



# METROPOLITAN CIVIL SERVICE COMMISSION

## MINUTES

**Date:** January 10, 2023

**Time:** 8:30 a.m.

**Place:** Howard Office Building  
Sonny West Room  
700 2<sup>nd</sup> Avenue South  
Nashville, Tennessee 37210

**MEMBERS:** William H. Farmer, D. Billye Sanders, Jo Ann North, Alysia Jones, and Ethan Link

**OTHER MEMBERS:** Shannon B. Hall, Human Resources Director; Nicki Eke and Courtney Mohan, Metro Legal Department Attorneys

Chairman Farmer called the meeting to order and asked if there were any corrections or additions to the minutes of the last Regular meeting on **December 13, 2022**. Commissioner Jones moved to accept the **December 13, 2022**, minutes. Seconded by Commissioner North and the Commission approved without objection. Chairman Farmer acknowledged the union representatives in attendance for FOP and IAFF. He then asked the Commissioners if they had received any Communiques from the public.

Nicki Eke read the memorandum pertaining to the Metropolitan Code of Laws 2.68.030 – pursuant to Ordinance

<b>APPOINTMENTS</b>	<b>PG. 2-5</b>
<b>TERMINATIONS/PENSIONS</b>	<b>PG. 6-7</b>
<b>ELIGIBILITY REGISTER REPORT</b>	<b>PG. 8-9</b>
<b>HUMAN RESOURCE ITEMS</b>	<b>PG. 10-11</b>



## CIVIL SERVICE COMMISSION

01/10/2022-2

**(A) APPOINTMENTS**

<u>Name</u>	<u>Classification</u>	<u>Type</u>	<u>Date</u>
<b>Codes Administration</b>			
Corbett, Darius Tre Dallas	Property Stan Insp 1	New Hire	11/28/2022
<b>Community Oversight Board</b>			
*Kieley, David O.	Comm Oversight Brd As Exe Dir	Department Transfer	12/19/2022
<b>*Department transfer/Transfer to CS</b>			
<b>Emergency Communications</b>			
Ibrahim, Ajin J.	311 Call Center Specialist	New Hire	12/05/2022
Paulino, Flora	311 Call Center Specialist	New Hire	12/12/2022
<b>Finance Department</b>			
Pratt, Aaron Antowine	Budget Officer	New Hire	12/19/2022
Teasley, Felecia D.	Finance Officer	Re-hire	11/28/2022
<b>Fire</b>			
Humphreys, Cooper Bain	Advanced Emergency Med Tech	New Hire	12/16/2022
Burns, Tequeila Teshea	Advanced Emergency Med Tech	Re-hire	12/16/2022
Cullum, Tiffany Elizabeth	Advanced Emergency Med Tech	New Hire	12/16/2022
Anderson, Paige Nicole	Advanced Emergency Med Tech	New Hire	12/16/2022
Brown, Edward Harris	Advanced Emergency Med Tech	New Hire	12/16/2022
Bowles, James Anthony	Advanced Emergency Med Tech	New Hire	12/16/2022
Duncan, Joshua Lynn	Advanced Emergency Med Tech	New Hire	12/16/2022
Davis, Brady Landis	Advanced Emergency Med Tech	New Hire	12/16/2022
Riddle, Christopher Matthew	Advanced Emergency Med Tech	New Hire	12/16/2022
Austin, Chad Anthony	Advanced Emergency Med Tech	New Hire	12/16/2022
*Burdette, Tobia Jerome Jr	Fire Fighter 2	Class Change	12/16/2022
Johnson, Masha Lezlie Latreice	Office Support Spec 1	New Hire	12/01/2022
Burchfield, Jazminn Lei	Office Support Spec 1	New Hire	12/16/2022
**Lawrence, Lionel B.	Paramedic	Class Change	12/01/2022
Hill, Dennis D.	Paramedic	New Hire	12/16/2022
Sacca, Rachel Grace	Paramedic	New Hire	12/16/2022
Sorensen, Kyle Patrick	Paramedic	New Hire	12/16/2022
Wood, Nicholas A.	Paramedic	New Hire	12/16/2022
Morton, Josiah Steven	Paramedic	New Hire	12/16/2022
De Mauro, Anthony Joseph Jr	Paramedic	New Hire	12/16/2022
Pascarella, Brian Thomas	Paramedic	New Hire	12/16/2022
Gaunt, Andrew Geoffrey	Paramedic	New Hire	12/16/2022
<b>*Class change from Firefighter 1 (FD02B) to Fire Fighter 2 (FD03B)</b>			
<b>**Class change from Advance Emergency Med Tech (FD03) to Paramedic (FD05)</b>			
<b>General Services</b>			
*Hardin, Benjamin R	Application Tech 1	Voluntary Reduction in Salary Grade	11/28/2022
Hines, Charles W III	Equip Servicer	Re-hire	12/12/2022
<b>*Voluntary Reduction in salary grade from Automotive Mechanic (TG13) to Application Technician 1 (ST07)</b>			

