin Svcs Officer 2	Promotion	05/31/2022
Herring, Kenneth Mark	Admin Svcs Officer 4	Re-hire	06/07/2022
<b>Parks</b>			
Bieda, Colin E.	Maint. & Repair Worker	New Hire Above Base	06/10/2022
Brown, Rebecca M.	Maint. & Repair Worker	Re-hire	06/17/2022
Garvin, Jeffery A.	Maint. & Repair Worker	Re-hire	06/10/2022
Gorday, Stephen	Maint. & Repair Worker	Re-Employment	05/27/2022
Nguyen, Ryan Ny	Maint. & Repair Worker	New Hire Above Base	06/24/2022
*Poe, Henry E.	Maint. & Repair Worker	Department transfer	06/10/2022
Welty, Jacob M.	Maint. & Repair Worker	New Hire Above Base	06/10/2022
Denton, Brandon J.	Parks & Recreation Supt	Promotion	06/10/2022
<b>*Department transfer from Public Works to Parks</b>			

**Police**

Brooks, Jessica Frierson	Crime Lab Forensic Scientist 3	Re-hire	06/16/2022
Quarles, Joshua C.	Info Systems Advisor 1	Promotion	06/01/2022
Ray, Blaine D.	Info Systems Advisor 3	Promotion	06/01/2022
Watkins, William J.	Police Captain	Promotion	06/01/2022
Baujan, Michael E. Jr	Police Lieutenant	Promotion	06/01/2022
Chapman, Matthew S.	Police Lieutenant	Promotion	06/01/2022
Benson, Joseph Frank III	Police Officer 2	New Hire	06/30/2022
Mikles, Christopher R.	Police Officer 2	New Hire	06/30/2022
Tolzmann, Mitchell J.	Police Officer 2	Re-Employment	06/30/2022
Youngs, Heather Nicole	Police Operations Assistant	Re-hire	06/01/2022
Cooper, Jaime Nicholle	Police Operations Coord 1	Promotion	06/16/2022
Earle, Adam Tyler	Police Sergeant	Re-Employment	06/01/2022
Morley, Matthew D.	Special Projects Mgr	Promotion	06/16/2022

**Public Library**

Ellis, Matthew C.	Circulation Assistant	New Hire	06/13/2022
Evans, ShaQuantaey I.	Circulation Assistant	New Hire	06/13/2022
Huntsinger, Leah R.	Circulation Assistant	New Hire	06/13/2022
*Roberts, Zoe Leigh	Circulation Assistant	Transition to Civil Service	05/30/2022
Warford, Clara H.	Circulation Assistant	New Hire	06/13/2022
Yeprem, Dannielle L.	Circulation Assistant	New Hire	06/13/2022
Shadowens, Melissa	Custodian	New Hire	06/13/2022
Gerst, Hannah E.	Info Sys Media Tech 1	New Hire	06/13/2022
Battilla, Bailey T.	Librarian 1	Promotion	06/13/2022
Humphries, Sonja D.	Librarian 1	New Hire	06/13/2022
Reid, Tina L.	Librarian 1	Promotion	06/13/2022
Swafford, Shelby N.	Librarian 1	New Hire	05/30/2022
*Giacobbi, Elizabeth N.	Library Assoc 1	Transition to Civil Service	05/30/2022
Gleeton, Kelsee M.	Library Assoc 1	New Hire	05/30/2022
Wilson, Leigh A.	Library Assoc 1	New Hire	06/13/2022
Brady, Angela K.	Library Mgr 3	New Hire	05/30/2022
O'Deneal, Ramsdale C.	Maint & Repair Worker Sr	Re-hire	05/30/2022
Clark, Valerie J.	Office Support Rep	Re-hire	05/30/2022
Allen, Amaya Vashon	Program Spec 1	Promotion	05/30/2022
Bourque, Lily C.	Program Spec 1	New Hire	05/30/2022
Layton, Christopher A.	Program Spec 1	New Hire	05/30/2022
Mitchell, Windy Spero	Program Spec 1	Re-hire	06/13/2022
Moss, Skye M.	Program Spec 1	New Hire	05/30/2022
Pearce, Kathryn G.	Program Spec 1	Promotion	06/13/2022
Pierce, Amy N.	Program Supv	Promotion	05/30/2022

