



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: October 11, 2022

Time: 8:30 a.m.

Place: MNPS Board of Education
Boardroom
2601 Bransford Ave
Nashville, Tennessee 37204

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on **September 13, 2022**. Commissioner Jones moved to accept the **September 13, 2022**, minutes. Seconded by Commissioner North and Commissioners Sanders, North and Jones approved without objection. Chairman Farmer acknowledged the union representative in attendance for the IAFF. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

APPOINTMENTS	PG. 2-4
TERMINATIONS/PENSIONS	PG. 5-6
ELIGIBILITY REGISTER REPORT	PG. 7-8
HUMAN RESOURCE ITEMS	PG. 9-11

CIVIL SERVICE COMMISSION**10/11/2022-2****(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
Codes Department			
Douglas, Rhonda S.	Admin Svcs Officer 4	Promotion	09/19/2022
Tabeling, Christopher C.	Property Stan Insp 1	New Hire	09/19/2022

Emergency Communications

Sawyer, Carrie A.	Emer Telecommunications Off 1	New Hire	09/19/2022
-------------------	-------------------------------	----------	------------

Finance

*Holloway, Sylvia J.	Application Tech 2	Dept transfer/Transition to CS	09/26/2022
Quick, Mabel P.	Application Tech 2	New Hire	09/19/2022
Finney, Patricia H.	Finance Admin	Promotion	09/05/2022
Lannom, David P. Jr	Finance Admin	Promotion	09/05/2022
Thomas, Barbara G.	Finance Admin	Promotion	09/05/2022
Crutcher, Camile	Finance Officer	Re-hire	09/19/2022
Richie, Katelyn A.	Treasury Analyst Senior	Promotion	09/05/2022

Department transfer from MAC to Finance*Fire**

Dungey, Tobias Daniel	Fire Inspector 1	New Hire	09/16/2022
Hackworth, Jeffery D.	Fire Inspector 1	New Hire	09/16/2022
Meeks, Michael C.	Fire Inspector 1	New Hire	09/16/2022
Moler, Richard Guy	Fire Inspector 1	New Hire	09/16/2022
Wells, Brian Scott	Fire Inspector 1	New Hire	09/16/2022

General Services

Honeycutt, Magen K.	Application Tech 1	New Hire	09/19/2022
Mendez, David	Application Tech 1	New Hire	09/19/2022

Human Resources

Harris-Carrethers, Alisha	Human Resources Admin	Promotion	09/19/2022
Mcclellan, Monti Noelle	Human Resources Admin	Promotion	09/19/2022
Conn, Erica M.	Human Resources Analyst Senior	New Hire	09/12/2022

Information Technology

Daly, Torian R.	Info Sys Comm Analyst 2	Promotion	09/19/2022
Norton, Joseph Michael	Information Sys Oper Analyst 3	Promotion	09/03/2022
Sumner, Correaunta Jeremy	Information Sys Oper Analyst 3	Promotion	09/03/2022
Gregory, William K.	Information Systems Advisor 1	Promotion	09/17/2022
Ray, Jennifer A.	Information Systems Advisor 1	Promotion	09/03/2022
Rhodes, Jason G.	Information Systems Advisor 1	Promotion	09/03/2022
Still, Christopher R.	Information Systems Advisor 1	Promotion	09/06/2022
Amanfu, Edem Y.	Information Systems Advisor 3	Promotion	09/03/2022

Internal Audit

*Carson, James Anthony Jr	Internal Auditor 2	Voluntary Reduction in Salary Grade	08/29/2022
---------------------------	--------------------	-------------------------------------	------------

Voluntary reduction from Internal Auditor-Sr (OR7) to Internal Auditor (OR5)*Metropolitan Clerk**

*Effler, Dana L	Admin Svcs Officer 3	Dept transfer/Transition to CS	09/19/2022
-----------------	----------------------	--------------------------------	------------

