



METROPOLITAN CIVIL SERVICE COMMISSION

MINUTES

Date: November 17, 2022

Time: 8:30 a.m.

Place: Metro Parks Boardroom
2565 Park Plaza,
Nashville, TN 37203

MEMBERS: William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

OTHER MEMBERS: Shannon B. Hall, Human Resources Director; Nicki Eke, Metro Legal Department Attorney

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on **October 11, 2022**. Commissioner Jones moved to accept the **October 11, 2022**, minutes. Seconded by Commissioner North and the Commission approved without objection. Chairman Farmer acknowledged the union representative in attendance for SEIU and IAFF. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

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CIVIL SERVICE COMMISSION

11/17/2022-2

(A) APPOINTMENTS

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<u>Codes Administration</u>			
Keckley, Alan Scott	Bldg Inspector 1	New Hire	10/03/2022
Guenther, David R. Jr	Mech/Gas Inspector 1	New Hire	10/03/2022
Fiddler, Alyssa L.	Property Stan Insp 1	New Hire	10/03/2022
Pomeroy, Martin S.	Mech/Gas Inspection Chief	Promotion	10/06/2022

Community Oversight Board

Cawl, Simone B.	Social Worker Senior	New Hire	10/31/2022
*Williams, Angela	Administrative Services Officer 4	Dept transfer/Transition to CS	10/31/2022

*Department transfer from Sheriff's office (Facility Officer) to COB (ASO 4, OR5)

Finance Department

Jenkins, Edward C. Jr	Admin Svcs Officer 2	New Hire	10/17/2022
Cantlon, Judy L.	Procurement Officer	Promotion	09/19/2022
Martin, Angie J.	Procurement Officer	Promotion	09/19/2022
Drumwright, Daniel A.	Procurement Officer Senior	Promotion	10/03/2022
*Holloway, Sylvia J.	Application Tech 2	Dept transfer/Transition to CS	09/26/2022
Goga, Daniela C.	Management & Budget Analyst	New Hire	10/10/2022
Jefferson, Elizabeth N.	Management & Budget Analyst	New Hire	10/01/2022
Stone, Roy H. Jr	Finance Mgr	Promotion	10/03/2022
Jones, Rachel Leanne	Finance Admin	Promotion	10/17/2022

*Transferred from MAC (Account Clerk 2) to Finance Dept (Application Tech 2)

Fire

Williams, Kyle Bradford	Advanced Emergency Med Tech	New Hire	10/16/2022
Eckardt, Maclin Montgomery	Advanced Emergency Med Tech	New Hire	10/16/2022
Hardy, Brent Allen	Advanced Emergency Med Tech	New Hire	10/16/2022
Hurley, Michael Joseph	Advanced Emergency Med Tech	New Hire	10/16/2022
Lager, Matthew Adam	Advanced Emergency Med Tech	New Hire	10/16/2022
Rolley, Heather Marie	Advanced Emergency Med Tech	New Hire	10/16/2022
Browne, Sean Donavan	Advanced Emergency Med Tech	New Hire	10/16/2022
Litton, David Jacob	Advanced Emergency Med Tech	New Hire	10/16/2022
Landry, Nicholas Charles	Advanced Emergency Med Tech	New Hire	10/16/2022
Cropper, Samuel Joseph	Advanced Emergency Med Tech	New Hire	10/16/2022
Gallant, Keith Allen	Advanced Emergency Med Tech	New Hire	10/16/2022
*Vanatta, Timothy L.	Fire Fighter 1	Class Change	10/16/2022
*Lee, Ricky	Fire Fighter 1	Class Change	10/16/2022
*Llukaj, Fabjan	Fire Fighter 1	Class Change	10/16/2022
*Taylor, Jordan Marcus	Fire Fighter 1	Class Change	10/16/2022
*Cooper, Dameon Elliott	Fire Fighter 1	Class Change	10/16/2022
*Long, Hunter Nicholas	Fire Fighter 1	Class Change	10/16/2022
*Whitsitt, James Roy	Fire Fighter 1	Class Change	10/16/2022
*Harris, Wesley Jacob	Fire Fighter 1	Class Change	10/16/2022
*Vassar, Dezmond Trenton	Fire Fighter 1	Class Change	10/16/2022
*Fink, Barbara	Fire Fighter 1	Class Change	10/16/2022
*Stinson, Toby John Jr	Fire Fighter 1	Class Change	10/16/2022
*Wyatt, Michael Baker Jr	Fire Fighter 1	Class Change	10/16/2022
*Wade, Jordan Nicholas	Fire Fighter 1	Class Change	10/16/2022
*Turner, Jaya D.	Fire Fighter 1	Class Change	10/16/2022
*Dozier, Rashinda L.	Fire Fighter 1	Class Change	10/16/2022
*Norris, Billy Ray	Fire Fighter 1	Class Change	10/16/2022