**CIVIL SERVICE COMMISSION****01/10/2022-3****Historical Commission**

Fracchia, Adam D.	Historic Preservationist 1	New Hire	12/14/2022
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**Human Relations Commission**

Robles, RJ	Professional Spec	New Hire	12/19/2022
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**Information Technology**

Brown, Larry D.	Info Sys Comm Analyst 2	New Hire	11/26/2022
Day, Melissa L.	Info Systems Mgr	Promotion	12/24/2022
Speight, Michael L.	Info Systems Mgr	Promotion	12/24/2022
Hughes, Marcus K.	Information Systems Advisor 1	New Hire	11/28/2022

**Juvenile Court**

Covington, Imani L.	Probation Officer 1	Re-hire	11/28/2022
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**Municipal Auditorium**

Pangelinan, Teddy Delgado	Bldg Maint Worker	New Hire	11/26/2022
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**Nashville Department of Transportation (NDOT)**

Sowers, Monica J.	Engineer In Training	New Hire	12/12/2022
Lambert, Jeremy S.	Equipment Operator	Promotion	11/28/2022
Pyburn, Jerry W.	Equipment Operator	New Hire	11/28/2022
Pierce, Justin K.	Equipment Operator	New Hire	11/28/2022
*Jones, Casey T.	Equipment Operator	Class Change	11/28/2022
Short, Ronnie J. Jr	Equipment Operator	New Hire	12/12/2022
Coward, Korey D.	Maintenance & Repair Worker	New Hire	11/28/2022
Ruffin, Zackarey L.	Maintenance & Repair Worker	Re-hire	11/28/2022
Taylor, Jordan H.	Maintenance & Repair Worker	New Hire	12/12/2022
Zimmer, Justin	Maintenance & Repair Worker	Re-hire	12/12/2022
^Offutt, Frank L.	Maintenance & Repair Worker Se	Department transfer	12/01/2022

**\*Class Change from Maintenance & Repair Worker (TG07) to Equipment Operator (TG10)****^Department Transfer from Metro Water Services (M&R Worker Senior) to NDOT (M&R Worker Senior)****Parks**

Martin, Antonio D.	Bldg Maint Lead Mechanic	New Hire	12/06/2022
Samuel, Rayford J.	Custodian	Re-hire	11/28/2022
Cella, Michael R.	Maint & Repair Supv	Promotion	11/25/2022
*Odgers, Jon P.	Maint & Repair Supv	Class Change	11/25/2022
Crandell, Brian K.	Maintenance & Repair Worker Se	New Hire	12/09/2022
Yaney, Marvin L. Jr	Masonry Worker	New Hire	12/09/2022
Luckett, Phil J.	Parks & Recreation Asst Dir	Promotion	11/25/2022

**\*Class change from Maintenance & Repair Worker Senior (TG09) to Maintenance & Report Supervisor (TS10)**

**CIVIL SERVICE COMMISSION**

**01/10/2022-4**

**Police**

Dinning, Jennifer Leigh	Admin Svcs Officer 3	Promotion	11/16/2022
Simmons, Robert L.	Admin Svcs Officer 3	Promotion	11/16/2022
Mcillwain, Ricky L.	Admin Svcs Officer 3	Promotion	11/16/2022
Everheart, Christopher Scott	Admin Svcs Officer 3	Promotion	11/16/2022
Mack, Rachel C.	Crime Lab Forensic Scientist 3	Promotion	12/01/2022
Joiner, Aileea N.	Office Support Spec 2	Promotion	12/01/2022
Brown, Latasha Lynn	Office Support Spec 2	New Hire	12/01/2022
*Horace, Angelique R.	Police Crisis Counselor	Transfer To Civil Service	11/16/2022
Sipos, Michael Boyce	Police Officer 2	Re-Employment	12/01/2022
Jones, Demetria Lashawn	Police Operations Coord 1	Promotion	11/16/2022
Allen, Wanda D.	Police Operations Coord 1	Promotion	11/16/2022
Long, Susan Elizabeth	Police Operations Coord 1	Promotion	11/16/2022
Rodriguez, Jeanette	Police Operations Coord 1	Promotion	11/16/2022
Youngs, Heather Nicole	Police Operations Coord 1	Promotion	12/01/2022
Romines, Tresa C.	Police Operations Coord 1	Promotion	12/01/2022
**Gann, Brandon Shane	Police Security Guard 1	Transfer To Civil Service	11/16/2022
Gaebler, Brandy Corinne	Police Support Technician	New Hire	12/01/2022
Walton, Carolyn B.	Police Support Technician	Re-hire	12/16/2022
Epperson, Shirley F.	Professional Spec	Promotion	12/16/2022