***Department transfer from Circuit court clerk to Metro Clerk's office**

CIVIL SERVICE COMMISSION**10/11/2022-3****Parks**

Taylor, Russell A.	Maintenance & Repair Leader	Promotion	09/09/2022
Zwagerman, Hannah B.	Maintenance & Repair Leader	Promotion	09/09/2022
*Basford, John T.	Maintenance & Repair Worker	Transition To Civil Service	09/16/2022
Morris, Justin L.	Maintenance & Repair Worker	Re-hire	09/06/2022
Antrikin, Noah M.	Maintenance & Repair Worker Se	Promotion	09/16/2022
Flores, Renato D.	Maintenance & Repair Worker Se	Promotion	09/16/2022
^Garvin, Jeffery A.	Maintenance & Repair Worker Se	Class Change	09/12/2022
Petrole, Katherine M.	Museum Coord	Promotion	09/16/2022
Peterson, Paul T.	Plumber	New Hire	09/02/2022
*Green, Michael A.	Recreation Leader	Transition To Civil Service	09/16/2022
*Martinez Garci, Hannah A.	Recreation Leader	Transition To Civil Service	09/16/2022
*Stone, Arcentae R. E.	Recreation Leader	Transition To Civil Service	09/16/2022
*Williams, Christan D.	Recreation Leader	Transition To Civil Service	09/16/2022
*Williams, Rodney	Recreation Leader	Transition To Civil Service	09/19/2022

Transition to CS from part time status*^Class change from M&R Worker (TG7) to M&R Worker Sr (TG9)****Police**

*Herrera, Angela Z.	Admin Spec	Class Change/Lateral	08/16/2022
Ferris, Reva A.	Admin Svcs Officer 3	Promotion	08/16/2022
Shea, Victoria F.	Admin Svcs Officer 3	Promotion	08/16/2022
Brown, Marsha M.	Admin Svcs Officer 4	Return From Pension	08/16/2022
Laird Phillips, Sandra	Admin Svcs Officer 4	Promotion	08/16/2022
Shelepak, Elena Sophia	Crime Lab Forensic Technician	New Hire	09/01/2022
Biggerstaff, Jeffrey C.	Police Lieutenant	Promotion	08/16/2022
Weaver, Jill Roby	Police Lieutenant	Promotion	08/16/2022
Ferrer, Lauren Alyssa	Police Officer 2	New Hire	08/16/2022
Ferrer, Mario	Police Officer 2	New Hire	08/16/2022
Mrowiec, Matthew Dean	Police Officer 2	Re-Employment	09/16/2022
Nelson, Frederick Jr	Police Officer 2	Re-hire	09/01/2022
Thompson, Danielle Renee	Police Officer 2	New Hire	09/01/2022
Hines, Katharlyn M.	Police Operations Coord 2	Promotion	08/16/2022
Bowden, Erika S.	Police Sergeant	Promotion	08/16/2022
Brown, Kimberly A.	Police Sergeant	Promotion	08/16/2022
Campbell, Brittani Ann	Police Sergeant	Promotion	08/16/2022
Clingan, Thomas Ryan	Police Sergeant	Promotion	08/16/2022
Coleman, Devonte' Jurdon	Police Sergeant	Promotion	08/16/2022
Conrads, Edward C. Jr	Police Sergeant	Promotion	08/16/2022
Cronin, Conor J.	Police Sergeant	Promotion	08/16/2022
Cucci, Anthony Neil	Police Sergeant	Promotion	08/16/2022
Davis, Lee D.	Police Sergeant	Promotion	08/16/2022
Dickerson, Christopher W.	Police Sergeant	Promotion	08/16/2022
Erickson, William D.	Police Sergeant	Promotion	08/16/2022
Ethridge, Corey T.	Police Sergeant	Promotion	08/16/2022
Fort, Bradley	Police Sergeant	Promotion	08/16/2022
Frith, Brandon L.	Police Sergeant	Promotion	08/16/2022
Gomez, Cecilia N.	Police Sergeant	Promotion	08/16/2022
Hosey, Brenna A.	Police Sergeant	Promotion	08/16/2022
Howard, Ryan W.	Police Sergeant	Promotion	08/16/2022
Ivey, Andrew T.	Police Sergeant	Promotion	08/16/2022
Joyce, John M. III	Police Sergeant	Promotion	08/16/2022
Lang, Zachary Joseph	Police Sergeant	Promotion	08/16/2022

