



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: September 13, 2022

Time: 8:30 a.m.

Place: Howard Office Building
Sonny West Room
700 2nd Avenue South
Nashville, Tennessee 37210

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on **August 09, 2022**. Vice-Chair Sanders moved to accept the **August 09, 2022**, minutes. Seconded by Commissioner Jones and the Commission approved without objection. He then asked the Commissioners if they had received any Communiqués from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

| | |
|------------------------------------|------------------|
| APPOINTMENTS | PG. 2-6 |
| TERMINATIONS/PENSIONS | PG. 6-7 |
| ELIGIBILITY REGISTER REPORT | PG. 8-9 |
| HUMAN RESOURCE ITEMS | PG. 10-11 |

(A) APPOINTMENTS

| <u>Name</u> | <u>Classification</u> | <u>Type</u> | <u>Date</u> |
|---|--------------------------------------|--------------------------------|-------------|
| Arts Commission | | | |
| *Foxy, Vivian N. | Office Support Spec 1 | Dept transfer/Transition to CS | 08/15/2022 |
| Department transfer from Health (Office Support Rep Sr, ST6) to Arts Commission (Office Support Spec 1, ST7) | | | |
| Codes Department | | | |
| Welch, Julie H. | Admin Svcs Mgr | Promotion | 07/25/2022 |
| Roberts, Shannon A. | Codes Admin Asst Dir | Promotion | 07/25/2022 |
| Viravouth, Alicia M. | Codes Admin Asst Dir | Promotion | 07/25/2022 |
| Morgan, John M. Jr | Property Standards Insp Chief | Promotion | 07/25/2022 |
| Swann, Stokes R. | Property Standards Insp Chief | Promotion | 07/25/2022 |
| Community Oversight Board | | | |
| Crowell-Williamson, Gavin A. | Research Analyst 2 | Promotion | 08/01/2022 |
| Emergency Communications | | | |
| Bayne, Mackenzie K. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Breeden, Robin R. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Calub, Matthew J. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Cote, Meghan C. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Guy, Jaclyn M. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Leaman, Courtney J. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Merriweather, Rameshia J. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Pontiakos, Emily A. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Rogers, Marguerite S. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Smith, Atifah N. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Starks, Cierra Quanshae | <u>Emer Telecommunications Off 1</u> | Re-hire | 08/15/2022 |
| Tom, Jessica D. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Warnick, Aubrey M. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Whitehouse, Tamara L. | <u>Emer Telecommunications Off 1</u> | New Hire | 08/15/2022 |
| Fire | | | |
| Harrington, James Mark | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| Kottmann, Jennifer Michelle | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| Lawson, Rick B. | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| Rachal, Cameron Hamilton | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| Tune, Trenton Cole | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| Waters, Richard Davis II | Advanced Emergency Med Tech | New Hire | 08/16/2022 |
| *Mcelrath-Prosser, Angela G. | Finance Admin | Dept transfer | 08/16/2022 |
| Hines, Jovan Monquez | Fire Maintenance Worker | Re-hire | 08/16/2022 |
| ^Posten, Russell J. | Human Resources Analyst Senior | Dept transfer | 08/16/2022 |
| **Brown, Alison N. | Office Support Spec 1 | Dept transfer/Transition to CS | 08/16/2022 |
| Scharlau, Dylan Joseph | Paramedic | New Hire | 08/16/2022 |
| Smith, Abigail Rose | Paramedic | New Hire | 08/16/2022 |
| Trevino, Armando Luis | Paramedic | New Hire | 08/16/2022 |
| Waldsmith, Nathan Michael | Paramedic | New Hire | 08/16/2022 |
| *Department transfer from Library to Fire | | | |
| ^Department transfer from Human Resources to Fire | | | |
| **Department transfer from State Fair Board to Fire | | | |
| General Services | | | |
| Morris, Rachel L. | Admin Svcs Mgr | New Hire | 08/29/2022 |

CIVIL SERVICE COMMISSION
Human Relations Commission

09/13/2022-3

| | | | |
|----------------------|-------------------|----------|------------|
| Bachelder, Ashley E. | Professional Spec | New Hire | 08/15/2022 |
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Human Resources

| | | | |
|-------------------------|-------------------------|----------|------------|
| Bonner, Tiffany P. | Human Resources Analyst | New Hire | 08/29/2022 |
| Crutchfield, Jasmine N. | Human Resources Analyst | New Hire | 08/29/2022 |
| Rankins, Tonya T. | Human Resources Analyst | Re-hire | 08/29/2022 |