**\*Transfer to Civil Service to Police Crisis Counselor from FT NCS Grant Funded (ASO 3)**

**\*\*Transfer to Civil Service to Police Security Guard 1 from Emergency/Temporary Police Security Guard 1**

**Public Library**

Sproul, Katherine S.	Circulation Assistant	New Hire	11/28/2022
Gadley, Cynthia R.	Librarian 1	New Hire	11/28/2022
*Phouthavong Evans, Megan		Voluntary Reduction in Salary	
Ann (Megan)	Librarian 1	Grade	12/12/2022
Bradford, Amy J. (Amy Jo)	Program Spec 2	Promotion	11/28/2022
Greer, Jay E.	Program Spec 3	New Hire	12/26/2022
Simpson, Jon E.	Security Guard	New Hire	12/26/2022

**\*Voluntary Reduction in salary grade from Administrative Specialist (ST11) to Librarian 1 (ST09)**

**Sheriff**

*Logan, Aishia Rose	Correctional Officer 1	Class Change	11/18/2022
*Ramos, Kalea Marie	Correctional Officer 1	Class Change	11/18/2022
*Ibe, Ahamefuna Nakachi	Correctional Officer 1	Class Change	11/18/2022
*Holbrooks, Shyvonne Elainea	Correctional Officer 1	Class Change	11/18/2022
*Shifflett, Mary Beth	Correctional Officer 1	Class Change	11/18/2022
*Gallagher, Jace Derrin	Correctional Officer 1	Class Change	11/18/2022
*Hayes, Bryson Jamaal	Correctional Officer 1	Class Change	11/18/2022
*Humphreys, Justin	Correctional Officer 1	Class Change	11/18/2022
*Roberts, Alisha Anya	Correctional Officer 1	Class Change	11/18/2022
*Harris, Isaiah Nathaniel	Correctional Officer 1	Class Change	11/18/2022
*Anzalone, Daniel V.	Correctional Officer 1	Class Change	11/18/2022
*Lee, Latrell A.	Correctional Officer 1	Class Change	11/18/2022
*Roper, Jack Shane III	Correctional Officer 1	Class Change	11/18/2022
*Robinson, Lakeysha Renay	Correctional Officer 1	Class Change	11/18/2022
*Shelton, Lenious Fadarryl II	Correctional Officer 1	Class Change	11/18/2022
*Mcgrath, Florentina Lorraine	Correctional Officer 1	Class Change	11/18/2022
*Hopkins, Ciantra Daneen	Correctional Officer 1	Class Change	11/18/2022
*Lewis, Melissa Melany	Correctional Officer 1	Class Change	11/18/2022
*Grayson, Brittany Nicole	Correctional Officer 1	Class Change	11/18/2022
*Warren, Courtnie	Correctional Officer 1	Class Change	11/18/2022

