



One City for All People

Full Commission Meeting Agenda
Monday, September 12, 2022, 4:00pm-5:30pm

Howard Office Building
Sonny West Auditorium

700 2nd Ave. S., Nashville, TN 37210

The mission of the Metro Human Relations Commission is to protect and promote the personal dignity, peace, safety, security, health, and general welfare of all people in Nashville and Davidson County.

1. CALL TO ORDER: First Vice Chair, Pratik Dash

This meeting was called to order at 4:06p.m.

Commissioners in Attendance: *Ariel Safdie; Ben Tran; Charles Traughber; Garlinda Burton; Genma Stringer Holmes; Jorge Salles Diaz; Kosar Kosar; Larea Kwakye; Marcus Buggs; Pratik Dash*

Commissioners Not in Attendance: *Alecia Wynn; Amy Charlton; Edubina Arce; Irwin Venick; Maryam Abolfazli*

Others in Attendance: *Ashley Bachelder; Barbara Gunn Lartey; Dakota Galban; Dan Cadenas; Davie Tucker, Jr.; Matthew Garth (Metro Legal)*

2. CONFIRM QUOROM

Quorum was confirmed at the meeting's inception.

3. REVIEW AND APPROVAL OF MINUTES

- August 15, 2022 - Requested revisions: add Irwin Venick's statement in public comment; change reference to Larry Turnley's Procurement Board candidacy to from "interview" to "discussion for public comment."

A motion was made, seconded, and adopted to approve the Minutes with revisions.

4. FINANCIAL UPDATE

- MHRC Budget Update

- Executive Director Davie Tucker explained that MHRC has been approved for two positions - one full-time and one part-time. He is researching the possibility of our budget being revised to accommodate making the part-time employee a full-time employee.

Barbara Gunn Lartey explained that "red-font" numerical entries on the report indicate expenditures that were not completed. This typically occurs between budget cycles.

5. NEW BUSINESS

- **Executive Board Elections**

- Commissioners Pratik Dash, Jorge Salles Diaz and Ben Tran expressed their interest in serving on the Executive Committee. Executive Director Davie Tucker noted that Maryam Abolfazli and Irwin Venick, also interested, were absent.

After the following persons were properly nominated, moved, and seconded to serve,

these Commissioners were elected to the Executive Board:

- Chair: Maryam Abolfazli
- First Vice Chair: Pratik Dash
- Second Vice Chair: Charles Traughber
- Treasurer: Ben Tran
- Secretary: Irwin Venick

- **Strategic Plan:** Initial Planning Discussion

- Executive Director Davie Tucker noted that Board Chair Abolfazli seeks three Executive Board meetings to chart the course for a strategic plan.
- In addition to requesting a list of issues of interest from the Commissioners to be sent to Barbara Gunn Lartey, he enumerated some of the priorities the Commission has recently addressed, including reimagining public safety, wage theft, and affordable housing. Executive Director Tucker referenced the previous plan that amplified advocacy, compliance, and education.

Commissioner Safdie inquired if the strategic plan would be facilitated by someone in-house or outside consultant. Executive Director Tucker said that he will lead this process.

Executive Director Tucker noted that he wants to individually meet with every Commissioner and will be contacting them to coordinate a time.

6. OLD BUSINESS

- Procurement Standards Board Appointment: **Action Needed** – Commissioner Vote
 - Executive Director Tucker explained the need to complete this matter, adding that it has been delayed for several months.
Candidate Larry Turnley expressed his interest in, preparation for, and commitment to serve on the Procurement Standards Board.
 - A motion was made and seconded to discuss his procurement nomination.
 - After significant discussion ensued, a motion was made, seconded, and adopted to approve Larry Turnley for the Procurement Standards Board.
- Update: Title VI Complaint
 - Executive Director Davie Tucker provided an update on the Title VI Complaints that have been filed with our office. He announced that he is seeking conciliation and will secure outside counsel for these matters. The files are in the office for Commissioner's review.

7. PUBLIC COMMENTS

There were no public comments.

8. ANOUNCEMENTS

- Saturday, September 17th: Commissioner Kosar –TIRRC's Legal Launch, 10:00a.m. – 11:00a.m., TIRRC Headquarters.

9. ADJOURN

A motion was made and seconded to adjourn the meeting at 5:38p.m.

Appeal of Decisions from the Metro Human Relations Commission

If you are not satisfied with a decision of the Metropolitan Human Relations Commission, you may appeal the decision by petitioning for a writ of certiorari with the Davidson County Chancery or Circuit Court. Your appeal must be filed within 60 days of the date of the entry of the Human Relations Commission's decision. We advise that you seek your own independent legal advice to ensure that your appeal is filed in a timely manner and that all procedural requirements have been met.



If any accommodations are needed for individuals with disabilities who wish to be present at the meeting, please contact MHRC at 615-880-3370 or MHRC@nashville.gov. Requests should be made as soon as possible but at least 24 hours prior to the scheduled meeting for the entity to provide such needed aid or service.