**\*Transition to CS from part time status**

**Public Works**

Hall, Tony A.	Customer Service Field Rep	Promotion	05/30/2022
Moorer, Jonathan	Customer Service Field Rep	Promotion	05/30/2022
Thomas, Gil E.	Engineer In Training	New Hire	06/13/2022
Gregory, Lee T.	Equipment Operator Senior	Promotion	05/30/2022
Hodge, Marquitas C.	Equipment Operator Senior	Promotion	05/30/2022
Poff, Tracey L.	Equipment Operator Senior	Promotion	05/30/2022
Traughber, Joseph B.	Equipment Operator Senior	Promotion	05/30/2022
Lopez Vertiz, Jose	Maintenance & Repair Leader	Promotion	05/30/2022
Morris, Christopher R.	Maintenance & Repair Leader	Promotion	05/30/2022
Ryman, Matthew G.	Maintenance & Repair Leader	Promotion	05/30/2022
Banks, Clarence E.	Maintenance & Repair Worker	New Hire	05/30/2022
Jamison, Cory Q.	Technical Specialist 1	Promotion	05/30/2022

**Sheriff**

Douglas, Paul	Correctional Officer 1	Re-hire	06/13/2022
Johnson, Christian D.	Correctional Officer Sergeant	Promotion	05/28/2022

**Social Services**

Wallace, Harriet L.	Pub Info Coord	New Hire	06/06/2022
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**Water Services**

Earls, Lisa M.	Cust Svc Supv	Promotion	06/11/2022
Johnson, Jason T.	Cust Svc Supv	Promotion	06/11/2022
Staton, Jasmeane K.	Cust Svc Supv	Promotion	06/11/2022
Stine, Christy L.	Cust Svc Supv	Promotion	06/11/2022
Collier, Lawrence J.	Equipment & Supply Clk Sr	Promotion	06/11/2022
Armes, Authur T. III	Equipment Operator Senior	Promotion	06/11/2022
Stanford, Karliden A.	Equipment Operator Senior	Promotion	05/28/2022
*Keeler, Elizabeth P.	Finance Officer 1	Class Change/Lateral	05/28/2022
^Rhodes, Doretha Manson	Human Resources Analyst 1	Class Change/Lateral	05/28/2022
Jordan, William H. Jr	Sanitation Worker	New Hire Above Base	06/11/2022
Cantamessa, Steven L.	Treatment Plant Tech 1	New Hire Above Base	06/11/2022
Lang, Hunter S.	Treatment Plant Tech 1	New Hire Above Base	06/11/2022
Bailey, Fredrick L.	Utility Maintenance Tech	New Hire Above Base	06/11/2022
Holt, Shannon L.	Utility Maintenance Tech Sr	Re-Employment	05/28/2022
Peacock, Dominique J.	Utility Tech Specialist 2	Promotion	06/11/2022
Ralph, Oliver B. Jr	Utility Tech Specialist 2	Promotion	06/11/2022
Woodard, Steven G.	Utility Tech Specialist 2	Promotion	06/11/2022

