

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

June 7, 2022

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, June 7, 2022 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:31 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: Stephanie Bailey, ***Harold W. Finch, II, *Kelly Flannery, B.R. Hall, Sr., **Shannon B. Hall, Jeremy Moseley, and Jonathan Puckett.

Member G. Thomas Curtis was unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke, Attorney, Metro Legal Department and Dr. Kenton Dodd, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections, or questions of the minutes from the last regular meeting held on May 3, 2022. With no corrections, nothing further was noted, and Christine Bradley moved for approval. Stephanie Bailey seconded, and the Board approved without objection.

*Denotes the arrival of Kelly Flannery.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Dr. Kenton Dodd, Civil Service Medical Examiner, (CSME), and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new requests, items 1 through 5, for the length of time as recommended with item 4 being approved as medical. Christine Bradley moved for approval of the recommendation to approve the disability pension new requests, items 1 through 5 for the length of time as recommended with item 4 being approved as medical. Stephanie Bailey seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 6 through 15 for the length of time as recommended. Stephanie Bailey moved for approval of the recommendation to continue the disability pension reexaminations, items 6 through 15 for the length of time as recommended. Jonathan Puckett seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on item 16 he requests a deferral for the length of time as recommended. Christine Bradley moved for approval of the request to defer item 16 for the length of time as recommended. B.R. Hall seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on item 17 he recommends approval of return to work. He also stated that if she can not be returned to work he recommends continuing the disability pension.

The employee was present.

Sherry Watson, Metro Action Commission, was present. She also stated they can not return her to work in her previous as that position has been eliminated because it was grant funded.

There was some discussion regarding the injury on duty disability pension and the pension being changed to medical.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

There was some discussion of existing positions and other potential positions within the new budget, qualifications, and physical requirements.

**Denotes the arrival of Shannon B. Hall.

There was discussion of positions not being taken away from the department with the new budget and where other employees affiliated with the grant funded program were placed and finding a position for this individual.

There was discussion that the individual is no longer disabled from the injury on duty even though she does have permanent restrictions associated with that injury, and she has been cleared from the current medical disabling condition that was not job related.

***Denotes the arrival of Harold W. Finch, II.

There was some discussion of what would happen procedurally if she is returned to work and it was noted that if the Board clears her to return to work now, the department will start looking for positions immediately and after 60 days the department will start paying the pension.

Stephanie Bailey moved for approval of the recommendation of return to work on item 17. Kelly Flannery seconded, and the Board approved with B.R. Hall opposed.

Dr. Kenton Dodd reported to the Board that on item 18 he recommends approval of return to work with restrictions as the individual had some pre-existing conditions that still exist. He also stated that some of the conditions that caused him to be not able to return to work have resolved.

Lisa Spencer, Metropolitan Nashville Public Schools, (MNPS), was present. She stated that the individual has not been employed by MNPS since 2010 and the position that he had was contracted out. She also asked if there has been any vocational rehabilitation for the individual.

Claire Cobb stated that on the application to return to work it shows that the individual has been working doing some maintenance work.

After some discussion regarding returning an individual to work when the position no longer exists, restrictions, requirements for other positions, applying for positions in other departments and vocational rehab, Shannon Hall moved to defer this request to return to work for three months with vocational rehab. B.R. Hall seconded.

Jeremy Moseley offered an amendment to the motion that MNPS proactively look for positions.

A vote was taken on the motion on item 18 to defer this request to return to work for three months with vocational rehab and with MNPS proactively looking for positions and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Kevin L. Breeding	Police	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for seven months, (January 2023), with re-exam at that time.
2.	Demetrius N. Corlew	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was approved for three months, (September 2022), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

NEW REQUESTS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
3.	James G. Gray, Jr.	Nashville Department of Transportation	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for three months, (September 2022), with re-exam at that time.
4.	Robert A. Group	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was approved for five months, (November 2022), with re-exam at that time.
5.	Brent E. Hoadley	Police	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for six months, (December 2022), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
6.	Linda J. Brown	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
7.	Brian K. Burnett	Fire	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
8.	Jason K. Doolittle	Nashville Department of Transportation	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
9.	Ruth A. Harris	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
10.	Thomas F. Hartigan	Water	Medical	As moved, seconded, and approved, this disability pension was continued with case management services for four months, (October 2022), with re-exam at that time.
11.	Daryl W. Hodge	Nashville Department of Transportation	Medical	As moved, seconded, and approved, this disability pension was continued for five months, (November 2022), with re-exam at that time.
12.	Regina L. Lewis	Police	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for two months, (August 2022), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
13.	Adnan Y. Salam	Parks	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for six months, (December 2022), with re-exam at that time.
14.	Trenity T. Turner	Nashville Department of Transportation	Medical	As moved, seconded, and approved, this disability pension was continued for two months, (August 2022), with re-exam at that time.
15.	Hugh L. Watson	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for four months, (October 2022), with re-exam at that time.