CIVIL SERVICE COMMISSION**10/11/2022-4**

Payne, Deandera Bernard	Police Sergeant	Promotion	08/16/2022
Petlewski, Eric R.	Police Sergeant	Promotion	08/16/2022
Pinkelton, Justin B.	Police Sergeant	Promotion	08/16/2022
Pope, Meghan Rose	Police Sergeant	Promotion	08/16/2022
Reece, Joshua E.	Police Sergeant	Promotion	08/16/2022
Russell, Michael D.	Police Sergeant	Promotion	08/16/2022
Sawl Sibley, Abbey Marie	Police Sergeant	Promotion	08/16/2022
Stella, Nopel Idris	Police Sergeant	Promotion	08/16/2022
Storm, Ryan E.	Police Sergeant	Promotion	08/16/2022
Tatum, Emily Rose	Police Sergeant	Promotion	08/16/2022
Vondohlen, Trevor W.	Police Sergeant	Promotion	08/16/2022
Ward-Whitely, Keiara J.	Police Sergeant	Promotion	08/16/2022
Westbrook, Eric J.	Police Sergeant	Promotion	08/16/2022
Whitfield, Kyle S	Police Sergeant	Promotion	08/16/2022
Filter, Sarah Rose	Professional Spec	Promotion	08/16/2022
Mason, Nicole Sherwood	Professional Spec	Promotion	08/16/2022
Schoch, Amy	Professional Spec	Promotion	08/16/2022

Class change from Professional Spec (OR4) to Admin Spec (ST11)*Public Library**

Hutcherson, Melanie L.	Circulation Assistant	New Hire	09/19/2022
Prosser, Maria E.	Circulation Assistant	New Hire	09/05/2022
Reid, Robert E. III	Circulation Assistant	New Hire	09/05/2022
Scott, Laura B.	Library Associate	Promotion	09/05/2022
Robinson, Cari S.	Library Mgr 2	Promotion	09/05/2022
*Schwindt, McKenna H.	Program Spec 2	Transition To Civil Service	09/19/2022
*Wolfensohn, Miriam L.	Program Spec 2	Transition To Civil Service	09/05/2022

Transition to CS from part time status*Public Works**

Luckett, Roberta C.	Admin Svcs Officer 4	New Hire	08/22/2022
Thompson, Darlene C.	Admin Svcs Officer 4	New Hire	09/19/2022
Smith, Timika R.	Compliance Inspector 2	Re-hire	09/05/2022
*Crow, Korey R.	Equipment Operator	Dept transfer/Vol reduction in grade	09/05/2022
*Garcia, Anthony I.	Equipment Operator	Dept transfer/Vol reduction in grade	09/05/2022
*Gregory, Matthew K.	Equipment Operator	Dept transfer/Vol reduction in grade	09/05/2022
Kelly, Markeese A.	Equipment Operator	Promotion	08/22/2022
Tyler, Brandon J.	Equipment Operator	Promotion	08/22/2022
^^Beaty, David R.	Equipment Operator Senior	Demotion	08/30/2022
Fuller, Vikki M.	Human Resources Analyst	Promotion	08/22/2022
Rodriquez, Stephanie J.	Human Resources Analyst	New Hire	09/05/2022
Rainey, Thomas J.	Maint & Repair Supv	Promotion	09/19/2022
Ratliff, Jason S.	Maint & Repair Supv	Promotion	09/19/2022
Vanwynen, Dylan H.	Maint & Repair Supv	Promotion	09/19/2022
Buchanan, Lacreoy D.	Maintenance & Repair Worker	New Hire	09/05/2022
Claybrooks, Antonio K.	Maintenance & Repair Worker	Re-hire	09/19/2022
Kneeland, James E.	Maintenance & Repair Worker	New Hire	09/19/2022
McGinnis, Victor E.	Maintenance & Repair Worker	New Hire	09/05/2022
^Redding, Troy D.	Maintenance & Repair Worker	Dept transfer/Vol reduction in grade	09/05/2022
Roes, Nancy C.	Maintenance & Repair Worker	New Hire	09/05/2022
Ruffin, Zackarey L.	Maintenance & Repair Worker	New Hire	09/05/2022
Vanderford, John-James	Maintenance & Repair Worker	New Hire	09/05/2022
Webb, Deshon M..	Maintenance & Repair Worker	New Hire	09/05/2022
Weber, Alexander J	Maintenance & Repair Worker	New Hire	08/22/2022