Information Technology

| | | | |
|------------------------------|--------------------------------|-----------|------------|
| Hoffman, Amber N. | Info Sys Comm Analyst 2 | Promotion | 08/06/2022 |
| Childs, Christopher | Info Systems App Analyst 3 | Promotion | 08/20/2022 |
| Herndon, Colleen Marie | Info Systems Asst Dir | Promotion | 08/20/2022 |
| Gilchrist, Keenya May Lee A. | Information Sys Oper Anal 2 | Promotion | 07/23/2022 |
| Tesfu, Amanuel H. | Information Sys Oper Analyst 1 | Promotion | 07/23/2022 |
| Carder, Matthew C. | Information Sys Oper Tech 1 | New Hire | 07/23/2022 |

Juvenile Court

| | | | |
|--------------------------------------|---------------|----------|------------|
| Middlebrooks, Catherine Mary Troy | Program Mgr 2 | New Hire | 08/08/2022 |
|--------------------------------------|---------------|----------|------------|

Parks

| | | | |
|---------------------------|--------------------------------|-----------|------------|
| Ladd, Lori A. | Custodian | New Hire | 08/05/2022 |
| Williamson, Vincent C. | Custodian | Re-hire | 08/05/2022 |
| Beatty, Andrea A. | Golf Course Asst Mgr | Promotion | 07/29/2022 |
| Scruggs, Taylor H. | Maintenance & Repair Worker | New Hire | 08/12/2022 |
| Smith, Preston A. | Maintenance & Repair Worker | New Hire | 08/22/2022 |
| Cross, Myles L. | Maintenance & Repair Worker Se | New Hire | 07/22/2022 |
| Cross, Wesley A. | Maintenance & Repair Worker Se | New Hire | 07/22/2022 |
| Cantrell, Melissa C. | Office Support Spec 2 | New Hire | 08/01/2022 |
| Martinez-Garci, Leslie A. | Recreation Leader - Senior | Promotion | 07/29/2022 |
| Nero, Shaqua C. | Recreation Leader - Senior | Promotion | 07/29/2022 |
| Richardson, Jennifer Lynn | Specialized Skills Instr | Promotion | 08/12/2022 |

Planning Commission

| | | | |
|-------------------|-----------------------|---------|------------|
| Semrick, Randi L. | Human Resources Admin | Re-hire | 08/29/2022 |
|-------------------|-----------------------|---------|------------|

Police

| | | | |
|------------------------------|----------------------|---------------------|------------|
| Brown, Marsha M. | Admin Svcs Officer 4 | Return From Pension | 08/16/2022 |
| *Baldwin, Bryan Eric | Police Officer 1 | Class Change | 08/05/2022 |
| *Bean, Cory James | Police Officer 1 | Class Change | 08/05/2022 |
| *Beauchesne, Joshua Taylor | Police Officer 1 | Class Change | 08/05/2022 |
| *Bene, Christopher William | Police Officer 1 | Class Change | 08/05/2022 |
| *Boyke, Jakub | Police Officer 1 | Class Change | 08/05/2022 |
| *Bronstad, Austin Dwain | Police Officer 1 | Class Change | 08/05/2022 |
| *Brooks, Wyatt James | Police Officer 1 | Class Change | 08/05/2022 |
| *Byrnes, Shane Taylor | Police Officer 1 | Class Change | 08/05/2022 |
| *Carlson, Stephen Mark | Police Officer 1 | Class Change | 08/05/2022 |
| *Cavaliere, Brian Matthew Jr | Police Officer 1 | Class Change | 08/05/2022 |
| *Eaton, Kyle Arthur | Police Officer 1 | Class Change | 08/05/2022 |
| *Ellsworth, Benjamin Joseph | Police Officer 1 | Class Change | 08/05/2022 |
| *Enriquez, Michael Alexander | Police Officer 1 | Class Change | 08/05/2022 |
| *Foote, Alexandra Brielle | Police Officer 1 | Class Change | 08/05/2022 |
| *Fritz, Maxwell Alexander | Police Officer 1 | Class Change | 08/05/2022 |

