

Community Oversight Board Meeting
MEETING MINUTES
Wednesday, July 27, 2022, 5:00PM- 7:00PM
Hartman Park Community Center
2801 Tucker Rd, Nashville, TN 37218

1. Call to Order

- Chair Arnold Hayes called the meeting to order at 5:00 p.m.
- **Board Members in Attendance:** Hamid Abdullah, Joe Brown, Drew Goddard, Arnold Hayes, Phyllis Hildreth, Walter Holloway, MaKayla McCree, Michael Milliner, Maxine Spencer, and Shawn Whitsell.
- **Board Members Absent:** Mark Wynn
- **COB Staff in Attendance:** Jill Fitchard (Executive Director), Marian Pinson (Administrative Assistant) Gavin Crowell-Williamson (Research Analyst), and Demica Robinson (Community Liaison)
- **Others in Attendance:** Atty. Lora Fox of the Metro Department of Law, Commander Carlos Lara, MNPD liaison to the Board, also attended to provide legal advice to the Board, and members of the public.

2. Establish Quorum and Reading of Appeals Statement

- Chair Hayes established a quorum and read the appeal statement pursuant to Section 2.68.030 of the Metropolitan Code.

3. Approval of Minutes

- Chair Hayes requested a change to the June 22,2022 Meeting Minutes on page 2 second paragraph, changing “was rated and,” to “is to be revised by the executive committee.”
- Board Member Milliner moved for the Minutes from the June 22,2022 General Board Meeting to be adopted with the suggested revision. The motion was seconded and adopted by the Board by voice vote.

4. Chair Remarks – Arnold Hayes, Chair:

- Chair Hayes was very pleased the meeting was held in the community once again.
- Chair Hayes gave remarks regarding his August 4,2022 resignation to the COB, the Mayor, Nashville Council, and Community Oversight Now with regards to his August 4,2022 resignation, required because of the expected election of his wife that day (she is running unopposed) which will make Chair Hayes ineligible to continue serving on the Board.
- Chair Hayes acknowledged the attendance of the community and the COB Community Now.
- Director Fitchard received a formal evaluation from the Executive COB Committee on July 12, 2022.

- Executive Director Fitchard annual performance evaluation and open range increase was reviewed from June 01/2021- June 01/2022.
- Director Fitchard received a satisfactory approval rating of 98% by the COB. The COB Executive Committee recommended an open range salary increase of 12.25% effective 07/01/2022. A motion was made by Member Hildreth to increase Director Fitchard's salary by that amount. The motion was seconded and adopted by the Board by voice vote.

5. Executive Director's Report- Director Fitchard:

- Executive Director Fitchard discussed highlights in her Executive Director Report, a copy of which is attached to these minutes. The discussion included:
 - The Research Analyst 2 position has been filled. She will move forward to fill other vacant positions.
 - Director Fitchard and the COB staff attended a NACOL- (National Association for Civilian Oversight of Law Enforcement) Training titled: Expand Beyond the Camera- Situating Body Worn Camera Within Civilian Oversight.
 - Director Fitchard provided updates on Community Liaison Robinson's outreach efforts.
 - Director Fitchard noted that Research Analyst Crowell- Williamson attended a meeting with the mayor's office on "Performance Management" regarding the type of information the COB will report to the Mayor's Office for this fiscal year.
 - Director Fitchard gave updates on several upcoming community engagements: Wednesday, August 24, 2022, at the South-East Community Center in Antioch; Wednesday, September 28, 2022 in the Pruitt Library at Napier Gardens; and Wednesday, October 26, 2022, at the Coleman Center on Nolensville Rd.
 - Director Fitchard gave an update on Legal Resource Advisor Attorney Yoon's absence. He will be out on paternity leave until October 2022.
 - The COB investigative team is moving out the backlog of investigations.
 - Since June 2022, the COB initiated 5 new investigations and received 29 complaints or contact calls for services.
 - On July 18,2022 Director Fitchard received a response from Chief Drake to the Board's Policy Advisory Report on Comparing the COB and MNPD Investigative Findings and COB recommendations.
 - Director Fitchard met with the TBI to discuss the Memorandum of Understanding (MOU) entered into by TBI, MNPD and Attorney General's Office, specifically understand why the COB wasn't included in the MOU. She was informed the TBI had been working to establish an MOU with MNPD since the pandemic began. Director Fitchard advised the TBI she would first consult with the COB's MOU Committee before moving forward with discussions of an MOU with the TBI.

- The Citizens Police Academy (CPA) will have their fall session from Sept. 13- Nov. 15, 2022. All COB members and staff are required to attend the CPA training unless they have previously done so.

6. Report: Policy Advisory- Gavin Crowell- Williamson, Research Analyst:

- Policy Advisory Crowell-Williamson presented a research proposal on auditing body worn cameras.
- As of August 2021, 98 percent of the MNPd were fitted for body cameras.
- Crowell-Williamson highlighted the COB does not have access to 180 videos of arrest and 540 other incidents that were not properly uploaded to the server to which COB has access.
- Board Member McCree moved to accept Crowell-Williamson's Policy Advisory report with modifications. The motion was seconded by Board Member Milliner and adopted by the Board by voice vote.

7. Public Comment:

- 2 persons presented public comment.

8. New Business / Announcements

- Community Oversight Now was presented a community organization award from the COB.

9. Adjourn

- Meeting adjourned at 7:59 pm.