**\*Class change from Office Support Spec 2 (ST8) to Finance Officer 1 (OR1)**

**^Class change from Office Support Spec 2 (ST8) to HR Analyst 1 (OR1)**

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Christiano, Janine R	Admin Svcs Mgr	Dismissal	Arts Commission	06/09/2022
Waltenbaugh, Emily C.	Admin Svcs Officer 4	Resignation	Arts Commission	06/03/2022
Cochran, Anthony R	Bldg Inspector 1	Resignation	Codes Administration	06/02/2022
Herbert, William B IV	Codes Admin Dir	Resignation	Codes Administration	06/03/2022
Younger, David J	Emer Telecomm Off 1	Resignation	DEC	06/21/2022
Hernandez, Carlo G	Emer Telecomm Off 2	Resignation	DEC	06/08/2022
Beauchamp, Mackenzie G	Emer Telecomm Off 3	Resignation	DEC	06/14/2022
Parker, Donny A	Emerg Medical Tech 2	Resignation	Fire	06/10/2022
Rogers, Ronald A	Fire Captain	Retirement	Fire	06/19/2022
Crutcher, Landon C.	Paramedic 2	Resignation	Fire	06/26/2022
Quintana, Jesse J	Paramedic 2	Resignation	Fire	06/09/2022
Haywood, Ronald M	Technical Specialist 2	Resignation	General Services	06/17/2022
Macias, Rosa	Info Sys App Analyst 3	Resignation	ITS	06/10/2022
Imhof, David G.	Police Dpty Chief	Retirement	Police	06/24/2022
Dupie, Leander H. III	Police Lieutenant	Retirement	Police	06/29/2022
Atwater, Ronda	Police Officer 2	Retirement	Police	06/30/2022
Dragon, Derick Jeffrey	Police Officer 2	Resignation	Police	06/01/2022
Edwards, Scott William	Police Officer 2	Resignation	Police	06/17/2022
Frazier, Cyretha L	Police Officer 2	Retirement	Police	06/10/2022
Hickman, Troy A	Police Officer 2	Resignation	Police	06/07/2022
Hill, Cooper Taylor	Police Officer 2	Resignation	Police	06/25/2022
Knight, Eric D	Police Officer 2	Retirement	Police	06/30/2022
Mask, Bobby Todd	Police Officer 2	Retirement	Police	06/24/2022
Turner, Daniel	Police Officer 2	Retirement	Police	06/15/2022
Tyler, Mason Douglas	Police Officer 2	Resignation	Police	06/08/2022
Vanders, Christian William	Police Officer 2	Resignation	Police	06/08/2022
Sneed, Gary M	PO 2-Fld Trng Ofcr	Retirement	Police	06/24/2022
Brown, Ryan Matthew	Police Op Asst Sr	Resignation	Police	06/16/2022
Delaney, Rachel Pearl	Librarian 1	Resignation	Public Library	06/01/2022
Gray, James G. Jr	Equipment Operator	Retirement	Public Works	06/07/2022
Covington, Harold W.	Equipment Oper Sr	Retirement	Public Works	06/24/2022
Schuler, Amy J	Finance Admin	Resignation	Public Works	06/01/2022
Walters, Jeffy W.	Maint & Repair Supv	Resignation	Public Works	06/09/2022
Bass, Perez D	Maint & Repair	Resignation	Public Works	06/15/2022
Stockton, Brian K	Maint & Repair	Resignation	Public Works	06/15/2022
Gutierrez, Robert A	Signal Tech 1	Resignation	Public Works	06/17/2022
Crumby, Bonita C	Technical Specialist 1	Retirement	Public Works	06/10/2022
Batey, Cerria Diane	Correctional Officer 1	Resignation	Sheriff	06/24/2022
Meier, Timothy Lapree	Correctional Officer 1	Resignation	Sheriff	06/14/2022
Ward, Tamber Lynn	Correctional Officer 1	Resignation	Sheriff	06/13/2022
Smith, Steven B	Correctional Officer 2	Dismissal	Sheriff	06/08/2022
Crawford, Phillip W	Admin Svcs Officer 4	Resignation	Water Services	05/24/2022
Wortham, Tyler A	Engineer In Training	Resignation	Water Services	06/24/2022
Millican, James E Jr	Engineer Tech Senior	Retirement	Water Services	06/03/2022
Sanchez, Louie M	Indust Mechanic 1	Retirement	Water Services	06/16/2022
Parrish, Patricia E	Info Sys Advisor 2	Retirement	Water Services	06/05/2022
Malone, Romy	Sanitation Worker	Resignation	Water Services	06/15/2022
Perez, Yan M	Treatment Plant Tech 1	Resignation	Water Services	06/15/2022
Newman, Brandon Lorenzo	Utility Field Tech 1	Resignation	Water Services	06/03/2022
Edens, Dustin K	Utility Maint Tech	Resignation	Water Services	06/03/2022

Williams, Frederick D	Utility Maint Tech	Dismissal	Water Services	06/14/2022
Johnson, Roger A Jr	Utility Tech Spec 1	Resignation	Water Services	06/03/2022