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| *Galante, Joseph Nicholas C. | Police Officer 1 | Class Change | 08/05/2022 |
| *Garcia-Canizales, Juan Luis JR | Police Officer 1 | Class Change | 08/05/2022 |
| CIVIL SERVICE COMMISSION | | | |
| *Huff, Lucas Mark | Police Officer 1 | Class Change | 08/05/2022 |
| *Ivy, Juan Armando | Police Officer 1 | Class Change | 08/05/2022 |
| *Kelley, Ashley Holland | Police Officer 1 | Class Change | 08/05/2022 |
| *Kopriva, Benjamin Richard | Police Officer 1 | Class Change | 08/05/2022 |
| *Maxwell, Grey Lee | Police Officer 1 | Class Change | 08/05/2022 |
| *McCluskey, Bailey William | Police Officer 1 | Class Change | 08/05/2022 |
| *Mendoza-Aguilera, Alex | Police Officer 1 | Class Change | 08/05/2022 |
| *Oliphant, Cody Michael | Police Officer 1 | Class Change | 08/05/2022 |
| *Parker, Phillip Daniel | Police Officer 1 | Class Change | 08/05/2022 |
| *Prather, Deon J. | Police Officer 1 | Class Change | 08/05/2022 |
| *Ragan, Nicholas Dewayne | Police Officer 1 | Class Change | 08/05/2022 |
| *Ramos, Justin Alexander | Police Officer 1 | Class Change | 08/05/2022 |
| *Reynolds, Seth Michael | Police Officer 1 | Class Change | 08/05/2022 |
| *Rizzo, Daniel John | Police Officer 1 | Class Change | 08/05/2022 |
| *Rolon, Madison Rose | Police Officer 1 | Class Change | 08/05/2022 |
| *Savidge, Erin Laura | Police Officer 1 | Class Change | 08/05/2022 |
| *Smith, Blake Shelton | Police Officer 1 | Class Change | 08/05/2022 |
| *Smith, Malik Shakur | Police Officer 1 | Class Change | 08/05/2022 |
| *Smithson, Kevin S.. | Police Officer 1 | Class Change | 08/05/2022 |
| *Terwilliger, Nicholas Arthur | Police Officer 1 | Class Change | 08/05/2022 |
| *Trejo, Christopher Joseph | Police Officer 1 | Class Change | 08/05/2022 |
| *Villa, Alma Delia | Police Officer 1 | Class Change | 08/05/2022 |
| *Warren, Joshua Allan | Police Officer 1 | Class Change | 08/05/2022 |
| *Wright, Ryan Alexander | Police Officer 1 | Class Change | 08/05/2022 |
| *Yurgil, Andrew Michael | Police Officer 1 | Class Change | 08/05/2022 |
| Daniels, Shaun A. | Police Officer 2 | New Hire | 08/01/2022 |
| Ferrer, Lauren Alyssa | Police Officer 2 | New Hire | 08/16/2022 |
| Ferrer, Mario | Police Officer 2 | New Hire | 08/16/2022 |
| Gonzalez, Jonathan Arnoldo | Police Officer 2 | New Hire | 08/16/2022 |
| Kinberg, Johan Wilhelm Roland | Police Officer 2 | Re-Employment | 08/16/2022 |
| McCaffrey, Kevin J. | Police Officer 2 | New Hire | 08/16/2022 |
| *Class change from Police Officer Trainee to Police Officer 1 | | | |

Public Library

| | | | |
|---|------------------------------|----------------------|------------|
| Ridley, Deonta N. J. | Circulation Assistant | New Hire | 07/25/2022 |
| Thompson, Jewel M. | Circulation Assistant | New Hire | 08/22/2022 |
| Verhaagen, Christina L. | Circulation Assistant | New Hire | 07/25/2022 |
| *Ruhl, Stephanie C. | Circulation Supv | Class Change/Lateral | 08/22/2022 |
| *Wagner, Leanna Hope | Circulation Supv | Class Change/Lateral | 08/08/2022 |
| Wingate, Katherine Z. | Info Systems App Tech 1 | Promotion | 08/08/2022 |
| Landis, Rex W. | Information Sys Media Tech 1 | New Hire | 08/22/2022 |
| Pendragon, Rachel S. | Program Mgr 2 | New Hire | 08/22/2022 |
| ^Romines, Jude A. | Program Spec 2 | Class Change | 07/25/2022 |
| Wurst, Evangeline M. | Program Spec 2 | New Hire | 08/22/2022 |
| Madu, Oscar Christian | Security Guard | Re-hire | 08/08/2022 |
| *Class change from Library Associate (ST8) to Circulation Supv (ST8) | | | |
| ^Class change from Library Associate (ST8) to Program Spec 2 (OR1) | | | |

CIVIL SERVICE COMMISSION**09/13/2022-5****Public Works**

| | | | |
|--------------------------|-----------------------------|----------|------------|
| Russell, Jimmy D Jr. | Compliance Inspector 2 | New Hire | 07/25/2022 |
| Palit, Jewel R. | Engineer In Training | New Hire | 08/08/2022 |
| Reed, Melvin J. | Equipment Operator | New Hire | 07/25/2022 |
| Gillespie, Brandon R. | Equipment Operator Senior | Re-hire | 08/08/2022 |
| Adkins, Lee M. | Maintenance & Repair Worker | New Hire | 08/08/2022 |
| Bottoms, Brandon L. Sr | Maintenance & Repair Worker | New Hire | 08/08/2022 |
| Boyd, Phillip Dwayne Jr. | Maintenance & Repair Worker | Re-hire | 08/22/2022 |
| Bradley, Fred A. | Maintenance & Repair Worker | New Hire | 08/22/2022 |
| Cruse, Kenneth R. Jr | Maintenance & Repair Worker | New Hire | 08/22/2022 |
| Jones, Casey T. | Maintenance & Repair Worker | New Hire | 08/08/2022 |
| Lackey, William C. | Maintenance & Repair Worker | New Hire | 08/08/2022 |
| Lambert, Joshua L. | Maintenance & Repair Worker | New Hire | 08/22/2022 |
| Sweat, Willie B. | Maintenance & Repair Worker | New Hire | 08/08/2022 |