REEXAMINATIONS - DEFER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
16.	Napoleon A. Howell, Jr.	Sheriff	Medical	As moved, seconded, and approved, this disability pension re-exam was deferred for one month.

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
17.	Deborah A. Bruton-Reed	Metro Action Commission	Medical	As moved, seconded, and approved, this individual was returned to work.

OTHER – REQUEST TO RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
18.	Corey D. Surlis	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this return to work request was deferred for three months, (September 2022), with vocational rehab.

SOCIAL SECURITY REFERRALS:

Dr. Kenton Dodd reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals. Shannon Hall moved for approval of the referrals. Jonathan Puckett seconded, and the Board approved without objection.

Item	Name	Department	Origin of Review	CM Referral Recommendation	CSME Recommendation	Comments
1	Crawford, Kevin B.	Police	Pension Approval	Yes	Yes	Likely Meets SSA Guidelines

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

SOCIAL SECURITY REFERRALS: (continued)

Item	Name	Department	Origin of Review	CM Referral	CSME Recommendation	Comments
2	Doolittle, Jason K.	Public Works	Pension Approval	Yes	Yes	Likely Meets SSA Guidelines
3	Jackson, Brian A.	Fire	Pension Approval	Yes	Yes	Likely Meets SSA Guidelines
4	Jumper, Nathaniel	Water	Pension Approval	Yes	Yes	Likely Meets Medical-Vocational Guidelines
5	Mathieu, Michael R.	State Fair Board	Pension Approval	Yes	Yes	Likely Meets SSA Guidelines

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Jeremy Moseley moved for approval of the pensions. B.R. Hall seconded and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Joy Sapp *	Codes Administration	Property Stand Insp 2	B	05/09/2022	07/01/2022
Brazella Northern	MNPS	Monitor - School Bus	B	05/20/2022	05/27/2022
Mary Thomas	MNPS	Monitor - School Bus	B	05/09/2022	05/27/2022
Barbara Biggers-Matthews	MNPS	Asst - Admin	B	04/26/2022	07/01/2022
Denise Ward	MNPS	Asst - School General	B	05/09/2022	05/28/2022
Helen Smith	MNPS	Para Pro - Ex Ed PreK Blended	B	04/28/2022	05/28/2022
John Montgomery	MNPS	Driver - Bus	B	05/17/2022	06/01/2022
Samuel Elliott	MNPS	Para-Pro - Ex Ed	B	05/03/2022	04/26/2022
Katherine Cantrell	MNPS	Cashier - Food Svc	B	05/13/2022	05/28/2022
Alda Maestas	MNPS	Translator - Parent Outreach	B	03/31/2022	05/27/2022
Melanie Yant	MNPS	Assistant - School General	B	04/12/2022	05/27/2022
Howard Barbee	MNPS	Support Campus	B	05/02/2022	05/27/2022
Lucy Skaggs	MNPS	Secretary-Clerk	B	04/25/2022	05/27/2022
Vera White	MNPS	Admin - Records Sch Fin Pay I	B	05/09/2022	07/01/2022
Janet Frazier	MNPS	Spec - Support Tech Dp	B	05/03/2022	02/24/2022
Patricia Finney	MNPS	Secretary	B	05/20/2022	07/01/2022
Janie Martin	MNPS	Manager - Food Service II	B	04/28/2022	05/27/2022
Peggy Jenkins	Circuit Court Clerk	Finance Officer 3	B	04/11/2022	07/01/2022
Sandra Lambert	MNPS	Spec - HR Employee Benefits Lead	B	05/06/2022	07/01/2022
Tammy Collins	MNPS	Manager - Food Service IV	B	05/05/2022	04/08/2022
Linnea Schaible	MNPS	Therapist - Occupational	B	05/09/2022	05/28/2022
Deborah Schmidt	MNPS	Para-Pro - Ex Ed	B	05/09/2022	05/07/2022
Reed Williams	Metropolitan Clerk	Program Manager 1	B	04/29/2022	07/01/2022
Mary Smith	State Fair Board	Program Manager 1	B	05/23/2022	06/01/2022
Angela Smith	Public Library	Office Support Manager	B	04/25/2022	04/13/2022
Bonita Crumby	Public Works	Technical Specialist 1	B	04/27/2022	06/11/2022
Carla Vining	General Hospital	Metro Hospital Auth Employee	B	05/11/2022	07/02/2022
Willie Shoemake	Parks	Aquatics Coord	B	04/26/2022	06/04/2022
James Hicks Jr	Parks	Office Support Rep Sr	B	05/13/2022	07/30/2022
James Merritt	Parks	Maintenance & Repair Supervisor	B	04/25/2022	08/19/2022
Kathy Stevens-Boone	Health	Public Health Nurse 1	B	05/16/2022	05/28/2022
Harold Covington	Public Works	Equipment Operator Senior	B	05/18/2022	06/24/2022
Gwen Smith	Metro Action Commission	Teacher Asst	B	04/29/2022	07/14/2022