**(C)ELIGIBILITY REGISTER REPORT**

<b>Classification</b>	<b>Department</b>	<b>On list</b>	<b>Type</b>	<b>Date</b>	<b>Est/Abolish</b>
Admin Services Officer 2 (Event Coordinator) - Municipal Auditorium	Municipal Auditorium	11	Open	06/01/2022	Establish
IS Applications Analyst 3-DEC/Systems Server Support	DEC	1	Dept	06/01/2022	Establish
Administrative Services Officer 3-OH&S	Fire	1	Dept	06/01/2022	Establish
Emergency Telecommunications Officer 1	DEC	15	Cont	06/01/2022	Establish
Fire Marshal - Assistant	Fire	11	Dept	06/02/2022	Establish
Grant Coordinator (Program Manager 2)	Juvenile Court	23	Open	06/02/2022	Establish
Customer Service Supervisor -Billing	Water	3	Dept	06/02/2022	Establish
Correctional Officer Trainee	Sheriff	14	Cont	06/02/2022	Establish
Equipment Operator Senior-Roads and Waste	Public Works	6	Cont	06/02/2022	Establish
Police Officer Trainee	Police	31	Cont	06/02/2022	Establish
IS Manager - ITS/Field Services Support	ITS	1	Dept	06/03/2022	Establish
Fire Recruit	Fire	254	Cont	06/03/2022	Establish
Finance Officer 2-Procurement Account Officer	Finance	43	Open	06/06/2022	Abolish
Procurement Officer 2-Procure Resources Specialist	Finance	20	Open	06/06/2022	Abolish
Customer Service Supervisor - Field Activities	Water	6	Dept	06/06/2022	Establish
Admin Services Manager (DEI Policy & Research Manager)	Finance	1	Dept	06/06/2022	Establish
Police Officer 2 - Lateral	Police	11	Cont	06/06/2022	Establish
Public Information Officer-Social Services	Social Services	45	Open	06/07/2022	Establish
Building Maintenance Mechanic	Library	6	Open	06/08/2022	Establish
IS Media Technician 1 (Audio Visual Production Tech)	Library	27	Open	06/08/2022	Establish
Custodian-Public Library	Library	9	Open	06/08/2022	Establish
Equipment & Supply Clerk Senior - Water Services	Water	3	Dept	06/09/2022	Establish
Finance Officer 2-Public Property	Finance	12	Open	06/10/2022	Abolish
Police Operations Coordinator 2 - Chief's Office	Police	6	Dept	06/10/2022	Establish
Customer Service Supervisor- Call Center	Water	9	Dept	06/10/2022	Establish
Office Support Specialist 1	Arts Comm	137	Open	06/13/2022	Abolish
Finance Officer 2-Financial Accountability	Finance	26	Open	06/13/2022	Abolish
Application Technician 2	Parks	41	Open	06/14/2022	Abolish
Masonry Worker	Parks	6	Open	06/14/2022	Abolish
Special Projects Manager - Police/Strategic Development	Police	1	Dept	06/14/2022	Establish
Aquatics Coordinator	Parks	4	Open	06/15/2022	Abolish
Police Sergeant	Police	77	Dept	06/16/2022	Establish
Property Standards Inspector 1	Codes	43	Cont	06/16/2022	Establish
Building Maintenance Mechanic - HVAC	Parks	4	Cont	06/21/2022	Establish
Park Police Trainee	Parks	11	Cont	06/21/2022	Establish
Sanitation Worker - Water Services	Water	24	Cont	06/21/2022	Establish
Property Standards Inspection Chief	Codes	1	Dept	06/22/2022	Abolish
Industrial Mechanic 1- Operations	Water	8	Cont	06/22/2022	Establish
Park Police 2-Lateral	Parks	1	Cont	06/22/2022	Establish
Crime Lab Forensic Supervisor - Latent Print	Police	4	Open	06/23/2022	Establish
Administrative Services Officer 4 - Police	Police	28	Dept	06/23/2022	Establish

Office Support Specialist 2	Water	65	Cont	06/23/2022	Establish
Foster Care Review Board Supervisor (PO3)-Juvenile Court	Juvenile Court	29	Open	06/24/2022	Establish
Building Maintenance Mechanic	Municipal Auditorium	1	Open	06/27/2022	Establish
Event Set up Leader	Municipal Auditorium	3	Open	06/27/2022	Establish
IS Applications Analyst 2 - Development Services	Police	6	Open	06/28/2022	Establish
Contract Administrator (Economic & Social Research Associate)	Social Services	32	Open	06/28/2022	Establish
Social Worker Senior- Family Support	Social Services	6	Open	06/28/2022	Establish
Police Operations Supervisor-Records	Police Department	5	Dept	06/28/2022	Establish
Maintenance & Repair Worker	Public Works	11	Cont	06/28/2022	Establish
Utility Field Specialist-Customer Service	Water	6	Dept	06/29/2022	Establish
Crime Lab Forensic Scientist 1	Police	305	Cont	06/29/2022	Establish
Maintenance & Repair Supervisor - Grounds	Parks	10	Open	06/30/2022	Establish
Maintenance & Repair Sr - Grounds/Landscaping	Parks	7	Cont	06/30/2022	Establish



## **DEPARTMENTAL ITEMS**

### **PARKS**

**Item #1: Director Monique Odum of the Parks and Recreation department is requesting an equity adjustment for employee Brandon Eakes.**

### **HUMAN RESOURCE ITEMS**

**Item #2: Review – Agreed Order of Dismissal -Jason Joseph, DCSO, Termination**

**Item #3: Job description revisions to the Police Officer 2- Field Training Officer job**

**Item #4: Living Wage hire above base**

**Item #5: Leave from Civil Service Status for Ms. Terri Luke, Nashville Public Library**

**Item #6: Administrative Law Judge Hearing Calendar**

**Item #7: Human Resource Updates**

**Item #8: Appeal of Medical Disqualification: AI, Applicant for Police Officer Trainee**

**Item #9: Appeal of Medical Disqualification: EN, Applicant for Police Officer Trainee**

**Item #10: Appeal of Medical Disqualification: JS, Applicant for Police Officer Trainee**

**Item #11: Appeal of Medical Disqualification: ZC, Applicant for Police Officer Trainee**

**Requests for ADA accommodation should be directed to the Metro Human Resources Dept. @ 615-862-6640**