



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: July 21, 2022

Time: 8:30 a.m.

Place: Metro Parks Boardroom
2565 Park Plaza
Nashville, TN 37203

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North (**not present**), Alysia Jones, and Ethan Link

OTHER MEMBERS: Michael Taylor, Human Resources Assistant Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on June 14, 2022. Commissioner Link moved to accept the June 14, 2022, minutes. Seconded by Commissioner Jones and the Commission approved without objection. Chairman Farmer acknowledged the union representatives in attendance for the FOP. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

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CIVIL SERVICE COMMISSION

07/21/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Department			
Fitzpatrick, Johnnie D.	Admin Svcs Officer 2	New Hire	06/06/2022

Emergency Communications

Wilson, Erin E.	Info Systems App Analyst 3	Promotion	06/01/2022
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Finance

*Clements, Krista J.	Accountant 2	Department transfer/Transition to CS	06/13/2022
Graham, Dannitta L.	Accountant 2	New Hire	06/13/2022
Gravert-Spitzer, Stephanie E.	Accountant 2	Promotion	05/30/2022
Moore, Felisha F.	Accountant 2	New Hire	06/13/2022
Parker, September D.	Accountant 2	New Hire	05/30/2022
^Taylor, Calvin M. II	Accountant 2	Class Change/Lateral	06/20/2022
^Wiggins, Shelia D.	Accountant 2	Class Change/Lateral	06/20/2022
Patel, Sneha P.	Admin Svcs Mgr	Promotion	06/13/2022
**Friedmann, Starla M.	Finance Admin	Class Change/Lateral	06/20/2022
Obedmot, James O.	Finance Mgr	New Hire	06/27/2022
Whitlock, Nicole S.	Finance Officer 3	Promotion	06/13/2022
Jaynes, Terri N.	Public Prop Officer-Assistant	Promotion	05/23/2022

*Department transfer from Health (Office Support Rep Sr, ST6) to Finance (Accountant 2, OR3)

^Class change from Administrative Services Officer 3 (OR3) Accountant 2 (OR3)

**Class change from Administrative Svcs Mgr (OR7) to Finance Admin (OR7)

Fire

Starnes, Tina M.	Admin Svcs Officer 3	Promotion	06/16/2022
Mathews, Jennifer L.	Finance Officer 1	New Hire	06/01/2022
Walker, Tomica Tionne	Office Support Spec 1	New Hire	06/01/2022

General Services

*Hardin, Benjamin R.	Automotive Mechanic	Dept transfer/Vol Reduction in Grade	05/28/2022
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*Department transfer from ITS (IS Advisor 1, OR7) to General Services (Automotive Mechanic, TG10)

Information Technology Services

Carrethers, Michael L.	Info Sys Comm Analyst 2	New Hire	05/28/2022
Ward, Brandon Lee	Info Systems Mgr	Promotion	06/11/2022
Gibson, Jacob Chantry	Information Systems Advisor 2	Promotion	05/28/2022

Metropolitan Clerk

Jones, Antonio N.	Admin Svcs Officer 2	Promotion	05/31/2022
Herring, Kenneth Mark	Admin Svcs Officer 4	Re-hire	06/07/2022

Parks

Bieda, Colin E.	Maint. & Repair Worker	New Hire Above Base	06/10/2022
Brown, Rebecca M.	Maint. & Repair Worker	Re-hire	06/17/2022
Garvin, Jeffery A.	Maint. & Repair Worker	Re-hire	06/10/2022
Gorday, Stephen	Maint. & Repair Worker	Re-Employment	05/27/2022
Nguyen, Ryan Ny	Maint. & Repair Worker	New Hire Above Base	06/24/2022
*Poe, Henry E.	Maint. & Repair Worker	Department transfer	06/10/2022
Welty, Jacob M.	Maint. & Repair Worker	New Hire Above Base	06/10/2022
Denton, Brandon J.	Parks & Recreation Supt	Promotion	06/10/2022

*Department transfer from Public Works to Parks

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Police

Brooks, Jessica Frierson	Crime Lab Forensic Scientist 3	Re-hire	06/16/2022
Quarles, Joshua C.	Info Systems Advisor 1	Promotion	06/01/2022
Ray, Blaine D.	Info Systems Advisor 3	Promotion	06/01/2022
Watkins, William J.	Police Captain	Promotion	06/01/2022
Baujan, Michael E. Jr	Police Lieutenant	Promotion	06/01/2022
Chapman, Matthew S.	Police Lieutenant	Promotion	06/01/2022
Benson, Joseph Frank III	Police Officer 2	New Hire	06/30/2022
Mikles, Christopher R.	Police Officer 2	New Hire	06/30/2022
Tolzmann, Mitchell J.	Police Officer 2	Re-Employment	06/30/2022
Youngs, Heather Nicole	Police Operations Assistant	Re-hire	06/01/2022
Cooper, Jaime Nicholle	Police Operations Coord 1	Promotion	06/16/2022
Earle, Adam Tyler	Police Sergeant	Re-Employment	06/01/2022
Morley, Matthew D.	Special Projects Mgr	Promotion	06/16/2022