Westmoreland, Ronnie L.	Maintenance & Repair Worker	New Hire	09/05/2022
Wilson, Jonathan B. II	Maintenance & Repair Worker	Re-hire	08/22/2022
CIVIL SERVICE COMMISSION			10/11/2022-5

**Revetta, Jacob A.	Technical Specialist 1	Department transfer	09/05/2022
---------------------	------------------------	---------------------	------------

***Department transfer from Water (Equipment Operator Sr, TG12) to Public Works (Equipment Operator, TG10)**

^Department transfer from Water (Utility Field Tech 1, ST7) to Public Works (M&R Worker, TG7)

****Department transfer from Parks to Public Works**

^^Demotion from M&R Leader (TL11) to Equipment Op Sr (TG12)

Sheriff

Burton, Brian O.	Correctional Officer Sergeant	Promotion	08/28/2022
------------------	-------------------------------	-----------	------------

Water Services

Wilson, Sara N.	Admin Svcs Officer 3	Promotion	08/20/2022
Woodring, Megan R.	Admin Svcs Officer 3	New Hire	09/17/2022
Ghee, Kimberly J.	Admin Svcs Officer 4	Promotion	09/03/2022
Garrett, Latorya McGill	Equipment Operator Senior	New Hire	09/17/2022
Oten, Irvin B.	Equipment Operator Senior	Promotion	09/17/2022
Twilbeck, Shelley M.	Human Resources Analyst	New Hire	09/17/2022
Levens, John Jr	Indust Mechanic 1	New Hire	09/17/2022
Cammon, Stephen L.	Sanitation Supv	Promotion	09/03/2022
Spencer, Kenneth W.	Sanitation Supv	New Hire	09/17/2022
Igharo, Oduwa A.	Sanitation Worker	New Hire	09/17/2022
Powell, Tarus B.	Treatment Plant Mgr	Promotion	09/03/2022
Slaughter, Eric D.	Treatment Plant Mgr	Promotion	09/03/2022
* Bridgeforth, Todd L..	Treatment Plant Tech 1	Vol Reduction in grade	09/03/2022
Ellis, William L.	Utility Envir Comp Officer 1	New Hire	09/17/2022
^Jackson, Ajuuah Desha	Utility Envir Comp Officer 1	Dept transfer/Transition to CS	09/17/2022
Hatfield, Cameron J.	Utility Field Tech 1	New Hire	09/17/2022

***Voluntary reduction in grade from Industrial Electronic Tech 1 (TG16) to Treatment Plant Tech 1 (TG11)**

^Department transfer from Sheriff's office (Facilities Officer) to Water (Utility Environmental Comp Officer 1)