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*Crockett, Justin L.	Fire Fighter 1	Class Change	10/16/2022
*Carr, Khalil Jamaal	Fire Fighter 1	Class Change	10/16/2022
*Hayes, Tate David	Fire Fighter 1	Class Change	10/16/2022
*Buckner, Wyatt Everett	Fire Fighter 1	Class Change	10/16/2022
*Kahlon, Amrith Singh	Fire Fighter 1	Class Change	10/16/2022
*Byers, Tyler Daniel	Fire Fighter 1	Class Change	10/16/2022
*Dirksen, Cornelius W.	Fire Fighter 1	Class Change	10/16/2022
Ferguson, Wiliam C.	Paramedic	New Hire	10/16/2022
Floyd, Josiah David	Paramedic	New Hire	10/16/2022
Fuller, Vance James	Paramedic	New Hire	10/16/2022
Garcia, Henry J.	Paramedic	Promotion	10/01/2022
Jenkins, James Neil Michael	Paramedic	New Hire	10/16/2022
Agrall, Andrea Ellizabeth	Paramedic	New Hire	10/16/2022
Chapman, Henry K. III	Paramedic	New Hire	10/16/2022
DeMeo, Robert E.	Paramedic	New Hire	10/16/2022
Burns, John Michael	Paramedic	New Hire	10/16/2022
Lutz, William	Paramedic	New Hire	10/16/2022
Peck, Allora Danielle	Paramedic	New Hire	10/16/2022

*** Class Change from Fire Recruit to Fire Fighter 1****General Services**

McClain, Rhonda R.	Application Tech 1	New Hire	10/01/2022
Vanatta, Brandon E.	General Svcs Div Mgr	Promotion	10/17/2022

Human Resources

Kinzer, Timothy R.	Safety Specialist	New Hire	10/01/2022
Parker, Lauren N.	Human Resources Analyst	Re-hire	10/01/2022
Williams, Ryan C.	Human Resources Analyst	New Hire	10/31/2022
Emmons, Joseph	Human Resources Analyst	New Hire	10/31/2022
McGaughy, Joslyn Laray	Human Resources Analyst Senior	Re-hire	10/31/2022
Gibson, Charles Jr.	Human Resources Analyst Senior	Re-hire	10/31/2022

Information Technology

Hardin, Benjamin B.	Information Systems Advisor 1	Promotion	10/15/2022
Vale, Jordan Grace Mosteller	Information Systems Advisor 1	Promotion	10/15/2022
Brindley, Charles N.	Information Systems Advisor 2	Promotion	10/15/2022

Juvenile Court

*Wade, Jennifer N.	Ct Admin	Transition To Civil Service	10/03/2022
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Transition to CS from Non-Civil Service status*Nashville Department of Transportation (NDOT)**

Tienda, Rafael	Bldg Maint Lead Mechanic	Promotion	09/19/2022
Gilbert, David E.	Maintenance & Repair Worker	New Hire	10/17/2022
McMillan, Terrence C.	Maintenance & Repair Worker	New Hire	10/17/2022
Norris, Deshaun M.	Maintenance & Repair Worker	New Hire	10/03/2022
Ruth, Marcel D.	Maintenance & Repair Worker	New Hire	10/03/2022
Norton, Pamela D.	Office Support Spec 2	Promotion	10/03/2022
Jamison, Cory Q.	Signal Tech Supv	Promotion	10/17/2022