Public Library

Ellis, Matthew C.	Circulation Assistant	New Hire	06/13/2022
Evans, ShaQuantaey I.	Circulation Assistant	New Hire	06/13/2022
Huntsinger, Leah R.	Circulation Assistant	New Hire	06/13/2022
*Roberts, Zoe Leigh	Circulation Assistant	Transition to Civil Service	05/30/2022
Warford, Clara H.	Circulation Assistant	New Hire	06/13/2022
Yeprem, Dannielle L.	Circulation Assistant	New Hire	06/13/2022
Shadowens, Melissa	Custodian	New Hire	06/13/2022
Gerst, Hannah E.	Info Sys Media Tech 1	New Hire	06/13/2022
Battilla, Bailey T.	Librarian 1	Promotion	06/13/2022
Humphries, Sonja D.	Librarian 1	New Hire	06/13/2022
Reid, Tina L.	Librarian 1	Promotion	06/13/2022
Swafford, Shelby N.	Librarian 1	New Hire	05/30/2022
*Giacobbi, Elizabeth N.	Library Assoc 1	Transition to Civil Service	05/30/2022
Gleeton, Kelsee M.	Library Assoc 1	New Hire	05/30/2022
Wilson, Leigh A.	Library Assoc 1	New Hire	06/13/2022
Brady, Angela K.	Library Mgr 3	New Hire	05/30/2022
O'Deneal, Ramsdale C.	Maint & Repair Worker Sr	Re-hire	05/30/2022
Clark, Valerie J.	Office Support Rep	Re-hire	05/30/2022
Allen, Amaya Vashon	Program Spec 1	Promotion	05/30/2022
Bourque, Lily C.	Program Spec 1	New Hire	05/30/2022
Layton, Christopher A.	Program Spec 1	New Hire	05/30/2022
Mitchell, Windy Spero	Program Spec 1	Re-hire	06/13/2022
Moss, Skye M.	Program Spec 1	New Hire	05/30/2022
Pearce, Kathryn G.	Program Spec 1	Promotion	06/13/2022
Pierce, Amy N.	Program Supv	Promotion	05/30/2022

Transition to CS from part time status*Public Works**

Hall, Tony A.	Customer Service Field Rep	Promotion	05/30/2022
Moorer, Jonathan	Customer Service Field Rep	Promotion	05/30/2022
Thomas, Gil E.	Engineer In Training	New Hire	06/13/2022
Gregory, Lee T.	Equipment Operator Senior	Promotion	05/30/2022
Hodge, Marquitas C.	Equipment Operator Senior	Promotion	05/30/2022
Poff, Tracey L.	Equipment Operator Senior	Promotion	05/30/2022
Traughber, Joseph B.	Equipment Operator Senior	Promotion	05/30/2022
Lopez Vertiz, Jose	Maintenance & Repair Leader	Promotion	05/30/2022
Morris, Christopher R.	Maintenance & Repair Leader	Promotion	05/30/2022

Public Works

Ryman, Matthew G.	Maintenance & Repair Leader	Promotion	05/30/2022
Banks, Clarence E.	Maintenance & Repair Worker	New Hire	05/30/2022
Jamison, Cory Q.	Technical Specialist 1	Promotion	05/30/2022

Sheriff

Douglas, Paul	Correctional Officer 1	Re-hire	06/13/2022
Johnson, Christian D.	Correctional Officer Sergeant	Promotion	05/28/2022

Social Services

Wallace, Harriet L.	Pub Info Coord	New Hire	06/06/2022
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Water Services