Sheriff

| | | | |
|--------------------------------|------------------------|--------------|------------|
| *Baskerville, T'airra Marie | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Beach, Jonathan Dean | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Bratcher, Brandon Victor | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Brown, Corderva Antwan | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Brown, Kamaria Nija | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Crutchfield, Maria Antionette | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Dixon, Bria Yaquisha | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Jackson, Jacob Steven | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Johnson, Heavenly Irene | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Jones, Breanna Morgan | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Lambert, Antwain Cadarrel | Correctional Officer 1 | Class Change | 08/19/2022 |
| *McDaniel, Varrick Nakia | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Oestreich, Jeffrey Keith Jr. | Correctional Officer 1 | Class Change | 08/19/2022 |
| *Word, Amber Monique | Correctional Officer 1 | Class Change | 08/19/2022 |

Class change from Correctional Officer Trainee to Correctional Officer 1*Social Services**

| | | | |
|--------------------|---------------|--------------------------------|------------|
| Colson, Chaelim C. | Social Worker | New Hire | 08/15/2022 |
| *Young, Tomisha C. | Social Worker | Dept transfer/Transition to CS | 08/15/2022 |

Department transfer from MAC (Engagement Adv) to Social Services (Social Worker)*Sports Authority**

| | | | |
|--------------------|----------------------|----------|------------|
| Little, Brandon J. | Admin Svcs Officer 3 | New Hire | 08/15/2022 |
|--------------------|----------------------|----------|------------|

Water Services

| | | | |
|-----------------------|-----------------------------------|--------------------------------------|------------|
| Gilbert, Peninsula | Admin Svcs Officer 3 | Promotion | 08/20/2022 |
| Deaner, Peggy A. | Admin Svcs Officer 4 | Promotion | 07/23/2022 |
| *Peoples, Mary K. | Admin Svcs Officer 4 | Department transfer | 08/20/2022 |
| ^Mitchell, Joseph L. | Customer Service Field Rep | Dept transfer/Vol reduction in grade | 08/20/2022 |
| Higgins, Edward L. | Customer Service Field Specialist | Promotion | 08/06/2022 |
| Nevils, John E. Jr | Customer Service Field Specialist | Promotion | 08/06/2022 |
| Cranford, Alana Maria | Engineer In Training | New Hire | 07/23/2022 |
| Ray, James Gerard | Engineer In Training | New Hire | 08/20/2022 |
| Hill, David Lee Jr | Equipment Operator Senior | New Hire | 08/06/2022 |
| Lee, Delissa D. | Equipment Operator Senior | New Hire | 08/20/2022 |
| **Tate, Wm Claudale | Indust Mechanic 1 | Voluntary Reduction in grade | 07/23/2022 |
| Collins, DeAnthony A. | Sanitation Worker | New Hire | 07/23/2022 |

| | | | |
|---------------------------------|-----------------------------|------------------------------|---------------------|
| Sneed, Kaleb D. | Sanitation Worker | New Hire | 07/23/2022 |
| Ramos Mejia, Erika M. | Technical Specialist 1 | Promotion | 07/23/2022 |
| CIVIL SERVICE COMMISSION | | | 09/13/2022-6 |
| Wilson, David W. | Technical Specialist 2 | Promotion | 07/23/2022 |
| O'Brien, Sean B. | Treatment Plant Tech 1 | New Hire | 08/20/2022 |
| Raper, Tre D. | Treatment Plant Tech 1 | New Hire | 08/20/2022 |
| Reed, Ruben L. | Treatment Plant Tech 3 | Re-hire | 08/20/2022 |
| Mays, Jaqueze A. | Utility Engineer Technician | Promotion | 08/06/2022 |
| Crutcher, Robert B. | Utility Equipment Operator | New Hire | 07/23/2022 |
| Dunlap, Rodney D. | Utility Field Tech 1 | New Hire | 08/20/2022 |
| Grimes, Terry E. Jr | Utility Field Tech 1 | Promotion | 08/20/2022 |
| Nesby, Thaddeus M. | Utility Field Tech 1 | New Hire | 08/20/2022 |
| Redding, Troy D. | Utility Field Tech 1 | New Hire | 08/20/2022 |
| Boyd, Mitchell DVaughn Jr | Utility Maintenance Tech | Re-hire | 08/20/2022 |
| Gregory, DeAveon Z. | Utility Maintenance Tech | New Hire | 08/20/2022 |
| ^^Hardison, Jonathan O. | Utility Maintenance Tech | Class Change | 08/06/2022 |
| Lanier, Steven L. Jr | Utility Maintenance Tech | New Hire | 08/20/2022 |
| ***Lockhart, Doren | Equipment & Supply Clerk | Voluntary Reduction in grade | 08/20/2022 |