**CIVIL SERVICE COMMISSION**

**01/10/2022-5**

*Clark, Mario A.	Correctional Officer 1	Class Change	11/18/2022
*Winstead, Ashley Ann	Correctional Officer 1	Class Change	11/18/2022
*Tietjen, Khristian Lee	Correctional Officer 1	Class Change	11/18/2022
*Whitley, Lisa Marie	Correctional Officer 1	Class Change	11/18/2022
*Langley, Charles Mitchell III	Correctional Officer 1	Class Change	11/18/2022
*Coure, Jeremiah Albert	Correctional Officer 1	Class Change	11/18/2022
*Miles, Kielan Elyse Noray	Correctional Officer 1	Class Change	11/18/2022
*Onry, Howard Clayton Jr.	Correctional Officer 1	Class Change	11/18/2022
*Denson, Donta Lamar Jr.	Correctional Officer 1	Class Change	11/18/2022
*Muhammand, Rahim Alamin Jr.	Correctional Officer 1	Class Change	11/18/2022
*Johnson, Joshua M.	Correctional Officer 1	Class Change	11/18/2022
*Leland, Fred Clifford	Correctional Officer 1	Class Change	11/18/2022
*Anetrella, Santino Antonio	Correctional Officer 1	Class Change	11/18/2022
*Moody, Dshawn Douglas	Correctional Officer 1	Class Change	11/18/2022
*Warren, Courtnie	Correctional Officer 1	Class Change	11/18/2022
*Jones, Keelexus Shawntae	Correctional Officer 1	Class Change	11/18/2022
*Saunders, Stefan Everitt	Correctional Officer 1	Class Change	11/18/2022
*Gray, Annie Josephine	Correctional Officer 1	Class Change	11/18/2022
Voyles, Jacob P.	Correctional Officer Lieut	Promotion	12/04/2022
<b>* Class Change from Correctional Officer Trainee to Correctional Officer 1</b>			

**Social Services**

Wamble, Jeffery A.	Contract Admin	Re-hire	12/05/2022
Andros, Rebekkah L.	Program Coord	New Hire	12/05/2022

**Water Services**

Senter, Ayanna Chanel	Customer Service Field Rep	New Hire	12/10/2022
Erves, Donald C	Engineer In Training	Promotion	12/10/2022
Wilson, John Michael	Engineer In Training	New Hire	12/10/2022
*Jones, Jimmie L.	Finance Officer	Re-Classification	12/07/2022
Pitzer, Carl David III	Indust Electronics Tech 1	New Hire	11/26/2022
Robinson, Alonza Racquel	Office Support Spec 1	New Hire	11/26/2022
McCroskey, Drake	Sanitation Worker	New Hire	11/26/2022
MacPhee, Ethan Michael	Sanitation Worker	New Hire	11/26/2022
Hymon, James M.	Sanitation Worker	Re-hire	11/26/2022
Smith, Jamaicasymone	Service Rep 2	Re-hire	11/26/2022
Brewington, David S.	Technical Specialist 1	Promotion	11/26/2022
Sanchez, Jay Erik	Treatment Plant Asst Mgr	Promotion	12/10/2022
Willis, Buford Ira Jr	Treatment Plant Shift Operator	New Hire	11/26/2022
Harris, Timothy N.	Treatment Plant Tech 1	New Hire	11/26/2022
Newton, Mary Frances	Treatment Plant Tech 1	New Hire	12/10/2022
^Johnson, Bobby Gene Jr	Utility Compliance Insp 1	Department transfer	11/26/2022
Wegenke, Kent Brian	Utility Compliance Insp 1	New Hire	11/26/2022
Long, Brandon Beyound	Utility Compliance Insp 1	New Hire	12/10/2022
Judkins, Gretchen Mable	Utility Envir Comp Officer 1	New Hire	12/10/2022
Brown, Joseph Evans	Utility Envir Comp Officer 1	New Hire	12/10/2022
^^Phillips, Kenneth D.	Utility Equip Operator Sr	Return From Service Pension	11/26/2022
Lindsley, William Henry III	Utility Field Tech 1	New Hire	12/10/2022

**\*Reclassified from Customer Service Supervisor (ST11) to Finance Officer (OR04)**

**^Department Transfer from Sheriff Department (CO2) to Water Department (Utility Compliance Inspector 1)**

**^^Return from Pension to the Water Department (Utility Equipment Operator Sr)**

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Appointments as listed. Commissioner North seconded, and the Commission approved without objection.**