Earls, Lisa M.	Cust Svc Supv	Promotion	06/11/2022
Johnson, Jason T.	Cust Svc Supv	Promotion	06/11/2022
Staton, Jasmeane K.	Cust Svc Supv	Promotion	06/11/2022
Stine, Christy L.	Cust Svc Supv	Promotion	06/11/2022
Collier, Lawrence J.	Equipment & Supply Clk Sr	Promotion	06/11/2022
Armes, Authur T. III	Equipment Operator Senior	Promotion	06/11/2022
Stanford, Karliden A.	Equipment Operator Senior	Promotion	05/28/2022
*Keeler, Elizabeth P.	Finance Officer 1	Class Change/Lateral	05/28/2022
^Rhodes, Doretha Manson	Human Resources Analyst 1	Class Change/Lateral	05/28/2022
Jordan, William H. Jr	Sanitation Worker	New Hire Above Base	06/11/2022
Cantamessa, Steven L.	Treatment Plant Tech 1	New Hire Above Base	06/11/2022
Lang, Hunter S.	Treatment Plant Tech 1	New Hire Above Base	06/11/2022
Bailey, Fredrick L.	Utility Maintenance Tech	New Hire Above Base	06/11/2022
Holt, Shannon L.	Utility Maintenance Tech Sr	Re-Employment	05/28/2022
Peacock, Dominique J.	Utility Tech Specialist 2	Promotion	06/11/2022
Ralph, Oliver B. Jr	Utility Tech Specialist 2	Promotion	06/11/2022
Woodard, Steven G.	Utility Tech Specialist 2	Promotion	06/11/2022

*Class change from Office Support Spec 2 (ST8) to Finance Officer 1 (OR1)

^Class change from Office Support Spec 2 (ST8) to HR Analyst 1 (OR1)

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Christiano, Janine R	Admin Svcs Mgr	Dismissal	Arts Commission	06/09/2022
Waltenbaugh, Emily C.	Admin Svcs Officer 4	Resignation	Arts Commission	06/03/2022
Cochran, Anthony R	Bldg Inspector 1	Resignation	Codes Administration	06/02/2022
Herbert, William B IV	Codes Admin Dir	Resignation	Codes Administration	06/03/2022
Younger, David J	Emer Telecomm Off 1	Resignation	DEC	06/21/2022
Hernandez, Carlo G	Emer Telecomm Off 2	Resignation	DEC	06/08/2022
Beauchamp, Mackenzie G	Emer Telecomm Off 3	Resignation	DEC	06/14/2022
Parker, Donny A	Emerg Medical Tech 2	Resignation	Fire	06/10/2022
Rogers, Ronald A	Fire Captain	Retirement	Fire	06/19/2022
Crutcher, Landon C.	Paramedic 2	Resignation	Fire	06/26/2022
Quintana, Jesse J	Paramedic 2	Resignation	Fire	06/09/2022
Haywood, Ronald M	Technical Specialist 2	Resignation	General Services	06/17/2022
Macias, Rosa	Info Sys App Analyst 3	Resignation	ITS	06/10/2022
Imhof, David G.	Police Dpty Chief	Retirement	Police	06/24/2022
Dupie, Leander H. III	Police Lieutenant	Retirement	Police	06/29/2022
Atwater, Ronda	Police Officer 2	Retirement	Police	06/30/2022
Dragon, Derick Jeffrey	Police Officer 2	Resignation	Police	06/01/2022
Edwards, Scott William	Police Officer 2	Resignation	Police	06/17/2022
Frazier, Cyretha L	Police Officer 2	Retirement	Police	06/10/2022
Hickman, Troy A	Police Officer 2	Resignation	Police	06/07/2022
Hill, Cooper Taylor	Police Officer 2	Resignation	Police	06/25/2022
Knight, Eric D	Police Officer 2	Retirement	Police	06/30/2022
Mask, Bobby Todd	Police Officer 2	Retirement	Police	06/24/2022
Turner, Daniel	Police Officer 2	Retirement	Police	06/15/2022
Tyler, Mason Douglas	Police Officer 2	Resignation	Police	06/08/2022
Vanders, Christian William	Police Officer 2	Resignation	Police	06/08/2022
Sneed, Gary M	PO 2-Fld Trng Ofcr	Retirement	Police	06/24/2022
Brown, Ryan Matthew	Police Op Asst Sr	Resignation	Police	06/16/2022
Delaney, Rachel Pearl	Librarian 1	Resignation	Public Library	06/01/2022
Gray, James G. Jr	Equipment Operator	Retirement	Public Works	06/07/2022
Covington, Harold W.	Equipment Oper Sr	Retirement	Public Works	06/24/2022
Schuler, Amy J	Finance Admin	Resignation	Public Works	06/01/2022
Walters, Jeffy W.	Maint & Repair Supv	Resignation	Public Works	06/09/2022
Bass, Perez D	Maint & Repair	Resignation	Public Works	06/15/2022
Stockton, Brian K	Maint & Repair	Resignation	Public Works	06/15/2022
Gutierrez, Robert A	Signal Tech 1	Resignation	Public Works	06/17/2022
Crumby, Bonita C	Technical Specialist 1	Retirement	Public Works	06/10/2022
Batey, Cerria Diane	Correctional Officer 1	Resignation	Sheriff	06/24/2022
Meier, Timothy Lapree	Correctional Officer 1	Resignation	Sheriff	06/14/2022
Ward, Tamber Lynn	Correctional Officer 1	Resignation	Sheriff	06/13/2022
Smith, Steven B	Correctional Officer 2	Dismissal	Sheriff	06/08/2022
Crawford, Phillip W	Admin Svcs Officer 4	Resignation	Water Services	05/24/2022
Wortham, Tyler A	Engineer In Training	Resignation	Water Services	06/24/2022
Millican, James E Jr	Engineer Tech Senior	Retirement	Water Services	06/03/2022
Sanchez, Louie M	Indust Mechanic 1	Retirement	Water Services	06/16/2022
Parrish, Patricia E	Info Sys Advisor 2	Retirement	Water Services	06/05/2022
Malone, Romy	Sanitation Worker	Resignation	Water Services	06/15/2022
Perez, Yan M	Treatment Plant Tech 1	Resignation	Water Services	06/15/2022
Newman, Brandon Lorenzo	Utility Field Tech 1	Resignation	Water Services	06/03/2022
Edens, Dustin K	Utility Maint Tech	Resignation	Water Services	06/03/2022