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Service (continued)

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Shirley Wolfe	Sheriff	Criminal Warrant Processor	B	05/12/2022	05/19/2022
Roy Watson Jr	Fire	Fire Arson Investigator	B	05/16/2022	05/06/2022
James Williams	MNPS	Monitor - School Bus	B	04/18/2022	01/08/2022
Eric Martin	Fire	Fire Captain	B	04/14/2022	07/08/2022
Ronald Rogers	Fire	Fire Captain	B	05/05/2022	06/20/2022
Joyce Searcy	General Sessions Court	Admin Spec	B	05/10/2022	08/20/2022
Jeffrey Moore	Fire	Fire Fighter 2	B	04/25/2022	06/01/2022
John Metilor	Sheriff	Treatment Counselor	B	05/03/2022	05/27/2022
Tammy Tune	General Sessions Court	Office Support Spec 2	B	04/27/2022	07/01/2022
James Bobo	Parks	Maintenance & Repair Worker	B	05/03/2022	07/20/2022
Harmon Hunsicker	Police	Police Deputy Chief	B	05/09/2022	05/12/2022
Bobby Mask	Police	Police Officer 2	B	04/29/2022	06/25/2022
Robert Doak	Police	Police Lieutenant	B	05/03/2022	05/28/2022
Melinda Rigsby	Juvenile Court	Juvenile Court Magistrate 2	B	04/25/2022	07/02/2022
Cynthia Featherstone *	Bordeaux Long Term Care	Nursing Asst -Certified 1	B	12/01/2021	03/01/2021
Greg Hasty *	Water Services	Maintenance & Repair Leader 2	B	04/30/2022	05/01/2022
Sharon Jones *	Caring for Children	Program Supervisor	B	05/05/2022	05/01/2022
Alisa Niette *	Criminal Court Clerk	Deputy Criminal Ct Clerk 4	B	04/22/2022	08/01/2022
Sharon Batts *	Knowles Home	Cook's Assistant	B	05/02/2022	02/01/2021
Ricky Layman *	Police	Police Officer 2-Fld Training Officer	B	05/06/2022	12/01/2008
Rita Hulan *	General Hospital	Tumor Registrar	B	04/08/2022	05/01/2022
Lori Smiley *	Information Technology Service	Information Systems Advisor 2	B	05/23/2022	08/01/2022
Annette Carpenter *	General Hospital	Registered Nurse-Cc	B	05/02/2022	06/01/2022
Kory Simmons *	Bordeaux Long Term Care	Environmental Services Tech	B	05/14/2022	05/01/2022
Georgia Welch *	MNPS	Worker - Custodial	B	04/11/2022	05/01/2022
Ricky Clark *	Water Services	Maintenance & Repair Leader 2	B	05/23/2022	08/01/2022
Gary Odom *	MNPS	Worker - Custodial	B	05/13/2022	03/01/2022
Ovalla Jobe *	MNPS	Charter - Support	B	03/09/2022	06/01/2022
Jerry Hewitt *	MNPS	Para-Pro - Ex Ed	B	05/09/2022	06/01/2022
Carlos Holt *	Internal Audit	Internal Audit Manager	B	05/06/2022	07/01/2022
Deborah Tullos *	General Hospital	Employee Relations Manager	B	05/10/2022	06/01/2022

* Deferred Benefit

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Mary Krantz	MNPS	B	05/01/2022
Chris Hentz	Water Services	B	05/01/2022
Dennis Head	MNPS	B	05/01/2022