**(B) TERMINATIONS/PENSIONS**

<b>Name</b>	<b>Classification</b>	<b>Type</b>	<b>Department</b>	<b>Date</b>
Talley, Terry M.	Electrical Inspector 1	Resignation	Codes Administration	12/06/2022
Booker, Taleia L.	Emer Telecom Off 1	Resignation	DEC	12/12/2022
Morrow, Princess	Emer Telecom Off 1	Resignation	DEC	12/06/2022
Noe, Destiny L.	Emer TelecomOff 4	Resignation	DEC	11/28/2022
Bateman, Amanda R.	Emer Telecom Trainee	Resignation	DEC	12/22/2022
Wheeler, Brenda R.	Adv Em Med Tech	Retirement	Fire	12/30/2022
Ashburn, Herbert W. Jr	Fire Captain	Retirement	Fire	12/29/2022
Glover, Anthony	Fire Captain	Retirement	Fire	12/29/2022
Greenwood, Jimmy R Jr	Fire Captain	Retirement	Fire	12/28/2022
Lindsey, Gerald D.	Fire Captain	Retirement	Fire	12/29/2022
Moyers, David C.	Fire Captain	Retirement	Fire	12/30/2022
Musgrave, Ross T.	Fire Captain	Retirement	Fire	12/30/2022
Spears, Hubert Y. III	Fire Captain	Retirement	Fire	12/01/2022
Brown, Jerry W. Jr	Fire Engineer	Retirement	Fire	12/12/2022
Kenderdine, Edward T.	Fire Engineer	Retirement	Fire	12/29/2022
McWright, Dale E.	Fire Engineer	Retirement	Fire	12/28/2022
Potts, Tommy G. Jr	Fire Engineer	Retirement	Fire	12/29/2022
Ransford, James K.	Fire Engineer	Retirement	Fire	12/30/2022
Bryant, Jermaine Lee Jr	Fire Fighter 2	Resignation	Fire	12/19/2022
Lipscomb, Joshua L.	Fire Fighter 2	Resignation	Fire	12/20/2022
McCormac, Matthew	Fire Fighter 2	Resignation	Fire	12/13/2022
Middleton, Frank E. Jr	Fire Fighter 2	Retirement	Fire	12/27/2022
Reynolds, Patricia	Fire Inspector 2	Retirement	Fire	12/16/2022
Bryant, Anthony M.	Paramedic	Retirement	Fire	12/27/2022
Carney, Richard L.	Paramedic	Retirement	Fire	12/23/2022
Doss, Michael E.	Paramedic	Retirement	Fire	12/15/2022
Mitchell, Mark D.	Paramedic	Retirement	Fire	12/30/2022
Marlow, Ashley M.	Admin Svcs Officer 3	Resignation	NDOT	11/28/2022
Moorer, Jonathan	Cust Service Field Rep	Resignation	NDOT	12/27/2022
Dodson, Bradley J.	Equipment Operator	Resignation	NDOT	12/08/2022
Reed, Melvin J.	Equipment Operator	Resignation	NDOT	12/09/2022
Trotter, Steven A.	Maint & Repair Supv	Retirement	NDOT	12/02/2022
Coward, Corey D.	Maint & Repair Worker	Resignation	NDOT	12/09/2022
Jones, Eugene L.	Maint & Repair Worker	Resignation	NDOT	12/06/2022
Smotherman, Bobby III	Maint & Repair Worker	Resignation	NDOT	11/11/2022
Taylor, Jordan H.	Maint & Repair Worker	Resignation	NDOT	12/16/2022
Radinger, William J.	Technical Specialist 2	Resignation	NDOT	12/27/2022
Childress, Sandra E.	Recreation Leader	Resignation	Parks	11/11/2022
Maryal, Selfia	Recreation Leader	Dismissal	Parks	12/05/2022
Miles, Nathaniel A. III	Recreation Leader	Dismissal	Parks	12/09/2022
Morrow, Angelesa M.	Recreation Leader	Dismissal	Parks	12/01/2022
Wilbert, Joseph E.	Recreation Leader	Dismissal	Parks	12/01/2022
Burnett, Sheri	Admin Spec	Retirement	Police	12/30/2022
Kenderdine, Cheryl F.	Finance Admin	Retirement	Police	12/19/2022
Corman, David B.	Police Commander	Retirement	Police	12/29/2022
Delap, Brion K.	Police Lieutenant	Retirement	Police	12/15/2022
Trejo, Christopher J.	Police Officer 1	Resignation	Police	12/14/2022
Clark, Richard B.	Police Officer 2	Retirement	Police	12/29/2022