Williams, Frederick D	Utility Maint Tech	Dismissal	Water Services	06/14/2022
Johnson, Roger A Jr	Utility Tech Spec 1	Resignation	Water Services	06/03/2022

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

(C)ELIGIBILITY REGISTER REPORT

Classification	Department	On list	Type	Date	Est/Abolish
Admin Services Officer 2 (Event Coordinator) - Municipal Auditorium	Municipal Auditorium	11	Open	06/01/2022	Establish
IS Applications Analyst 3-DEC/Systems Server Support	DEC	1	Dept	06/01/2022	Establish
Administrative Services Officer 3-OH&S	Fire	1	Dept	06/01/2022	Establish
Emergency Telecommunications Officer 1	DEC	15	Cont	06/01/2022	Establish
Fire Marshal - Assistant	Fire	11	Dept	06/02/2022	Establish
Grant Coordinator (Program Manager 2)	Juvenile Court	23	Open	06/02/2022	Establish
Customer Service Supervisor -Billing	Water	3	Dept	06/02/2022	Establish
Correctional Officer Trainee	Sheriff	14	Cont	06/02/2022	Establish
Equipment Operator Senior-Roads and Waste	Public Works	6	Cont	06/02/2022	Establish
Police Officer Trainee	Police	31	Cont	06/02/2022	Establish
IS Manager - ITS/Field Services Support	ITS	1	Dept	06/03/2022	Establish
Fire Recruit	Fire	254	Cont	06/03/2022	Establish
Finance Officer 2-Procurement Account Officer	Finance	43	Open	06/06/2022	Abolish
Procurement Officer 2-Procure Resources Specialist	Finance	20	Open	06/06/2022	Abolish
Customer Service Supervisor - Field Activities	Water	6	Dept	06/06/2022	Establish
Admin Services Manager (DEI Policy & Research Manager)	Finance	1	Dept	06/06/2022	Establish
Police Officer 2 - Lateral	Police	11	Cont	06/06/2022	Establish
Public Information Officer-Social Services	Social Services	45	Open	06/07/2022	Establish
Building Maintenance Mechanic	Library	6	Open	06/08/2022	Establish
IS Media Technician 1 (Audio Visual Production Tech)	Library	27	Open	06/08/2022	Establish
Custodian-Public Library	Library	9	Open	06/08/2022	Establish
Equipment & Supply Clerk Senior - Water Services	Water	3	Dept	06/09/2022	Establish
Finance Officer 2-Public Property	Finance	12	Open	06/10/2022	Abolish
Police Operations Coordinator 2 - Chief's Office	Police	6	Dept	06/10/2022	Establish
Customer Service Supervisor- Call Center	Water	9	Dept	06/10/2022	Establish
Office Support Specialist 1	Arts Comm	137	Open	06/13/2022	Abolish
Finance Officer 2-Financial Accountability	Finance	26	Open	06/13/2022	Abolish
Application Technician 2	Parks	41	Open	06/14/2022	Abolish
Masonry Worker	Parks	6	Open	06/14/2022	Abolish
Special Projects Manager - Police/Strategic Development	Police	1	Dept	06/14/2022	Establish
Aquatics Coordinator	Parks	4	Open	06/15/2022	Abolish
Police Sergeant	Police	77	Dept	06/16/2022	Establish
Property Standards Inspector 1	Codes	43	Cont	06/16/2022	Establish
Building Maintenance Mechanic - HVAC	Parks	4	Cont	06/21/2022	Establish
Park Police Trainee	Parks	11	Cont	06/21/2022	Establish
Sanitation Worker - Water Services	Water	24	Cont	06/21/2022	Establish
Property Standards Inspection Chief	Codes	1	Dept	06/22/2022	Abolish
Industrial Mechanic 1- Operations	Water	8	Cont	06/22/2022	Establish
Park Police 2-Lateral	Parks	1	Cont	06/22/2022	Establish
Crime Lab Forensic Supervisor - Latent Print	Police	4	Open	06/23/2022	Establish

