



## July 2022

# COB Executive Director's Monthly Report

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### Executive Summary

**MNCO Office**—The COB office is open to the public Monday thru Friday from 8:00-4:30 PM. Citizens have the option of meeting with staff in-person, by telephone or virtually. Complaints can be made online at: [CommunityOversightBoardComplaints@nashville.gov](mailto:CommunityOversightBoardComplaints@nashville.gov) and public comments can be left at [Community@nashville.gov](mailto:Community@nashville.gov).

**MNCO Personnel Update**—ED Fitchard completed the interviews for Research Analyst II with the assistance of Chairperson Arnold Hayes and a selection will be made soon. Fitchard is moving forward on filling the vacant FTEs as quickly as possible.

**Community Oversight Board Committee Meetings**—The Executive and MOU Committees met on Thursday, July 14, 2022.

**MNCO Trainings**—Director Fitchard continues to promote training and professional growth for staff members. Staff members are encouraged to attend trainings each month.

- Staff and Board members attended a NACOLE Webinar training, “Expand Beyond the Camera: Situating Body Worn Cameras (BWC) within Civilian Oversight.”
- Director Fitchard attended Lipscomb University’s, 1<sup>st</sup> Annual Emerging Leadership Symposium and Gifford’s Law Center and Northwestern’s Gang Prevention & Intervention Conference Webinar on the intersection of Policing and Community Violence Interruption work.

#### Meetings—

- Bruce Clark, Office of Performance Mgmt., Mayor’s Office
- MNPd’s Interpersonal Crimes Branch (ICB) Monthly Meeting
- Tennessee Bureau of Investigation (TBI)
- Department Head and Elected Officials Monthly Meeting (June)
- Metropolitan Council Public Health and Safety Committee Special Called Meeting on Opioids

**Community Outreach**—Community Liaison Demica Robinson met with Community Partners from TIRRC, SURJ, and NOAH to discuss potential collaboration and/or participation on upcoming events. CL Robinson attended the COB MOU Task Force meeting, The State of Economic and Social Wellbeing in Nashville hosted by Metro Social Services, and Metro Council Public Health and Safety Committee meeting on Opioids. CL Robinson and ED Fitchard attended the Jefferson Street’s Jazz Festival and shared MNCO information with the Nashville Community. CL Robinson, a Navy Reservist spent a week in training at Ft. Custer, Michigan.

**COB Board Meetings**—MNCO’s Community Liaison has scheduled the next four Board meetings in the Community. The meeting dates & locations are:

- July 27<sup>th</sup> Hartman Regional Community Center, Bordeaux
- August 24<sup>th</sup> Southeast Community Center, Antioch
- September 28<sup>th</sup> Pruitt Library, Napier Gardens
- October 26<sup>th</sup> Coleman Community Center, Nolensville Rd.

**MNCO Legal Resources**—Legal Resource Advisor Yoon is out of the office until October 26, 2022.

**MNCO Research**—Research Analyst Gavin Crowell-Williamson reports he worked on a BWC policy advisory proposal. He attended two meetings with the mayor’s performance management team and a SAMSHA Gains training. RA Crowell-Williamson attended multiple webinars: Use of Incident-Based Data as an Analytical Tool to Address Policy; Key Trends in Body-Worn Camera Policy and Practice; Mapping Criminal Justice Data with ArcGIS, and Introduction to Survival Analysis. He attended a town hall on “People with Disabilities and Policing” hosted by Austin’s Oversight Body, and a Community Needs Evaluation: The State of Economic and Social Wellbeing in Nashville hosted by Metro Social Services.

**MNCO Investigations**—The investigations team is making progress in clearing out the backlog of cases from previous years while continuing to move forward on 2022 complaints.

**Complaints**—The MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPD officers. The MNCO received a total of 5 investigative complaints since the last Board meeting in June. MNCO received a total of 20 non-complaint/contact calls for service and issued no dispositions related to MNPD misconduct in July.

**MNPD Records Update**—The MNCO investigators submitted 4 requests for MNPD records and reported no issues receiving the information.

**Policy Advisory Report Update:** July 18<sup>th</sup>, Chief Drake responded to the COB’s policy advisory report “*Comparing COB and MNPD Investigative Findings*” and accepted recommendation 1. Regarding his acceptance, we will meet to discuss forming a shared set of definitions for investigative findings. He did not accept recommendation 2, 3 or 4, citing, “*based upon the advice of Metro Legal, the MNPD is unable to accept this recommendation.*” (sic).

**BWC Update**—ED Fitchard spoke with OPA Director Morante regarding the investigation into the edited BWC footage and was told the investigation was underway and would wrap up soon. No further updates from MNPD on the investigation or the audit request as of July 22, 2022.

**MOU**—ED Fitchheard met with TBI team to discuss the current MOU between the TBI, MNPD and DA’s office. Information was shared by both parties related to MOU possibilities. It was agreed that we would meet again to discuss our needs in further detail after a discussion with the COB MOU committee and COB Board.

**Force Review Board**—The Force Review Board hearing scheduled for June 23<sup>rd</sup> was cancelled. Director Fitchheard will attend the Force Review Board hearing on Thursday, August 4, 2022.

**Department Head & Elected Officials Monthly Meeting**—Meeting is cancelled for July 2022. Next meeting will be in August.

**Citizen’s Police Academy**—The Citizens Police Academy (CPA) will have a fall session from September 13 to November 15, 2022. All COB members must attend this mandatory training and the applications will be announced in the coming weeks.

**Survivor Resources**—Director Fitchheard continues to pursue opportunities for complainants and the family of deceased individuals, who have been directly impacted by police violence and shooting deaths and believes the addition of a Social Worker to the MNCO staff would assist complainants by triaging their needs during the intake process. Nashville will be an example for best practices and on the forefront of police reform by addressing the social, emotional, and mental needs of complainants during the misconduct investigation process.

*This concludes the July 2022 Executive Director’s Report.*