CIVIL SERVICE COMMISSION**11/17/2022-4****Parks**

***Dunlap, Gloria D.	Human Resources Analyst	Department transfer	10/03/2022
Sanders, Sherunda	Recreation Leader	New Hire	10/07/2022
*Payton, Darlene L.	Recreation Leader	Transition To Civil Service	09/23/2022
*Williams, Rodney	Recreation Leader	Transition To Civil Service	09/19/2022
^Robinson, Reginald L	Recreation Leader - Senior	Vol Reduction in Salary Grade	09/23/2022
Graham, Matthew P.	Safety Inspector	New Hire	09/30/2022
Moody, Donald A. Jr	Maintenance & Repair Worker	New Hire	10/01/2022
Sage, Joel P.	Maintenance & Repair Worker	New Hire	10/11/2022
**Vanderpool, Tyler R.	Maintenance & Repair Worker	Vol Reduction in Salary Grade	09/27/2022
Gooch, Montarious J.	Maintenance & Repair Worker Se	Promotion	10/07/2022
Odgers, Jon P.	Maintenance & Repair Worker Se	New Hire	10/17/2022
Peden, Johnathon W.	Maintenance & Repair Leader	Promotion	09/23/2022
^^^Crosby, Ellen E.	Aquatics Coord	Transition To Civil Service	10/24/2022

Transfer to CS from Part time status*^Voluntary reduction in grade from Program Coordinator OR02 to Recreation Leader Senior ST08******Voluntary reduction in grade from Maintenance & Repair Worker Senior TG09 to Maintenance & Repair Worker TG07*******Department Transfer from Water Services to Parks****^^^Transfer to CS from pool status****Police**

Plowman, Randall S.	Admin Asst	Promotion	09/16/2022
Bass, Kevin J.	Admin Spec	Promotion	10/01/2022
Thompson, Whitney Renee	Admin Svcs Mgr	Promotion	10/01/2022
Weatherly, April J.	Admin Svcs Mgr	Promotion	10/01/2022
White, Allan R.	Finance Mgr	Promotion	09/16/2022
Mayorga, Savannah Leigh	Crime Lab Forensic Technician	New Hire	10/16/2022
Johnson, Tammy Jean	Police Operations Coord 2	Promotion	10/01/2022
^Barnes, Paula Christina	Police Support Technician	Return From Pension	10/01/2022
Johnson, Corinthian LaToya	Police Support Technician	New Hire	10/16/2022
Murphy, Ryan Matthew	Police Support Technician	Re-hire	10/16/2022
*Toney, Bryan S.	Police Support Technician	Class Change	09/16/2022
Heckaman, Tyler Monroe	Police Officer 2	Re-Employment	10/16/2022
Cortese, Zachary David	Police Officer 2	New Hire	10/16/2022
Scull, Jonathan William	Police Officer 2	New Hire	10/16/2022

Class Change/Supplemented from Police Officer 2 to Police Support Technician*^Return from Pension****Public Library**

Agresta, Mary E.	Circulation Assistant	New Hire	10/17/2022
Farris, Jennifer B.	Circulation Assistant	New Hire	10/03/2022
Hutcherson, Melanie L.	Circulation Assistant	New Hire	09/19/2022
*Schwindt, McKenna H.	Program Spec 2	Transition To Civil Service	09/19/2022
Reid, Tina L.	Librarian 2	Promotion	10/03/2022

Transfer to Civil Service from Part Time Library Page to Full Time Program Specialist 2*Sheriff**

*Manyok, Paul Mator	Correctional Officer 2	Demotion	09/21/2022
Matthews, Trevor K.	Correctional Officer Sergeant	Promotion	10/09/2022

***Demoted from Correctional Officer Lieutenant to Correctional Officer 2**

CIVIL SERVICE COMMISSION**11/17/2022-5****Social Services**

*Perry, Greg S.	Program Mgr 2	Transition To Civil Service	10/17/2022
*Berhe, Hiruth	Nutrition Site Coord	Transition To Civil Service	10/24/2022
^Mitchell, Brandiesha E.	Nutrition Site Coord	Transition To Civil Service	10/24/2022
**Alexander, Chekundu J.	Social Worker	Dept transfer/Transition to CS	10/24/2022

Transfer to Civil Service from Full time NCS Grant Funded status*^Transfer to Civil Service from Full time Non- Civil Service status******Department Transfer from Sheriff's Department (Intern) to Social Services (Social Worker)****Water Services**

