

MINUTES

SPECIAL CALLED MEETING

METROPOLITAN EMPLOYEE BENEFIT BOARD

September 20, 2022

The Metropolitan Employee Benefit Board met for a Special Called meeting on Tuesday September 20, 2022 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 10:32 a.m.

Benefit Board members: Chair: Edna J. Jones; Vice Chair: Christine Bradley; Members: G. Thomas Curtis, Harold W. Finch, II, Gilbert Gonzales, B.R. Hall, Sr., Shannon B. Hall, Jeremy Moseley, and Jonathan Puckett.

Member Kelly Flannery was unable to be present.

Others present: Christina Hickey, Metro Human Resources, and Nicki Eke and Courtney Mohan, Metro Legal Department.

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. Programs for consideration for HRA plan members.

Christina Hickey reported to the Board that at the August 2022 Study Session, Deloitte presented information on programs the Board could approve for HRA plan members. She stated the Board will need to decide if they would like to approve those programs. She stated that there are two programs available to address prediabetes, diabetes, and hypertension: 1) Omada for Prevention program (for those with prediabetes) or 2) Omada Complete program (for those with prediabetes, diabetes and/or hypertension). She also stated the Condition-Specific Care for Bone and Joint Health program is one program available to address bone and joint health conditions. Ms. Hickey stated the Study Session presentation has been provided for reference and if the Board chooses to approve any of these programs, they will become effective January 1, 2023.

B.R. Hall moved for approval of the Omada Complete program (for those with prediabetes, diabetes and/or hypertension). Jeremy Moseley seconded, and the Board approved without objection.

Jeremy Moseley moved for approval of the Condition-Specific Care for Bone and Joint Health program. B.R. Hall seconded, and the Board approved without objection.

With nothing further presented, the meeting adjourned at 10:36 a.m.

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Human Resources**

**Edna J. Jones, Chair
Employee Benefit Board**