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and Commissioners Sanders, North and Jones approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Padgett, Tara J.	Office Support Rep Sr	Resignation	Codes	09/02/2022
Sears, Laura L.	Emer Telecom Off 1	Resignation	DEC	08/30/2022
Spurling, Eros E.	Emer Telecom Off 1	Resignation	DEC	09/02/2022
Taylor, DeAnna L.	Emer Telecoms Off 2	Resignation	DEC	09/19/2022
Wimley, Ciara R.	Emer Telecom Off 4	Resignation	DEC	06/30/2022
Abernathy, Alesia A.	Application Tech 2	Resignation	Finance	09/09/2022
Ruble, Justin Lee	Advanced EMT	Resignation	Fire	08/25/2022
Holsey, Reginald C.	Fire Captain	Retirement	Fire	09/16/2022
Smith, Ronald E.	Fire Captain	Retirement	Fire	09/29/2022
Woodard, Jason R.	Fire Engineer	Retirement	Fire	09/15/2022
Thomas, James S.	Fire Fighter 2	Retirement	Fire	09/30/2022
Haynes, Thomas H.	Fire Fighter/Paramedic	Retirement	Fire	09/28/2022
Young, John B.	Paramedic	Retirement	Fire	09/14/2022
Clark, Scott W.	Admin Svcs Officer 3	Resignation	General Services	09/01/2022
Trice, Jerome W.	Finance Officer Senior	Retirement	Human Resources	09/09/2022
Jackson, Karasheila R.	HR Analyst Senior	Resignation	Human Resources	09/30/2022
Briley, Brady L..	Information Sys Oper Tech 1	Resignation	ITS	09/26/2022
Ladd, Katherine D.	Admin Svcs Officer 2	Retirement	Juvenile Court	09/30/2022
Sinback, Kathryn E	Ct Admin	Resignation	Juvenile Court	09/05/2022
Barrett, Miriam G.	Librarian 1	Retirement	Library	09/30/2022
Coakley, Aretha N.	Library Associate	Resignation	Library	09/02/2022
Tanner, Mary Ellen	Library Performing Artist	Retirement	Library	09/30/2022
Hull, Brian K.	Program Mgr 2	Retirement	Library	09/30/2022
Allen, Amaya Vashon	Program Spec 2	Resignation	Library	09/21/2022
Holt, Eric J.	Security Guard	Resignation	Library	09/07/2022
Shoemake, Willie J.	Aquatics Coord	Retirement	Parks	09/16/2022
Brown, James W.	Concessions Clerk	Resignation	Parks	09/02/2022
Clinard, Charles P. Jr	Custodian	Resignation	Parks	08/25/2022
Gann, Synthia L.	Custodian	Resignation	Parks	07/25/2022
Scruggs, Taylor H.	Maint & Repair Worker	Dismissal	Parks	09/01/2022
King, William Dewayne	Maint & Repair Worker Sr	Dismissal	Parks	09/06/2022
Krogman, Elizabeth E.	Naturalist 1	Resignation	Parks	08/19/2022
McClain, Darnell Eugene	Office Support Rep	Resignation	Parks	09/01/2022
McCrary, Mckhia P.	Office Support Rep	Dismissal	Parks	09/16/2022
Crutchfield, Bryan D..	Park Police 2	Retirement	Parks	09/27/2022
Card, Ty Juan C	Recreation Leader	Resignation	Parks	09/02/2022
Bruggeman, Joseph W. Jr	Skilled Craft Worker	Retirement	Parks	09/30/2022
Carman, Donald I.	Admin Svcs Mgr	Retirement	Police	09/30/2022
Spencer, Kenneth M.	Admin Svcs Mgr	Resignation	Police	09/16/2022
Harp, Carol L.	Behavioral Hlth Svcs Mgr	Resignation	Police	09/30/2022
Chambers, Bridget C.	Crime Lab Forensic Scientist 3	Resignation	Police	09/07/2022
Norris, Joshua Stephen	Info Sys Comm Analyst 3	Resignation	Police	09/16/2022
Bazzano, Mitchell J.	Police Officer 2	Resignation	Police	09/19/2022
Breeding, Kevin L.	Police Officer 2	Retirement	Police	09/16/2022
Bruce, Crockett Hoy	Police Officer 2	Deceased	Police	09/12/2022
Carter, Joshua G.	Police Officer 2	Resignation	Police	09/23/2022
Doran, Catherine T.	Police Officer 2	Resignation	Police	09/06/2022
Foster, Michael R.	Police Officer 2	Resignation	Police	09/08/2022
Fox, Justin B.	Police Officer 2	Resignation	Police	09/30/2022
Hoadley, Brent E.	Police Officer 2	Retirement	Police	09/06/2022