Anderson, Eli G.	Engineer 2	Promotion	09/17/2022
Fancher, Adrienne L.	Engineer 2	Promotion	09/17/2022
Mittermeier, Darren M.	Engineer 2	Promotion	10/01/2022
Ibido, Tiffany L.	Engineer 3	Promotion	10/01/2022
Steele, Lakeisha Larae	Office Support Spec 1	New Hire	10/15/2022
Phillips, Breahna D.	Office Support Spec 1	New Hire	10/15/2022
Dowdy, Rontae C.	Office Support Spec 1	Re-hire	10/15/2022
Seats, William E. Jr	Indust Mechanic 1	New Hire	10/01/2022
Williams, Micah H.	Sanitation Worker	New Hire	10/01/2022
Crum, Robert L. Jr	Sanitation Worker	New Hire	10/01/2022
Sloan, Shane T.	Technical Services Administrat	Promotion	10/01/2022
Claytor, Jonathan B.	Indust Electronics Tech 1	New Hire	10/15/2022
Nelson, LaDonte M.	Utility Maintenance Tech	Re-hire	10/15/2022
Coleman, Bryson D.	Utility Maintenance Tech	New Hire	10/01/2022
Jones, Dejuan M.	Utility Maintenance Spec 1	Re-Employment	10/01/2022

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner Jones seconded, and Commission approved without objection.

(B) TERMINATIONS/PENSIONS

Name	Classification	Type	Department	Date
Neal, Madison A.	Admin Svcs Officer 2	Resignation	Codes Administration	10/04/2022
Pontiakos, Emily A.	Emer Telecom Off 1	Dismissal	DEC	10/10/2022
Crocker, Stephen M.	Fire Engineer	Retirement	Fire	10/25/2022
Tijerina, Matthew B.	Fire Fighter 2	Resignation	Fire	10/08/2022
Zarate, Carlos P.	Fire Fighter 2	Resignation	Fire	10/06/2022
Hall, Evante D.	Fire Inspector 2	Resignation	Fire	10/05/2022
Dillard, Stacey L.	Equip Mechanic	Resignation	General Services	10/14/2022
Morris, Howard H.	Compliance Inspector 2	Retirement	NDOT	10/14/2022
Boyd, Phillip D. Jr.	Maint & Repair Worker	Dismissal	NDOT	09/27/2022
Bradley, Fred A.	Maint & Repair Worker	Resignation	NDOT	10/19/2022
Claybrooks, Antonio K.	Maint & Repair Worker	Resignation	NDOT	09/21/2022
Kneeland, James E.	Maint & Repair Worker	Dismissal	NDOT	09/20/2022
Riley, Karen M.	Concessions Clerk	Retirement	Parks	10/19/2022
Bieda, Colin E.	Maint & Repair Worker	Resignation	Parks	10/11/2022
Brown, Rebecca M.	Maint & Repair Worker	Resignation	Parks	10/21/2022
Jordan, Keith E.	Maint & Repair Worker Sr	Dismissal	Parks	10/18/2022
Lusk, Timothy L.	Office Support Rep	Resignation	Parks	10/18/2022
Eniafe, Omisade N.	Recreation Leader	Resignation	Parks	10/07/2022
Jackson, Keivonda D.	Recreation Leader	Resignation	Parks	08/12/2022
Graham, Matthew P.	Safety Inspector	Resignation	Parks	10/04/2022
Swiger, Richard C.	Finance Mgr	Resignation	Police	10/11/2022
Sanders, Darlene C.	Finance Officer Senior	Retirement	Police	10/31/2022
Ford, Richard S.	Police Officer 2	Retirement	Police	10/07/2022
Kinchloe, Cherell T.	Police Officer 2	Resignation	Police	10/24/2022
Mitchell, Jeffrey T.	Police Officer 2	Retirement	Police	10/28/2022
Ortiz, Aimee L.	Police Officer 2	Resignation	Police	10/10/2022
Walker, Sierra Rose	Police Officer 2	Resignation	Police	10/05/2022
Pyle, Michael L.	Police Officer 2-FTO	Retirement	Police	10/20/2022
Stein, Lauren Nicole	Police Operations Cord 2	Resignation	Police	10/07/2022
Hickman, James C. III	Police Sergeant	Retirement	Police	10/07/2022
Knauf, Jennifer M.	Engineer 2	Resignation	Water Services	10/07/2022
Woodroof, Richard E. Jr	Engineer 2	Retirement	Water Services	09/16/2022
Osman, Reem M.	Engineer In Training	Resignation	Water Services	10/20/2022
Garrett, Latorya McGill	Equipment Operator Sr	Resignation	Water Services	09/30/2022
Hargrove, Lannie D. Jr	Equipment Operator Sr	Retirement	Water Services	09/12/2022
Andrews, Mary H.	Office Support Spec 2	Resignation	Water Services	07/23/2022
Carter, Joshua Lee	Sanitation Worker	Resignation	Water Services	10/10/2022
Crum, Robert L. Jr	Sanitation Worker	Resignation	Water Services	10/17/2022
Williams, Micah H.	Sanitation Worker	Resignation	Water Services	10/07/2022
	Treatment Plant Shift			
Goodwin, Frank J.	Operator	Retirement	Water Services	10/17/2022
Long, Christopher M..	Utility Engineer Tech	Dismissal	Water Services	10/13/2022
Nesby, Thaddeus M	Utility Field Tech 1	Resignation	Water Services	10/04/2022