***Department transfer from Public Works to Water**

^Department transfer from Parks (Building Lead Mechanic, TL14) to Public Works (Customer Srv Field Rep, ST7)

****Voluntary Reduction in grade from Utility Maintenance Spec 3 (TL13) to Industrial Mechanic (TG14)**

^^Class change from Sanitation Worker (TG7) to Utility Maintenance Tech (TG7)

*****Voluntary Reduction in grade from Security Officer Coord (ST9) to Equipment & Supply Clerk (ST6)**

MOTION: After some discussion, Commissioner Jones moved for approval of the Appointments as listed. Commissioner North seconded, and the Commission approved without objection.

(B) TERMINATIONS/PENSIONS

| Name | Classification | Type | Department | Date |
|----------------------------|--------------------------|-------------|----------------------|-------------|
| Alfaro Frazier, Natalie L. | Admin Svcs Mgr | Resignation | Arts Commission | 08/05/2022 |
| Lamb, Emily H. | Deputy Director | Resignation | Codes Administration | 08/12/2022 |
| Jackson, Elizabeth E. | Emer Telecom Off 1 | Resignation | DEC | 08/16/2022 |
| Dunivan, Katrina L. | Emer Telecom Off 2 | Resignation | DEC | 07/21/2022 |
| Barr, Meagan A. | Emer Telecom Off 4 | Resignation | DEC | 07/31/2022 |
| Franklin, Alisa U. | Emer Telecom Off 4 | Retirement | DEC | 08/05/2022 |
| Hayes, William M. | Emer Telecom Superv | Resignation | DEC | 07/31/2022 |
| Weathersby, Trinity N | Finance Officer | Resignation | Finance | 08/05/2022 |
| Hanback, Allen M | Fire Captain | Retirement | Fire | 08/11/2022 |
| Weldon, Merri Noel | Office Support Spec 1 | Resignation | Fire | 07/25/2022 |
| Hamman, Michelle | Admin Svcs Mgr | Resignation | General Services | 08/12/2022 |
| Johnson, Darryl W | Equip Mechanic | Retirement | General Services | 08/05/2022 |
| May, Jesse Allen | Equip Mechanic Leader | Resignation | General Services | 08/17/2022 |
| Beckes, Theron A. | Info Sys Oper Analyst 1 | Resignation | ITS | 09/02/2022 |
| Gormley, Joy M. | Info Sys Oper Tech 1 | Resignation | ITS | 07/22/2022 |
| Wilson, Henry A. Jr | Program Spec 2 | Resignation | Juvenile Court | 08/19/2022 |
| Williams, Charlene C. | Social Work Tech | Resignation | Juvenile Court | 08/12/2022 |
| Devault, Allison S. | Admin Asst | Retirement | Parks | 08/04/2022 |
| Merritt, James S. | Maint & Repair Supv | Retirement | Parks | 08/18/2022 |
| Prescott, Payton L. | Maint & Repair Worker | Resignation | Parks | 08/12/2022 |
| Hicks, James W. Jr | Office Support Rep Sr | Resignation | Parks | 07/30/2022 |
| Montford, Destiny M. | Recreation Leader | Resignation | Parks | 07/27/2022 |
| Turner-Leftwich, Olivia J. | Specialized Skills Instr | Resignation | Parks | 07/31/2021 |