CIVIL SERVICE COMMISSION**10/11/2022-7**

Jackson, Richard E.	Police Officer 2	Retirement	Police	09/30/2022
Kerim, Sefer Selah	Police Officer 2	Resignation	Police	09/09/2022
Linville, Charles E. IV	Police Officer 2	Retirement	Police	09/30/2022
Mendenhall, Christina T.	Police Officer 2	Resignation	Police	09/30/2022
Oakley, Patrick T.	Police Officer 2	Resignation	Police	09/30/2022
Powell, Timothy J.	Police Officer 2	Retirement	Police	09/06/2022
Riley, Erin K.	Police Officer 2	Resignation	Police	09/01/2022
Thompson, Russell G. II	Police Officer 2	Retirement	Police	09/08/2022
Hill, Mary L.	Police Operations Coord 1	Resignation	Police	09/30/2022
Rodriguez, Luis A.	Police Security Guard 1	Resignation	Police	09/14/2022
Jordan, Roy A.	Equipment Operator	Deceased	Public Works	09/28/2022
Munoz, Misael	Equipment Operator	Resignation	Public Works	09/02/2022
Taylor, Jason W.	Maint & Repair Leader	Retirement	Public Works	09/06/2022
Buchanan, Lacorey D.	Maint & Repair Worker	Resignation	Public Works	09/12/2022
Hines, Steven B.	Maint & Repair Worker	Resignation	Public Works	09/06/2022
Webb, Deshon M.	Maint & Repair Worker	Dismissal	Public Works	09/07/2022
Hall, Vincent J.	Signal Tech 1	Resignation	Public Works	08/27/2022
Bratcher, Brandon V.	Correctional Officer 1	Resignation	Sheriff's Office	09/15/2022
Peppers, Jennifer Marie	Correctional Officer 1	Resignation	Sheriff's Office	09/01/2022
Bever, Chad William	Correctional Officer 2	Resignation	Sheriff's Office	09/10/2022
Grant, Charles Edward III	Correctional Officer 2	Dismissal	Sheriff's Office	08/30/2022
Wicking, Christopher L.	Correctional Officer 2	Resignation	Sheriff's Office	09/02/2022
Kutcher, Jacqueline M.	Social Worker Senior	Resignation	Social Services	08/22/2022
Walker, Barbara F.	Application Tech 2	Retirement	Water Services	08/31/2022
Ward, Judy E.	Cust Svc Asst Mgr	Resignation	Water Services	09/02/2022
Jumper, Walter	Equipment Operator Senior	Resignation	Water Services	08/30/2022
Haggard, Randy D.	Indust Maint Supv 1	Retirement	Water Services	09/09/2022
Velasquez, Joshua A.	Sanitation Worker	Resignation	Water Services	08/20/2022
Jobe, Mose Allen III	Treatment Plant Tech 2	Resignation	Water Services	08/22/2022
White, Michael L.	Treatment Plant Tech 2	Deceased	Water Services	09/12/2022

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and Commissioners Sanders, North and Jones approved without objection.