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner Jones seconded, and Commission approved without objection.

CIVIL SERVICE COMMISSION
(C)ELIGIBILITY REGISTER REPORT

11/17/2022-7

Classification	Department	On list	Type	Date	Est/Abolish
Maintenance & Repair Worker	Public Works	31	Cont Metro	10/3/2022	Establish
Administrative Services Officer 3-Fire Marshal's Office	Fire	7	Wide	10/4/2022	Establish
IS Advisor 1 - Network Security	ITS	1	Dept	10/4/2022	Establish
IS Advisor 2 - Business Solutions Technical Team Lead	ITS	1	Dept	10/4/2022	Establish
Industrial Electrician 1	Water	1	Cont	10/5/2022	Establish
Industrial Mechanic 1- Operations	Water	1	Cont	10/5/2022	Establish
Sanitation Worker - Water Services	Water	28	Cont	10/5/2022	Establish
Utility Equipment Operator Senior-WS					
Backhoe/Trackhoe	Water	3	Cont	10/5/2022	Establish
Utility Equipment Operator-Dump Truck	Water	2	Cont	10/5/2022	Establish
Utility Maintenance Technician-Water Services	Water	10	Cont	10/5/2022	Establish
Admin Services Officer 2 - Arborist - Water Services	Water	5	Open	10/6/2022	Establish
Application Technician 2 - Parks	Parks	18	Open	10/6/2022	Establish
Mechanical/Gas Inspection Chief	Codes	2	Dept	10/6/2022	Establish
Aquatics Coordinator - Parks	Parks	7	Open	10/7/2022	Establish
Finance Administrator - Finance/Position Management	Finance	5	Open	10/7/2022	Establish
IS Communications Analyst 3-Police/Video Evidence	Police	25	Open	10/7/2022	Abolish
Treatment Plant Shift Operator	Water	1	Open	10/7/2022	Abolish
IS Operations Analyst 1 - Field Services	ITS	21	Open	10/10/2022	Establish
Police Officer Trainee	Police	36	Cont	10/10/2022	Establish
Police Operations Coordinator 2-Chief's Office	Police	135	Open	10/10/2022	Abolish
Technical Specialist 1-Parks Planner	Parks	15	Open	10/10/2022	Abolish
Administrative Services Officer 2 - Public Property	Finance	27	Open	10/11/2022	Establish
Correctional Officer Trainee	Sheriff	17	Cont	10/11/2022	Establish
IS Communications Analyst 1 - Radio	ITS	3	Open	10/11/2022	Establish
Program Manager 2-Social Services/Nutrition Program	Social Services	7	Open	10/11/2022	Establish
Administrative Services Officer 2	Juvenile Court	36	Open	10/13/2022	Abolish
Correctional Officer Sergeant	Sheriff	21	Dept	10/13/2022	Abolish
Police Officer 2 - Lateral	Police	7	Cont	10/13/2022	Establish
Police Support Technician	MNPD	27	Cont	10/13/2022	Establish
Security Officer	Library	40	Open	10/13/2022	Abolish
Engineer In Training - (NDOT)	Public Works	3	Cont	10/14/2022	Establish
Industrial Electronics Technician 1- MWS Operations	Water	2	Cont	10/14/2022	Establish
General Services Division Manager - Fleet Operations	General Services	69	Open	10/17/2022	Establish
Human Resources Analyst-Benefits/Pension Calculations	Human Resources	54	Open	10/17/2022	Establish
Office Support Representative Senior	Parks	11	Cont	10/17/2022	Establish
Treatment Plant Technician 1	Water	26	Cont	10/17/2022	Establish
Admin Services Officer 4 (Investigator)-Community Oversight Board	COB	22	Open	10/18/2022	Establish
Social Worker	Social Services	14	Open	10/18/2022	Establish
Social Worker Senior-Community Oversight Board	COB	6	Open	10/18/2022	Establish
Building Maintenance Lead Mechanic - Parks	Parks	7	Cont	10/19/2022	Establish
Engineer 3-NDOT	Public Works	1	Cont	10/19/2022	Establish
Special Programs Coordinator - Sports	Parks	21	Open	10/19/2022	Establish
Utility Compliance Inspector 1	Water	31	Open	10/20/2022	Abolish
Emergency Telecommunications Supervisor-Operations	DEC	13	Open	10/21/2022	Establish
IS Advisor 1 - Field Support Services	ITS	11	Open	10/21/2022	Establish
Nutrition Site Specialist-Social Services/Nutrition Program	Social Services	6	Open	10/24/2022	Establish
Training Analyst Senior-Human Resources	Human Resources	10	Open	10/24/2022	Establish
Administrative Specialist-NDOT	Public Works	1	Dept	10/25/2022	Establish