| | | | | |
|---------------------------------|-------------------------|-------------|-----------------|---------------------|
| Alexander, Michael L. | Police Dpty Chief | Deceased | Police | 08/18/2022 |
| Cardwell, James F. Jr | Police Lieutenant | Retirement | Police | 08/19/2022 |
| CIVIL SERVICE COMMISSION | | | | 09/13/2022-7 |
| Binner, Austin Rae | Police Officer 2 | Resignation | Police | 07/26/2022 |
| Blacker, Wyatt E. | Police Officer 2 | Resignation | Police | 08/26/2022 |
| Harris, Brian J. | Police Officer 2 | Resignation | Police | 08/15/2022 |
| Intrieri, Michael George | Police Officer 2 | Resignation | Police | 08/22/2022 |
| Jennings, Gregg P. | Police Officer 2 | Resignation | Police | 08/15/2022 |
| Luckey, Steven Parker | Police Officer 2 | Resignation | Police | 08/02/2022 |
| Mclaughlin, Patrick D. | Police Officer 2 | Retirement | Police | 08/15/2022 |
| Parks, Steven Wayne | Police Officer 2 | Resignation | Police | 08/11/2022 |
| Stephens, Christian Davis | Police Officer 2 | Resignation | Police | 08/05/2022 |
| Thompson, Clarence E. | Police Officer 2 | Resignation | Police | 08/15/2022 |
| Vega, Ivan | Police Officer 2 | Resignation | Police | 08/04/2022 |
| Dwars, Andrew D. | Police Security Guard 1 | Resignation | Police | 08/02/2022 |
| Dew, Haley M. | Circulation Assistant | Resignation | Public Library | 08/19/2022 |
| Collingwood, Kathryn Rose | Office Support Spec 2 | Resignation | Public Library | 08/12/2022 |
| Duensing, Zachery T. | Program Spec 3 | Resignation | Public Library | 08/03/2022 |
| Roberts-Saxton, Alice P.L. | Admin Svcs Officer 4 | Dismissal | Public Works | 08/05/2022 |
| Gooch, Dechel M. | Equipment Operator | Resignation | Public Works | 07/19/2022 |
| Polston, Matthew G. | Equipment Operator | Resignation | Public Works | 07/08/2022 |
| Melton, Timothy G. | Equip Operator Senior | Resignation | Public Works | 07/08/2022 |
| Green, Joshua D. | Maint & Repair Worker | Resignation | Public Works | 07/22/2022 |
| Hickman, Jeremy M. | Maint & Repair Worker | Resignation | Public Works | 07/11/2022 |
| Null, Roger R. | Maint & Repair Worker | Resignation | Public Works | 07/21/2022 |
| Williams, Deshawn | Maint & Repair Worker | Resignation | Public Works | 70/27/2022 |
| Mcpherson, Jon E. | Technical Specialist 1 | Resignation | Public Works | 08/04/2022 |
| Brandon, Jasmine Renee | Correctional Officer 1 | Resignation | Sheriff | 08/16/2022 |
| McCray, Quandejah Alize | Correctional Officer 1 | Resignation | Sheriff | 08/16/2022 |
| Ford, James Tyrone | Correctional Officer 2 | Resignation | Sheriff | 08/02/2022 |
| Jones, Anasha J. | Correctional Officer 2 | Resignation | Sheriff | 08/19/2022 |
| Callicutt, Hanna Leigh | Program Coord | Resignation | Social Services | 08/05/2022 |
| Bradley, Stephanie L. | Program Supv | Resignation | Social Services | 07/27/2022 |
| Draper, David E. Jr | Equip Operator Senior | Resignation | Water Services | 07/01/2022 |
| Eakes, Ronald T. III | Equip Operator Senior | Resignation | Water Services | 08/19/2022 |
| Johns, Joshua W. | Equip Operator Senior | Resignation | Water Services | 08/12/2022 |
| Sneed, Kash D. | Equip Operator Senior | Resignation | Water Services | 08/19/2022 |
| Bowman, Jessica Lynn | Office Support Spec 1 | Resignation | Water Services | 08/12/2022 |
| Jeter, Lora D. | Office Support Spec 1 | Resignation | Water Services | 08/10/2022 |
| Smith, Denise B. | Office Support Spec 2 | Retirement | Water Services | 08/12/2022 |
| Wells, Kevin M. | Sanitation Worker | Resignation | Water Services | 08/18/2022 |
| | Treat Plant Shift | | | |
| Young, Jennifer A. | Operator | Resignation | Water Services | 07/22/2022 |
| Madden, Jason C. | Utility Maint Spec 2 | Resignation | Water Services | 06/13/2022 |

MOTION: After some discussion, Commissioner Jones moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commission approved without objection.