**CIVIL SERVICE COMMISSION****01/10/2022-7**

Clement, Matthew G.	Police Officer 2	Resignation	Police	12/30/2022
Davidson, Donald Ray	Police Officer 2	Retirement	Police	12/15/2022
Hart, Douglas John	Police Officer 2	Resignation	Police	12/11/2022
Hawes, Lemandries D.	Police Officer 2	Resignation	Police	12/15/2022
Locke, Christian D.	Police Officer 2	Retirement	Police	12/30/2022
Murray, Zaire James	Police Officer 2	Resignation	Police	12/01/2022
Robinson, Michael J.	Police Officer 2	Retirement	Police	12/30/2022
Sanders, Ricky David	Police Officer 2	Retirement	Police	12/30/2022
Tilley, Wesley C.	Police Officer 2	Retirement	Police	12/22/2022
Wray, James C.	Police Officer 2	Retirement	Police	12/31/2022
Bradshaw, Mark A.	Police Sergeant	Retirement	Police	12/30/2022
Haworth, Marjorie S.	Police Sergeant	Retirement	Police	12/30/2022
Smith, James L. Jr	Police Sergeant	Retirement	Police	12/22/2022
Murphy, Ryan Matthew	Police Support Tech	Resignation	Police	12/12/2022
Waters, Andrew S.	Circulation Assistant	Resignation	Public Library	12/30/2022
Shaffer, Patricia A.	Librarian 2	Resignation	Public Library	12/30/2022
Jensen, Lindsay A.	Library Mgr 2	Resignation	Public Library	12/02/2022
Herbst, Luke R.	Library Mgr 3	Resignation	Public Library	12/27/2022
McDaniel, Varrick Nakia	Correctional Officer 1	Resignation	Sheriff	12/06/2022
Sharpe, Trevo E.	Correctional Officer 1	Resignation	Sheriff	11/30/2022
Bracey, Terry W.	Correctional Officer 2	Retirement	Sheriff	11/30/2022
Jent, Joshua T.	Correctional Officer 2	Retirement	Sheriff	11/25/2022
La Rocco, Dominic A.	Correctional Officer 2	Resignation	Sheriff	12/20/2022
Okelley, Brandon L.	Correctional Officer Sgt	Retirement	Sheriff	12/21/2022
Bessire, Frank A.	Equip Operator Senior	Resignation	Water Services	12/09/2022
Loyd, Joseph A.	Equip Operator Senior	Resignation	Water Services	12/09/2022
Medley, Bennie R.	Equiq Operator Senior	Resignation	Water Services	12/02/2022
Claytor, Jonathan B.	Indust Electron Tech 1	Resignation	Water Services	12/16/2022
Dalton, Andrew N.	Sanitation Worker	Dismissal	Water Services	11/23/2022
Henderson, Anissadi M.	Sanitation Worker	Resignation	Water Services	11/30/2022
Brewster, Jaron Bryce	Treatment Plant Tech 1	Dismissal	Water Services	12/06/2022
Tomberlain, Waymon C.	Water Services Superintendent	Retirement	Water Services	12/02/2022

**MOTION: After some discussion, Vice-Chair Sanders moved for approval of the Terminations/Pensions as listed. Commissioner North seconded, and the Commission approved without objection.**