CIVIL SERVICE COMMISSION**11/17/2022-8**

Administrative Specialist - Historical Commission	Historical Commission	1	Dept	10/26/2022	Establish
Finance Officer - Grants	Finance	19	Open	10/26/2022	Establish
IS Application Analyst 3 - M365 Administrator	ITS	5	Open	10/26/2022	Establish
Utility Environmental Compliance Officer 1	Water	16	Cont	10/26/2022	Establish
Equipment Operator Senior	Public Works	7	Cont	10/27/2022	Establish
Helicopter Pilot - Police	Police	6	Cont	10/27/2022	Establish
			Metro		
IS Application Analyst 1 - Jr Business Analyst	ITS	1	Wide	10/27/2022	Establish
Library Performing Artist-Puppet Truck	Library	11	Open	10/27/2022	Abolish
Park Police Trainee	Parks	5	Cont	10/27/2022	Establish
Parks Grounds & Landscaping Worker (M&R Worker)	Parks	13	Cont	10/28/2022	Establish
Police Operations Coordinator 1	Police	15	Dept	10/31/2022	Establish

MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register Report as listed. Commissioner Jones seconded, and Commission approved without objection.

DEPARTMENTAL ITEMS

Item #1: Metro Codes Interim Director, Byron Hall, requests an Open Range salary increase for Brady Rich to be effective November 17, 2022.

Natasha Dowell, HR Rep, Byron Hall, Codes Interim Director and Alisha Beard, Codes Assistant Director, were all present before the Commission to request an Open Range salary increase for Brady Rich to be effective November 17, 2022.

MOTION: After some discussion, Vice-Chair Sanders moved to approve the request for Open Range salary increase for Brady Rich to be effective November 17, 2022. Seconded by Commissioner Link and Commission approved without objection.

Item #2: Metro Nashville Fire Department (NFD) Chief William Swann is requesting Civil Service Leave for Rodonna Robinson in accordance with Civil Service Rule 4.15 – Leave from Civil Service Status

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR, were both present before the Commission to request Civil Service Leave for Rodonna Robinson in accordance with Civil Service Rule 4.15 – Leave from Civil Service Status.

MOTION: After some discussion, Commissioner Link moved to approve the request for Civil Service Leave for Rodonna Robinson. Seconded by Commissioner Jones and Commission approved without objection.

HUMAN RESOURCE ITEMS

Item #3: Review Agreed Order of Dismissal - James Hendry IV, DCSO – Demotion

Phylinda Ramsey, Metro Legal Attorney was present before the Commission to review the Agreed Order of Dismissal for James Hendry IV.