CIVIL SERVICE COMMISSION

09/13/2022-8

(C)ELIGIBILITY REGISTER REPORT

| Classification | Department | On list | Type | Date | Est/Abolish |
|--|-------------------|----------------|-------------|-------------|--------------------|
| Program Supervisor-Studio NPL Lead Mentor | Public Library | 25 | Open | 08/01/2022 | Establish |
| IS Applications Technician 1 - Library/Shared Systems | Public Library | 11 | Open | 08/01/2022 | Establish |
| Administrative Services Officer 4 - Council Liaison | Water | 26 | Open | 08/02/2022 | Establish |
| Administrative Services Officer 3 - Water Services | Water | 45 | Open | 08/03/2022 | Establish |
| Equipment Operator Senior-Roads and Waste | Water | 9 | Cont | 08/03/2022 | Establish |
| Research Analyst 2 - Community Oversight Board | COB | 5 | Open | 08/04/2022 | Establish |
| Office Support Specialist 1-Water Services | Water | 108 | Open | 08/05/2022 | Establish |
| Maintenance & Repair Worker | Public Works | 14 | Cont | 08/05/2022 | Establish |
| Administrative Services Officer 4-Asst to the Director | Public works | 38 | Open | 08/08/2022 | Abolish |
| Utility Maintenance Technician-Water Services | Water | 13 | Cont | 08/08/2022 | Establish |
| Correctional Officer Trainee | Sheriff | 39 | Cont | 08/09/2022 | Establish |
| Engineer In Training - NDOT | Public Works | 4 | Cont | 08/10/2022 | Establish |
| Research Analyst 1-COB | COB | 12 | Open | 08/11/2022 | Abolish |
| Police Officer 2 - Lateral | Police | 10 | Cont | 08/11/2022 | Establish |
| Specialized Skills Instructor-Curator | Parks | 10 | Open | 08/12/2022 | Establish |
| Maintenance & Repair Leader Grounds/Landscaping | Parks | 10 | Dept | 08/12/2022 | Establish |
| Police Lieutenant | Police | 63 | Dept | 08/15/2022 | Establish |
| Social Worker-Home & Community Based Services | Social Services | 22 | Open | 08/15/2022 | Establish |
| Program Manager 2-NAZA Comm. & Events Mgr | Library | 25 | Open | 08/15/2022 | Establish |
| Administrative Services Officer 3 - Police/Records | Police | 7 | Dept | 08/15/2022 | Establish |
| Police Officer Trainee | Police | 37 | Cont | 08/15/2022 | Establish |
| Administrative Services Officer 4-Investigator | COB | 25 | Open | 08/16/2022 | Abolish |
| Emergency Telecommunications Supervisor | DEC | 9 | Open | 08/16/2022 | Abolish |
| Program Specialist 1- Library/Special Collections | Library | 43 | Open | 08/16/2022 | Establish |
| Park Police 2-Lateral | Parks | 2 | Cont | 08/16/2022 | Establish |
| Service Representative 2-Water/Dispatch | Water | 13 | Cont | 08/16/2022 | Establish |
| Maintenance & Repair Worker Senior-Parks/Grounds Maintenance | Parks | 10 | Cont | 08/17/2022 | Establish |
| Management & Budget Analyst-Finance | Finance | 62 | Cont | 08/18/2022 | Establish |
| IS Application Analyst 3 - Cityworks | ITS | 1 | Dept | 08/18/2022 | Establish |
| Parks Grounds & Landscaping Worker (M&R Worker) | Parks | 13 | Cont | 08/18/2022 | Establish |
| Plumber-Parks & Recreation | Parks | 7 | Cont | 08/19/2022 | Establish |
| IS Assistant Director - Data & GIS | ITS | 1 | Dept | 08/19/2022 | Establish |
| Human Resources Analyst | Human Resources | 84 | Cont | 08/19/2022 | Establish |
| Treatment Plant Technician 1 | Water | 44 | Cont | 08/19/2022 | Establish |
| Codes Administration Assistant Director - Permits | Codes | 5 | Wide | 08/22/2022 | Establish |
| Human Resources Analyst-Pension Calculations | Human Resources | 50 | Open | 08/23/2022 | Abolish |
| Administrative Services Manager-Fiscal | Police | 1 | Dept | 08/23/2022 | Abolish |
| Administrative Services Manager-Public Affairs | Police | 26 | Open | 08/23/2022 | Abolish |
| 311 Call Center Specialist | DEC | 84 | Open | 08/23/2022 | Abolish |
| Park Police Trainee | Parks | 9 | Cont | 08/23/2022 | Establish |
| Emergency Telecommunications Officer 1 | DEC | 3 | Cont | 08/23/2022 | Establish |

| | | | | | |
|--|-----------------|----|------|------------|-----------|
| Office Support Specialist 1-Fire | Fire | 78 | Open | 08/24/2022 | Abolish |
| Library Manager 2-Branch Services | Library | 7 | Dept | 08/24/2022 | Establish |
| Greenskeeper | Parks | 6 | Open | 08/25/2022 | Establish |
| IS Advisor 1 - Server | ITS | 1 | Dept | 08/25/2022 | Establish |
| Engineer In Training - NDOT | Public Works | 5 | Cont | 08/26/2022 | Establish |
| Administrative Services Officer 4 - Waste Services | Water | 9 | Dept | 08/26/2022 | Establish |
| IS Advisor 3 - Digital Inclusion Officer | ITS | 1 | Dept | 08/26/2022 | Establish |
| Sanitation Worker - Water Services | Water | 15 | Cont | 08/26/2022 | Establish |
| Engineer 2 | Water | 5 | Cont | 08/26/2022 | Establish |
| Sanitation Supervisor-Water Services | Water | 14 | Open | 08/29/2022 | Establish |
| Treasury Analyst Senior | Finance | 1 | Dept | 08/29/2022 | Establish |
| Finance Administrator - Capital Assets | Finance | 14 | Open | 08/30/2022 | Establish |
| Library Associate-Special Collections | Library | 49 | Open | 08/30/2022 | Establish |
| Museum Coordinator | Parks | 21 | Open | 08/30/2022 | Establish |
| Program Coordinator | Social Services | 18 | Open | 08/31/2022 | Abolish |
| Program Coordinator-Family Support Program | Social Services | 43 | Open | 08/31/2022 | Abolish |
| Special Programs Coordinator-Sports | Parks | 42 | Open | 08/31/2022 | Abolish |

MOTION: After some discussion, Commissioner Jones moved for approval of the Eligibility Register Report as listed. Commissioner North seconded, and the Commission approved without objection.