(C)ELIGIBILITY REGISTER REPORT

Classification	Department	On list	Type	Date	Est/Abolish
EMS Captain-Paramedic	Fire	32	Dept	11/28/2022	Establish
Signal Technician 1	NDOT	9	Open	11/28/2022	Abolish
Engineer 3-NDOT	NDOT	6	Cont	11/29/2022	Establish
Office Support Specialist 1-Fire	Fire	72	Open	11/29/2022	Establish
Historic Preservationist 1 - Archeologist	Historical Commission	11	Open	11/30/2022	Establish
Customer Service Field Rep	Water	11	Open	12/1/2022	Establish
Police Officer Trainee	Police	27	Cont	12/1/2022	Establish
Industrial Electronics Technician 1- MWS Operations	Water	1	Cont	12/1/2022	Establish
Industrial Mechanic 1- Operations	Water	1	Cont	12/1/2022	Establish
Sanitation Worker - Water Services	Water	17	Cont	12/1/2022	Establish
Utility Equipment Operator Senior-WS Backhoe/Trackhoe	Water	1	Cont	12/1/2022	Establish
Utility Equipment Operator-Dump Truck	Water	3	Cont	12/1/2022	Establish
Utility Maintenance Technician-Water Services	Water	11	Cont	12/1/2022	Establish
Emergency Telecommunications Officer 1	DEC	12	Cont	12/1/2022	Establish
Engineer In Training	Water	4	Cont	12/1/2022	Establish
Utility Equipment Operator Senior- Backhoe/Trackhoe	Water	1	Cont	12/1/2022	Establish
Correctional Officer Trainee	Sheriff	34	Cont	12/2/2022	Establish
Treatment Plant Assistant Manager- Water	Water	1	Dept	12/5/2022	Establish
Program Coordinator-Social Services	Social Services	23	Dept	12/5/2022	Establish
Contract Administrator-Vulnerable Population Research Associate	Social Services	36	Dept	12/5/2022	Establish
Program Manager 2-Performing Arts Manager	Library		Dept	12/5/2022	Establish
Community Oversight Board Assistant Executive Director	COB	29	Open	12/6/2022	Establish
Water Services Superintendent-Stormwater	Water	8	Dept	12/7/2022	Establish
Maintenance & Repair Worker Senior-Parks/Grounds Maintenance	Parks	4	Cont	12/7/2022	Establish
Forensic Services Division Executive Administrator	Police	5	Open	12/7/2022	Establish
Correctional Officer Sergeant	Sheriff	46	Dept	12/8/2022	Establish
Industrial Maintenance Supervisor 1-Water	Water	11	Dept	12/8/2022	Establish
Equipment Operator Senior-Roads and Waste	NDOT	47	Cont	12/8/2022	Establish
Park Police Trainee	Parks	6	Cont	12/12/2022	Establish
Equipment Servicer - General Services	General Services	6	Cont	12/12/2022	Establish
Program Specialist 3-Studio NPL Technical Coordinator	Public Library	7	Open	12/12/2022	Establish
Human Resources Analyst	Library		Cont	12/13/2022	Establish
Security Guard - Library	Public Library	24	Open	12/13/2022	Establish
IS Operations Analyst 2 - Field Services	ITS	1	Dept	12/14/2022	Establish
Engineer 2	Water	1	Cont	12/14/2022	Establish
Police Officer 2-Lateral	Police	13	Cont	12/14/2022	Establish
Admin Services Officer 2-Park Police Administrative Support	Parks	48	Open	12/14/2022	Establish
Parking Patrol Officer 1	NDOT	162	Open	12/15/2022	Abolish

**CIVIL SERVICE COMMISSION**

01/10/2022-9

Administrative Services Officer 4-Director's Assistant	NDOT	2	Dept	12/15/2022	Establish
Industrial Maintenance Supervisor 1- Wastewater	Water	11	Dept	12/15/2022	Establish
Application Technician 3-Cash/Collections	Water	3	Dept	12/15/2022	Abolish
Professional Specialist -GIS Analyst	Police	8	Cont	12/15/2022	Establish
Police Support Technician	Police	13	Cont	12/15/2022	Establish
CAD/GIS Analyst 1-Water Services	Water	5	Open	12/15/2022	Establish
IS Manager - Business Solutions	ITS	2	Dept	12/19/2022	Establish
Maintenance & Repair Worker	NDOT	95	Cont	12/20/2022	Establish
Program Specialist 3-Housing Program Specialist	Planning	30	Open	12/21/2022	Establish
Office Support Specialist 1-Planning	Planning	58	Open	12/21/2022	Establish
Program Specialist 2-Digital Literacy Educator	Library	11	Open	12/21/2022	Establish
Fire Maintenance Worker	Fire	17	Open	12/27/2022	Abolish
Finance Officer	Fire	7	Open	12/27/2022	Abolish
Accountant Senior - Finance	Finance	17	Open	12/27/2022	Establish
Police Operations Supervisor-Records	Police	2	Dept	12/28/2022	Abolish

**MOTION:** After some discussion, Vice-Chair Sanders moved for approval of the Eligibility Register Report as listed. Commissioner North seconded, and Commission approved without objection.

**DEPARTMENTAL ITEMS****PARKS**

**Item #1: Monique Odom, Director of Parks, is requesting approval from the Civil Service Commission to allow Metro Parks to hire Building Maintenance Lead Mechanics candidates above base, at step 3.**

Monica Anderson, HR Rep and Aaron Shelton, Parks Rep, were both present before the Commission requesting approval from the Civil Service Commission to allow Metro Parks to hire Building Maintenance Lead Mechanics candidates above base, at step 3.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept the request for approval to hire Building Maintenance Lead Mechanics candidates above base, at step 3. Seconded by Commissioner North and the Commission approved without objection.**

**POLICE**

**Item #2: Police Chief John Drake is requesting Civil Service approval to promote Amanda Sweet as the Forensic Services Division Executive Administrator above midpoint.**

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD Rep, were both present before the Commission requesting approval to promote Amanda Sweet as the Forensic Services Division Executive Administrator above midpoint.