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Ellery Mannery	MNPS	Service With Option	B	03/01/2022	Option A	
Louis Graham Jr	MNPS	Service Without Option	B	04/01/2022	Normal	
Gary Wright	Parks	Early Service Without Option	B	03/17/2022	Normal	
Brenda Jackson	MNPS	Service With Option	B	04/08/2022	Option A	
Derrick Horton	MNPS	Early Service With Option	B	04/08/2022	Option F	
David Patterson	MNPS	Early Service With Option	B	03/12/2022	Option D	
Wesley Southall	MNPS	Service With Option	B	04/15/2022	Option D	
Ricky Temple Sr	MNPS	Early Service With Option	B	04/07/2022	Option E	
Lori Simms	MNPS	Service With Option	B	03/29/2022	Option B	
Garey Lyons	Water Services	Service With Option	B	04/16/2022	Option B	
Barbara Schwarz	Sheriff	P&F Service Pen Without Option	B	04/08/2022	Normal	
Patricia Rutledge	MNPS	Service Without Option	B	02/11/2022	Normal	
Dianne Bates	MNPS	Early Service Without Option	B	04/02/2022	Normal	
Ronald Black	Police	Early Service With Option	B	04/16/2022	Option B	
Sue Amos	Water Services	Service Without Option	B	04/06/2022	Normal	

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Options Elected (continued)

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Michelle Pardue	Health	Early Service Without Option	B	04/08/2022	Normal	
Danny Mckay	Public Works	Service With Option	B	04/02/2022	Option A	
Angela Smith	Public Library	Early Service With Option	B	04/12/2022	Option E	
Maryrita Lester	General Hospital	Service Without Option	B	01/30/2022	Normal	
Sherrie Davids	State Trial Courts	Early Service Without Option	B	04/20/2022	Normal	
Terry Highsmith	Water Services	Service With Option	B	05/07/2022	Option B	3
Ronald Wright	Water Services	Service With Option	B	04/07/2022	Option A	2
Sheila Stinson	Sheriff	P&F Service Pen Without Option	B	04/01/2022	Normal	
Earlene Bazemore	Sheriff	P&F Service Pen Without Option	B	01/01/2022	Normal	3
Mickie Sherrell	Police	Service Without Option	B	05/07/2022	Normal	
Joan Nixon	Election Commission	Early Service Without Option	B	02/05/2022	Normal	
Lynette Gavins	Sheriff	P&F Service Pen With Option	B	03/19/2022	Option D	3
Herbert Taylor	County Clerk	Service With Option	B	03/19/2022	Option B	
James Williams	MNPS	Service With Option	B	01/08/2022	Option A	
Kevin Neville	Fire	P&F Service Pen With Option	B	04/16/2022	Option A	3
Diane McNamara	Public Defender	Early Service With Option	B	04/02/2022	Option A	
Timothy Jones	Fire	P&F Service Pen Without Option	B	04/16/2022	Normal	3
Christopher Warner	Police	P&F Service Pen With Option	B	03/22/2022	Option E	3
Jeffrey Bauer	Police	P&F Service Pen With Option	B	04/05/2022	Option D	
Bryan York	General Services	Early Service With Option	B	05/10/2022	Option B	
David Windus	Police	P&F Service Pen With Option	B	03/22/2022	Option A	
William Sneed	Police	P&F Service Pen With Option	B	04/01/2022	Option B	2
Robert Hartman Jr	Sheriff	P&F Service Pen Without Option	B	04/02/2022	Normal	
Lydia Wallace-Irby	Metro Action Commission	Service Without Option	B	03/29/2022	Normal	
Robert Prim Jr	Sheriff	Early Service With Option	B	04/30/2022	Option A	
Charles Lavender	Sheriff	Service With Option	B	04/02/2022	Option A	
Melody Hayes	General Hospital	Service Without Option	B	03/01/2022	Normal	
Kevin Arnold	Water Services	Service With Option	B	05/01/2022	Option E	
Greg Hasty	Water Services	Service With Option	B	05/01/2022	Option D	
Sharon Jones	Caring for Children	Service Without Option	B	05/01/2022	Normal	
Melodie Escue	MNPS	Service Without Option	B	01/01/2022	Normal	
Shawn Dromgoole	Sheriff	P&F Service Pen With Option	B	02/01/2022	Option F	
Kenneth Jones	General Hospital	Service With Option	B	05/01/2022	Option B	

Key Codes	
Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

QDRO – None to report

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
Byron Maclin Jr	Water Services	Cha'ron Maclin, La'Vaa Younger, Taree Maclin	B	05/07/2022
Theresa Payne	Health	Inaya Payne-Wilks	B	04/10/2022
Harry Scantling	MNPS	Thelma Scantling	B	05/20/2022
Marvin Wooten	General Hospital	Sharon Wooten	B	05/07/2022
Sandra Smithson	MNPS	Joan Anderson	B	05/14/2022
Mary Hill	Unknown	Henry Hill Jr	B	04/26/2022
Howard Taradash	Administrative	Anita Taradash	B	05/16/2022
Donna Kendall	MNPS	Jacob Kendez	B	05/03/2022

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Survivor (continued)

Employee	Department	Survivor Name	Plan A/B	Effective Date
Curtis Gardner	Police	Deborah Gardner	B	05/17/2022

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. 2023 Dental rates.