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Administrative Services Officer 4 - Police	Police	28	Dept	06/23/2022	Establish
Foster Care Review Board Supervisor (PO3)-Juvenile Court	Juvenile Court	29	Open	06/24/2022	Establish
	Municipal				
Building Maintenance Mechanic	Auditorium	1	Open	06/27/2022	Establish
	Municipal				
Event Set up Leader	Auditorium	3	Open	06/27/2022	Establish
IS Applications Analyst 2 - Development Services	Police	6	Open	06/28/2022	Establish
Contract Administrator (Economic & Social Research Associate)		32			
	Social Services		Open	06/28/2022	Establish
Social Worker Senior- Family Support	Social Services	6	Open	06/28/2022	Establish
Police Operations Supervisor-Records	Police				
	Department	5	Dept	06/28/2022	Establish
Maintenance & Repair Worker	Public Works	11	Cont	06/28/2022	Establish
Utility Field Specialist-Customer Service	Water	6	Dept	06/29/2022	Establish
Crime Lab Forensic Scientist 1	Police	305	Cont	06/29/2022	Establish
Maintenance & Repair Supervisor - Grounds	Parks	10	Open	06/30/2022	Establish
Maintenance & Repair Sr - Grounds/Landscaping	Parks	7	Cont	06/30/2022	Establish

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register Report as listed. Vice-Chair Sanders seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMS

PARKS

Item #1: Director Monique Odom of the Parks and Recreation department is requesting an equity adjustment for employee Brandon Eakes.

Leigh Anne Lee, HR Rep and Aaron Shelton, Parks HR, were both present before the Commission to request an equity adjustment for employee Branson Eakes.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request to make equity adjustments for employee Branson Eakes. Seconded by Commissioner Jones and the Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #2: Review – Agreed Order of Dismissal -Jason Joseph, DCSO, Termination

Phylinda Ramsey, Metro Legal Attorney and James Johnson, attorney for Mr. Joseph, were both present before the Commission to discuss the Agreed Order of Dismissal for Jason Joseph.

MOTION: After some discussion, Vice-Chair Sanders moved for accept the Agreed Order of Dismissal. Seconded by Commissioner Jones and the Commission approved without objection

**Item #3: Job description revisions to the Police Officer 2- Field Training Officer job
Deferred to another meeting**

Item #4: Living Wage hire above base

Leslie Schuster and James Bilotta, HR Reps were present before the Commission to discuss the Living Wage hire above base.

MOTION: After some discussion, Commissioner Link moved to accept the Living Wage hire above base request. Seconded by Commissioner Jones and the Commission approved without objection

Item #5: Leave from Civil Service Status for Ms. Terri Luke, Nashville Public Library

Monica Anderson, HR Rep and Susan Dryer, Public Library Rep, were both present before the Commission to request leave from Civil Service status for Ms. Terri Luke.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the request to Leave from Civil Service Status for Ms. Terri Luke. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #7: Human Resource Updates

Mike Taylor, HR Assistant Director, introduced 2 new employees to the HR Training Staff to the Commission. He also updated the Commission about the Metro Job fair that was held in June. He also gave updates about the pay plan that went into effect July 1 with a COLA of 4.5%

ACTION: Report Only

Item #8: Appeal of Medical Disqualification: AI, Applicant for Police Officer Trainee

Applicant AI was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #9: Appeal of Medical Disqualification: EN, Applicant for Police Officer Trainee

Applicant EN was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #10: Appeal of Medical Disqualification: JS, Applicant for Police Officer Trainee

Applicant JS was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for waiver. Seconded by Commissioner Link and the Commission approved without objection.

Item #11: Appeal of Medical Disqualification: ZC, Applicant for Police Officer Trainee

Applicant CR was not present. Civil Service Medical Examiner Dr. Dodd was present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended approval of the appeal.

MOTION: After some discussion, Commissioner Jones moved to approve the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

With nothing further, the meeting adjourned at 9:05 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission