

MINUTES

METROPOLITAN EMPLOYEE BENEFIT BOARD

September 6, 2022

The Metropolitan Employee Benefit Board met for their regularly scheduled meeting on Tuesday, September 6, 2022 in the Sonny West Conference Room, Howard Office Building, 700 2nd Avenue North, Nashville, Tennessee, at approximately 9:32 a.m.

Benefit Board members: Chair: Edna J. Jones; Members: **G. Thomas Curtis**, *Harold W. Finch, II, ****Kelly Flannery, Gilbert Gonzales, B.R. Hall, Sr., *****Shannon B. Hall, Jeremy Moseley, and Jonathan Puckett.

Vice Chair Christine Bradley was unable to be present.

Others present: Christina Hickey, Metro Human Resources, Nicki Eke and Courtney Mohan, Metro Legal Department and Dr. Kenton Dodd, Civil Service Medical Examiner.

A. MINUTES: Chair Edna Jones called the meeting to order and said the first order of business was to determine if there were any amendments, corrections, or questions of the minutes from the last regular meeting held on August 2, 2022. With no corrections, nothing further was noted, and Jeremy Moseley moved for approval. Jonathan Puckett seconded, and the Board approved without objection.

B. APPEAL ANNOUNCEMENT:

Christina Hickey announced the process and timeframe for appealing a decision made by this Board.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

The terms of the approval or extension of the items listed in the motions are specifically stated in these minutes.

Item 1 under Benefit Board items was taken out of order so the Board could take action on Committee item 1, and subsequently the disability pension new request item 1.

1. In Line of Duty (IOD) Committee report.

On Committee item 1: the IOD medical care request for the employee from the Fire Department, the Committee recommended to overturn the denial and approve this claim. Jeremy Moseley moved for approval of the recommendation to overturn the denial of the claim. B.R. Hall seconded, and the Board approved without objection.

*Denotes the arrival of Harold W. Finch, II

At this time, Chair Edna Jones welcomed new member Gilbert Gonzales.

Dr. Kenton Dodd, Civil Service Medical Examiner, (CSME), and Claire Cobb, CSME Assistant, reviewed the disability pensions with the Board.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 1, for the length of time as recommended. B. R. Hall moved for approval of the recommendation to approve the disability pension new request, item 1 for the length of time as recommended. Jonathan Puckett seconded, and the Board approved without objection.

**Denotes the arrival of G. Thomas Curtis.

The disability pensioner was present and addressed the Board regarding his employment.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 2, for the length of time as recommended. Harold Finch moved for approval of the recommendation to approve

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

the disability pension new request, item 2 for the length of time as recommended. B.R. Hall seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that he recommends approval of the disability pension new request, item 3, for the length of time as recommended. Tom Curtis moved for approval of the recommendation to approve the disability pension new request, item 3 through for the length of time as recommended. B.R. Hall seconded, and the Board approved without objection.

The employee and a friend were present for item 4.

David Hines, Metropolitan Nashville Public Schools, (MNPS), was also present.

Dr. Kenton Dodd reported to the Board that he recommends denial of the disability pension new request, item 4, based on the medical record.

There was some discussion regarding her lifting restrictions, the condition being multifactorial, and additional testing.

The employee addressed the Board regarding her condition.

There was some discussion of how she was being accommodated during the pandemic.

Dr. Kenton Dodd stated that he would like to amend his recommendation and the lifting restriction to 5 pounds and if the restriction can not be accommodated, he recommends approval.

Davis Hines, MNPS, stated they can not accommodate a five-pound lifting restriction.

After clarification of a three month re-exam date and assigning case management services Shannon Hall moved for approval of the recommendation to approve the disability pension new request, item 4 for the length of time as recommended with case management services. Harold Finch seconded, and the Board approved without objection.

There was some discussion of the basis for the re-exam date on item 9.

Dr. Kenton Dodd reported to the Board that he recommends approval for continuing the disability pension reexaminations, items 5 through 10 for the length of time as recommended. Tom Curtis moved for approval of the recommendation to continue the disability pension reexaminations, items 5 through 10 for the length of time as recommended. Jonathan Puckett seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on item 11, he requests a deferral for one month. Shannon Hall moved for approval of the request to defer item 11 for one month. Tom Curtis seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that on item 12 he recommends approval of return to work with restrictions. He also stated that if the department can not accommodate, he recommends approval for three months with vocational case management.

The disability pensioner was present and addressed the Board regarding her condition and upcoming knee replacement surgery.

There was some discussion regarding the upcoming surgery and their ability to perform their duties.

Aaron Shelton, Parks, stated that they can not accommodate the restrictions.

Jeremy Moseley moved for approval of the recommendation to continue the disability pension, item 12, for three months with vocational case management. Tom Curtis seconded, and the Board approved without objection.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

Dr. Kenton Dodd reported to the Board that on item 13, he recommends removing the individual from the return to work list and continuing the disability pension for one year. Tom Curtis moved for approval of the recommendation to remove the individual from the return to work list and continuing the disability pension for one year. Jonathan Puckett seconded, and the Board approved without objection.

Dr. Kenton Dodd reported to the Board that item 14 is a return to work request. He stated that he recommends an independent psychological evaluation to establish whether or not this individual is safe to return to work. Harold Finch moved for approval of the recommendation on item 14. Tom Curtis seconded, and the Board approved without objection.

NEW REQUESTS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
1.	Robert B. Rigsby	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension request was approved for two years, (September 2024), with re-exam at that time.
2.	Jason W. Taylor	Nashville Department of Transportation	Medical	As moved, seconded, and approved, this disability pension request was approved for one year, (September 2023), with re-exam at that time.
3.	Jason R. Woodard	Fire	Medical	As moved, seconded, and approved, this disability pension request was approved for one year, (September 2023), with re-exam at that time.
4.	Bahia S. Ismaeel	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension request was approved with case management services for three months, (December 2022), with re-exam at that time.

REEXAMINATIONS:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
5.	Nathan H. Clark	Police	In Line of Duty	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
6.	Demetrius N. Corlew	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued for six months, (March 2023), with re-exam at that time.
7.	James G. Gray, Jr.	Nashville Department of Transportation	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for seven months, (April 2023), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

REEXAMINATIONS: (continued)

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
8.	Keisha L. Lawrence	Fire	In Line of Duty	As moved, seconded, and approved, this disability pension was continued for one year, (September 2023), with re-exam at that time.
9.	Erika S. Peters	State Trial Courts	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.
10.	Corey D. Surlles	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension was continued without stipulation of scheduled re-exam.

REEXAMINATIONS - DEFER:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
11.	Tiffany M. Coleman	Metropolitan Nashville Public Schools	Medical	As moved, seconded, and approved, this disability pension re-exam was deferred for one month, (October 2022).

RETURN TO WORK:

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
12.	Ashley R. Brown	Parks	In Line of Duty	As moved, seconded, and approved, this disability pension was continued with vocational case management for three months, (December 2022), with re-exam at that time.

OTHER – REMOVE FROM RETURN TO WORK LIST

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
13.	Timothy J. Powell	Police	In Line of Duty	As moved, seconded, and approved, this individual was removed from the return to work list and the pension continued for two years, (September 2024), with re-exam at that time. .

OTHER – REQUEST TO RETURN TO WORK

	Name	Department	In Line of Duty (IOD) or Medical Disability	Board Action Taken
14.	Stephen C. Johnson	Fire	Medical	As moved, seconded, and approved, this disability pension was continued with a independent psychological evaluation for four months, (January 2023), with re-exam at that time.

C. DISABILITY PENSIONS: (new requests, reexaminations, return to work and social security referrals)

SOCIAL SECURITY REFERRALS:

Dr. Kenton Dodd reported to the Board that CSME's office concurs with the case management recommendations on the Social Security referrals. Jeremy Moseley moved for approval of the referrals. Tom Curtis seconded, and the Board approved without objection.

Item	Name	Department	Origin of Review	CM Referral	CSME Recommendation	Comments
1	Chambers, Kimberly L.	Criminal Court Clerk	Pension Approval	Yes	Yes	May Meet SSA Guidelines
2	Ward, Brian M.	MAC	Pension Approval	Yes	Yes	Meets SSA Listing 13.07B

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

B.R. Hall moved for approval of the pensions. Jeremy Moseley seconded, and the Board approved without objection.

Service

Employee	Department	Classification	Plan A/B	Application Date	Estimated Effective Date
Neeta Kodiatar *	MNPS	Para-Pro - Ex Ed	B	08/22/2022	11/01/2022
Joseph Werner	State Trial Courts	Admin Services Division Manager	B	08/16/2022	10/01/2022
Jerome Trice	Human Resources	Finance Officer Senior	B	08/10/2022	09/10/2022
Stephen Hampson	MNPS	Spec - Technical Support Lead	B	08/12/2022	08/27/2022
Francis Bowron	Health	Health Manager 3	B	07/05/2022	09/20/2022
Askalu Kahase	MNPS	Asst - Food Svc	B	08/06/2022	08/08/2022
Mervat Soliman	MNPS	Para-Pro - Ex Ed	B	08/11/2022	08/08/2022
Susan McKenzie	MNPS	Monitor - School Bus	B	08/10/2022	09/10/2022
Janice Moore	MNPS	Asst - Enrollment	B	07/27/2022	09/17/2022
Glenn Calbert	MNPS	Skill Laborer - Painting Sr	A	08/11/2022	10/01/2022
Mary Tanner	Public Library	Library Performing Artist	B	08/22/2022	10/01/2022
Deborah Dyer	Criminal Court Clerk	Deputy Criminal Ct Clerk 5	B	08/25/2022	09/09/2022
Frank Goodwin	Water Services	Treatment Plant Shift Operator	B	07/26/2022	10/18/2022
Denise Smith	Water Services	Office Support Spec 2	B	07/27/2022	08/13/2022
Sandra Ford	Circuit Court Clerk	Technical Specialist 2	B	08/05/2022	08/17/2022
Julie Barbour	MNPS	Asst - School General	B	07/21/2022	08/08/2022
Thoris Campbell	Health	Public Health Nurse 1	B	07/25/2022	10/14/2022
Brian Hull	Public Library	Program Manager 2	B	08/12/2022	10/01/2022
Sidney Hinkle	Codes Administration	Building Inspector 2	B	07/28/2022	07/12/2022
Jamey Taylor	Sheriff	Admin Services Officer 3	B	08/17/2022	10/05/2022
Ronald Smith	Fire	Fire Captain	B	08/22/2022	10/01/2022
Jessica Vanoy	Police	School Crossing Guard	B	07/29/2022	08/08/2022
Russell Thompson II	Police	Police Officer 2	B	08/22/2022	09/09/2022
Ernesto Holiday	Police	Police Officer 2	B	08/08/2022	09/01/2022
Alisa Franklin	Emergency Communication Center	Emer Telecommunications Off 4	B	07/26/2022	08/04/2022
Patrick McLaughlin	Police	Police Officer 2	B	07/28/2022	08/16/2022
Richard Taylor V	Parks	Parks & Recreation Asst Dir	B	07/29/2022	08/12/2022
Linda Ray	MNPS	Monitor - School Bus	B	08/12/2022	08/08/2022
Oluremi Junard *	General Hospital	Registered Nurse	B	08/04/2022	10/01/2022
Nathan Magee *	Convention Center Authority	Setup Staff-3rd shift-MCC	B	08/21/2022	06/01/2019
Michael McKinney *	Bordeaux Long Term Care	Registered Nurse	B	07/25/2022	08/01/2022
Terese Hill *	Bordeaux Long Term Care	Nursing Asst -Certified 1	B	07/26/2022	10/01/2022
Richard Rooker *	Circuit Court Satellite	Satellite position	B	08/12/2022	06/01/2022
Tanya Dunigan *	Sheriff	Correctional Officer 2	B	07/13/2022	04/01/2022

* Deferred Benefit

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Disability to service

Employee	Department	Plan A/B	Effective Date of Conversion
Robert Johnson	Metro Action Commission	B	07/01/2022
David Williams	Water	B	06/26/2022
Tara Sweatt	MNPS	B	08/01/2022
Willie Marable	Convention Center	B	08/01/2022
Susan Langhi	Juvenile Court	B	08/01/2022
Rinona Taylor	Health	B	08/01/2022

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Lori Smiley	Information Technology Service	Service Without Option	B	08/01/2022	Normal	
Kenton Oliver	Public Library	Service With Option	B	07/23/2022	Option A	
Brazella Northern	MNPS	Service Without Option	B	05/27/2022	Normal	
Barbara Biggers-Matthews	MNPS	Service Without Option	B	07/01/2022	Normal	
Noemi Hernandez	MNPS	Service With Option	B	05/27/2022	Option D	
John Montgomery	MNPS	Service Without Option	B	06/01/2022	Normal	
Connie Warrick	MNPS	Early Service Without Option	B	05/27/2022	Normal	
Lolita Kinnard	MNPS	Service Without Option	B	07/02/2022	Normal	2
William BOWENS	MNPS	Early Service With Option	B	05/28/2022	Option E	
Linda Thomas	MNPS	Early Service Without Option	B	07/01/2022	Normal	
Howard Barbee	MNPS	Service With Option	B	05/27/2022	Option A	
Pamela McClain	MNPS	Service Without Option	B	07/02/2022	Normal	3
Penny Blevins	MNPS	Service With Option	B	07/01/2022	Option A	
Sherri Von Rotz	MNPS	Service With Option	B	07/01/2022	Option F	
Debra Parsley	MNPS	Service With Option	B	06/17/2022	Option F	
Vera White	MNPS	Service Without Option	B	07/01/2022	Normal	
Janet Frazier	MNPS	Service With Option	B	02/24/2022	Option D	
Patricia Finney	MNPS	Service With Option	B	07/01/2022	Option F	
Janie Martin	MNPS	Service With Option	B	08/09/2022	Option F	
Peggy Jenkins	Circuit Court Clerk	Service Without Option	B	07/02/2022	Normal	
Jerome Cornish Jr	Sheriff	Early Service Without Option	B	01/01/2022	Normal	
Jeffery Gossage	MNPS	Service With Option	B	07/01/2022	Option A	
Sandra Lambert	MNPS	Service With Option	B	07/01/2022	Option E	
Reed Williams	Metropolitan Clerk	Service Without Option	B	07/01/2022	Normal	
Dorothy Joecken	Fire	Early Service Without Option	B	07/08/2022	Normal	
McKinley Young	MNPS	Service With Option	B	05/27/2022	Option B	
Teresa Lyons-Oten	Water Services	Service Without Option	B	07/09/2022	Normal	
Mary Smith	State Fair Board	Service Without Option	B	06/01/2022	Normal	
Edith Harper	Clerk and Master	Service Without Option	B	07/06/2022	Normal	
Sara Jinnette	Water Services	Early Service Without Option	B	07/09/2022	Normal	
Bonita Crumby	Public Works	Service With Option	B	06/11/2022	Option A	3
Keith True	Sheriff	P&F Service Pen Without Option	B	07/15/2022	Normal	
Eric Martin	Fire	P&F Service Pen With Option	B	07/08/2022	Option A	
Keitha Thompson	Public Defender	Service Without Option	B	07/01/2022	Normal	2
Jeffrey DeVasher	Public Defender	Service Without Option	B	07/01/2022	Normal	
Tammy Tune	General Sessions Court	Early Service Without Option	B	07/01/2022	Normal	
James Bobo	Parks	Service With Option	B	07/21/2022	Option E	
Julia Hooper	Police	Service Without Option	B	07/06/2022	Normal	
Ronda Atwater	Police	P&F Service Pen With Option	B	07/01/2022	Option F	3
Ruslyn Hamm	Police	Service With Option	B	05/27/2022	Option F	
Chris West	Police	P&F Service Pen With Option	B	08/01/2022	Option E	
Bobby Mask	Police	P&F Service Pen Without Option	B	06/25/2022	Normal	
Melinda Rigby	Juvenile Court	Service Without Option	B	07/02/2022	Normal	
Rebecca Marshall	Public Works	Service Without Option	B	07/16/2022	Normal	
Rita Hulan	General Hospital	Service Without Option	B	05/01/2022	Normal	
Alisa Niette	Criminal Court Clerk	Service Without Option	B	08/01/2022	Normal	
Susie Wooten	Juvenile Court	Service Without Option	B	08/01/2022	Normal	
Jerry Hulan	General Services	Service Without Option	B	01/01/2022	Normal	
Michael McKinney	Bordeaux Long Term Care	Service Without Option	B	08/01/2022	Normal	

D. PENSIONS: (service, disability to service, options elected, qualified domestic relations orders, (QDRO's), and survivor)

Options Elected

Employee	Department	Pension Type	Plan A/B	Effective Date	Option	Drop Election
Susan Spain	County Clerk	Service With Option	B	07/01/2022	Option A	
Denise Hannah	MNPS	Service With Option	B	01/02/2022	Option E	
Ricky Clark	Water Services	Service Without Option	B	08/01/2022	Normal	
Gary Odom	MNPS	Service With Option	B	04/01/2022	Option A	

Key Codes	
Options	Drop Elections
Normal Form - life annuity, no payments guaranteed	1 - 1 year drop
Option A - Joint and 100% to Survivor	2 - 2 year drop
Option B - Joint and 50% to Survivor	3 - 3 year drop
Option C - Level Social Security option	
Option D - Life Income, 120 payments guaranteed	
Option E - Joint and 100% to Survivor with popup	
Option F - Joint and 50% to Survivor with popup	

QDRO

Employee	Alternate Payee	Plan A/B	Effective Date
Donald Summers	Virgie Summers	B	08/01/2022

Survivor

Employee	Department	Survivor Name	Plan A/B	Effective Date
Jason Doolittle	Public Works	Valerie Doolittle	B	08/15/2022
Susan Sizemore	General Hospital	Stanley Sizemore	B	07/22/2022
Thomas Sanders	General Services	Julie Sanders	B	08/23/2022
Dorothy Reed	Health	Charles Reed	B	08/20/2022
Rolland Corbin	Fire	Sandra Corbin	B	08/01/2022
Beverly Rawls	Circuit Court Satellite	Lanier Rawls	B	08/18/2022
Roxann Brown	Emergency Communication Center	Albert Smith	B	07/28/2022
William Moore	Police	Kelly Burnett	A	08/20/2022
Michael Alexander	Police	Julie Alexander	B	08/20/2022

BENEFIT BOARD ITEMS

The Human Resources staff submitted the following for the Board's consideration and appropriate action:

1. In Line of Duty (IOD) Committee report. (Chair Harold Finch, II; Vice-Chair: Christine Bradley; Members: Shannon B. Hall and Jeremy Moseley. Alternates: G. Thomas Curtis and Jonathan Puckett.)

Christina Hickey reported to the Board the In Line of Duty, (IOD), Committee met on August 10, 2022 to deliberate on 10 IOD medical care requests. She stated that item 4 was withdrawn by the appellant and no Board action was needed. Ms. Hickey stated the Committee's actions are being presented for the Board's action along with the Committee minutes for approval by the Committee members.

Committee Chair Harold Finch asked if there were any amendments, corrections, or questions of the minutes from the August 10, 2022 In Line of Duty Committee meeting. With no corrections, Jeremy Moseley moved for approval of the In Line of Duty Committee minutes. Shannon Hall seconded, and the Committee minutes were approved without objection.

Vickie Hampton and Kimberly Jordan, Davies, were present.

Committee item 1, the IOD medical care request for the employee from the Fire Department, was taken out of order.

1. In Line of Duty (IOD) Committee report. (continued)

On Committee item 2, the IOD medical care request for the employee from the Police Department, the Committee recommended to overturn the denial and approve this claim.

Kimberly Jordan, Davies, reviewed the claim with the Board.

The employee was present and addressed the Board regarding the claim.

Edna Jones moved for approval of the recommendation to overturn the denial and approve the claim. B.R. Hall seconded, and the Board approved without objection.

Board Chair Edna Jones noted that on Committee item 3, the IOD medical care request for the employee from the Police Department, the attorney is requested a deferral.

Jack Byrd, attorney, was present on behalf of the employee.

Edna Jones moved to defer Committee item 3, the IOD medical care request for the employee from the Police Department. Jonathan Puckett seconded, and the Board approved without objection.

Kimberly Jordan, Davies, reviewed the claim with the Board.

On Committee item 5, the IOD medical care request for the pensioner from the Fire Department, the Committee recommended to uphold the denial of this claim. Jeremy Moseley moved for approval of the recommendation to uphold the denial of this claim. Shannon Hall seconded, and the Board approved without objection.

Kimberly Jordan, Davies, reviewed the claim with the Board.

On Committee item 6, the IOD medical care request for the employee from the Fire Department, the Committee recommended to overturn the denial and approve this claim. Jonathan Puckett moved for approval of the recommendation to overturn the denial and approve the claim. B.R. Hall seconded, and the Board approved without objection.

Kimberly Jordan, Davies, reviewed the claim with the Board.

On Committee Item 7, the IOD medical care request for the employee from the Police Department, the Committee recommended to overturn the denial and approve this claim. Jeremy Moseley moved for approval of the recommendation to overturn the denial and approve the claim. B.R. Hall seconded, and the Board approved without objection.

Kimberly Jordan, Davies, reviewed the claim with the Board.

On Committee item 8, the IOD medical care request for the employee from the Police Department, the Committee recommended to uphold the denial of this claim. Shannon Hall moved for approval of the recommendation to uphold the denial of the claim. Tom Curtis seconded, and the Board approved with B.R. Hall opposed.

Christina Hickey noted that additional information was provided to the Board via e-mail and hard copy today.

Kimberly Jordan, Davies, reviewed the claim with the Board.

The employee and his spouse were present.

Keri Seay, Therapist, was also present. She discussed how she evaluated his life span to determine if this particular incident could be something that had been impacted by previous events in his life that occurred prior to that date. She stated that it is her opinion that there were not other contributing factors.

On Committee item 9, the IOD medical care request for the employee from the Fire Department, the Committee recommended to overturn the denial and approve this claim.

1. In Line of Duty (IOD) Committee report. (continued)

Tom Curtis moved for approval of the recommendation to overturn the denial and approve this claim. B.R. Hall seconded.

Vickie Hampton, Davies, stated that there was incomplete information missing from another provider. She stated that there are six dates of services prior to the incident and one date of service after the incident missing from the medical record. She also stated they have never had access to it and would like for the Committee to be able to review it.

After some discussion regarding the record being incomplete, the information that has been requested and whether or not the requested information is related to this claim, Edna Jones suggested sending this back to the IOD Committee to allow for the requested information to be received.

The employee's spouse stated that the information from those other visits are not related to this case.

There was some discussion of who made the determination that the information was not related to this case and the attempts made by Davies to get the information.

Tom Curtis withdrew his motion. B.R. Hall declined to withdraw his second.

There was further discussion regarding why the provider is not supplying the information and that the Board determines whether or not the information is relevant to the claim.

Jamie Summers, Fire Department, stated that she has been in communications with Davies in trying to assist with getting them any additional information they may or may not have. She also stated that one of the questions Davies had was in regards to the original report of the incident and what occurred that day. Ms. Summers stated they were trying to get a statement from the paramedic who was the key treatment provider on scene to see whose role was what that day. She also stated that he was on short term disability approved by the Standard and they do not pay out on a disability claim if it is work related.

Jeremy Moseley called for the question closing off any further debate.

A vote was taken on the motion to overturn the denial and failed with B.R. Hall, Gilbert Gonzales, and Jeremy Moseley in favor and Kelly Flannery, Harold Finch, and Edna Jones opposed, and Shannon Hall and Jonathan Puckett abstaining.

Edna Jones moved to refer Committee item 9, the IOD medical care request for the employee from the Fire Department, back to the Committee pending the additional information. Jonathan Puckett seconded, and the Board approved with Jeremy Moseley opposed.

***Denotes Tom Curtis leaving the meeting.

The employee was also encouraged to help expedite getting the requested provider records to Davies.

On Committee item 10, the IOD medical care request for the employee from the Fire Department, the Committee had a tie vote and therefore there is no recommendation to the Board.

After some discussion regarding the claim, Edna Jones moved to uphold the denial of the IOD medical care request for the employee from the Fire Department. Jeremy Moseley seconded, and the Board approved with B.R. Hall and Jonathan Puckett opposed and Gilbert Gonzales abstaining.

2. Group medical plan PPO request for proposal, (RFP).

Christina Hickey reported to the Board that a Request for Proposal (RFP) for the Group Medical PPO Plan is scheduled to be released near the end of September and this RFP will be to award a contract for a January 1, 2024 effective date. She stated that since the Board approved the 2023 fiscal year budget before it was known this RFP would be required, Human Resources requests the Board approve an additional \$50,000 to the current budget for the RFP process and evaluation.

2. Group medical plan PPO request for proposal, (RFP). (continued)

Ginger Hall, Human Resources Assistant Director, was present for questions.

There was no one present from Procurement.

There was some discussion regarding what fund the additional money would come from, the procurement process, any appeals and ending the procurement.

The Board discussed what the money is being spent for related to the RFP and evaluation process.

There was some discussion of having a Special Called Meeting after the Study Session with Procurement present to answer questions from the Board.

Harold Finch moved to have a Special Called Meeting after the Study Session in order to discuss the procurement issues. Jonathan Puckett seconded.

There was further discussion that this request for additional funding is being made by Human Resources for Deloitte's expertise with the RFP and the procurement issue is totally separate.

After some discussion of just requesting that Procurement be present at the Study Session versus making a motion, Christina Hickey stated that Procurement is already scheduled to appear at the next Study Session for a presentation.

Jonathan Puckett called for the question closing off any further debate.

Nicki Eke, Legal Department, stated that if the Board votes on this motion it does not address the additional \$50,000.

After clarification of the motion to ask representatives from Procurement to come to the Study Session to address questions from the Board regarding this particular item a vote was taken on the motion and the Board approved without objection.

Jeremy Moseley moved to approve an additional \$50,000 to the current budget for the RFP process and evaluation. Kelly Flannery seconded, and the Board approved with B.R. Hall and Edna Jones opposed.

****Denotes Kelly Flannery leaving the meeting.

3. Programs for consideration for HRA plan members.

Shannon Hall moved to defer this item to the next meeting. Jonathan Puckett seconded, and the Board approved without objection.

****Denotes Shannon Hall leaving the meeting.

4. Correspondence:

- a. Utilization report from Blue Cross Blue Shield.
- b. Utilization report from CIGNA.
- c. Blue Cross Blue Shield correspondence.

Items 5.-a. through 5.-c. were for information only.

5. Reports for your information:

- a. Social Security approvals.
- b. Repayment of pension contributions.
- c. Privacy notice.
- d. TN Open Meetings Act.

5. Reports for your information: (continued)

- e. Denial log from Davies.
- f. Benefit Board expense reports.
- g. Investment Committee minutes.

6. Late item(s):

There were no late items reported at the meeting.

With nothing further presented, the meeting adjourned at 11:34 a.m.

ATTEST:

APPROVED:

Shannon B. Hall, Director
Human Resources

Edna J. Jones, Chair
Employee Benefit Board