Christina Hickey reported to the Board that Metro has entered into a one-year extension of their dental contract. She stated Blue Cross agreed to the one-year extension and the 2023 rates will be increased by 2.5%.

Kelley Lewis, Deloitte, was present for any questions.

Christine Bradley moved for approval of the one-year extension and the rates increasing by 2.5% for the 2023 plan year. B.R. Hall seconded and the Board approved without objection.

2. 2023 Medicare Advantage vendor and negotiated rates.

Christina Hickey reported to the Board that due to delays in the request for proposal, (RFP), for the Medicare Advantage plan, Metro has received negotiated renewal rates from Humana for the 2023 year.

Kelley Lewis, Deloitte, was present for any questions.

There was some discussion regarding this being delayed due to the award being appealed, who handles the appeal and the process.

Nicki Eke, Legal Department, stated that the appeal is under the jurisdiction of the Procurement Appeals Board and after several attempts they have scheduled a hearing for July 20th.

There was some discussion regarding the authority of the Board to vote on this item.

Nicki Eke, Legal Department, stated that the contract extension has not been entered into as this is a benefit provided through the Benefit Board and the Board still has to approve that this particular benefit is going to proceed. She stated that procurement does the procurement under the procurement rules and the department utilizing their service still needs to indicate that they are still willing to go on with this particular service. She also stated there is a contract that's in effect but the contract that remains will end this year and this is to extend the term for one year.

There was some discussion of why this item was presented this particular way, is it legally and procedurally correct and what the procedure should be, the previous vote on the dental rates and one member wanting to change his vote to abstaining on the dental rates.

Nicki Eke, Legal Department, informed the Board that vote has already occurred, and someone would have to rescind the prior vote.

Kelley Lewis, Deloitte, stated that the vote on the dental was not due to the same reason as this item.

It was noted that Human Resources staff has to make certain business decisions to ensure that the members have the benefits that they have come to expect, and they are administered by the Board.

It was also noted that while the procurement process is a stand alone process it has become routine and customary to bring items like this to the Board with regards to benefit changes or contract extensions.

2. 2023 Medicare Advantage vendor and negotiated rates. (continued)

After some discussion of whether or not this is something that the Board should be taking action on versus a procurement function and getting clarification from procurement on that, Christine Bradley moved that a representative from Legal Procurement provide the Board with clarification on what the Board needs to approve in regards to contracts presented to the Metro Employee Benefit Board versus what is simply provided to the Board for its information. Jonathan Puckett seconded.

After further discussion of extending the contracts and setting the rates in order to prepare for annual enrollment, a vote was taken on the motion to have a representative from Legal Procurement provide the Board with clarification on what the Board needs to approve in regards to contracts presented to the Metro Employee Benefit Board versus what is simply provided to the Board for its information.

Christine Bradley moved for approval of the negotiated renewal rates from Humana for the 2023 year. Stephanie Bailey seconded, and the Board approved with Jeremy Moseley abstaining.

3. Cost of living adjustments for closed plans.

Christina Hickey reported to the Board this cost of living adjustment is pursuant to Resolution No. RS2001-659 and applies to the plans referenced in Section 2 of the resolution – the Former City of Nashville Pension Plan and the former Davidson County Pension Plan. She stated this increase is built into the Metro Code and cannot be adjusted without a change to the Code. As a result of the 8.54% increase in the Consumer Price Index, a cost of living adjustment increase of 5.00% should be granted to retirees eligible to receive a cost of living increase under the closed plans beginning July 1, 2022.

B.R. Hall moved for approval of the cost of living adjustment increase of 5.00% to retirees eligible to receive a cost of living increase under the closed plans beginning July 1, 2022. Jeremy Moseley seconded, and the Board approved without objection.

4. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Blue Cross Blue Shield preferred formulary changes.
- d. Blue Cross Blue Shield Medicare Advantage letter.
- e. Cigna Medicare Advantage letter.

Christina Hickey made note of items 4.-c. and 4.-d.

Items 4.-a. through 4.-e. were for information only.

5. Reports for your information:

- a. Repayment of pension contributions.
- b. Denial log from Davies.
- c. Benefit Board expense reports.

Items 5.-a. through 5.-c. were for information only.

6. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 10:37 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Edna J. Jones, Chair
Employee Benefit Board