



METRO ARTS

NASHVILLE OFFICE OF ARTS + CULTURE

MINUTES

Committee for Antiracism and Equity Meeting

March 2, 2022 5:30-7:00 p.m.

Metro Southeast: Green Hills Auditorium

1417 Murfreesboro Pike, Nashville, TN

If you have any questions, please e-mail arts@nashville.gov.

Committee Members Present: Paula Roberts, Ellen Angelico, Ellen Gilbert, Dr. Robyn Henderson-Espinoza, Fathiyah Shepard-Suso, Isabel Tipton-Krispin

Committee Members Absent: M Kelley, Teree McCormick

Staff: Natalie Alfaro Frazier, Janine Christiano, Chuck Beard, Grace Wright

METRO ARTS MISSION:

Drive an Equitable and Vibrant Community through the Arts

A. Call to Order & Welcome

The meeting was called to order at 5:39 p.m.

The Committee recognized the new members and gave a brief explanation of the history of the body.

B. Approval of Minutes: February 2, 2022 Minutes

Commissioner Roberts asked if there were any questions or proposed changes to the minutes.

A motion to approve Arts Commission minutes February 2, 2022 Minutes was offered by Ellen Gilbert, Jon Royal seconded, and the motion passed.

C. Action Items:

1. Onboarding of new CARE Members

The Committee discussed training and onboarding for new community members and the framework used for the Anti-Racism Transformation team. Staff updated the Committee that they are working with Crossroads to meet training needs but that it may be several months before that training is available. The Committee noted that the primary goal of working with Crossroads would be to build the capacity of the Committee to do antiracism work together.

The Committee came to consensus to have the entire Committee watch Crossroads' Beyond Diversity training and set a discussion on the agenda for the April meeting.

The Committee also discussed the importance of having facilitators to help CARE guide this work as well as developing additional trainings with Metro Arts team leaders, Metro Legal, Metro HR, and Andrea Blackman, Metro Nashville's Chief Diversity Equity & Inclusion Officer.

2. Equity Related actions

Metro Arts staff presented the equity-centered action items voted on by the Arts Commission at the February 3, 2022 meeting.

The Committee requested that staff send HR reports and supplementary materials to new members for review and set an action item for the next meeting to discuss the review process for the action items with focus on transparency to members of the public.

D. Staff/Commission Report

Natalie Alfaro Frazier updated the Committee on staff's proposal for the Restorative Arts programming and requested the Committee review the job descriptions for two proposed positions on the Equity and Restorative Practices team.

Staff also asked the Committee to review staff's proposed public comment policy and share any feedback or questions at the next meeting.

E. Adjourn Meeting

The Committee asked staff to provide a list of CARE actions to date and curate core Committee documents for new members to give context.

The meeting was adjourned at 7:22 p.m.