**CIVIL SERVICE COMMISSION
(C)ELIGIBILITY REGISTER REPORT**

10/11/2022-8

Classification	Department	On list	Type	Date	Est/Abolish
Finance Officer-Financial Accountability	Finance	19	Open	09/01/2022	Establish
Maintenance & Repair Supervisor-NDOT/Operations	Public Works	17	Dept	09/01/2022	Establish
Treatment Plant Manager- Wastewater	Water	7	Dept	09/01/2022	Establish
Admin. Services Officer 3-Records Archivist	Metro Clerk	167	Open	09/01/2022	Establish
IS Advisor 1 - Cityworks	ITS	1	Dept	09/01/2022	Establish
Correctional Officer Trainee	Sheriff	20	Cont	09/01/2022	Establish
Police Officer Trainee	Police	36	Cont	09/01/2022	Establish
Emergency Telecommunications Officer 1	DEC	17	Cont	09/01/2022	Establish
Industrial Electrician 1	Water	5	Cont	09/02/2022	Establish
Sanitation Worker - Water Services	Water	18	Cont	09/02/2022	Establish
Utility Equipment Operator-Dump Truck	Water	3	Cont	09/02/2022	Establish
Industrial Electronics Technician 1- MWS Operations	Water	3	Cont	09/02/2022	Establish
Industrial Mechanic 1- Operations	Water	10	Cont	09/02/2022	Establish
Application Technician 2 - Finance/AP	Finance	9	Open	09/06/2022	Establish
Application Technician 1	General Services	22	Open	09/06/2022	Establish
IS Advisor 1 - DBA (MS SQL)	ITS	1	Dept	09/06/2022	Establish
Maintenance & Repair Supervisor-Golf	Parks	3	Dept	09/07/2022	Abolish
Maintenance & Repair Worker	Public Works	11	Cont	09/07/2022	Establish
Accountant Senior - Finance Operations	Finance	21	Open	09/08/2022	Abolish
Equipment Operator Senior-Roads and Waste	Water	13	Cont	09/08/2022	Establish
IS Applications Analyst 1-Water	Water	20	Open	09/09/2022	Abolish
Police Operations Coordinator 1	Police	2	Dept	09/09/2022	Abolish
Human Resources Analyst Sr.-Workforce Diversity	Human Resources	26	Open	09/09/2022	Establish
IS Advisor 1 - Network Engineer	ITS	1	Dept	09/09/2022	Establish
Court Administrator	Juvenile Court	34	Open	09/09/2022	Establish
Recreation Leader-Community Recreation, Sportsplex & Aquatics	Parks	37	Cont	09/09/2022	Establish
Building Inspector 1	Codes	21	Cont	09/09/2022	Establish
Safety Specialist - Human Resources	Human Resources	36	Open	09/12/2022	Establish
Police Officer 2 - Lateral	Police	14	Cont	09/12/2022	Establish
Utility Equipment Operator Senior-WS					
Backhoe/Trackhoe	Water	2	Cont	09/12/2022	Establish
Building Maintenance Lead Mechanic-NDOT	Public Works	1	Dept	09/13/2022	Establish
Maintenance & Repair Worker Parks/Golf	Parks	7	Cont	09/14/2022	Establish
Engineer In Training	Water	10	Cont	09/14/2022	Establish
Finance Manager - Police	Police	14	Open	09/15/2022	Establish
RTCC Analyst Supervisor (AS Mgr)	Police	4	Dept	09/16/2022	Establish
Procurement Officer - Procurement/BAO	Finance	2	Dept	09/16/2022	Establish
Property Standards Inspector 1	Codes	13	Cont	09/16/2022	Establish
Administrative Services Officer 4 - Codes & Finance Admin	Codes	3	Dept	09/19/2022	Establish
IS Communication Analyst 2 - Project Assistant	ITS	1	Dept	09/19/2022	Establish
Human Resources Administrator-Training	Human Resources	1	Dept	09/19/2022	Establish
Human Resources Administrator-Data Compliance	Human Resources	1	Dept	09/19/2022	Establish
Park Police Trainee	Parks	7	Cont	09/19/2022	Establish
Administrative Service Officer 3- Mitigation Specialist	Water	5	Open	09/20/2022	Establish
Administrative Specialist - Police	Police	10	Dept	09/20/2022	Establish
Paramedic	Fire	23	Open	09/20/2022	Establish
Advanced Emergency Medical Technician	Fire	38	Open	09/20/2022	Establish
Technical Specialist 1-Greenways & Trails Project Manager	Parks	20	Open	09/21/2022	Abolish
Building & Grounds Electrician	Parks	11	Open	09/21/2022	Abolish

CIVIL SERVICE COMMISSION

10/11/2022-9

Research Analyst 2-DEI	Finance	11	Open	09/21/2022	Abolish
Executive Administrator-Forensic Svcs Division Director	Police	1	Dept	09/21/2022	Abolish
Signal Technician Supervisor-NDOT	Public Works	3	Dept	09/21/2022	Establish
Finance Manager - Operations	Finance	1	Dept	09/22/2022	Establish
Administrative Services Officer 3-Police/Fiscal	Police	202	Open	09/23/2022	Abolish
Administrative Services Officer 3-Chief's Office	Police	3	Dept	09/23/2022	Abolish
Administrative Services Officer 3-Office of Prof. Accountability	Police	4	Dept	09/23/2022	Abolish
Correctional Officer Lieutenant	Sheriff	7	Dept	09/26/2022	Abolish
Fire Plans Examiner 1	Fire	12	Open	09/26/2022	Establish
IS Advisor 1 - Office & Executive Project Manager	ITS	2	Dept	09/26/2022	Establish
Service Representative 2-Water/Dispatch	Water	14	Cont	09/26/2022	Establish
Technical Services Administrator- Deeds/Bond	Water	2	Dept	09/27/2022	Establish
Maintenance & Repair Worker Sr - Golf	Parks	4	Cont	09/28/2022	Establish
Electrical Inspector 1	Codes	13	Cont	09/28/2022	Establish
Maintenance & Repair Worker Senior - Golf Courses	Parks	6	Cont	09/28/2022	Establish
Police Operations Coordinator 2-Investigations	Police	92	Open	09/29/2022	Abolish
Social Media Specialist (ASO 2)	Library	25	Dept	09/29/2022	Establish
Procurement Officer Senior	Finance	2	Dept	09/29/2022	Establish
Custodian	Parks	18	Cont	09/29/2022	Establish
Police Operations Coordinator 2-Investigations	Police	4	Dept	09/30/2022	Abolish
Customer Service Field Rep-Waste Management	Water	15	Open	09/30/2022	Abolish
Specialized Skills Instructor-Disabilities	Parks	3	Open	09/30/2022	Abolish
CSC Analyst (Prof Spec) - Police	Police	5	Dept	09/30/2022	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register Report as listed. Commissioner Jones seconded, and Commissioners Sanders, North and Jones approved without objection.