**MOTION: After some discussion, Commissioner Jones moved to accept the request for approval to promote Amanda Sweet as the Forensic Services Division Executive Administrator above midpoint. Seconded by Commissioner North and the Commission approved without objection.**

**Item #3: Police Chief John Drake is requesting Civil Service approval for an Open Range Increase for three recently promoted veteran employees to the rank of Police Deputy Chief.**

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD Rep, were both present before the Commission requesting approval for an Open Range Increase for three recently promoted veteran employees to the rank of Police Deputy Chief.

**MOTION: After some discussion, Commissioner Link moved to accept the request for approval for an Open Range Increase for three recently promoted veteran employees to the rank of Police Deputy Chief. Seconded by Commissioner North and the Commission approved without objection.**

**HUMAN RESOURCE ITEMS**

**Item #4: Review of Agreed Order of Dismissal- Janine Christiano, Arts Commission – Termination**

Matt Garth, Metro Legal Attorney representing the Arts Commission, was present before the Commission to discuss the Agreed Order of Dismissal. James Bryan, counsel for Janine Christiano, was not present due to medical reasons.

**MOTION: After some discussion, Commissioner Link moved to accept the Agreed Order of Dismissal. Seconded by Commissioner Jones and the Commission approved without objection.**

**Item #5: Davidson County Sheriff's Office (DCSO) employee Kiana M. Long is requesting to extend her Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Keven Palmissano, HR Rep, Byron Grizzle, DCSO Rep, were both present before the Commission requesting to extend Kiana Long's Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation.

**MOTION: After some discussion, Vice-Chair Sanders moved to accept the request to extend Ms. Long's IOD time until May 31, 2023. Seconded by Commissioner Jones and the Commissioners approved without objection.**

**Item #6: Metro Nashville Police Department employee Christopher Seufer is requesting to extend his IOD time in accordance with Civil Service Rule 4.8 D Period of Compensation**

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD Rep, and Christopher Seufer were all present before the Commission requesting to extend Christopher Seufer's Injury on Duty (IOD) time in accordance with Civil Service Rule 4.8 D Period of Compensation.

**MOTION: After some discussion, Commissioner Jones moved to accept the request to extend Mr. Seufer's IOD time until August 6, 2023. Seconded by Commissioner North and the Commissioners approved without objection.**

**Item #7: Equity Adjustments for Metro Nashville Police Department**

Monica Anderson, HR Rep and Seth Waltenbaugh, MNPD Rep, were both present before the Commission requesting equity adjustments for Metro Nashville Police Department.

**MOTION: After some discussion, Commissioner Link moved to accept the request for approval for Equity Adjustments for Metro Nashville Police Department. Seconded by Vice-Chair Sanders and the Commission approved without objection.**

**Item #8: Metro Water Services (MWS) is requesting to job description modifications**

- Utility Technician Specialist 1
- Utility Technician Specialist 2
- Utility Technician Specialist 3

**(THIS ITEM WAS MOVED TO FEBRUARY'S AGENDA)**

**Item #9: Administrative Law Judge Hearing Calendar**

The calendar refers to appeals submitted by Metro employees. As changes occur, updates are made each month in conjunction with the assigned Attorneys at Metro Legal. A copy is then forwarded to the State Administrative Procedures Division wherein the State provides a copy for each Judge to evaluate their case.

**ACTION: Report Only**

**Item #10: Human Resource Updates**

Director Hall informed the Commission about the last Job Fair held in December and also gave an overview of the Workforce Management Accomplishments and Statistics for 2022.

**ACTION: Report Only**

**Item #11: Appeal of Medical Disqualification: TR, Applicant for Fire Recruit**

Civil Service Medical Examiner Dr. Kenton Dodd, Applicant TR, Jamie Summers, Fire HR Rep, and Danny Yates, IAFF Union President, were all present before the Commission to discuss the appeal. The Civil Service Medical Examiner recommended denial of the appeal.

**MOTION: After some discussion, Commissioner Link moved to accept the request for waiver. Motion failed for lack of a second.**

**MOTION: After some discussion, Commissioner North moved to adopt Dr. Dodd's recommendation and deny the request for waiver. Seconded by Commissioner Jones and Commissioners North, Sanders and Jones approved the motion. Commissioner Link opposed the motion. The motion was adopted.**

With nothing further, the meeting adjourned at 9:42 am

ATTEST:

APPROVED:

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Shannon B. Hall, Director  
Secretary to the Commission

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William H. Farmer, Chairman  
Civil Service Commission