



November 2022 COB Executive Director's Monthly Report

Executive Summary

MNCO Office—The COB office is open to the public Monday thru Friday from 8:00-4:30 PM. Citizens have the option of meeting with staff in-person, by telephone or virtually. Complaints can be made online at: CommunityOversightBoardComplaints@nashville.gov and public comments can be left at Community@nashville.gov.

MNCO Personnel Update—ED Fitchard and Board Chair Milliner interviewed candidates for the Assistant Director Position. **A new Assistant Director** and reposted three positions. The positions that are currently vacant are Research Analyst I, Digital Evidence Technician and Data Analyst, and Investigator. The vacancy announcements are posted on Metro's HR website, and it will be shared with other employment outlets.

Community Oversight Board Committee Meetings—The MOU Committee met Tuesday, November 16, 2022, Task Force Board Members present: Milliner and Goddard. Staff Present: ED Fitchard, Legal Advisor Yoon, Research Analyst Crowell-Williamson, and CL Robinson.

MNCO Trainings—Director Fitchard continues to promote training and professional growth for staff members. Staff members are encouraged to attend trainings each month.

- New Employees completed multiple trainings related to new hire orientation.

Meetings—ED Fitchard attended multiple meetings in November related to MNCO business.

Community Outreach—ED Fitchard and Community Liaison, Demica Robinson attended IMFs Wednesday meeting, and met with representatives from the Old Hickory Business Chamber, who were interested in knowing more about the COB. Fitchard was a guest speaker at National Action Network's (NAN) youth event, "Kids & Convo." MNCO is hosting High School Intern, Micah Strickland, who is working closely with Robinson. They are working on an outreach plan of action to reach the many unique communities of Nashville to share MNCO/COB information.

COB Town Hall Meeting—MNCO and National Action Network (NAN) hosted a Community Workshop and Town Hall Meeting on Saturday, November 12, 2022, at 10:00 AM at the historic Z. Alexander Looby Theatre. The theme, "Police Oversight & the Power of Community Participation in the Process" was a great success.

The panel included subject matter expert and consultant Carlton Mayers of Mayers Strategic Solutions, Dr. Sekou Franklin, Professor of Political Science at Middle Tennessee State University, Theeda Murphy, No Exceptions Prison Collective, and Reverend Keith Caldwell, Pastor Seay-Hubbard United Methodist Church.

COB Board Meetings—MNCO’s next monthly Board meeting will be held at Nashville Bordeaux Public Library at 5:00 PM. The library is located at 4000 Clarksville Pike, Nashville 37218.

MNCO Research—Research Analyst Gavin Crowell-Williamson reports he attended five trainings/webinars related to research and public safety. He applied for Applied for University of Pennsylvania’s Fels Project Proposal, Interviewer for Vanderbilt’s CDA program’s Practicum and Career Fair and Finalized Semi-Annual Policy Advisory Tracking Report. He continues to work on COB Policy Advisory Reports and reviewed audit reports for the Board related to the MNPB BWC audit.

MNCO Investigations—The investigation’s team expansion will make a significant mark on closing out the 2022 cases and will assist with working through caseload challenges for year 2023.

Complaints—The MNCO continues to receive calls from the public to initiate complaints of alleged misconduct by MNPB officers. The MNCO received a total of 4 investigative complaints since the last Board meeting in September. MNCO received a total of 10 non-complaint/contact calls for service and issued 1 dispositions related to MNPB misconduct in November.

MNPB Records Update—The MNCO investigators submitted 6 requests for MNPB records and reported having longer delays in receiving records requests. An example of the increased delay time is a record ordered on September 30th is still pending completion.

MNPB Recruit Training Presentation—ED Fitchard and Research Analyst Gavin Crowell-Williamson shared

MOU—The COB MOU negotiation committee will meet with MNPB, Metro Legal and Mayor’s Office the first week of November 2022. Fitchard will also seek MOUs with Vanderbilt and Park Police Departments. Both agencies are under MOU agreements with MNPB.

Force Review Board—Force Review Board hearing is scheduled for October 27, 2022, at the Mid-Town Hills Precinct. ED Fitchard will attend this meeting and the next hearing is scheduled for Thursday, November 3, 2022.

JIS—ED Fitchard reached out to JIS’s executive director to get an update related to MNCO moving to the JIS platform and building out a new case management system. It is imperative that the MNCO move to an updated and progressive case mgmt. system immediately. We are at a critical stage in our ability to generate reports as well as have an easily accessible computerized complaint process that allows complainants to track their complaints and use translation services as needed. She is waiting for a response from the JIS Policy Committee.

MNCO Office Space— The MNCO has outgrown its current office space and ED Fitchard continues to raise this concern with the Administration.

ED Fitchheard is waiting for a response from Metro’s Property Director related to her request that the MNCO be included in property relocation efforts. Fitchheard sent an email to the property director detailing the issues of the MNCO location and requested to be moved to the priority list if possible.

COB Board Membership—The COB welcomes the newest Board member, Ms. Alisha Haddock. She was nominated by CM Sharon Hurt and will serve out the remainder of previous Board Chair, Arnold Hayes’ term. We have two community nominations that will go before the City Council for elections on November 1, 2022. Also, we have three members with expiring terms on January 31, 2023.

- Phyllis Hildreth, Mayor’s Nominee
- Shawn Whitsell, Community Organization Nominee
- Mark Wynn, Community Organization Nominee

This concludes the October 2022 Executive Director’s Report.