DEPARTMENTAL ITEMS

Item #1: Director Kelly Flannery, Finance Department, is requesting Civil Service approval to hire above base Sylvia Holloway as an Application Technician 2 at grade ST08, step 3, effective 9/19/22.

Leigh Anne Lee, HR Rep and Kim Northern, Finance Rep, were both present before the Commission to request approval to hire above base Sylvia Holloway as an Application Technician 2 at grade ST08, step 3, effective 9/19/22.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request to hire above base Sylvia Holloway as an Application Technician 2 at grade ST08, step 3, effective 9/19/22. Seconded by Commissioner Link and the Commission approved without objection.

Item #2: Director Kelly Flannery, Finance Department, is requesting approval of Leave from Civil Service Status for Ms. Diane Treadway, Metro Finance Department.

Leigh Anne Lee, HR Rep and Kim Northern, Finance Rep, were both present before the Commission to request approval of Leave from Civil Service Status for Ms. Diane Treadway, Metro Finance Department.

MOTION: After some discussion, Commissioner Jones moved to approve the request for Leave from Civil Service Status for Ms. Diane Treadway, Metro Finance Department. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #3: Director Diana Alarcon, Nashville Department of Transportation and Multimodal Infrastructure (NDOT), is requesting to hire Robbie Lockett above midpoint.

Natasha Dowell, HR Rep and Charles Boddie, NDOT HR Director, were both present before the Commission to request to hire Robbie Lockett above midpoint.

MOTION: After some discussion, Commissioner Link moved to approve the request to hire Robbie Lockett above midpoint. Seconded by Commissioner North and the Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #4: Reconsideration of Initial Order – Fred Zahn, Historical Commission – Termination

Alex Dickerson, Metro Legal Attorney, was present before the Commission. Mr. Hargiss, Mr. Zahn's Attorney, was not present due to illness.

*Chairman Farmer requested that Alex Dickerson Amend the Amended Final Order and correct the mistake.

MOTION: After some discussion, Commissioner North moved to amend the Amended Final Order to strike the word "Agreed". Seconded by Commissioner Jones and the Commission approved without objection.

The Commission agreed by acclamation to defer the reconsideration to the October meeting.

Item #5: Metro Nashville Fire Department employee Lars Gardell is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep and Jamie Summers, Fire HR Rep, were both present before the Commission to request an IOD extension.

MOTION: After some discussion, Commissioner Link moved to accept the IOD extension until 02/15/2023. Seconded by Commissioner Jones and the Commission approved without objection.

Item #6: Metro Nashville Police Department employee Reginald Pierre-Paul is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation

Leigh Anne Lee, HR Rep, Seth Waltenbaugh, MNPD HR Rep, and Reginald Pierre-Paul were all present before the Commission to request an IOD extension.

MOTION: After some discussion, Commissioner Jones moved to accept the IOD extension until 03/17/2023. Seconded by Commissioner North and the Commission approved without objection.

Item #7: Job Descriptions Revision for the Park Police Lieutenant classification

Leigh Anne Lee, HR Rep, Aaron Shelton, Metro Parks and Recreation Rep, James Smallwood, FOP President and Mike Taylor, HR Assistant Director were all present before the Commission to request job description revisions for Police Officer 2- Field Training Officer.

MOTION: After some discussion, Commissioner Link moved to approve the Job Descriptions Revision for the Park Police Lieutenant classification. Seconded by Vice-Chair Sanders and the Commission approved without objection.

Item #8: Job Description change for IS Communications Analyst Classification

Leigh Anne Lee, HR Rep, and Mike Taylor, HR Assistant Director were both present before the Commission to request job description changes for IS Communications Analyst Classification.

MOTION: After some discussion, Commissioner North moved to approve the Job Descriptions changes for the IS Communications Analyst Classification. Seconded by Commissioner Jones and the Commission approved without objection.

Item #9: Metro Human Resources Hire Above Base Update

Metro Human Resources provided a report and Mike Taylor, HR Assistant Director gave the Commissioners an update on the Hire Above Base for certain trades and labor classifications approved by the Commission at its August 10, 2021 meeting.

ACTION: Report Only

Item #10: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #11: Human Resource Updates

Shannon Hall, HR Director Introduced the new HR employees to the Commission.

ACTION: Report Only

With nothing further, the meeting adjourned at 8:58 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Secretary to the Commission

William H. Farmer, Chairman
Civil Service Commission