MOTION: After some discussion, Vice-Chair Sanders moved to accept the Agreed Order of Dismissal for James Hendry IV. Seconded by Commissioner North and Commission approved without objection.

Item #4: Review Agreed Order of Dismissal - Brian Woodard, Police– Termination

Cynthia Gross, Metro Legal Attorney and Richard McGhee, Mr. Woodard’s Attorney, were both present before the Commission to review the Agreed Order of Dismissal for Brian Woodard.

MOTION: After some discussion, Commissioner North moved to accept the Agreed Order of Dismissal for Brian Woodard. Seconded by Vice-Chair Sanders and Commission approved without objection.

Item #5: Davidson County Sheriff’s Office employee Michael Byers is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, Byron Grizzle, DCSO Rep and Michael Byers, were all present before the Commission requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation.

MOTION: After some discussion, Commissioner Link moved to accept the request to extend Mr. Byers IOD time until December 21, 2022. Seconded by Commissioner Jones and Commission approved without objection.

Item #6: Metro Nashville Fire Department employee Dennis S. Drake is requesting to extend his Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation

Keven Palmissano, HR Rep, and Jamie Summers, Fire HR Rep, were both present before the Commission requesting to extend Dennis Drake’s Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation.

MOTION: After some discussion, Commissioner Jones moved to accept the request to extend Mr. Drake’s IOD time until March 13, 2023. Seconded by Commissioner North and Commission approved without objection.

Item #7: Memorandum of Understanding Agreement for Service Employees International Union (SEIU)

Stephen Cain, HR Rep and Brad Rayson, SEIU President, were both present before the Commission to discuss the MOU Agreement.

MOTION: After some discussion, Commissioner Link moved to accept the Memorandum of Understanding Agreement for Service Employees International Union (SEIU). Seconded by Commissioner North and Commission approved without objection.

Item #8: Metro Water Services (MWS) is requesting job description revisions for:

- Environmental Compliance Supervisor
- Industrial Electrician 2
- Industrial Electronics Technician 1
- Industrial Electronics Technician 2
- Industrial Mechanic 2
- Industrial Technician Master
- Treatment Plant Technician 2
- Treatment Plant Technician 3
- Utility Field Technician 2
- Utility Field Technician 3
- Water Quality Supervisor

Natasha Dowell, Shanna Whitelaw, Water Rep and Brad Rayson, SEIU President, were all present before the Commission requesting job description revisions.

MOTION: After some discussion, Commissioner North moved to accept the job description requests for the following jobs: Environmental Compliance Supervisor, Industrial Electrician 2, Industrial Electronics Technician 1, Industrial Electronics Technician 2, Industrial Mechanic 2, Industrial Technician Master, Treatment Plant Technician 2, Treatment Plant Technician 3, Utility Field Technician 2, Utility Field Technician 3, and Water Quality Supervisor. Seconded by Commissioner Jones and Commission approved without objection.

Item #9: Administrative Law Judge Hearing Calendar

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

ACTION: Report Only

Item #10: Human Resource Updates

Director Hall informed the Commission about the success of the November 12 career fair and let them know that the last career fair of the year will be held on December 3, 2022, at Edmondson Chapel Church.

She also reminded the Commission about the upcoming Election for Chair and Vice-chair at next month's meeting.

ACTION: Report Only

Item #11: Appeal of Medical Disqualifications: BM, Applicant for Police Officer Trainee

Civil Service Medical Examiner Dr. Dodd and Applicant BM were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended Denial of the appeal.

MOTION: After some discussion, Commissioner Link moved to deny the request for waiver. Seconded by Vice-Chair Sanders and the Commission approved without objection.

***Vice Chair Sanders had to leave the meeting.

Item #12: Appeal of Medical Disqualifications: LC, Applicant for Police Officer Trainee

Civil Service Medical Examiner Dr. Dodd and Applicant LC were both present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended Denial of the appeal.

MOTION: After some discussion, Commissioner Link made a motion to defer to the next meeting. Seconded by Commissioner North and Commissioners North, Link and Jones approved without objection.

With nothing further, the meeting adjourned at 9:40 am

ATTEST:

APPROVED:

**Shannon B. Hall, Director
Secretary to the Commission**

**William H. Farmer, Chairman
Civil Service Commission**