DEPARTMENTAL ITEMS**Item #1: ITS Director Keith Durbin is requesting to hire above midpoint Mr. Samuel Frazee as an Information Systems Communications Analyst 1 – Radio Communications**

Leigh Anne Lee, HR Rep was present before the Commission to request approval to hire Mr. Samuel Frazee above midpoint.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request to hire Mr. Samuel Frazee above midpoint as an Information Systems Communications Analyst 1 – Radio Communications. Seconded by Commissioner Jones and Commissioners Sanders, North and Jones approved without objection.

Item #2: Metro Nashville Chief of Police John Drake requests an Open Range salary increase for two employees recently promoted to police Commander.

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD HR Rep, were both present before the Commission to request an Open Range salary increase for two employees recently promoted to police Commander.

MOTION: After some discussion, Commissioner Jones moved to approve the request for Open Range salary increase for two employees recently promoted to police Commander. Seconded by Commissioner North and Commissioners Sanders, North and Jones approved without objection.

HUMAN RESOURCE ITEMS**Item #3: Reconsideration of Initial Order – Fred Zahn, Historical Commission – Termination**

Alex Dickerson, Metro Legal Attorney, and Mr. Hargiss, Mr. Zahn's Attorney were both present before the Commission to address the request for reconsideration of the Initial Order for Mr. Fred Zahn.

MOTION: There was no motion made by the Commission to reconsider the matter.

Item #4: Request to approve Medical Standards for Police Officer Trainee

Monica Anderson, HR Rep, Seth Waltenbaugh, MNPD HR Rep, and Dr. Dodd, Metro Medical Examiner were all present before the Commission to request to approve Medical Standards for Police Officer Trainee.

***Commissioner Link arrived.**

MOTION: After some discussion, Vice-Chair Sanders moved to approve the Medical Standards for Police Officer Trainee with recommended modifications to sections 12 & 14 and that all sections be restructured as sentences instead of phrases. Seconded by Commissioner Jones and the Commission approved without objection.

Item #5: Request to approve proposed changes to Civil Service Policy 7.2 A-1

Monica Anderson, HR Rep, was present before the Commission to Request to approve proposed changes to Civil Service Policy 7.2 A-1.

MOTION: After some discussion, Commissioner Jones moved to approve the proposed changes to Civil Service Policy 7.2 A-1. Seconded by Commissioner Link and the Commission approved without objection.

Item #6: Metro Water Services (MWS) is requesting job description revisions

- **Water Services Assistant Manager**
- **Water Services Manager**
- **Water Services Superintendent**

Natasha Dowell, HR Rep, Sonny Lyons and Ricky Swift, MWS Rep were all present before the Commission to Request job description revisions for Water Services Assistant Manager, Water Services Manager and Water Services Superintendent.

MOTION: After some discussion, Commissioner Jones moved to approve the job description revisions for Water Services Assistant Manager, Water Services Manager and Water Services Superintendent. Seconded by Commissioner North and the Commission approved without objection.

Item #7: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #8: Human Resource Updates

No updates

Action: Report Only

LATE ITEM

Item #1: Request to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate specific classifications as Exempt Overtime Eligible

Natasha Dowell, HR Rep, Mike Taylor, HR Assistant Director, Sonny Lyons, MWS Rep and Charles Boddie, NDOT Rep, were all present before the Commission to request to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate the specific classifications of Engineer 1 (Grade OR07) and Engineer 2 (Grade OR08) as Exempt Overtime Eligible

MOTION: After some discussion, Vice-Chair Sanders moved to approve the Request to apply Policy 5.7 C-I, Exempt Overtime Pay (in Emergency Situations) and to designate the specific classifications of Engineer 1 and Engineer 2 as Exempt Overtime Eligible. Seconded by Commissioner Link and the Commission approved without objection.

With nothing further, the meeting adjourned at

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**